

2024 Faculty Election Voter Guide

UNC-Chapel Hill

April 4, 2024

Faculty-Wide Positions

All faculty vote for these

Running for: Advisory Committee

Mara Evans

Teaching Associate Professor

Biology, College of Arts and Sciences

First appointed to UNC in 2015

Ph.D., University of California, Davis, 2013

UNC Service

I joined the UNC Biology faculty in 2015 as a Teaching Assistant Professor. From 2016-2023 I served as a member of the Administrative Boards of the General College and College of Arts and Sciences, where we provided input on various curricular efforts within the College. Since 2022, I have also served as the Director of the Graduate Certificate for College Science Teaching program administered through the UNC Office of Graduate Education. For the past year, I have also served as a member of the Study Abroad Advisory Board.

Candidate Statement

The work we do at Carolina thrives on thoughtful communication, taking in the viewpoints of many distinct perspectives on our shared educational mission. I am eager to serve as a member of the Advisory committee on behalf of fixed term faculty. I bring relevant experience to the role: nearly 10 years in large-enrollment classrooms; curriculum evaluation experience as both a member of the CAS Administrative Board and collaboratively designing a modernized curriculum for the largest major on campus; continued collaborative work across campus with graduate education and study abroad efforts.

Running for: Advisory Committee

Matt Kotzen

Professor and Chair

Philosophy, College of Arts and Sciences

First appointed to UNC in 2008

Ph.D., NYU 2008; J.D., UNC 2021

Faculty website: <https://matthewkotzen.net/>

UNC Service

Chair, Department of Philosophy, 2021-present

Associate Chair and Department Teaching Coordinator, Department of Philosophy, 2014-2021

Chair, College AI Committee, 2023-present

Faculty Affiliate, Program for Public Discourse, 2021-present

Candidate Statement

I am strongly committed to academic programs on campus being faculty-led. I believe that it is vital for tenure-track, teaching-track, and clinical-track faculty to be the driving force behind our academic policies,

programs, administrative appointments, and resolution of matters related to hearings and grievances. I have a track record of working productively with faculty, students, staff, and campus leaders, and of reaching resolutions that are respectful of and responsive to their goals and feedback.

Running for: Advisory Committee

Joan Krause

**Dan K. Moore Distinguished Professor of Law
School of Law**

First appointed to UNC in 2009

J.D. Stanford, 1992

Faculty website: <https://law.unc.edu/people/joan-h-krause/>

UNC Service

I have served on Faculty Council since 2020 and the APT Committee since 2021, and chaired APT from 2022-24. As APT Chair I also sat on the Nominating and Advisory Committees. In the Law School, I was Associate Dean for Faculty Development (2012-15), chaired our Mentorship and Academic Affairs committees, and co-chaired a Self-Study. I served on our Appointments, Admissions, and Curricular Reform committees, as well as a Dean's Review Committee. I also advise students and coordinate the JD/MPH Concurrent Degree Program. Finally, I am a Professor of Social Medicine (secondary appointment) and an Adjunct Professor in Health Policy & Management.

Candidate Statement

As Chair of the APT Committee for the past two years, I have had the opportunity to be part of the Chancellor's Advisory Committee. I am now seeking a full term as an elected member of that Committee. This is an important time for the Committee, as it seeks to work through the transition not only to an Interim Chancellor, but also through the Chancellor search process and our recently-amended timeline for electing the Chair of the Faculty. As a faculty member with many cross-campus interdisciplinary links, as well as a broad-based understanding of other units gleaned from my experiences on APT, I will advocate for more transparent procedures that help faculty members to understand and participate in campus governance regardless of their campus homes.

Running for: Advisory Committee

Anna Krome-Lukens

**Teaching Associate Professor
Public Policy, College of Arts and Sciences**

First appointed to UNC in 2014

Ph.D., University of North Carolina at Chapel Hill, 2014

UNC Service

Current service:

Advisory Committee (filling a one-year term after a member stepped down)

Former service:

Faculty Council (3-year term)

Faculty Council Agenda Committee

UNC Student Stores Advisory Board

Advisory Council for the Graduate School Professional Development Program

Chair, task force on Experiential Education for the IDEAs in Action Curriculum

Former service as UNC PhD student:

Faculty Council

Student Advisory Committee to the Chancellor

Administrative Board of the Library

University Committee on Copyright

Sustainability Advisory Committee

Candidate Statement

I am honored to be nominated to serve another term on the Advisory Committee. The year I've served on the committee has been a tough one for UNC. Nevertheless, I have appreciated the chance to work with colleagues to address challenges of campus security, mental health, political divisions, and governance. I hope to continue my service on the Advisory Committee so that I can help rebuild our campus community, our shared sense of mission, and our mutual trust, particularly at a time of continuing transition in leadership.

Having been at UNC since 2007, I've made many connections across campus that allow me to represent the needs and desires of faculty to our new Chancellor. If re-elected, I will continue to work to make Carolina an institution that welcomes and supports all.

Running for: Advisory Committee

Valérie Pruvost

**Teaching Professor in French and Francophone Studies/ Director of French Language Instruction
Romance Studies, College of Arts and Sciences**

First appointed to UNC in 2003

Ph.D., University of North Carolina at Chapel Hill, 2002

Faculty website: <https://romancestudies.unc.edu/faculty-member/valerie-pruvost/>

UNC Service

I currently serve on the Advisory Committee and the Advisory Committee on Undergraduate Admissions. I am Chair of the ROMS Technology and Innovation Committee and an Honor System Faculty Liaison. I was a member of the Faculty Executive Committee (2014-2017), Faculty Council (2006-2009, 2014-2017 EO) and the Student Fee Advisory Subcommittee (2018-2020). Previously, I served on Administrative Review Boards and its Course subcommittee for six years. In addition to departmental committees, I served on University Hearings Boards and Appeal Review Boards for the Honor System, and Chaired the Faculty Honor System Advisory Committee for several years.

Candidate Statement

The last few years have brought many unexpected challenges, and it is important that we continue to consider what we have learned and what changes need to be made, in order to bring forth change and new opportunities to our campus. As such, it is important for Faculty governance bodies to continue their discussions on faculty morale and welfare, campus safety, inclusion, equity, new innovations such as AI, as well as strategies to best support and serve our undergraduate students, graduate students, faculty and staff.

If re-elected to the Advisory Committee, I will continue to collaborate and listen to my colleagues across the disciplines, to ask questions about issues or proposed solutions, and bring forth faculty concerns.

Running for: Advisory Committee

Theresa Raphael-Grimm

Clinical Professor

Schools of Nursing and Medicine

First appointed to UNC in 2001

Ph.D., University of Pennsylvania, 1994

UNC Service

Advisory Committee 2022-present

Provost's Committee on LGBTQ Life: 2010-17

Educational Policy Committee: 2011-2017, Chair 2012-2014

Bus Tour Steering Committee: 2003-2005

Chancellor's Committee on Diversity and Community 2002-2004

Faculty Chair, School of Nursing, 2015-2021

Appointment, Promotions and Reappointment Committee, School of Nursing: 2010-2013; 2017-2022, Chair: 2022-present

Candidate Statement

We find ourselves at a pivotal time in the University's history. The value of university education is coming under fire and access to an education by those who are less advantaged, is being tested. As a strong proponent of liberal arts education, academic freedom, and the free expression of ideas, I bring a committed perspective to important university issues. The Advisory Committee is advisory to the chancellor on matters that, well, matter. As both an educator and clinician, with over 20 years of service to the University, with appointments in the Schools of Nursing and Medicine and in the Department of Psychiatry, I see our challenges from multiple perspectives. I'd like to continue to bring a seasoned, reasoned, calm and strong voice to the proceedings of the Advisory Committee.

Running for: Appointments, Promotions and Tenure Committee, Arts and Sciences

Jeffrey Johnson

A. Ronald Gallant Distinguished Professor

Chemistry, College of Arts and Sciences

First appointed to UNC in 2001

Ph.D., Harvard University, 1999

Faculty website: <https://chem.unc.edu/faculty/johnson-jeffrey/>

UNC Service

[since 2018]

- Department of Chemistry Chairperson, 2016-2020
- OSR Faculty Advisory Committee, 2018-2022
- UNC Taskforce on Promotion and Tenure Policies and Practices, 2019
- CHANL Advisory Board, 2018-2020
- Dean's Advisory Committee, College of Arts and Sciences, 2018-2020
- Chancellor's Science Scholars Executive Advisory Board, 2018-2020

Candidate Statement

The conferral of tenure, the midday to search and hiring's sunrise, is one of two critical decision points contributing to excellence in the faculty. The companion tasks of rigorously evaluating appointment and

promotion cases are similarly significant for an outstanding faculty. If elected, I would work diligently with my colleagues to carry out the important charge of the APT committee.

Running for: Appointments, Promotions and Tenure Committee, Arts and Sciences

LeRhonda Manigault-Bryant

Professor

African, African American and Diaspora Studies, College of Arts and Sciences

First appointed to UNC in 2023

Ph.D., Emory University, 2007

Faculty website: <https://aaad.unc.edu/faculty-staff/lerhonda-manigault-bryant/>

UNC Service

I was recruited to UNC to as a faculty member in AAAD and to serve as the 4th Director of the Director of the Sonja Haynes Stone Center for Black Culture and History. Additionally, I am a member of the University Commission on History, Race, and a Way Forward, and serve on the Advisory Board for Women's and Gender Studies.

Candidate Statement

The life of the mind is a commitment to exploration, rigor, and a perpetual desire to learn anew. Though I am new(ish!) to Carolina, my career has embraced the spirit of discovery tenure affords. Alongside my record of excellence in research, teaching, and service, I bring unique experience and a deep understanding of academic standards to bear, including my previous roles as Department Chair and Associate Dean of the Faculty. I enthusiastically support scholarship that helps us better understand our past, that situates our present, and that will inform our future. To serve on APT feels especially important now in a landscape where the merits of tenure and promotion are being questioned by some. If elected, I will serve with honesty, integrity, a spirit of collaboration, and a desire to ensure the highest scholarly standards are upheld.

Running for: Appointments, Promotions and Tenure Committee, Arts and Sciences

Richard McLaughlin

Professor

Mathematics, College of Arts and Sciences

First appointed to UNC in 1998

Ph.D., Princeton University

Faculty website: <https://mclaughlin.web.unc.edu/>

Ariana Vigil

Professor

Women's and Gender Studies, College of Arts and Sciences

First appointed to UNC in 2011

Ph.D., Cornell University, 2008

Faculty website: <https://womensstudies.unc.edu/person/vigil-ariana/>

UNC Service

I have served as the Chair of the Department of Women's and Gender Studies since 2020. Other significant service roles I have held or currently hold include: Latina/o Studies Advisory Board, Chancellor's Advisory Committee (2018-2020), Grievance Committee (2015-2018), Critical Ethnic Studies Collective Board, WGST Diversity Liaison and Founding Director of the WGST Graduate Certificate Program.

Candidate Statement

I am running for a position on the Committee on Appointments, Tenure, and Promotion because I know how important tenure and promotion decisions are for individual faculty as well as our University and profession as a whole. I will bring with me significant experience with the tenure and promotion process at UNC - I have personally moved from an untenured Assistant Professor through tenure and promotion to Full Professor at this University and have also overseen tenure and promotion cases as a Department Chair. Moreover, I have a long-standing commitment to and appreciation for the importance of diversity, equity, and inclusion as well as a strong belief in the role of faculty governance for higher education.

Marie Mitchell

Professor of Organizational Behavior and Edward M. O'Herron Scholar

Organizational Behavior , Kenan-Flagler Business School

First appointed to UNC in 2022

Ph.D., University of Central Florida, 2006

Faculty website: <https://www.kenan-flagler.unc.edu/faculty/directory/marie-s-mitchell/>

UNC Service

I serve on various committees for the Business School (e.g., Faculty Workload Policy, Faculty Advisory Board, Post-Tenure Review, and Academic Ineligibility), and within my department (e.g., incoming Ph.D. Coordinator, Doctoral Comprehensive Exam and Selection Committees, hiring committees, DEI Task Force). Lastly, I enthusiastically mentor students and underrepresented individuals, such as my efforts with the Business School and The Tenure Project (an organization that promotes tenure for underrepresented faculty) and the Carolina Women in Business Association. With my prior employer, I also served on the University-wide APT committee.

Candidate Statement

I am running for the APT committee to represent faculty in professional schools other than Medicine and serve the critical function of oversight for a comprehensive and fair review of appointments, promotions, and tenure within UNC. My research and prior work experience have focused on ensuring individuals are treated equitably, without bias, and in full consideration of their contributions, also taking into account differing realities (e.g., pandemic). If provided the opportunity to serve, my research and work expertise on justice,

inclusion, and performance management may be useful for committee discussions. I look am excited by the possibility to work with APT committee members to provide thorough, collaborative, and open conversations to ensure the evaluations are comprehensive, fair, and equitable. It would be an honor to serve.

Running for: Appointments, Promotions and Tenure Committee, Professional Schools (Other Than Medicine)

Richard Saver

**Arch T. Allen Distinguished Professor of Law/Professor
School of Law/School of Medicine**

First appointed to UNC in 2009

J.D., Stanford Law School, 1992

Faculty website: <https://law.unc.edu/people/richard-s-saver/>

UNC Service

My service work has significantly involved tenure, promotion, and appointments matters, including chairing the Law School's Promotion and Tenure, Post-Tenure Review, and Appointments committees. I have also chaired the Academic Affairs and Faculty Speakers committees. I was a Steering Committee member for the UNC Business of Healthcare initiative. I coordinate the JD/MPH concurrent degree program. I served as principal investigator for a service grant awarded to the Carolina Health Law Organization. Finally, I have a secondary appointment in the School of Medicine and adjunct appointment in the Gillings School of Global Public Health.

Candidate Statement

Tenure is under renewed attack at many universities. I will vigorously defend the importance and value of tenure to UNC's overall mission. A critical first step is ensuring that UNC has meaningful, well-understood standards that are fairly applied. In chairing tenure/appointments committees I have seen how opacity of policies creates frustration. I will advocate for more transparency, preparation, and institutional support to guide all faculty members through this crucial process. Moreover, as a Law faculty member with secondary/adjunct appointments in Medicine/Public Health, I have a broad understanding of the varying expectations in different academic units. Finally, I will work to ensure that APT applies the standards sensibly and compassionately, such as adjusting for Covid-related interruptions affecting candidates' progress.

Running for: Appointments, Promotions and Tenure Committee, School of Medicine

Kim Boggess

Professor

Obstetrics and Gynecology, School of Medicine

First appointed to UNC in 1999

M.D. 1990

UNC Service

2020-present Member, UNC Faculty Grievance Committee; 2021-2022 Co-Chair, UNC Faculty Grievance Committee

2022-2023 Interim Division Chief, Division of Maternal Fetal Medicine, Dept of Ob Gyn UNC SOM

2020-2022 Associate Dean for Faculty Affairs, UNC School of Medicine

2013-2020 Principal Investigator/Program Director UNC Building Interdisciplinary Research Careers in Women's Health Program

2008-2013 Director, Maternal Fetal Medicine Clinical Fellowship Training Program

Candidate Statement

With a commitment to academic excellence and respect for the APT process, I am eager to contribute my expertise and perspective to UNC APT Committee. As the UNC SOM Associate Dean for Faculty Affairs, I co-lead the revision of the SOM APT guidelines while fostering a culture of transparency in the processes. I engage in both research and teaching; thus, I can appreciate the diverse needs of faculty across disciplines. I am committed to ensuring that the APT process remains robust, equitable, and supportive of faculty career goals. I am also committed to upholding the highest standards of excellence and fairness to ensure that UNC remains an example of excellence in intellectual inquiry, creativity, and innovation. I look forward to the opportunity to serve our university and contribute to the advancement of our academic community.

Running for: [Appointments, Promotions and Tenure Committee, School of Medicine](#)

Matthew Laughon

Professor

Pediatrics, School of Medicine

First appointed to UNC in 2004

M.D., University of Virginia, 1998

Faculty website: <https://www.med.unc.edu/pediatrics/directory/p943399/>

UNC Service

I am the Vice Chair of Academic Affairs for the Department of Pediatrics and oversee the promotions and tenure actions for the Department. I have been a member of the UNC School of Medicine APT committee for Assistant Professor, tenure track to Associate Professor, with tenure.

Candidate Statement

I am fully committed to ensuring that the faculty at UNC who meet the mark for promotion are promoted on time and as efficiently as possible, while ensuring and maintaining equity for all and adhering to UNC policies. I am willing to being a resource for faculty considering promotion in order to optimize their academic careers. I am willing to work with leaders across campus to modify and clarify policies as permitted in order to provide maximum clarity and maintain fairness.

Running for: [Educational Policy Committee](#)

Lorraine Cramer

Assistant Professor of Instruction

Microbiology and Immunology, School of Medicine

First appointed to UNC in 2001

Ph.D., Indiana University, 1998

UNC Service

I have had the privilege to serve on the Education Policy committee for the last three years, including the last two years as Chair. I am a member of the Microbiology and Immunology Education and Teaching Committee and I have also regularly served on a number of teaching award committees (chair of the BOG award last year).

Candidate Statement

I am passionate about endeavoring to help both students and faculty have all the tools they need to succeed in a world that seems to get more challenging every year. I am confident that my experience in the EPC can allow me to be a stronger advocate for university policies that foster the success of both faculty and students.

In my own teaching, I strive to empower students by actively seeking out teaching methods that are inclusive and accessible to all. I have been awarded the Teaching Excellence Award from the UNC School of Medicine. I have also received the Johnston Teaching Award for excellence in undergraduate teaching twice.

I would be honored to serve a second term and continue contributing to the committee's vital work.

Running for: Educational Policy Committee

Johna Register-Mihalik

**Associate Professor & Associate Chair for Curricula and Faculty Affairs
Exercise and Sport Science, College of Arts and Sciences**

First appointed to UNC in 2014

Ph.D., University of North Carolina at Chapel Hill, 2010

UNC Service

My current service includes being a Provost Distinguished Faculty Leader, serving on the University Teaching Awards Committee, and as chair of the EXSS Curriculum Committee. Previously, I served on the Administrative Board of the Library, Vice Chancellor for Research Search Committee, Summer Undergraduate Research Fellowship (SURF) Reviewer group, and the WakeMed/UNC Pediatric Emergency Medicine Scholarship Committee. Within my department, I served on the EXSS Transition to Remote Learning Task Force, Human Movement Science Admissions Committee, Scholar Athlete Award Selection Committee, and Ronald W. Hyatt Scholarship Committee.

Candidate Statement

I am currently an Associate Professor and Associate Chair for Curricula and Faculty Affairs in Exercise and Sport Science (EXSS) as well as a Provost Distinguished Faculty Leader. I also currently serve as EXSS Curriculum Committee chair where we oversee and help develop new curricula in one of the largest departments in the College. As a 10-year faculty member, I am passionate about educational policy and implementation strategies supporting the diverse and growing needs of our students, faculty, campus, and state - while remaining true to our mission at Carolina. With the growth in our state and the evolving landscape of our schools, programs, and curricula, I am honored to be nominated to serve, as I believe impactful and strategic educational policy and implementation is essential for the health and positive growth of our campus.

Running for: Educational Policy Committee

Keith Sawyer

Professor

School of Education

First appointed to UNC in 2013

Ph.D., University of Chicago, 1994

Faculty website: <http://www.keithsawyer.com>

UNC Service

2021-2024: Member, Educational Policy Committee

2022-2024: Member, Subcommittee on University Approved Absence Policy of the Educational Policy Committee

2019-2025: Member, Administrative Boards of the General College and the College of Arts and Sciences

2019-present: Member, Course Subcommittee of the Administrative Boards

2020-2022: Member, General Education Oversight Committee (GEOC)

Candidate Statement

I am committed to creating a high-quality educational experience for our students. Serving on the EPC from 2021 to 2024, I feel that I am a part of the broader university committee. It's a welcome opportunity to think about the big picture and go beyond my own academic unit. I believe that a strength of the University of North Carolina at Chapel Hill is its breadth of expertise in the sciences and the humanities. I believe in the value of the general education curriculum as an important part of the complete undergraduate experience. In my years on various university committees, I have been impressed with the diverse syllabi I've read and with the design of department majors and minors.

Running for: Educational Policy Committee

Jack Snoeyink

Professor

Computer Science, College of Arts and Sciences

First appointed to UNC in 1999

Ph.D., Stanford University, 1990

Faculty website: <https://cs.unc.edu/person/jack-snoeyink/>

UNC Service

Since returning from a rotation as a program director in NSF's Computer and Information Sciences and Engineering (2015-2018), most of my service has been in the COMP department (undergraduate curriculum and planning committee) as we dealt with the explosive growth in our undergraduate majors. I'm also on committees in the new School of Data Science and Society, to which I've been appointed half-time to serve as the liaison to COMP.

Candidate Statement

I am from a family of teachers, so find great fulfillment in learning and inspiring and equipping others. The constant changes during the pandemic forced all of us to put in extra energy; in computer science, the was compounded by our explosive growth in the undergraduate major population. The rapid rise of generative AI will continue to force innovation. As computer scientist, I'm always looking to optimize the systems I'm involved with, and an academic, I'm always optimistic when I'm learning new things.

Running for: Educational Policy Committee

Megan Williams

Clinical Associate Professor

School of Nursing

First appointed to UNC in 2006

Ed.D., UNC-Chapel Hill, 2017

UNC Service

I previously served as a representative of the School of Nursing (SON) to the Faculty Council from 2014-2017 and a member of the Faculty Assembly 2016-2018 and chair of the Faculty Assembly delegation from 2018-2021. Over the past 20 years, I have been an active member of the SON faculty governance, led a school-wide curriculum transformation between 2017-2019 and participated in various committees and task forces that have supported the educational programs offered by the SON.

Candidate Statement

I was invited to be on the ballot for the Educational Policy Committee and am very excited to be considered for service on this committee. As a nurse and an educator, I enjoy the process of reviewing, revising, and implementing policies with a focus on equity and inclusion. My 20 years of experience teaching in diverse clinical settings and within the classroom, as well as my leadership experience has provided me with the necessary knowledge and skills that I would draw from as a member of this committee.

Running for: Educational Policy Committee

Danielle Zurcher

Teaching Associate Professor
Chemistry, College of Arts and Sciences

First appointed to UNC in 2017

Ph.D., University of Michigan, 2015

UNC Service

I serve as an undergraduate advisor in the chemistry department. I've been a member of the department's Undergraduate Studies, laboratory redesign, and teaching assistant oversight committees, involved with various levels of curriculum development and oversight. I serve on the department's graduate mental health committee (SWELL). I have served as a mentor for both Carolina Scholars, and Carolina Covenant Scholars. Lastly, I am an advisor to multiple student groups, a member of the Undergraduate Admissions Advisory Committee, and was previously a member of a University Teaching Awards Committee.

Candidate Statement

I am running because I want to help shape the future of educational policy at the university. I am particularly interested in this committee as an instructor who typically teaches large introductory classes (>200 students), where having clear policy is integral to student success. I also have experience teaching small classes, laboratory courses, and developed and taught a first-year seminar. I bring expertise on how educational policy can affect each of these classroom settings. In addition, I have experience through departmental advising with the undergraduate curriculum and have been involved in discussions surrounding mental health at various levels in the university. Since 2017, I've become familiar with many aspects of university policies, which has provided me the necessary knowledge to serve the university on this committee.

Running for: Faculty Assembly Delegation

Jan Hannig

Professor
Statistics and Operations Research, College of Arts and Sciences

First appointed to UNC in 2008

Ph.D., Michigan State University, 2000

Faculty website: <https://hannig.cloudapps.unc.edu/>

UNC Service

I am a Professor in the Department of Statistics and Operations Research. My current research interests are foundations of data science and statistics, and their applications to biology and forensic science. I currently serve as a chair of the UNC CH's delegation to the Faculty Assembly. As a chair I started regular delegation meetings prior to each Assembly discussing how we can best represent UNC CH. I also served two terms on the Faculty Council, where I developed a reputation for asking probing questions. Finally, I was on the Grievance Committee and Student Stores Advisory Committee for one term.

Candidate Statement

I am running for Faculty Assembly Delegation a body representing all 17 schools in the UNC system. In my opinion, our delegation's role is twofold: we can advocate for research and graduate education, and provide a conduit to the expertise that uniquely resides on our campus. Unfortunately, our impact is limited due to underrepresentation (UNC CH has only 1 delegate for every 820 faculty members compared to the system average of 1 per 242). If elected, I plan to advocate for increased representation, ensuring our university's achievements and challenges are adequately presented at the system level. I will also champion for improved faculty salaries and support for a better work-life balance. I would be very thankful for your vote.

Running for: Faculty Assembly Delegation

Sharrah Lane

Assistant Teaching Professor

Department of Romance Studies

First appointed to UNC in 2022

Ph.D., University of Kentucky, 2020

UNC Service

As a junior faculty member teaching Spanish in the Romance Studies Department, I have developed and implemented new curriculum in our Translation and Interpretation Minor. In addition, I served on a hiring committee my first year, alongside teaching 2 newly developed courses and developed and taught a third new course based upon my research interests for Fall 2023 to complement courses already taught in my department. I have been active in student-facing extracurricular activities sponsored by my department, which have included participation in fairs and afternoon tertulias intended to engage students in conversational Spanish practice.

Candidate Statement

As an Assistant Teaching Professor in the Romance Studies Department, I grasp the needs of our community. My ultimate goal is to be a voice for the myriad issues faced by the UNC-Chapel Hill community and represent our faculty to the UNC system. To this position, I bring the ability to bridge perspectives from tenure-track faculty and teaching track faculty as an active listener and problem solver. From my previous leadership roles at the University of Kentucky, I developed a better understanding of the work required to better manage challenging situations: actively listening to others, collaborating with colleagues of different backgrounds, experiences and opinions, problems solving and achieving effective resolutions.

Running for: Faculty Assembly Delegation

Kristin Papoi

Clinical Associate Professor

School of Education

First appointed to UNC in 2016

Ph.D., University of Wisconsin-Madison, 2016

UNC Service

Office of Interprofessional Education and Practice (IPEP) Relational Leadership@Carolina Facilitator & Leader (2023-present)

FPG Next Language & Literacy Workgroup (2023-present)

Kessler Scholars Mentor (2023-present)

School of Education Board of Governor's Literacy Response Taskforce (2022-present)

School of Education Scholarship Committee (2022-present)

School of Education Curriculum Committee (2022-present)

Chair, School of Education Graduate & Teaching Assistant Committee (2020-2021)

UNC Institute for the Study of the Americas Advisory Board (2019-2022)

School of Education Master of Arts in Teaching Program Director (2017-2022)

Candidate Statement

Thank you for your consideration of my nomination to the Faculty Assembly Delegation. If elected, I pledge to represent the UNC-Chapel Hill faculty and broader community in service to the state of North Carolina. I will leverage my service experiences at the department and university levels, underscoring my commitment to academic integrity, student advocacy, and relational practices to uplift and further the mission of UNC-Chapel Hill.

Running for: Faculty Athletics Committee

Travis Albritton

Associate Dean of Diversity, Equity and Inclusion

School of Social Work

First appointed to UNC in 2008

Ph.D., University of North Carolina at Greensboro, 2015

UNC Service

SERVICE TO THE UNIVERSITY

Member, University of North Carolina at Chapel Hill Diversity, Equity and Inclusion Council

Faculty Affiliate UNC Program for Public Discourse. July 2021 -

Faculty facilitator, Carolina Summer Reading Program. 2008–2010

Member, Committee on Scholarships, Awards and Student Aid

Member, UNC-Chapel Hill Taskforce on Promotion, Tenure and Policies

SERVICE TO THE SCHOOL OF SOCIAL WORK

Admissions Committee. 2008–Present

Curriculum Committee. 2010–2012

Diversity Committee (Chair). 2009–2015; 2018–Present

Foundation Committee. 2010–2011, 2018–2023

Candidate Statement

If elected to the Faculty Athletics Committee, my goal is to ensure that the academic and broader university experience for student athletes supports their personal and academic growth. I am particularly interested in helping ensure student athletes have access to appropriate mental health support and that they receive the appropriate support beyond athletics to realize their professional goals. I am committed to helping create an environment that fosters open communication and dialogue between faculty, administrators, coaches, and student athletes to maintain and build on the success of our athletic program.

As a faculty member, in the School of Social Work, I have had the privilege to teach and advise students for over 16 years. My experiences will serve the committee well as I seek to advocate for the well-being of student athletes.

Running for: Faculty Athletics Committee

Sekou Bermiss

**Associate Professor of Strategy and Entrepreneurship
Kenan-Flagler Business School**

First appointed to UNC in 2020

Ph.D., Northwestern University 2009

UNC Service

The University of North Carolina at Chapel Hill,

- Faculty Advisory Board, Kenan-Flagler Business School (2022-)
- Speaker/Facilitator for Programs with UNC Worldview (2021-)
- Kenan Institute Frontier in Entrepreneurship, Senior Editor (2020-2021)
- Re-Think Thought Leadership Committee, Kenan-Flagler Business School (2020-2021)

Candidate Statement

Statement of Interest: Drawing from my experience as a former college athlete (Rensselaer Polytechnic Institute, Division III basketball), I appreciate the challenges that student athletes face at UNC balancing rigorous academic commitments with the demands of athletics. With this insight, I am committed to championing the academic endeavors of student athletes and fostering seamless communication between UNC Athletics and the esteemed Faculty Council. Together, we can ensure that these dedicated individuals thrive both inside and outside the classroom.

Previous Experience: At the University of Texas at Austin, I worked with the Associate Athletic Director Arthur Johnson (now AD at Temple U) and Men's basketball coach Shaka Smart (now coach at Marquette U) to mentor athletes who were interested in studying business.

Running for: Faculty Athletics Committee

J D DeFreese

**Teaching Associate Professor
Exercise and Sport Science, College of Arts and Sciences**

First appointed to UNC in 2016

Ph.D., Purdue University, 2012

Faculty website: <https://exss.unc.edu/faculty-staff/jd-defreese/>

UNC Service

I have been a faculty member at UNC-CH since 2016. Currently, I am the Director of Undergraduate Studies for the Department of Exercise and Sport Science (EXSS). Previously, I have served as the EXSS Director of Undergraduate Research and the Director of the Admissions Committee for our Human Movement Science Doctoral Program. From 2019-2022 I served as a fixed-term faculty representative on the Faculty Welfare Committee and was this committee's representative to the 2021 University Caregiving Work Group. In 2019, I was a participant on the Tar Heel Bus Tour, a program connecting our UNC-CH faculty with constituents across the state.

Candidate Statement

My background positions well to serve in this Faculty Athletics Committee role, and I humbly submit my name for consideration. My research examines the links of athlete psychological health with both physical and social functioning. Much of this work has focused on understanding the transition experiences (from college to post-college endeavors) of student-athletes. Further, as an instructor who works with many student-athletes, I am familiar with how time demands impact their classroom experiences and interactions with faculty instructors. Now is a transformational time for collegiate athletics. My goals for this position would be to listen, learn, and help this committee and UNC-CH continue to invest in services (academic, mental health, transition from college) to maximize the lifespan health and well-being of our student-athletes.

Running for: Faculty Athletics Committee

Steve May

Associate Professor

Communication, College of Arts and Sciences

First appointed to UNC in 1992

Ph.D., University of Utah, 1992

UNC Service

Chair - Study Abroad Advisory Board, Chair - APPLES Servicing Learning Program, Labor Licensing Code Advisory Committee, Carolina Union Board of Directors, Faculty Welfare Committee, IDEAS in Action Curriculum Committee, Humanities Division Curriculum Review Committee, Director for Odum Institute Research Group, Sustainability Strategic Plan Committee, Multiple Dean Review Committees, Multiple Program/School Review Committees, Carolina Covenant Mentor, Faculty Advisor to Multiple Student Groups

Candidate Statement

I want to serve on the Faculty Athletics Committee to help the university make informed decisions in a rapidly changing college athletics environment. My primary goal will be to maintain the overall quality of our athletics program in a manner that is consistent with the academic mission of the university and that meets the highest standards of integrity. The fast-paced changes (e.g., conference consolidation, NIL, transfer portal) in college athletics pose a number of ethical challenges for our university, particularly in terms of integrating the interests of academics and athletics, while maintaining the overall well-being of student-athletes. My research, teaching, and service in the areas of organizational strategy, communication, and ethics will serve as the basis of my efforts to balance the diverse needs of multiple stakeholders.

Running for: Faculty Athletics Committee

Jason Roberts

Professor

Political Science, College of Arts and Sciences

First appointed to UNC in 2008

Ph.D.

Faculty website: <https://www.jasonmatthewroberts.com/>

Running for: Faculty Athletics Committee

Ryan Thornburg

Associate Professor

Hussman School of Journalism and Media

First appointed to UNC in 2007

Ph.D.

Faculty website: <http://hussman.unc.edu/directory/faculty/ryan-thornburg>

Running for: Faculty Athletics Committee

Erik Wikstrom

Associate Professor

Exercise & Sport Science, College of Arts and Sciences

First appointed to UNC in 2015

Ph.D., University of Florida, 2007

Faculty website: <https://exss.unc.edu/motion-science-institute/wikstrom-lab-group/>

UNC Service

My primary service to UNC have been as the Associate Director (2016-2021) and Director (2021-present) of the interdisciplinary Human Movement Science PhD program, a joint venture between the CAS and SOM. I continue to serve as the Faculty Advisor for the Interdisciplinary Health and Occupational Professionals student group. I have also served on the EXSS Athletic Training education working group (2018-2022) and the Diversity, Equity, and Inclusion Committee (2017-2023). I have served on Faculty Council and the Student Success Working Group at UNC Charlotte and as the Director of Athletic Training education at the University of Florida.

Candidate Statement

I am running for the Faculty Athletics Committee because I have a passion for improving the health and well-being of those involved in sport and physical activity. As a Certified Athletic Trainer (ATC), I have experience working in a collegiate athletics program and teaching athletic training students how to care for athletes at multiple universities with large athletic programs. I have also directly observed the unique challenges faced by student-athletes enrolled in my courses and involved with my research group here at UNC. These experiences have provided me with unique perspectives that I believe would help to further inform the development of strategies that would allow UNC student-athletes to achieve academically as well as competitively in a transparent manner.

Running for: Faculty Athletics Committee

Erika Wilson

Professor, Wade Edwards Distinguished Scholar

School of Law

First appointed to UNC in 2012

J.D.

Faculty website: <https://law.unc.edu/people/erika-k-wilson/>

UNC Service

Representative, UNC Faculty Hearings Committee, 2020-2023.

President, Advisory Board, Institute for African American Research, July 2019-2022.

Faculty Council Statue Advisory Committee, Spring 2019.

Representative, UNC Faculty Athletic Committee, 2017-2020.

Candidate Statement

I am committed to ensuring that UNC student athletes have a full academic and athletic experience. I believe in equity and transparency for student athletes. I previously served on the Faculty Athletics Committee from 2017-2020. While serving on the committee, I worked to advance student athlete mental health, address gaps in graduation rates for student athletes, and advocate for student athletes to be able to participate in internships and study abroad programs. I am running for re-election to the Faculty Athletics Committee to continue this important work.

Running for: Faculty Executive Committee

Andrea Bohlman

Associate Professor

Music, College of Arts and Sciences

First appointed to UNC in 2013

Ph.D., Harvard University, 2012

Faculty website: <https://music.unc.edu/people/musicfaculty/andrea-f-bohlman/>

UNC Service

- ◆ Administrative Boards of the General College and the College of Arts and Sciences (2020–23); Course Committee of the General College and the College of Arts and Sciences (2022–23)
- ◆ Graduate Student Experience Initiative, Working Group (2024)
- ◆ Advisory Committee, Center for Slavic, Eurasian, and East European Studies (2017–23)
- ◆ Carolina Performing Arts Faculty Advisory Committee (2019–)
- ◆ Open Access Task Force (2014–15)
- ◆ Rhodes and/or Marshall Scholarship Committee (2014–15; 2018; 2020)
- ◆ In Music: Director of Graduate Admissions (2022- present); Director of Graduate Admissions (2015-16; 2019-21)

Candidate Statement

On the Faculty Executive Committee I will advocate for the continued vitality of the Arts and Humanities on campus, both in the context of instruction and research in the College of Arts and Sciences as well as as we interface with a breadth of communities at and beyond the Chapel Hill campus.

Running for: Faculty Executive Committee

Amarjit Budhiraja

Professor

Statistics and Operations Research, College of Arts and Sciences

First appointed to UNC in 2000

Ph.D., UNC-Chapel Hill, 1994

Faculty website: <https://abudhiraja.web.unc.edu>

UNC Service

- UNC Faculty Council (Division of Natural Sciences and Mathematics representative) (Aug 2023- July 2026).
- Director, Chairs Leadership Program (July 2021-June 2023).
- Instructional Budget Advisory Committee, CAS, Fall 2021.
- Committee on Race-Neutral Strategies (Oct 2018 -Dec 2021).
- Chancellor's Science Scholars Executive Advisory Board (2018-2020).

- Chancellor's Science Scholars Application Reader (for the 2019 cohort).

Candidate Statement

I believe in responsible governance, transparency, and serving the faculty's best interests. I am committed to advocating for faculty priorities, fostering collaboration, and enhancing academic excellence.

Running for: Faculty Executive Committee

Anthony Charles

Professor of Surgery

School of Medicine

First appointed to UNC in 2006

M.D., University of Lagos

Faculty website: https://sph.unc.edu/adv_profile/anthony-charles/

UNC Service

I am a trauma surgeon, professor of Surgery and Director of Global Surgery at the UNC Institute for Global Health & Infectious Diseases. I am also an Adjunct Professor of Public Health at the Gillings School of Global Public Health and an affiliated faculty at the UNC Injury Prevention and Research Center. I previously served on the Honorary Degree Committee(2017-2019) and served a first term on the FEC. I am a member of the UNC SoM's Academy of Educators. I currently serve on the Blood Transfusion Committee and on the Chancellor's Global Leadership Council.

Candidate Statement

I have been actively involved across UNC's academic community in Chapel Hill and across international sites, specifically Malawi, for over 17 years. I have collaborated with colleagues across disciplines within the school of Medicine and across schools, such as Nursing and Public Health. It is these statewide, national, and international experiences that have shaped my perspective. This position will enhance what I have worked toward throughout my UNC service - to engage more faculty in the decisions that affect faculty, students, staff, alumni, and the university's overall mission. I believe that diversity of opinion and lived experiences can better inform University Leadership as we continue to teach, research and lead at UNC to better our state.

Running for: Faculty Executive Committee

Will Goldsmith

Teaching Assistant Professor

Public Policy, College of Arts and Sciences

First appointed to UNC in 2019

Ph.D., Duke University, 2018

Faculty website: <https://williamdgoldsmith.com>

UNC Service

For the past two years, I've served as a history commentator for the Tar Heel Bus Tour, drawing from my training and research in North Carolina's political, economic, and educational history. I also serve with the Classrooms Modernization Advisory Group and the advisory committee for Interdisciplinary Studies. I volunteer as a Carolina Covenant mentor, and I'm currently Director of Undergraduate Studies for the Public Policy department.

Candidate Statement

With humility and care, I hope to represent your priorities and concerns as a member of the Faculty Executive Committee. Trained as a historian and working in an interdisciplinary department, I value and respect the many methodological perspectives generated by faculty across campus. I am relatively new to Carolina, but I have always cared deeply about this university (despite my Duke degree!) and its mission to serve the public. Tar Heel born—in the western foothills—and a former public high school teacher in northeastern North Carolina, I'm familiar with the assets and disparities across the state, and I cherish the work this institution has done to improve life for North Carolinians. I recognize the political headwinds we face, and I would listen well and seek to repair and bolster UNC for current and future generations of Tar Heels.

Running for: Faculty Executive Committee

Brad Hammer

Teaching Professor

English and Comparative Literature, College of Arts and Sciences

First appointed to UNC in 2007

Doctor of English Education, Columbia University, 2000

UNC Service

Over the past 17 years on faculty at Carolina, I've provided service to the university in the following areas.

1. Fellow - Center for Faculty Excellence
2. Peer Review Steering Committee, Center for Faculty Excellence
3. Associate Director, Writing Program
4. Director, Writing in the Disciplines
5. Director of Placement & Assessment -- writing program
6. Faculty sponsor: Multiple C-START Courses
7. Faculty Advisor: Bioethics Journal and PhiDE
8. Carolina Covenant Mentor
9. Chancellor's Teaching Award
10. Chancellor's Teaching Award for Teaching First-Year Students

Candidate Statement

In 30+ years of teaching, I've focused on the intellectual project of building students' academic skills in the area of research-writing. In addressing this charge, I've taken on the role of mentoring faculty across the Arts and Sciences, building programs that address student learning, and the design of multiple assessment projects that examine the efficacy of various curricular models. I've also been deeply committed to issues of equity, with both students and faculty and have worked to mentor countless colleagues across the university on teaching methods. My work also focuses on addressing issues of parity for teaching faculty while supporting their work through mentorship and advocacy. If elected, I will also use my years of work in programmatic assessment to critically examine issues of curricular efficacy and the role of AI.

Running for: Faculty Executive Committee

Hassan Melehy

Professor

Romance Studies, College of Arts and Sciences

First appointed to UNC in 2004

Ph.D., University of Minnesota, Twin Cities, 1993

Faculty website: <http://www.hassanmelehy.org>

UNC Service

Chair, Faculty Welfare Committee, UNC-CH, 2023–24.

Member, Faculty Welfare Committee, UNC-CH, 2021–.

Interim Chair, Dept. of Romance Studies, UNC-CH, 2018–19.

Member, UNC-CH Educational Policy Committee, 2017–18.

Member, Advisory Board, Program in Global Cinema, UNC-CH, 2016–.

Member, Faculty Council, UNC-CH, 2013–18.

Member, Academic Advisory Committee, Ackland Museum, UNC-CH, 2013–2019.

Director of Graduate Studies and Admissions, Dept. of Romance Studies, UNC-CH, 2006–2011.

Candidate Statement

Twenty years ago I came to UNC as an associate professor. Since then, I've held several administrative positions, including Interim Chair and Director of Graduate Studies in my department; I've served on numerous committees in the College of Arts and Sciences and the University. I hold affiliate positions in two other departments. Outside the university, I've served on key committees for scholarly organizations. This experience has made me sensitive to the challenges the university faces, especially political interference and undue donor influence. I've written articles on these subjects for widely read publications. If elected to the Faculty Executive Committee, I'll bring my knowledge and experience to the task at a time when the voice of the faculty at UNC badly needs to be heard.

Running for: Faculty Executive Committee

Jason Metcalfe

Department Chair, Bowman and Gordon Gray Distinguished Term Professor

Mathematics, College of Arts and Sciences

First appointed to UNC in 2007

Ph.D., Johns Hopkins University, 2003

Faculty website: <https://metcalfe.web.unc.edu>

UNC Service

I am currently the Chair of the Department of Mathematics, a member of the Faculty Council, and serving on the General Education Oversight Committee. Previously, I have been my Department's Associate Chair and have twice been elected to the Chair's Advisory Committee. Other past service includes membership on the graduate and undergraduate committees, reappointment and promotion committees, and numerous hiring committees within my department. Outside of the Department, I have additionally been on University Teaching Awards Committees and chaired the Bowman and Gordon Gray selection committee.

Candidate Statement

I have a passion for working with Carolina's students. This is evidenced by the trainings that I have attended (Equity in Teaching Institute, Safe Zone Ally, Carolina Firsts Advocate, Mental Health First Aid, Team ADVANCE

Faculty Mentoring Training) and past recognitions (2019 Faculty Award for Excellence in Doctoral Mentoring, 2018 UNC-CH Board of Governors' Award for Excellence in Teaching, the 2017 and 2022 Goodman Petersen Award for Excellence in Undergraduate Education, Bowman and Gordon Gray Distinguished Term Professorship). Our universities have the difficult task of excelling on multiple fronts: conducting pioneering research, representing educational excellence, and exemplifying cultural awareness and social leadership. I believe that each of the three missions warrant deep consideration within faculty governance.

Running for: **Faculty Executive Committee**

Viji Sathy

Professor of the Practice

Psychology and Neuroscience, College of Arts and Sciences

First appointed to UNC in 2008

Ph.D., University of North Carolina at Chapel Hill, 2003

Faculty website: <http://www.vijisathy.com>

UNC Service

I would be honored to be re-elected to serve on FEC. In addition to serving on this committee I have served in a variety of positions that have enabled me to work alongside colleagues to enrich our campus' goals:

The Graduate Student Experience Initiative, Administrative Board of the Library, Chair of the University Teaching Awards, General Education Curriculum Revision Coordinating Committee, Advisory Boards for Chancellor's Science Scholars, BeAM, Certificate in College Teaching, and as Director of the Townsend Program for Education Research in the Office of Undergraduate Education and Faculty Director of the Academic Leadership Program.

Candidate Statement

I am deeply driven by Carolina's mission and am committed to efforts to promote belonging and inclusivity and the appreciation of multiple perspectives on our campus. In every room I walk into, I ask: who is not there and why? In every room I am a part of, I ask: who is not speaking and why? I bring the lens of an expert in inclusive education, a professor committed to student success and equity, a fixed-term faculty member, a woman in STEM, an Asian-American, a first-generation college student, and a North Carolinian. In my 20+ years at Carolina as an undergraduate, graduate, & now faculty member, I have come to know the University well. I recognize that a strong faculty governance with effective advocates is vital. I would like to be able to continue to bring my experience and expertise to the benefit of the Faculty Executive Committee.

Running for: **Faculty Grievance Committee, Assistant Professor/Assistant Librarian**

Brittany Bromell

Assistant Professor of Criminal Law

School of Government

First appointed to UNC in 2020

J.D., North Carolina Central University School of Law, 2020

Faculty website: <https://www.sog.unc.edu/about/faculty-and-staff/brittany-bromell>

UNC Service

Service to the School of Government:

- Co-Director, 2024 Summer Law Fellowship program
- Committee for an Inclusive Workplace (2023 – present)

- Faculty Recruitment Committee (2023 – present)
- Employee Awards Selection Committee (2021 – present)

Service to the University

- 2021-22 University Teaching Awards Committee

Candidate Statement

As a faculty member at the School of Government, I have a commitment to neutrality, which means that I approach issues and make informed opinions based on my expertise and all relevant facts, without allowing my personal beliefs to sway my analysis. As a licensed attorney, I am also committed to justice and fairness. Taken together, these attributes put me in an ideal position to serve on the Grievance Committee.

Running for: Faculty Grievance Committee, Assistant Professor/Assistant Librarian

Lorinda Coombs

Assistant Professor

PhD Division, School of Nursing

First appointed to UNC in 2021

Ph.D., University of California San Francisco, 2018

Faculty website: <https://nursing.unc.edu/people/lorinda-coombs>

UNC Service

Currently I serve as the Assistant Professor representative appointed to the PhD Executive Committee. I was also a committee member Committee on Communications Core for the Lineberger Equity Committee from 2021-2023.

I have also served as the Assistant Director of the UNC Lineberger, NC Central University, Sylvia Lauterborn and Warren Trent Piver Oncology Nursing Fellowship from 2021 to present.

Candidate Statement

Service and a fair approach are two of my core values as a clinician scientist, researcher and human being. As a member of the faculty, I support processes which allow for a fair review of any grievance identified by the faculty. I hope to continue the fair and impartial approach that my colleagues on the committee currently provide.

My experience outside of UNC Chapel Hill has been as a leader in various roles, I have served as the Co-Chair of the Oncology Nurse Scientist Collaborative, a national group of oncology nurse scientist researchers (2022-2023). I also served as a Supportive Core Member of the Cancer and Aging Research Group (2020-2023), my experience as both a leader and member of committees has prepared me for representing Assistant Professors/Librarians on the Faculty Grievance Committee.

Barbara Friedman

Associate Professor

Hussman School of Journalism and Media

First appointed to UNC in 2004

Ph.D., University of Missouri, 2004

Faculty website: <http://hussman.unc.edu/directory/faculty/barbara-friedman>

UNC Service

Selected roles in which I have served the University:

Faculty Grievance Committee, 2021-present

Chair, Distinguished Teaching Awards for Post-Baccalaureate Instruction subcommittee, University Teaching Awards Committee, 2020-2021

UNC Women's and Gender Studies Graduate Certificate Program Advisory Board, 2020-present

Member, Carolina Women's Center Advisory Board, 2019-2021

Judge, University Awards for the Advancement of Women (UAAW), 2020, 2021

Member, Carolina Engagement Council, 2014-2016, 2019-2020

Member, Provost's Task Force on Engaged Scholarship, 2015-2016

Candidate Statement

Fairness in personnel decisions is essential to a healthy workplace, and I care deeply about contributing to UNC as an equitable, supportive academic community. Service on the Grievance Committee (since 2021) has been an opportunity to ensure the University commitment to democratic values, including transparency and accountability. Various leadership and committee roles in the Hussman School have strengthened my appreciation for the difficulties of this kind of evaluative work and, moreover, its impact on individuals and institutions. The focus on equity in my research, teaching and service have required careful listening, cooperative solutions, and routine reflection and assessment—practices that I will continue to bring to the Grievance Committee. I welcome the opportunity to continue serving the faculty community in this way.

Michelle Meyer

Associate Professor

Emergency Medicine, School of Medicine

First appointed to UNC in 2016

Ph.D., University of Pittsburgh, 2011

Faculty website: <https://www.med.unc.edu/emergmed/directory/michelle-meyer/>

UNC Service

Since joining the faculty in 2016, I contributed to research and leadership committees within the Department of Emergency Medicine, served on a self-study subcommittee for the School of Medicine LCME 2020 site visit, and am serving on the Advisory Committee on Transportation and Parking. Engaging with fellow members of campus through these committees has been immensely rewarding, deepening my understanding of governance within our institution. My ongoing involvement in the UNC Faculty Council, now in my second term, is instrumental in broadening my perspective on university-wide issues and gain insights into pressing matters confronting UNC.

Candidate Statement

I am running for membership on the Faculty Grievance Committee with great enthusiasm. Currently serving as Associate Professor and Vice Chair of Research in the Department of Emergency Medicine, I am passionately committed to fostering a supportive and equitable environment for all faculty members, staff, and students. Drawing upon my expertise as an epidemiologist with affiliations across the School of Medicine, the Gillings School of Global Public Health, and the Department of Exercise and Sport Science, I bring an interdisciplinary viewpoint familiar with the diverse needs and challenges faculty face. By serving on the committee, I am poised to gain invaluable insights into the grievances encompassed by the committee's purview, to ensure every voice is heard and valued, and to actively contribute to the resolution of these grievances.

Running for: Faculty Grievance Committee, Fixed-Term Faculty

Jennifer Alderman

Associate Professor

School of Nursing

First appointed to UNC in 2010

Ph.D., University of North Carolina at Greensboro

UNC Service

Faculty Council

Faculty Honor System Advisory Committee

School of Nursing: Baccalaureate Executive and Admissions Committees, Masters Admissions and Executive Committee

Candidate Statement

I would like to serve on the Faculty Grievance Committee as a Fixed Term Faculty Member because I will carefully consider grievances brought forward and weigh in as objectively as possible. Having been a faculty member at UNC for almost 14 years with seven of those years holding administrative positions in my department, I have helped solve issues brought forth by faculty colleagues. I would be honored to contribute to the larger University community and offer a fresh perspective as a team member of this committee. Thank you for your consideration!

Running for: Faculty Grievance Committee, Fixed-Term Faculty

Dana Riger

Clinical Assistant Professor

Human Development & Family Science, School of Education

First appointed to UNC in 2019

Ph.D., Virginia Tech, 2017

Faculty website: <https://ed.unc.edu/people/dana-riger/>

UNC Service

Currently, I'm a member of the UNC Committee on Generative AI, the clinical faculty representative to the Faculty Executive Council (FEC) in the School of Education (SOE), and chair the Teaching Excellence Award committee in the SOE FEC. I'm also the faculty advisor for the UNC student group Glow Through Sports at UNC and have served as the faculty advisor for the student group Happy Kids, Healthy Kids. I have also served as a board member for the Carolina Union.

Candidate Statement

I am running for a position on the Faculty Grievance Committee to foster an equitable and understanding environment within our academic community. To this position, I bring 8 years of teaching experience in human development and family science (5 at UNC) and couple and family therapy programs, and 7 years of clinical experience as a couple and family therapist. My background equips me with a unique perspective on interpersonal dynamics and conflict resolution, and I have honed my ability to listen deeply, mediate effectively, and advocate for fairness and transparency in challenging situations. My experience working closely with individuals and families through serious challenges has instilled in me a profound commitment to empathy, confidentiality, and just outcomes for all.

Running for: Faculty Grievance Committee, Professor/Librarian

Varina Boerwinkle

Professor

Neurology, School of Medicine

First appointed to UNC in 2022

M.D.

UNC Service

I serve as the Division Chief of Child Neurology and Tenured Professor of Neurology, Neurosurgery, and Epilepsy with special focus on mentorship and research. I also run an NIH and Department of Defence funded laboratory evaluating resting state functional MRI primarily for children and adults with epilepsy or acute brain injury. My partner collaborators are from Johns Hopkins University, Arizona State University, and Baylor College of Medicine. My clinical focus is in the intensive care unit for children and neonates as a consultant for neurocritical care.

Candidate Statement

My intention as a member of the UNC Grievance Committee is to increase attention to the voices of our faculty and staff members who feel that they have not been well heard by our organization. To ensure we are conducting ourselves fairly and with equipoise. To know that I am doing my best to make our community one in which we can feel welcome, safe, and heard in a respectful manner. To bring some degree of peace to ourselves.

Running for: Faculty Grievance Committee, Professor/Librarian

John Thorp

Professor

Obstetrics and Gynecology, School of Medicine and Public Health

First appointed to UNC in 1989

M.D., Brody School of Medicine

UNC Service

I have served on both Faculty Council and the campus wide APT committee for 3 terms.

Candidate Statement

I hope to lend my experience, strength, and hope to faculty involved in the gut wrenching process of grieving an action by their employer and see that University rules, principles, and processes were followed fairly.

Running for: Faculty Hearings Committee

Eric Everett

Professor

Adams School of Dentistry

First appointed to UNC in 2004

Ph.D., Medical University of South Carolina, 1993

UNC Service

I have had the privilege of serving the University in a number of ways

Member, Provost's Institutional Research Integrity Officer (2014 - present)

Member, University of North Carolina at Chapel Hill Ethics and Integrity Working Group (2015)

Member, University Committee on Copyright, member representing faculty at-large (July 1, 2017 to June 30, 2020)

Chair, University of North Carolina at Chapel Hill Scientific Review Committee (2020 - present)

Director of Research Integrity, Ethics and Education; Office of the Vice Chancellor for Research (2020 - present)

UNC Generative AI Committee and Chair – Research Sub-Committee (2023 - present)

Candidate Statement

I came to UNC-CH as an associate professor w/tenure in 2004 and was promoted to full professor in 2010. I am a craniofacial genetics researcher by training and have engaged in research and teaching throughout my career at UNC-CH. Developing the next generation of researchers is important and to help I have mentored undergrad, PhD, and DDS students; postdoctoral research fellows; and faculty as they develop their research skills. I served as the Associate Dean for Research in the Adams School of Dentistry from 2012 to 2019 and was founding chair of the Department of Oral and Craniofacial Health Sciences in the Adams School of Dentistry from 2018 to 2020. I seek membership to the Faculty Hearings Committee to serve the university on matters related to the scope of the Faculty Hearings Committee charge and the importance of due process.

Running for: Faculty Hearings Committee

Kurt Gilliland

Professor

Cell Biology and Physiology, School of Medicine

First appointed to UNC in 2004

Ph.D., University of North Carolina at Chapel Hill, 2003

Faculty website: <https://www.med.unc.edu/cellbiophysio/directory/kurt-gilliland-phd/>

UNC Service

Administrative Board of the Library (2018-24, chair 2019-23)

Faculty Nominating Committee (2020-23)

Vice Provost of University Libraries Search Committee (2022)

School of Medicine Assoc. Professor Appointment, Promotion, and Tenure Committee (2017-20, chair 2019-20)

Health Sciences Advisory Committee (HSAC) for Appointment, Promotion, and Tenure (2019-20)

University Teaching Awards Committee (2016-17)

Director of Center for Faculty Excellence Search Committee (2015)

Attorney General's Staff, Office of Student Conduct (1990-92 as an undergraduate)

Committee on Student Conduct (1991-92 as an undergraduate)

Candidate Statement

Having been both an undergraduate and a graduate student at Carolina as well as a faculty member for 20 years, I am honored to be nominated for consideration for this committee. While I spend the bulk of my time in the School of Medicine, I very much value opportunities to contribute to the University as a whole. During my time on the faculty, I have had the pleasure of serving on the Administrative Board of the Library, Faculty Council, Faculty Nominating Committee, University Teaching Awards Committee, and Health Sciences Advisory Committee for Appointment, Promotion, and Tenure. While I would bring a health sciences perspective to the Faculty Hearings Committee, I would also bring experiences from main campus committees and my own student experiences.

Running for: Faculty Hearings Committee

Jeffrey Hirsch

Professor

School of Law

First appointed to UNC in 2011

J.D., New York University, 1998

Faculty website: <https://law.unc.edu/people/jeffrey-m-hirsch/>

UNC Service

In addition to extensive service at the UNC Law School, I have engaged in main campus service in various ways. I was the Law School representative to the Campus Faculty Council for three years, and I served on the university Policy Review Committee for two years. I also assisted RENCI in the development of their Law and Data Science Workshops. Moreover, as a Law School associate dean for five years, I worked with numerous campus officials and departments in a variety of contexts.

Candidate Statement

I have specialized in labor and employment law for the entirety of my professional career. After four years litigating labor cases for a federal agency, I have taught and researched labor and employment law issues for the past twenty years. I have also been trained as a labor arbitrator, which typically involve employee discipline or termination issues.

Faculty discipline and termination issues are very difficult for all involved and it is important that the Faculty Hearings Committee fulfill its charge in a manner that protects the interests of the faculty member and university. The best way to do this is to ensure that committee proceedings are fair and follow all required procedures. My hope is that my labor and employment law experience would be an asset to the committee as it strives to meet these goals.

Running for: Faculty Hearings Committee

Carmen Hsu

Associate Professor

Romance Studies, College of Arts and Sciences

First appointed to UNC in 2005

Ph.D., Harvard University

Faculty website: <https://romancestudies.unc.edu/faculty-member/carmen-hsu/>

UNC Service

Educational Policy Committee (current)

Financial Exigency and Program Change Committee (current)
Graduate School Advisory Board (current)
Administrative Board of the Library (past)
Faculty Council (past)
IAH Faculty Advisory Board (past)

Candidate Statement

The Faculty Hearings Committee performs an essential service to our academic community: it ensures that the faculty who are contesting a reappointment or tenure decision have the opportunity to be heard in a manner that is equitable and by open-minded peers. This is difficult but important work. I believe that standards of fairness, impartiality, thoughtfulness, and open-mindedness in personnel decisions are at the heart of an excellent university and workplace, and I am committed to working with colleagues on the committee to uphold them.

Running for: Faculty Hearings Committee

Mario Marzán

Associate Professor

Art and Art History, College of Arts Sciences

First appointed to UNC in 2007

M.F.A., Carnegie Mellon University, 2005

Faculty website: <http://www.mariomarzan.com>

UNC Service

Throughout my seventeen-year tenure at UNC, I've led roles in numerous service positions aimed at enhancing the academic experience within my department. From directing the undergraduate program to active participation in the Latinx Studies Program and leading global leadership efforts through a Study Abroad program, I've demonstrated a steadfast commitment to enriching our academic environment with diverse voices and perspectives. Additionally, my involvement in various programming committees, such as the lecture series and gallery, reflects my dedication to advancing Carolina's mission and fostering a vibrant intellectual community.

Candidate Statement

As a first-generation college graduate from a working-class background, the values of hard work and perseverance have deeply influenced my journey and professional outlook. My interest in the Faculty Hearings Committee is rooted in my dedication to fostering fairness, integrity, and diversity. I am committed to offering a balanced and empathetic voice for all, particularly for individuals whose experiences mirror my own. Additionally, I am keenly interested in representing the arts and humanities in this capacity, an area often underrepresented in faculty governance. My goal remains to ensure that our university values and celebrates a multitude of perspectives and I am fully prepared to uphold the highest standards required for this role—eager to leverage my experiences and insights to effectively serve our academic community.

Running for: Faculty Hearings Committee

Mark Schoenfisch

Peter A. Ornstein Distinguished Professor

**Chemistry, College of Arts & Sciences and Division of Pharmacoengineering and Molecular Pharmaceutics,
Eshelman School of Pharmacy**

First appointed to UNC in 2000

Ph.D., University of Arizona, 1997

Faculty website: <https://chem.unc.edu/faculty/schoenfisch-mark/>

UNC Service

2023-2024 Faculty Hearings Committee; 2013-2016 Administrative Board of the College of Arts & Sciences; 2012-2015 Educational Policy Committee (Elected); 2011-2012 Office of Technology Development Advisory Board; 2009-2015 Priority Registration Advisory Committee; 2008-2010 Royster Society of Fellows Committee; 2008-2011 Faculty Council (Elected); 2008-2010 Curriculum in Applied Sciences & Engineering, Executive Committee; 2007-2008 Educational Policy Committee (Invited); 2004-2009 Program in Molecular and Cellular Biophysics, Executive Committee; 2003-2006 First Year Seminar Steering Committee.

Candidate Statement

Currently, I am serving a one-year term on the Faculty Hearings Committee, having been appointed as an alternate committee member last fall (2023). I seek election to continue in this role to support UNC faculty and the committee's scope in a confidential, impartial, and thoughtful manner.

Running for: Faculty Hearings Committee

Brendan Jamal Thornton

Associate Professor

Religious Studies, College of Arts and Sciences

First appointed to UNC in 2013

Ph.D., University of California, San Diego, 2011

Faculty website: <https://brendanjamalthornton.web.unc.edu>

UNC Service

Since joining the faculty in Religious Studies in 2013, I have served on numerous departmental and ad hoc advisory committees across the university. Currently, I am my department's interim Director of Graduate Studies and serve on the Faculty Advisory Board of the IAH.

I am running for a second term on the Faculty Hearings Committee (FHC) where I have served since 2021. I have served as the co-chair of this committee since July 2023.

Candidate Statement

Since being appointed to the FHC I've worked tirelessly to ensure just and impartial outcomes for faculty who request hearings. As an anthropologist and scholar of religion I strive to be open-minded and objective. I welcome the challenge of working to resolve issues that are complex and require attention to detail, sensitivity, and novel problem solving. I will continue to work diligently to ensure that every personnel issue is handled fairly and that the policies and procedures that have been put in place to guide the committee are respected and applied equitably.

I believe that my perspective and professional experience have been an asset to the committee in discharging its duties for the past three years and I look forward to continuing the challenging work that being a member of the FHC presents.

Running for: **Faculty Hearings Committee**

Rebecca Walker

Professor

Social Medicine, School of Medicine

First appointed to UNC in 2003

Ph.D., Stanford University, 1998

Faculty website: <https://rebeccawalker.web.unc.edu>

UNC Service

I am currently sitting on UNC's APT committee (2021-2024), am the DEI Liaison to the School of Medicine for Social Medicine, and sit on the faculty advisory board for the Department of Public Policy. Previously I have served on the Institutional Animal Care and Use Committee (2014-2023), the Hospital Ethics Service (2005-2015) where I was also co-director for education, and the Faculty Advisory Board for the Institute for Arts and Humanities (2017-2020). In addition, I have served in multiple departmental service roles both in Social Medicine and in the Philosophy Department where I am jointly appointed.

Candidate Statement

I believe that faculty are UNC's greatest resource and that no task is more important than maintaining rigor, appropriate standards, and high morale amongst campus faculty. Having served for three years on the university wide appointments, promotions, and tenure committee, I have gained significant understanding of the diversity of our faculty accomplishments and visions of departmental excellence. For this reason, and because I myself work across campus in both the School of Medicine and in the College of Arts and Sciences, I have a strong sense of what our standards are at UNC and a personal sense of mission that these standards are applied fairly and taking all relevant factors into account.

Running for: **Financial Exigency and Program Change Committee, Academic Affairs**

Lydia Boyd

Associate Professor

African, African American and Diaspora Studies, College of Arts and Sciences

First appointed to UNC in 2010

Ph.D., New York University, 2010

Faculty website: <https://aaad.unc.edu/faculty-staff/lydia-boyd/>

UNC Service

I have served on the Financial Exigency and Program Change committee since 2021 and am currently running for re-appointment. From 2016 until 2023 I served as my department's Diversity Liaison and have been actively involved in efforts to expand programming and guidelines that ensure diversity and inclusion at all levels on UNC's campus. I have also been involved in curriculum development at both the college and department levels. In 2017 I served on one of the sub-committees charged with developing the Ideas in Action curriculum.

Candidate Statement

My main objective in this position would be to bring transparency and equity to the "financial exigency and program change" process, and to ensure that faculty voices are involved in decision-making. My work on the 2017 college curriculum revision gave me insight into the ways different departments engage with and contribute to general education requirements and the undergraduate experience. As someone with a long engagement with diversity work on the campus, I would bring an understanding of the importance of recognizing and responding to structural inequalities as part of the decision-making process regarding programming changes.

Running for: **Financial Exigency and Program Change Committee, Academic Affairs**

Rene Lopez

Professor

Physics and Astronomy, College of Arts and Sciences

First appointed to UNC in 2006

Ph.D., Vanderbilt University, 2002

Faculty website: <https://tarheels.live/nanoscaleopticalmaterials/>

UNC Service

Faculty Council 2020-2023,

DGS Applied Physical Sciences 2020-present

Candidate Statement

If the financial exigency and program change is called to deliberate, I think it should require extreme careful analysis and fairness. My commitment if elected is to provide both.

Running for: **Financial Exigency and Program Change Committee, Academic Affairs**

Roberto Quercia

Trudier Harris Distinguished Professor

City and Regional Planning, College of Arts and Sciences

First appointed to UNC in 1997

Ph.D., University of North Carolina at Chapel Hill, 1991

UNC Service

Chair, Faculty Development Committee, Department of City Regional Planning, 2022-23

Senior Faculty Research and Scholarly Leaves Committee, UNC 2022-23

Junior Faculty Development Award Committee, UNC, 2022-23

Director, Center for Community Capital, UNC 2006-2020

Faculty Search Committee (Chair), Department of City & Regional Planning, 2021-2022

Distinguished Professor Nominating Committee (under CAS-SAD) 2021-2022

Peer Teaching Evaluation Committee, Dept. of City and Regional Planning, 2021-2022

UNC Financial Exigency and Program Change Committee 2021-2022

Chair, City and Regional Planning, 2012-2016

Candidate Statement

As Chair of City and Regional Planning and Director of the Center for Community Capital, I had to balance academic/research needs with the need to maintain budgetary soundness. Such balance included the impacts of budgetary decisions on the lives of faculty, staff, and students. Currently, I teach courses on finance (personal and affordable housing) where I teach students the skills and art of financial management in the

achievement of non-financial goals. My past and current experiences should serve me well if and when the financial exigency committee is asked to consider programs changes due to budgetary considerations.

**Running for: Appointments, Promotions and Tenure Committee, Arts and Sciences
Financial Exigency and Program Change Committee**

Ariana Vigil

Professor

Women's and Gender Studies, College of Arts and Sciences

First appointed to UNC in 2011

Ph.D., Cornell University, 2008

Faculty website: <https://womensstudies.unc.edu/person/vigil-ariana/>

UNC Service

I have served as the Chair of the Department of Women's and Gender Studies since 2020. Other significant service roles I have held or currently hold include: Latina/o Studies Advisory Board, Chancellor's Advisory Committee (2018-2020), Grievance Committee (2015-2018), Critical Ethnic Studies Collective Board, WGST Diversity Liaison and Founding Director of the WGST Graduate Certificate Program.

Candidate Statement

I am running for a position on the Committee on Appointments, Tenure, and Promotion because I know how important tenure and promotion decisions are for individual faculty as well as our University and profession as a whole. I will bring with me significant experience with the tenure and promotion process at UNC - I have personally moved from an untenured Assistant Professor through tenure and promotion to Full Professor at this University and have also overseen tenure and promotion cases as a Department Chair. Moreover, I have a long-standing commitment to and appreciation for the importance of diversity, equity, and inclusion as well as a strong belief in the role of faculty governance for higher education.

Running for: Financial Exigency and Program Change Committee, Health Affairs

Jane Brice

Professor and Chair

Emergency Medicine, School of Medicine

First appointed to UNC in 1997

M.D., University of North Carolina, 1994

UNC Service

Since 1997, I have served UNC in a variety of capacities. My career at UNC began in 1974 when I came here as a Freshman. For the last 50 years, I have learned about UNC governance from a variety of perspectives - undergraduate student, graduate student, resident advisor, employee, professional student, faculty, and now as chair of emergency medicine. I have served two terms of the Faculty Council where I learned even more about the internal mechanisms, people, and structure that allow us all to thrive on this campus. I presently serve as co-chair of the Faculty Hearings Committee.

Candidate Statement

I am grateful for the opportunity to be a candidate for the Financial Exigency and Program Change Committee election. I have spent most of my adult life at UNC and have, at each stage of my career, learned much about UNC - its foundations, its mission, and its commitment to serving our students, community, and faculty. In my current position as chair of emergency medicine, I manage a complex budget and navigate the competing

priorities of the health care system. I have served on the Faculty Practice Finance Committee and participate in intense budget planning and implementation decisions. These opportunities have provided me with the skills, context, and background to fully participate in the Financial Exigency and Program Change Committee and to work effectively for the faculty and students in decisions affecting our future.

Running for: **Financial Exigency and Program Change Committee, Health Affairs**

Dirk Dittmer

Professor

School of Medicine

First appointed to UNC in 2004

Ph.D. Princeton University, 1994

Faculty website: <https://www.med.unc.edu/microimm/directory/dirk-dittmer/>

UNC Service

I served on several committees for UNC Chapel Hill, such as the Research Misconduct Investigation Committee, and for the UNC School of Medicine, such as the SOM Strategic Planning Committee, the Medical Education LCME committee, the Five-Year Review of Centers, several Conflict of Interest Evaluation committees and the Review Appointments and Promotions to Full Professor.

Candidate Statement

I am now in my 20th year at UNC-Chapel Hill, and I would be honored to serve the university and faculty in this position. I direct a core within UNC, a research group, and the Lineberger program in Virology and Global Oncology. Each of these required day-to-day attention to financial data and performance.

Running for: **Financial Exigency and Program Change Committee, Health Affairs**

Cherie Kuzmiak

Professor of Radiology with Tenure

School of Medicine

First appointed to UNC in 1999

D.O., Des Moines University, 1993

UNC Service

My current service to UNC is as an active member of the Commission on Cancer Committee (CoC). The CoC is dedicated to raising standards and improving outcomes for patients with cancer. My past service to UNC includes: Director of Breast Imaging Division and Fellowship Program (2005-20022), Associate Vice-Chair of Operations & Safety Department of Radiology (2022), Vice-Chair & Medical Director of Chatham Radiology (2022-23), Lineberger Cancer Center grant reviewer, and a member of both the Associate Professor Appointment, Promotion & Tenure Committee and the Post-Tenure Review Committee.

Candidate Statement

I would appreciate the opportunity to represent you by serving on this Committee. I believe in the protection of a faculty member against involuntary suspension, demotion, discharge, or termination from employment. I have been on staff at UNC for 25 years and have witness may changes across our campus. My experiences at both UNC and on national committees (American College of Radiology, Society of Breast Imaging, Radiological Society of North America) have provided me with the insight and tools on how people can successfully work together to achieve system-wide goals.

Ron Strauss

**Adams Distinguished Professor of Dentistry and Medicine
Pediatric and Public Health Dentistry and Social Medicine**

First appointed to UNC in 1974

Ph.D. (1979, U of Pennsylvania) and DM.D. (1972, UPenn)

UNC Service

Hi! I served for 14 years as UNC's Executive Vice Provost (2008-2022) and also was UNC's Chief International Officer for a decade (2009-2018). Now, I hold joint appointments in three schools and am a clinical member of the UNC Craniofacial Center Team. For twelve years, I was Chair of the Department of Dental Ecology in the UNC Adams School of Dentistry. I am now teaching PUBH 420/720 - The Campus HIV/AIDS Course, and Social and Health Systems to First Year Medical Students.

I have served on the Faculty Executive Committee and currently Chair the Adams School of Dentistry's Promotion and Tenure Advisory Committee.

Candidate Statement

Given rising fiscal, political and social pressures on public higher education, issues around financial exigency and program change may arise in the next few years. This committee serves to examine financial stress at UNC and to evaluate possible changes to academic programs. Other universities in the UNC-System are currently facing program phase-outs and I believe that an active faculty voice is needed to advocate for the educational offerings of the University. UNC-Chapel Hill's commitment to the Humanities, Arts and Sciences, and Professional/Graduate schools are foundational to its reputation and stature. Having worked for years in the Office of the Provost and on the Faculty, I seek to enhance and protect academic quality and Faculty stature at UNC-Chapel Hill.

Rachel Penton

**Teaching Associate Professor
Psychology and Neuroscience, College of Arts and Sciences**

First appointed to UNC in 2018

Ph.D., University of Alabama at Birmingham, 2008

Colin Wallace

**Teaching Associate Professor
Physics and Astronomy, College of Arts and Sciences**

First appointed to UNC in 2014

Ph.D., University of Colorado Boulder, 2011

Faculty website: <http://paer.unc.edu>

UNC Service

- Director, UNC Summer Institute for College Teaching (2017-Present)
- 2 years on the Teaching Awards Committee (Chapman Family Awards Subcommittee)
- Independent Studies Review Committee (2022-Present)

- Advisory Board, Center for Faculty Excellence (2019-2022)
- Faculty Council (2015-2018)

Candidate Statement

While I support many of the principles underlying IDEAs in Action, there are several areas of concern that the General Education Oversight Committee will likely need to address. For example, in my own department, the need to offer Triple-I courses, First-Year Launches, and First-Year seminars has stretched our faculty to the point where it is difficult to offer many of our elective courses. The Triple-I courses in particular present a particular logistical challenge, since they require coordination between multiple departments. The administrators of the Triple-I program are doing a Herculean job managing the program, and this committee should be ready to offer its input and support as needed. I would be honored to represent the Division of Natural Sciences and Mathematics on this committee and contribute to its important work.

Running for: **General Education Oversight Committee, Social Sciences**

Alicia Monroe

Teaching Assistant Professor

African, African American, and Diaspora Studies, College of Arts and Sciences

First appointed to UNC in 2019

Ph.D., Emory University, 2014

Faculty website: <https://aaad.unc.edu/faculty-staff/alicia-monroe/>

UNC Service

I have served the UNC campus community as a teaching scholar aimed at facilitating student empowerment and success. I have participated in the UNC World View program as a colleague and mentor to support faculty members serving at community colleges in North Carolina. I have served as a member of the Policy and Planning Committee in African, African American, and Diaspora Studies since 2022 and previously served as a member of the Colloquium Committee with the charge of planning and promoting interdisciplinary exchanges for undergraduates, graduate students, and faculty with interests and intellectual connections to the African diaspora.

Candidate Statement

I am deeply committed to connecting classrooms across the college beyond the courses that I teach. I hope to further serve students at UNC through participation on the General Education Oversight Committee by advocating for robust support of humanistic inquiry in the IDEAS in Action curriculum and through attention to policy development and implementation. Fixed term and tenure track faculty invest heavily in instructional roles at every level across the University and helping shape policy directives reflective of instructor and student needs will center my work as a General Education Oversight Committee member.

Running for: [General Education Oversight Committee, Social Sciences](#)

Amanda Thompson

Professor

Anthropology, College of Arts and Sciences

First appointed to UNC in 2009

Ph.D., Emory University, 2007

UNC Service

I am currently Chair of the Department of Anthropology and Interim Director of the Center for Galapagos Studies. I lead the Development Core at the Carolina Population Center and co-direct a T32 training program. At the College level, I served on the Arts and Sciences Advisory Committee and am currently serving as the Social Science representative on the General Education and Oversight Committee. I have previously served on Faculty Council and on a number of College committees, including the planning committee for the Ideas in Action Curriculum and Data Science minor.

Candidate Statement

I am running for a second term on the General Education Oversight Committee as the Social Science representative. This committee plays an important role in providing the faculty with a voice in the Ideas in Action Curriculum and making sure that it meets the needs of our students and faculty. I bring a dual perspective to this position from my role as a department chair who understands the challenges of course scheduling and meeting the multiple curricular needs placed on our departments and also a faculty member dedicated to providing students with a well-rounded liberal arts education.

Running for: [Honorary Degrees and Special Awards Committee](#)

Fenaba Addo

Associate Professor

Public Policy, College of Arts and Sciences

First appointed to UNC in 2021

Ph.D., Cornell University, 2012

UNC Service

2023- Diversity Liaison to the College of Arts and Sciences, Public Policy

2021- Admissions Committee on Special Talent

2021 CPC Director Search Committee

Candidate Statement

It would be an honor to serve on this committee that works to recognize and celebrate the accomplishments of individuals that have contributed to the Carolina community and beyond.

Winifred Fordham Metz

**Head, Media & Design Center
University Libraries**

First appointed to UNC in 2002

M.L.S., University of North Carolina at Chapel Hill, 2000

UNC Service

- Advisory Committee (re-elected) 2022 - present
- Advisory Committee (elected) 2018-2021
- Administrative Board of the Library (elected) 2016-2018
- Faculty Council (elected) 2013-2016

Candidate Statement

A triple Tar Heel, my experience with UNC began as a freshman, carried through graduate school, and continues now in my work as Head of the Media & Design Center with the University Libraries. As both an alumnus and an active campus professional, I remain deeply committed to UNC - its service mission, diversity, and considerable contributions to our state, the nation and globally. It would be an honor to work on a committee dedicated to recognizing people who reflect the very best of UNC's values, innovations, and pursuit of excellence.

Jonathan Morgan

**Professor of Public Administration and Government
School of Government**

First appointed to UNC in 2003

Ph.D., North Carolina State University, 2004

Faculty website: <https://www.sog.unc.edu/about/faculty-and-staff/jonathan-q-morgan>

UNC Service

Kenan Institute of Private Enterprise, NCGrowth Advisory Committee, 2016.

Administrative Advisory Board, UNC School of Library and Information Science, 2009-2011.

UNC Tomorrow Campus Response, Committee on Community Development and Economic Transformation, 2007-2008.

Selection Committee, UNC Office of Economic and Business Development's Community and Economic Development Competitive Grant Program, 2006-2007.

Tar Heel Bus Tour Steering Committee, 2005-2008.

Candidate Statement

I am excited about this opportunity to serve UNC as a member of the Honorary Degrees and Special Awards Committee. My work with public officials and graduate students from North Carolina and beyond has enabled me to discover and understand the unique ways that people provide transformational leadership within their communities of all sizes and types. Through my teaching, research, and efforts to assist public officials with economic and community development, I have cultivated a special appreciation for how exemplary leadership makes a difference in people's lives. This background and experience prepare me well to help select individuals for whom the university will bestow honorary degrees and awards in recognition of their distinguished contributions.

Running for: Honorary Degrees and Special Awards Committee

Genevieve Neal-Perry

Professor and Department Chair

Obstetrics and Gynecology, School of Medicine

First appointed to UNC in 2020

M.D., University of Medicine and Dentistry of New Jersey, 1998

Faculty website: <https://www.med.unc.edu/obgyn/people/genevieve-neal-perry/>

Running for: Honorary Degrees and Special Awards Committee

Justin Sawon

Professor

Mathematics

First appointed to UNC in 2010

Ph.D., University of Cambridge, 2000

Faculty website: <https://sawon.web.unc.edu/>

UNC Service

Marshall Scholarship internal selection committee chair, Goldwater Scholarship internal selection committee chair, Master's Merit Fellowship selection committee member, Packard Fellowships in Science and Engineering internal selection committee reviewer/member, Director of Graduate Studies (Department of Mathematics)

Candidate Statement

The Honorary Degrees and Special Awards Committee plays an essential role in selecting who to showcase as best exemplifying the university's excellence. By honoring individuals associated with UNC, we remind everyone of the extraordinary impact that the university has on the state, the nation, and the world. I would be honored to serve on this committee and contribute to this important task.

Running for: Honorary Degrees and Special Awards Committee

Lillian Zwemer

Assistant Professor, Teaching Track

Biology, College of Arts and Sciences

First appointed to UNC in 2020

Ph.D., Harvard, 2012

UNC Service

With regard to committee work: I currently serve on the departmental Chair's Advisory Committee, have assisted with multiple departmental curriculum design committees, and served on the steering committee for the CAS Caucus. With regard to student mentorship, I routinely mentor several Covenant Scholars, Undergraduate Learning Assistants, and I serve as the faculty advisor for several student-run organizations.

Candidate Statement

I am most excited to be a part of the process of awarding honorary degrees and special awards for two reasons: first to learn directly from my colleagues on the committee, and to learn indirectly from expressions of gratitude toward those who have been nominated. Our community (both within and outside of the

University) is rich with those who do good work. Highlighting that work not only rewards recipients, but also inspires others, including the members of the committee, who get to consider those good deeds. As a relatively junior faculty member, I also look forward to the opportunity to strengthen my partnerships across the university and learn from others on the committee.

Apportioned Positions

Only voters with primary appointments in a division vote for candidates representing that division.

Running for: [Administrative Board of the Library: Humanities and Fine Arts](#)

Paulo Rodrigues Ferreira

Teaching Assistant Professor of Portuguese
Romance Studies, College of Arts and Sciences

First appointed to UNC in 2018

Ph.D., University of Lisbon, 2016

UNC Service

From 2018 to 2021, I served on the ROMS Programs Assessment Committee. Since 2019, I've been on the Sponsored Events and Graduate Placement and Professional Development Committees, aiding graduate students in their academic job market readiness. Additionally, in 2022 and 2023, I was a Carolina Union Board of Directors Faculty Appointee, engaging in impactful discussions with students, staff, and faculty to enhance the university's intellectual and experiential climate. I also joined the Salary Committee and became coeditor of "Romance Notes", enriching my experience with tasks such as article processing and collaboration with authors.

Candidate Statement

In my capacity as an educator at UNC-Chapel Hill, I've developed courses such as "Contemporary Portuguese Culture and Contexts," recognized with a Curriculum Development Award. My teaching philosophy prioritizes tailored instruction and individualized support, ensuring all students feel empowered to engage in meaningful discourse. Recognized with the 2022 UNC Student Undergraduate Teaching Award, I am dedicated to student success both inside and outside the classroom. Beyond teaching, my active involvement in various committees, including the Programs Assessment and Sponsored Events, reflects my commitment to enhancing the academic experience. I am honored to be considered for the Administrative Board of the Library and look forward to contributing to its mission of promoting knowledge and academic growth within the university community.

Tanya Shields

Associate Professor of Women's and Gender Studies & Adjunct Associate Professor of African, African American and Diaspora Studies

Women's and Gender Studies, College of Arts and Sciences

First appointed to UNC in 2007

Ph.D., University of Maryland at College Park

UNC Service

Director for the Carolina Seminars (2019-)

Chancellor's Advisory Committee for Faculty Salary Equity (2022-)

Bowman and Gordon Gray Distinguished Professor Committee

Carolina Women's Center Review Committee (2020)

2019 Critical Ethnic Studies Collective, Advisory Board Member (2019-)

Carolina Performing Arts Faculty Advisory Board Member (2018-2023)

Audience Advocates Program at Carolina Performing Arts (2018-2023)

Institute of African American Research, Advisory Board Member (2017-2022)

Institute for Study of the Americas, Advisory Board Member (2017-)

Candidate Statement

Librarians are my favorite people on campus because they are curious, generous and, extend themselves to support our community. Our extraordinary librarians have contributed to Carolina's educational success by not only supporting the University's intellectual mission and facilitating faculty research, but they are constantly learning themselves --adapting to new technologies and sadly, many resource limitations. Thus, it is critical to fund our librarians and libraries so that we all can be competitive in a global intellectual space. Our libraries and those who make them invaluable through their work cannot thrive without a strong financial foundation, which I would advocate for because we cannot be a 21st century beacon without our libraries.

Aliza Nedimyer

Teaching Assistant Professor

Exercise and Sport Science, College of Arts and Sciences

First appointed to UNC in 2022

Ph.D., The University of North Carolina at Chapel Hill, 2022

UNC Service

Faculty Honor System Advisory Committee, 2023 - current

EXSS PEACE Committee, 2023 - current

Ronald W. Hyatt Scholarship Committee, 2024

Candidate Statement

I am running for this position because I believe library is a unique and critical resource to our university. Members of our campus community rely on the library and its resources in a myriad of ways to support teaching, research, and other university functions. Information access coupled with the preservation of existing collections and the robust skills and knowledge of our librarians makes the library a hub on campus that can and should support our diverse community of scholars. Ensuring that the library can continue to

meet the changing needs of learners and researchers is imperative, and serving on this committee will allow me to educate myself and others, along with advocate for the library to remain a vital and vibrant resource on our campus.

Running for: **Administrative Board of the Library: Natural Sciences and Mathematics**

Todd Vision

Associate Professor

Biology, School of Arts and Sciences; Adjunct, School of Information and Library Sciences

First appointed to UNC in 2001

Ph.D., Princeton University, 1998

Faculty website: <https://visionlab.web.unc.edu/>

UNC Service

Administrative Board of the Library (2012-2018, Chair 2015-2016); Copyright Committee (2018-2020); Faculty Council (2019-2022); National Evolutionary Synthesis Center, Associate Director for Informatics (2006-2015); NC Botanical Garden Faculty Advisory Board (2003-2011); Open Access Task Force (Co-chair 2014-2015); Review of Director of Morehead Planetarium and Science Center (2011); UNC College of Arts & Sciences Quantitative Literacy Task Force (2018-2019)

Candidate Statement

The work of the libraries is vital to the research, education and service mission across the University and it is essential that the faculty advising the library provide diverse perspectives in order to help it fulfill its sprawling mandate. I am in a good position to represent the natural sciences within this body, as someone who frequently works across disciplines and is familiar with the variety of needs of the community, and is someone who has been active in issues of open scholarship and the sustainability of digital scholarly resources. I would also strive to be an ambassador for what the libraries offer to the natural sciences community at UNC, to help ensure they are used to their full potential.

Running for: **Administrative Board of the Library: Social Sciences**

Shahla Adel

Teaching Associate Professor

Asian and Middle Eastern Studies, College of Arts and Sciences

First appointed to UNC in 2010

Ph.D., University of Texas at Austin, 2010

Faculty website: <https://asianstudies.unc.edu/faculty/adel-shahla/>

UNC Service

Member of the Administrative Board of the Library

Candidate Statement

Over the past few years, I have been fortunate to be part of the Administrative Board of the Libraries advocating for the University Libraries. It has been a privilege to contribute to discussions on the efficient management of the University library system and to help shape general policies regarding collections and budgeting. As someone deeply devoted to supporting our University Libraries, I am humbled to be part of the Board presenting an annual report to the Faculty Council, where we share updates and reflections. Moreover, I act as a crucial bridge of communication, promoting interaction between the library and the faculty to

cultivate a unified and cooperative academic community. My goal is to contribute to the enhancement of library services, serving as a catalyst for learning, discovery, and collaboration.

Running for: **Administrative Board of the Library: Social Sciences**

Chad Bryant

Professor

History, College of Arts and Sciences

First appointed to UNC in 2002

Ph.D., UC Berkeley, 2002

Faculty website: <https://history.unc.edu/faculty-members/chad-bryant/>

UNC Service

Over the years I have taken great pleasure in being an active and engaged citizen of the university, serving on advisory boards of the Curriculum in Global Studies; the Center for European Studies; the Center for Slavic, Eurasian, and East European Studies; and the Institute for the Arts and Humanities, respectively. I was the History Department's Director of Graduate Studies from 2014-2107 (and again 2020) and as a member of the department's Executive Committee during that same period. I became the History Department's liaison with King's College London (KCL) shortly after the university's strategic partnership with KCL began in 2005.

Candidate Statement

I am running for this position because I firmly believe in the UNC-Chapel Hill library system and the people within it. As a crucial container and disseminator of knowledge, our libraries are also some of the most vibrant public spaces on campus, if not the state. My students and I have benefited immensely from the libraries and their hard-working, innovative staff over the years. I see this service position as an opportunity to give back while learning something new.

Running for: **Arts and Sciences Advisory Committee: Fine Arts**

David Garcia

Professor

Music, College of Arts and Sciences

First appointed to UNC in 2003

Ph.D., City University of New York, The Graduate Center, 2003

UNC Service

I take seriously and appreciate the importance of service to the Department of Music, to UNC, and to the profession, and thus look forward to opportunities to continue serving. The following is a selected list of my service to UNC since 2019:

Department Chair, Co-Director of Graduate Admissions, Undergraduate Admission and Scholarships, Scholarships, Awards, and Student Aid Committee (UNC), Humanities for the Public Good Steering Committee, Nominating Committee, Administrative Board (The Graduate School), and Faculty of Color/Indigenous Faculty Group, Institute for the Arts and Humanities.

Candidate Statement

I am running for membership on the Arts and Sciences Advisory Committee representing faculty in the Division of Fine Arts. My most relevant experience supporting my preparation to serve was as Chair of the Department of Music (2020-2023). As chair, I oversaw all tenure appointments, reappointments, and promotion reviews, my responsibilities to which I brought attention to detail, comprehensiveness, and

transparency. As a member of the Council of Chairs I collaborated with my colleagues in, among other things, advocating for changes to how the College administers cluster hires in ways that enable departments to have a more transparent and active role in the Dean's office's selection and approval of cluster hire positions. I look forward to amplifying transparency and fairness to the work of the Arts and Sciences Advisory Committee.

Running for: Arts and Sciences Advisory Committee: Fine Arts

Adam Versényi

Professor/Senior Dramaturg

Dramatic Art, College of Arts and Sciences/PlayMakers Repertory Company

First appointed to UNC in 1988

D.F.A., 1990

UNC Service

Advisory Committee, Carolina Public Humanities Advisory Board, Honorary Degrees and Awards Committee, Carolina Arts Council, General Education Revision Coordinating Committee, Dean's Advisory Committee, Administrative Board of Summer School, Faculty Grievance Committee, Carolina Performing Arts Faculty Advisory Board, Administrative Boards of the College of Arts & Sciences, Study Abroad Advisory Committee, Provost's Pan-University Committee on International Affairs, , Educational Policy Committee, Chancellor's Committee on Community and Diversity, Advisory Committee on Undergraduate Admissions

Candidate Statement

The greatest strength of any university is the excellence of its faculty. There is no higher obligation than evaluating our colleagues for tenure and promotion and doing so fairly, equitably, and with consistency in order to ensure the highest level of faculty both now and in the future. Having Chaired two different units--the Curriculum in International and Area Studies (now Global Studies) and the Department of Dramatic Art (including PlayMakers Repertory Company)--over two different divisions, and currently serving as Director of the Chairs Leadership Program at the Institute for the Arts and Humanities, I believe that I have the knowledge required to review personnel decisions from units across the College. It is a responsibility that I would not take lightly and would be honored to be entrusted with doing.

Running for: Arts and Sciences Advisory Committee: Social Sciences

Stephen Gent

Professor

Political Science, College of Arts and Sciences

First appointed to UNC in 2005

Ph.D., University of Rochester, 2005

Faculty website: <https://gent.web.unc.edu/>

UNC Service

Departmental Administrative Positions & Committees Chaired

- Director of Undergraduate Studies, Fall 2012 – Spring 2022
- Methods Field Chair, Fall 2017 – Spring 2021
- Search Committee Chair, Political Methodology, Fall 2018
- Search Committee Chair, Teaching Professor/Advisor, Spring 2018
- Director of Undergraduate Honors, Fall 2010 – Spring 2017

Other University Service

- Advisory Board, Curriculum in Peace, War, and Defense, Spring 2014 – Present
- Advisory Board, Office for Undergraduate Research, Spring 2017 – Spring 2018
- Independent Study Task Force, College of Arts & Sciences, Spring 2017

Candidate Statement

In the current environment, I recognize the importance of faculty maintaining a central role in the shared governance of our university. I have been at UNC for almost two decades, with experience as an assistant professor, as an associate professor, and now as a full professor. In addition to my longstanding service to the POLI department, I also recognize the importance of interdisciplinary cooperation through my work with the PWAD curriculum. As a member of the Arts and Sciences Advisory Committee, I would work to maintain the integrity of the tenure and promotion process in the College and support the research and teaching excellence of our faculty.

Running for: **Arts and Sciences Advisory Committee: Social Sciences**

Meenu Tewari

**Professor of Economic Development; Director, Modern Indian Studies Initiative
City and Regional Planning**

First appointed to UNC in 2000

Ph.D., Massachusetts Institute of Technology, 1996

Faculty website: <https://planning.unc.edu/faculty/tewari/>

UNC Service

Besides my role as Professor of Economic Development in the Department of City and Regional Planning, I serve as Associate Chair of Diversity and Inclusion in the department and as Director of the Modern Indian Studies Initiative at UNC. I am also a member of the Strategic Advisory Committee of the Carolina Asia Center, and have affiliations with the program in Global Studies and Asian Studies. I serve on the mentoring committee of junior faculty in my department and have served on the Chancellor's committee on Labor standards and procurement in the past as well as an ad hoc member of the College's curriculum review committee.

Candidate Statement

Academic excellence, fairness, inclusion and recognition of true merit and signifiers of impactful contributions of our faculty represent, to me, foundational values for an excellent institution of higher learning. As a member of the Arts and Sciences Advisory Committee for the Social Sciences I will uphold these values and will strive to bring transparency, rigor as well as fairness to the committee's deliberations.

Running for: **Faculty Council, Humanities, Nontenured**

Laura Demsey

**Teaching Associate Professor
Department of Romance Studies**

First appointed to UNC in 2021

Ph.D., Indiana University Bloomington, 2022

Faculty website: <https://romcestudies.unc.edu/faculty-member/laura-demsey/>

UNC Service

Within the Department of Romance Studies, I coordinate the instructional teams for FREN 101 and 102, mentoring instructors and working intensively with new graduate student instructors. I am currently the

organizer of a Fixed-Term Faculty Meeting series in our department, the co-chair of our Recognition and Community Committee, a member of the Graduate Placement and Professional Development Committee, an elected member of the Salary Committee, and the faculty advisor for the ROMS Colloquium Series.

I am an appointed member of the University's Committee on Student Conduct. I also currently sit on an M.A. thesis committee in Linguistics.

Candidate Statement

I believe strongly in giving a voice to fixed-term faculty and to graduate students, who together make up the vast majority of instructors at UNC-Chapel Hill. If elected to the Faculty Council, I intend to advocate for nontenured faculty and raise concerns that are important to us, such as salary equity, teaching leave, and leadership opportunities, and to be a voice for graduate students who are working to have their wages and working conditions improved.

My experience holding town-hall-style meetings for my department's fixed-term faculty, as well as working very closely with graduate students across multiple departments, gives me the perspective and the connections to be able to accurately and effectively represent these communities at the university level. I would be honored to do so as a member of the Faculty Council.

Running for: Faculty Council, Humanities, Nontenured

Sophia Strietholt

**Teaching Assistant Professor, Language Program Director
Germanic and Slavic Languages and Literatures**

First appointed to UNC in 2023

Ph.D., University of Wisconsin-Madison, 2023

UNC Service

I have served UNC in various roles both within the department and beyond. I am the Language Program Coordinator in German and supervise the graduate teaching assistants. I serve as the departmental summer school liaison and have contributed to multiple committees, including the Diversity Committee. I am committed to further our community outreach through serving as the Honor Society advisor and have organized German Day, a large language contest that invites over 450 high school students to UNC's campus. I have also facilitated workshops and events aimed at enhancing language learning experiences and community-building.

Candidate Statement

I am running for the faculty council position to further contribute to UNC Chapel Hill's academic community and to especially amplify the voices of non-tenured faculty and students in the Humanities. With extensive experience in language program coordination, teaching, and research, I aim to promote inclusive learning environments and support faculty development. My background in German and Second Language Acquisition equips me to effectively collaborate on further initiatives such as curriculum development and diversity. Through active engagement with faculty and students, I seek to advocate for initiatives that enhance academic experiences and promote a supportive and inclusive environment for all members of our community.

Wubin Bai

assistant professor

Department of Applied Physical Sciences

First appointed to UNC in 2021

Ph.D., Massachusetts Institute of Technology, 2016

Faculty website: <https://baigroup.org/>

UNC Service

I have served on the Faculty Information Technology Advisory Committee for about 2 years.

Within the Department of Applied Physical Sciences, I have been involved in the talent search committee in recruiting and attracting young, talented researchers to the department.

I have been involved in inviting and hosting distinguished speakers in the field of applied science and engineering for visits and seminars at UNC.

Candidate Statement

Multidisciplinary collaborations to address real-world challenges root the vision of our research program. The opportunity to build interdisciplinary connections, forge interdepartmental collaborations, and cultivate nurturing, caring, and inclusive cultures at the faculty council motivates me to serve our UNC community.

Chris Willett

Research Associate Professor

Biology, College of Arts and Sciences

First appointed to UNC in 2002

Ph.D., Cornell, 1999

Faculty website: <https://bio.unc.edu/faculty-profile/willett/>

UNC Service

I have served two terms in the past as a UNC Faculty Council representative from 2014-2020. Currently I am the director of graduate studies and admissions for the Biology department. Related to this last activity, I am currently part of the Graduate Student Experience Initiative committee (in a section focused on TA training).

Candidate Statement

I would be happy to return to serve another term (after having served in the past) and feel my experience both in this role and as a faculty member will be valuable. In my position as research faculty, I am actively involved in both biological research and also have extensive teaching experience including large undergraduate courses, smaller CURE courses, and graduate courses.

I think that faculty governance should continue to highlight the need for improvements in faculty welfare (salaries, benefits, etc.) to the administration and state governing bodies. Continued efforts should be made to improve the stability and predictability of non-tenure track faculty appointments. It is important to continue to advocate for improved inclusiveness at UNC, allowing all to feel welcome and contribute to our community.

Erica Johnson

Teaching Professor

Global Studies, College of Arts and Sciences

First appointed to UNC in 2010

Ph.D., University of Washington, 2009

UNC Service

In addition to my teaching role in Global Studies, I serve as the Director of Graduate Studies for the Global Studies MA program, which helped to propose, create, and launch in 2014. I served two terms on the Graduate School Administrative Board, and I serve on the Advisory Board for the Center for Slavic, Eurasian, and East European Studies since 2015. I also serve on the Advisory Board for the Certificate in Social Innovation, and I have served on the Fulbright Fellowship Campus Review Committee every year since 2017. I am currently finishing my first term on the Faculty Council, and I look forward to serving again.

Candidate Statement

I am running for a Faculty Council position because of my belief in, and respect for, faculty governance. My work in the Curriculum in Global Studies involves interdisciplinary cooperation, and I am excited to apply the skills I have learned in cross-disciplinary problem solving to campus-wide discussions and strategy. In my work, I am committed to fair evaluation of facts, team work, and consistent follow through. I will bring these traits to the Faculty Council in service of the University and faculty community.

Chris Roark

Teaching Associate Professor

Economics, College of Arts and Sciences

First appointed to UNC in 2022

Ph.D., Duke University 2017

Faculty website: <https://econ.unc.edu/directory/chris-roark/>

UNC Service

Over my brief time at UNC I have been very active in terms of departmental service. I have served on multiple search committees, been the fixed term faculty member of the chair's advisory committee. In addition, I have been heavily involved with student focused service. These include being faculty advisor and helping create an undergraduate research journal in economics called *Ceteris Paribus*, being the faculty advisor for the federal reserve challenge team, and restarting and acting as director of the credential in quantitative financial economics within the department of economics.

Candidate Statement

Prior to joining the University I had extensive service in curriculum design, and admissions at my previous place of employment. I would like to bring this experience to this position with the goal of providing more support for our mission of undergraduate education. I would ultimately like to provide more support for our many undergraduate instructors especially those in large lecture environments. I hope to improve not only the educational experience for undergraduates but also the work environment for ourselves. I also would aim to improve communication regarding policies between University Administration, faculty and students, to provide equitable opportunities for our students and fellow faculty.

Running for: Faculty Council, Social Sciences, Tenured

Dave Pier

Associate Professor

African, African American, and Diaspora Studies, College of Arts and Sciences

First appointed to UNC in 2010

Ph.D., CUNY Graduate Center

UNC Service

I am currently serving on Faculty Council, having been appointed for a one-year term when another member retired.

Candidate Statement

In my one year on Faculty Council, I have appreciated the opportunity to learn about and engage in university-level affairs. I hope to continue and deepen this engagement. I have been on the UNC faculty for fourteen years, so I feel familiar with and personally invested in the institution. I've witnessed several turbulent events here, and in each case, faculty voice, especially as expressed through the Council, has been crucial in steering the university in the right direction. I don't have a particular agenda, other than to carefully consider each issue as it comes up and vote/speak in what I believe to be the best interests of the university.

Running for: Faculty Council, Social Sciences, Tenured

Conghe Song

Professor

Department of Geography and Environment, College of Arts and Sciences

First appointed to UNC in 2001

Ph.D.

Faculty website: <http://csong.web.unc.edu>

UNC Service

I joined UNC Chapel Hill in 2001. I currently serve as Chair of the Department of Geography and Environment in the College of Arts and Sciences. Previously, I served as the Associate Chair and Director of the Graduate Certificate Program in Geography Information Science in the Department of Geography from 2013 to 2019. I also served on the Dean's Search Committee, the Executive Committee of E3P, and the Faculty Advisory Committee of the Institute for the Environment.

Candidate Statement

I run for this position because I wish to make UNC a better place for students and faculty. I have a long service record at UNC. I moved through the ranks from Assistant Professor to Associate Professor and Full Professor. I was nominated for a Distinguished Professorship by my department multiple times, although not successful. I currently serve as the Department Chair. Previously, I served as the Associate Chair, a member of the Dean's Search Committee, a member of the Faculty Advisory Committee of the Institute for the Environment, and a member of the Executive Committee of E3P. The issues I care about most include (1) faculty pay and retention, (2) DEI in faculty recruitment and promotion, (3) equity in faculty teaching across the college, and (4) the new curriculum.

Running for: Faculty Council, University Libraries

Renée Bosman

**Head, Interlibrary Services
University Libraries**

First appointed to UNC in 2015

M.L.S., University of North Carolina at Chapel Hill, 2004

UNC Service

Veterans Resource Team, 2015-2018.

Wilson Library Summer Fellowship Review Committee, 2018, 2023

Candidate Statement

I would welcome the opportunity to serve on Faculty Council because I strongly believe in the University's mission to enhance access to learning and knowledge-based services, not only for affiliates but for all citizens of North Carolina. This is central to the work we do at the Libraries and to my role as Head of Interlibrary Services, which supports research, teaching, learning, and public service by actively participating in resource sharing. I would approach my service on Faculty Council with this same commitment to collaboration.

Running for: 5

Therese Triumph

**Science Librarian
University Libraries**

First appointed to UNC in 2014

M.L.I.S., Rutgers University, 2012

Faculty website: <https://guides.lib.unc.edu/prf.php?id=58e68810-7cdb-11ed-9922-0ad758b798c3>

UNC Service

Faculty Council | member | 2020-2023

Chemistry Department | Joint Safety Team | Education & Communication Committee | member | 2022 – current

Hussman School of Journalism and Media | Search committee member for Park Library Librarian | 2023-2024

Quality Enhancement Plan (QEP) Course-integrated Undergraduate Research Experience (CURE) Faculty Learning Community | member and library liaison | 2019 – 2021

Data Science @ Carolina | Student Services & Staff Support Committee member | 2019-2020

Candidate Statement

I am running to represent the University Libraries on the Faculty Council to be able to participate and demonstrate the value the Libraries bring to campus. As a science librarian I work with both faculty and students across the sciences to advocate, promote and instruct them on information and data literacies. As data science becomes an integral part of the undergraduate curriculum, I believe the Libraries are a valuable partner in this effort. I am an established and enthusiastic science librarian, instructor, author, library associations participant, and a researcher in the field of retention of women in the STEM fields.

Running for: Faculty Council, Business, Nontenured

Arzu Ozoguz

Clinical Associate Professor of Finance
Finance, Kenan Flagler Business School

First appointed to UNC in 2006/2019

Ph.D., INSEAD, 2006

Faculty website: <https://www.kenan-flagler.unc.edu/faculty/directory/arzu-ozoguz>

UNC Service

Kenan-Flagler ReThink Committee on Curriculum, 2019 – 2020

Faculty advisor to student club: Iron Heels, 2023-present.

Candidate Statement

I am running for a nontenured seat on UNC-Chapel Hill's Faculty Council to represent Kenan-Flagler and its stakeholders. Carolina has been my home for more than twenty years; I am deeply committed to my school and to this university. I hope to further UNC's mission to teach a diverse community of undergraduate, graduate, and professional students, while also promoting excellence in research and scholarship.

Running for: Faculty Council, Business, Nontenured

Mark McNeilly

Professor of the Practice
Kenan-Flagler Business School

First appointed to UNC in 2013

MBA, University of Minnesota, 1993

Faculty website: <https://www.kenan-flagler.unc.edu/faculty/directory/mark-mcneilly/>

UNC Service

Co-chaired UNC Gen AI committee for AI guidance/training since 2023. Delivered ~40 presentations on Gen AI campus-wide. Initiated adoption of University of Chicago Free Speech Statement by Faculty Council in 2018. Faculty Council member since 2020 and Academic Freedom/Free Expression Committee since 2023. Co-authored undergrad research on free expression, presented to Faculty Council and boards. Led cross-departmental task force on student leadership programs, creating a university-wide leadership credential. Developed Heterodox Heels, a faculty community supporting academic freedom with 70 members. Served on Confederate Monument Committee.

Candidate Statement

I am running for this position to represent KFBS and improve UNC's academic rigor, student preparation, faculty support and campus culture. I am especially focused on preparing UNC for generative AI as well as improving our culture of free expression and constructive dialogue.

In my service to UNC I have built a wide set of connections across UNC as well as externally and do my best to work constructively with stakeholders with different perspectives to achieve the above goals. I have a rich understanding of how to get things done in an academic environment. I have initiated and seen to fruition many initiatives, such as the UNC Gen AI committee, the U of Chicago statement, the formation of the Committee on Academic Freedom and Free Expression.

Running for: Faculty Council, Education

Helyne Frederick

**Clinical Professor, Program Director in Human Dev. & Family Science
Education**

First appointed to UNC in 2017

Ph.D., Texas Tech University

UNC Service

During approximately half of my academic career at UNC, I have deeply valued and appreciated the career development opportunities extended to me. In return, I actively contribute to supporting curriculum enhancement, faculty governance, and student development through various avenues of service. Currently, I hold positions on several committees, including the Chancellor's Salary Equity Committee, the Center for Faculty Advisory Board, the PreHealth Professions Advisory Committee, the Classroom Policy Steering Committee, the University Fixed-Term Faculty Committee, and selected committees within the School of Education (SOE).

Candidate Statement

I had the privilege of serving a first term as the faculty council representative for the School of Education, and it was an honor to keep the school informed about campus-wide issues. If granted a second term, my goal is to amplify the faculty's voice and advocate for both fixed-term and tenure-track faculty members. Currently, I actively participate in Fixed-Term Committee meetings and have contributed to the agenda and nominations committees, where I've championed increased SOE faculty involvement and nominations for university-level committees.

While there are challenges (faculty well-being, burnout, AI, free speech) to address, there are also opportunities to promote faculty governance, wellness, AI, and academic achievement. I aim to be a strong advocate for faculty success and contribute positively to our academic community.

Running for: Faculty Council, Education

Jeff Greene

**McMichael Distinguished Term Professor
School of Education**

First appointed to UNC in 2007

Ph.D., University of Maryland, 2007

Faculty website: <https://ed.unc.edu/people/jeffrey-a-greene/>

UNC Service

I served as the School of Education's Non-Tenured Representative to Faculty Council from 2009-2012. I served on the University Faculty Grievance committee 2009-2012. From 2014-2015 I was a member of the Provost's committee on Assessment of Learning at the Program Level. In 2015, I was a member of the Royster Society of Fellows Faculty Board. In 2019, I was a member of the Graduate Curriculum Subcommittee of the Data Science Initiative and in 2022 I was a member of the Doctoral Hooding Speaker Selection Committee. Finally, from 2022 to present I have served as a member of the School of Data Science and Society's Pan-Campus Advisory Council.

Candidate Statement

Faculty governance is integral to the mission and optimal functioning of a University. I have a long-held interest in faculty governance and higher education administration, starting in my master's program in

College Student Personnel and afterward, when I worked in Residence Life, Judicial Affairs, and a Living/Learning Community. Since coming to UNC for my faculty position, in 2007, I have served in many administrative roles, ranging from program coordinator to area chair to associate dean for academic affairs. In those positions, I saw, firsthand, the importance of faculty governance advocacy and action. If elected, I would endeavor to bring the School of Education's faculty's expertise and perspectives to the Faculty Council and the issues confronting it.

Running for: Faculty Council, Medicine, Nontenured

Hans Arora

Assistant Professor

Urology, School of Medicine

First appointed to UNC in 2021

M.D., Northwestern University, 2013; Ph.D., Northwestern University, 2012

Faculty website: <https://www.linkedin.com/in/hansarora>

UNC Service

I serve as a pediatric urologist and Assistant Professor of Urology at the UNC School of Medicine. In addition to being an active clinician, I am engaged at multiple levels in medical education, from the pre-clinical curricula to clinical and operative skills. I Co-Chaired the Quality & Safety Committee of the GME Clinical Learning Environment Review, developing recommendations to revamp how we teach quality & safety. I served system-wide as a Virtual Care Champion in the UNC Virtual Care Center, driving adoption of telemedicine. Currently I am Co-Director of Quality & Safety within my department and serve on the Patient Safety Subcommittee.

Candidate Statement

I am excited and humbled at the opportunity to represent my colleagues on the Faculty Council. Throughout my time at UNC I have held multiple roles serving our community, but the Faculty Council brings responsibilities to serve through a different lens: broadly considering what Carolina is and represents— a world class public institution whose commitment to education, research & service is unparalleled. It would be a privilege to represent our community by 1) fostering work & learning environments that promote equity & inclusion; 2) promoting well-being by nurturing appreciation & gratitude practices; 3) advancing efficiency by reducing administrative burdens; 4) cultivating just culture through listening and feedback. It has been an honor to be at Carolina, and I am eager to serve our broader community as a member of the Faculty Council.

Running for: Faculty Council, Medicine, Nontenured

Kristy Borawski

Professor

Urology, School of Medicine

First appointed to UNC in 2010

M.D., Albany Medical College, 2003

UNC Service

Driven by my passion for medical education, I serve as the director overseeing student rotations within the Urology department throughout the Application and Individualization Phase. Additionally, I serve as the Medical Director for our Hillsborough Urology clinic. I have served on the Fixed Term Promotions Committee for 3 years and was appointed co-chair for 2023-2024. In 2022, I took on the role of the Director of the Learning Environment for Undergraduate Medical Education where I oversee the management of all concerns

related to medical student mistreatment. Lastly, I serve as the chair of the Medical Student Professionalism Committee.

Candidate Statement

I would be honored to serve as a nontenured representative on the UNC Faculty Council. With experience in leadership roles within both clinical and educational domains, I've had the privilege of witnessing the triumphs and challenges faced by our current and aspiring physicians. Additionally, serving on the Fixed Term Promotions Committee has been a special privilege allowing me to see the incredible talent, dedication, and perseverance of our fixed term faculty. It is my hope to continue advocating for our nontenured faculty so that their voices continue to be heard.

Running for: Faculty Council, Medicine, Nontenured

Gaurav Dave

Associate Professor

School of Medicine

First appointed to UNC in 2014

Dr.P.H., University of North Carolina at Greensboro

Faculty website: <https://www.med.unc.edu/medicine/im/people/gaurav-dave-md-drph-mph/>

UNC Service

I co-direct the Center for Health Equity Research, overseeing the research portfolio and educational programs focusing on disparity research. I am an Advisory Board member for UNC Rural Initiative. I serve on multiple faculty search committees, including the five-year review committee for Dr. Stephanie Davis and the Department of Pediatrics. I am a member of the Division of Internal Medicine's Anti-Racism Taskforce. I represent the School of Medicine on the Graduate School's Certificate in Innovation for Public Good board. I served on the Pledge for Equity Council for UNC Health. I am a study section member for UNC's TraCS Institute.

Candidate Statement

As a faculty member, I must contribute my time, expertise, and professional experience to furthering the mission of the University. That mission includes "to foster the success and prosperity of each rising generation" and "to enhance the quality of life of all people in the State." I plan to accomplish this mission and serve those in my academic community and beyond through this position. I direct two Centers, one focusing on research/education and the other on evaluation/data services. I manage/mentor 60+ full-time staff and students. I lead multiple federally funded, cross-institutional, and community-engaged research projects. I have taught multiple undergraduate and graduate courses at UNC, emphasizing practical applications beyond the classroom. I have the expertise and motivation to serve on this council successfully.

Running for: Faculty Council, Medicine, Nontenured

Kim Faurot

Research Associate Professor
School of Medicine

First appointed to UNC in 2015

Ph.D., University of North Carolina, 2014

UNC Service

I have not served on a University-wide committee in the past. I am a member of my department's Well-being Committee and DEI committee and I lead our Research Committee.

Candidate Statement

I am running for the Faculty Council to represent non-tenure track faculty in the School of Medicine. As part of the position, I hope to learn from other faculty in the school to understand their needs and priorities so that I can represent them faithfully on the Council. The School of Medicine is currently facing changes to the research administration structure and other challenges that require skillful navigation. For example, the UNC One initiative has added personnel to improve our school-wide infrastructure, but their efforts have not translated into adequate levels of support for our smaller departments. A second concern is the new mandates requiring faculty not to use sex, gender, or minority status as a consideration in hiring or filling internship positions--again requiring skillful navigation.

Running for: Faculty Council, Medicine, Nontenured

Kristalyn Gallagher

Associate Professor of Surgery
Surgery, School of Medicine

First appointed to UNC in 2014

D.O. West Virginia School of Osteopathic Medicine, 2008

Faculty website: <https://unclineberger.org/directory/kristalyn-gallagher/>

UNC Service

My service to UNC Chapel Hill includes:

1. Divisional Leadership: Breast Section Chief. Led initiatives for faculty recruitment and programmatic expansion.
2. Multidisciplinary Tumor Board Lead: Actively engaged in clinical care discussions and decision-making processes.
3. Mentorship: Guided students, residents, and junior faculty in research projects and career development.
4. Community Engagement: Sponsored outreach programs for undergraduate students interested in a medical career.
5. Research Collaboration: Fostered interdisciplinary partnerships enhancing academic innovation and impact.

Candidate Statement

I'm running for the UNC Chapel Hill faculty election because I'm deeply committed to fostering a vibrant academic community. With a background in surgical oncology, I bring extensive teaching experience and a passion for interdisciplinary collaboration. My goal is to promote inclusivity, support innovative research, and advocate for resources that empower faculty and students alike. I aim to facilitate constructive dialogue and

implement policies that prioritize academic excellence and student success. Together, we can ensure UNC Chapel Hill remains a beacon of scholarship and learning.

Running for: Faculty Council, Medicine, Nontenured

Xi-Ping Huang

**Research Assistant Professor
Pharmacology, School of Medicine**

First appointed to UNC in 2014

Ph.D., University of Toledo, 2000

Faculty website: <https://www.med.unc.edu/pharm/directory/xi-ping-huang-phd/>

UNC Service

I have not served at the university level yet.

Candidate Statement

I joined the National Institute of Mental Health Psychoactive Drug Screening Program (NIMH PDSP) in the Department of Pharmacology in 2007 as a research associate, and became a fixed-term Research Assistant Professor and Assistant Scientific Director of the PDSP in 2014. The NIMH PDSP provides pharmacological screening services of psychoactive compounds to PIs from educational institutions funded by NIH. My main duties include supervising daily operations, conducting research, reviewing/approving results, and providing technical support. I don't have classroom teaching duty, but I train technicians and postdocs in the PDSP. If I am elected as a representative on the Faculty Council, I will listen to and speak for non-tenured fixed-term faculty members in the School of Medicine.

Running for: Faculty Council, Medicine, Nontenured

Christina Kahl

**Assistant Professor
Department of Medicine, School of Medicine**

First appointed to UNC in 2011

M.D., Duke University, 2004. Ph.D., Duke University, 2002.

UNC Service

Current physician leader for general medicine (MDU) teaching service. Member of Academy of Educators. Served on Committee on Admissions in School of Medicine for 3 years. Served on multiple hospital committees (multidisciplinary trauma committee, trauma advisory committee) and divisional groups (clinical operations workgroup, scheduling taskforce). Volunteer physician night coverage for inpatient COVID unit in 2020.

Candidate Statement

During my time at UNC, I have served as an advocate for medical education, quality improvement and excellence in patient care. I am committed to improving the experience of our fixed term faculty, who are crucial to the success of our institution but face unique challenges. I would advocate for our School of Medicine during this period of rapid change in medical education and healthcare. As the physician leader for general medicine inpatient teaching service, I am deeply committed to medical education, striving to create a dynamic learning environment for all learners while providing excellent patient care. My experiences highlight my ability to work with a diverse range of individuals. I am deeply committed to UNC and would act with integrity and passion to promote the success of the faculty, students and institution.

Running for: Faculty Council, Medicine, Nontenured

Prem Lakshmanane

Associate Professor

Microbiology and Immunology, School of Medicine

First appointed to UNC in 2015

Ph.D., Weizmann Institute of Science, 2005

Faculty website: <https://www.med.unc.edu/microimm/premlab/directory/prem-lakshmanane/>

UNC Service

As a faculty member, I have had the opportunity to mentor and supervise undergraduates, research technicians, graduate students, and postdoctoral fellows, providing guidance and support to help these individuals achieve their academic and career goals. I have instructed and co-directed graduate courses. I oversee a serology service center supporting the research community across various UNC laboratories. As a facility director, I am responsible for ensuring the proper development of infrastructure and the effective use of shared equipment within the department. I also serve on the department's promotional and retreat committees.

Candidate Statement

I am honored to run for Faculty Council to represent our diverse faculty community. I am an Associate Professor of Microbiology and Immunology and lead a research laboratory with extramural funding. Over these years, I had the privilege of working with many of you and understanding the challenges in our respective fields. I am confident in advocating for policies and initiatives that promote academic excellence, faculty development, and student success. If selected, I will be a strong voice for our community and work to achieve our shared goals.

Running for: Faculty Council, Medicine, Nontenured

Elisabeth Leong

Clinical Assistant Professor

Pediatric Cardiology, School of Medicine

First appointed to UNC in 2020

D.O., Kansas City University of Medicine

UNC Service

I was fortunate to join the UNC School of Medicine faculty in 2020. I have a varied clinical practice that is a combination of congenital cardiac catheterization as well as inpatient and outpatient service for both pediatric cardiology and adult congenital cardiology. I have the opportunity to teach and mentor medical students, residents and fellows in each of the different clinical settings. I currently serve as the medical director of the Pediatric Catheterization Laboratory and was recently a member of the Pediatric CT Surgery recruitment committee.

Candidate Statement

As someone who routinely collaborates clinically across multiple School of Medicine departments, I believe I am well positioned to serve as a representative for my fellow non-tenure faculty colleagues. I am proud to be a UNC faculty member and am eager to continue to find ways to contribute. It would be an honor to serve as a member of the faculty council and, if elected, I would be committed to advocating for what is in the best interest of the students and faculty members of UNC.

Running for: Faculty Council, Medicine, Nontenured

Abhi Mehrotra

Vice Chair, Clinical Professor

Emergency Medicine, School of Medicine

First appointed to UNC in 2003

M.D., The Ohio State University, 2000

UNC Service

I am currently on Faculty Council, representing nontenured faculty from the School of Medicine. I lead a system-wide effort to align clinical care delivery across the UNC Health system emergency departments.

Candidate Statement

I have been honored to represent the School of Medicine on the Faculty Council for this term and humbly ask for your vote to serve again. My candidacy is rooted in a commitment to education, research, and service, with a vision to enhance our institution.

For the upcoming term, my focus would be two-fold:

1. Advocacy for Collaboration: I aim to foster interdisciplinary collaboration across programs and schools. By uniting our expertise, we can continue the mission for UNC as a leading public institution.
2. Faculty Well-Being: Our faculty's success is paramount. I pledge to advocate for professional growth and work-life balance.

Together, we'll shape our future and nurture the next generation of leaders.

Thank you for your consideration.

Running for: Faculty Council, Medicine, Nontenured

Jennifer McEntee

Professor

Hospital Medicine, School of Medicine

First appointed to UNC in 2016

M.D., University of Oklahoma, 2008

Faculty website: <https://www.med.unc.edu/medicine/hospitalmedicine/people/jennifer-mcentee-md/>

Running for: Faculty Council, Medicine, Nontenured

Tara Moon

Professor

Health Sciences, School of Medicine

First appointed to UNC in 2002

Ph.D., Virginia Commonwealth University, 2014

UNC Service

I have had the privilege of serving on Faculty Council, the Fixed-Term Faculty Committee, and the Scholarships, Awards, and Student Aid Committee, fostering collaboration and learning from colleagues campus-wide. As faculty advisor for a student organization, I focus on networking and career readiness. My experience as admissions chair and program director for undergraduate and graduate programs has

deepened my understanding of the diverse challenges Carolina students encounter. I'm eager to continue my service through another term on Faculty Council.

Candidate Statement

As a graduate of Carolina and a faculty member for more than 20 years, I have a vested interest in the teaching and research missions of the University. I am committed to the issues of attracting and retaining faculty, the relationship with the Board of Governors and our educational policies. Teaching a broad range of undergraduate, graduate, and professional students has given me a unique perspective. I bring experience in general education curriculum issues as the admissions chair and program director for an undergraduate professional program. I would work to ensure that all Carolina students can thrive within the general education curriculum. I would be honored to serve the greater University, and to represent non-tenured faculty in the School of Medicine.

Running for: Faculty Council, Medicine, Nontenured

Herman Naftel

Assistant Professor

Psychiatry, School of Medicine

First appointed to UNC in 2014

M.D., University of North Carolina at Chapel Hill

Faculty website: <https://www.med.unc.edu/psych/directory/herman-naftel/>

Running for: Faculty Council, Medicine, Nontenured

Dimitri Trembath

Clinical Professor

Pathology and Lab Medicine, School of Medicine

First appointed to UNC in 2009

M.D., Ph.D., University of Iowa, 2001

Faculty website: <https://www.med.unc.edu/pathology/directory/trembathd/>

UNC Service

I am currently faculty in the School of Medicine and have instructed medical students, dental students, and residents over the last fifteen years. I have directed the pathology component of the medical school Neurosciences and Gastrointestinal courses. I teach pathology residents in both daily slide review and through lectures on assorted topics in both neuropathology and gastrointestinal pathology. I am the Director of our department's Histology and Molecular Histology Labs, helping oversee a unit that performs greater than 35,000 individual surgical pathology cases every year, insuring that we provide accurate and timely diagnoses.

Candidate Statement

UNC, while having a storied past, faces uncertain prospects. Given the increasing societal mistrust of higher education and its membership, UNC should be prepared for both greater oversight and diminished resources at the state and federal level. The various UNC departments should be encouraged to develop and, if necessary, redeploy resources to foster faculty success, particularly for non-tenure track faculty who must show continued success in areas of teaching, research, and/or administration to insure re-appointment. Increased administrative help for grant paperwork and institutional review board submissions could improve

grant success, while our teaching faculty would benefit from additional support as we transition further from the "textbook/lecture notes" class approach to one of Zoom sessions, AI-developed content, and YouTube.

Running for: Faculty Council, Medicine, Tenured

Cindy Gay

Associate Professor

Infectious Diseases, School of Medicine

First appointed to UNC in 2006

M.D.

UNC Service

I have been involved in clinical service and research at UNC since 2006. Formal service to UNC has included serving on the committee to facilitate reopening of research at UNC during the COVID pandemic, and serving on search committees for positions at UNC. For the past 18 years, I have provided both inpatient and outpatient care, and conducted research which has included clinical trials, investigator-initiated studies, and translational research. I am eager to translate my varied experiences to support other faculty, with a mindset of how things are evolving in clinical practice as well as new and old challenges in research.

Candidate Statement

I have been on the fixed term track, and recently approved for tenure track, so would bring the experience of both to this position. I believe my many years of varied clinical service, in addition to varied research roles, provide me with a broad and detailed understanding of the strengths and challenges we bring in our roles as faculty. I have led investigator initiated studies and large network trials, collaborated with public health institutions, started clinical programs to address gaps, and more recently collaborated with basic scientists to get closer to an HIV cure. I hope to use my experience and what I have learned to advocate for the different and meaningful ways that faculty enrich and advance all aspects of what we do.

Running for: Faculty Council, Medicine, Tenured

Jason Whitmire

Professor

Genetics and Microbiology & Immunology, School of Medicine

First appointed to UNC in 2010

Ph.D., University of California at Los Angeles, 1998

Faculty website: <https://www.med.unc.edu/microimm/directory/jason-whitmire-phd/>

UNC Service

I have contributed to the research and teaching mission of UNC in several ways. I have led a research lab at UNC since 2010 and have directly trained future scientists, including undergraduates, graduate students, postdocs. As a member of two graduate curricula, M&I and GMB, I have contributed to course direction and instruction, BBSP admissions, BBSP-First Year Groups, and have served in numerous PhD thesis committees. I served 3 years on the SOM Committee to Review Appointments & Promotions to Associate Professor. I am currently an interim member of the Faculty Council, representing tenured faculty from the School of Medicine.

Candidate Statement

I am familiar with the challenges of sustaining research productivity and staffing, mentoring, and competing for extramural funding. I have benefited tremendously through collaborations at UNC, some of which have

been fostered through institutional initiatives to bring groups together. I will advocate for continued institutional support for collaborative, multidisciplinary research, as well as support our state-of-the-art core facilities, which contribute to the research and teaching mission of the university. I will recommend initiatives to foster ongoing training of faculty and research staff in new technology. I am particularly interested to see gAI technology responsibly incorporated into our research and teaching efforts. I will encourage policies that unite clinical and basic scientists to facilitate translational research.