

**Faculty Governance Committee on Community and Diversity**  
**Annual Report by Title**  
**April 2024**

The Committee on Community and Diversity is charged with "fostering community and promoting pluralism in the University by encouraging social interaction, mutual acceptance, and respect among various groups on campus. The Committee is especially attentive to matters generated by discrimination on the basis of age, race, gender, disability, religion, socio-economic status, national or ethnic origin or sexual orientation."

During this academic year, the Committee discussed safety and inclusion. A safe and inclusive campus is vital to the health and well-being of our University. Safety and inclusion work together to foster an environment where all individuals feel valued and protected. Ensuring safety measures like well-lit pathways and security systems is critical, but so is creating a culture of inclusivity. It fosters a sense of belonging and encourages diverse perspectives that enrich our University's academic and social fabric. In this environment, everyone can learn, grow, and build meaningful connections, which leads to a more vibrant and enriching campus community.

Following two campus lockdowns early in the Fall semester and concerns arising from campus incidents around the Israel-Hamas War, safety became a focal point of our discussions. In response, the Committee took decisive action, inviting Darrell Jeter, Director of Emergency Management and Planning, to our March meeting to share these concerns. This dialogue was instrumental in providing the Emergency Management department with a more comprehensive understanding of our community's needs and perspectives.

One safety concern was the language barrier in Alert Carolina. Alert Carolina must be available in multiple languages to ensure all campus community members can access important safety information and resources, regardless of their primary language. During our meeting with Mr. Jeter, we learned that the topic has been discussed, and addressing this issue is a concern of Emergency Management and Planning. Other concerns included lighting on campus and accessibility options on Carolina Ready. The Carolina Ready app has several safety features, including "Work Alone" and the "Mobile BlueLight." It is essential to increase user engagement for the Carolina Ready app and expand the user base.

Faculty members on the Committee also discussed ways their units infuse inclusion into the curriculum. This crucial endeavor can create a learning environment that promotes mutual acceptance and respect. This approach involves integrating diverse perspectives, experiences, and voices throughout the educational content, which fosters a more equitable and enriching learning environment.

Respectfully submitted:

Trevy A. McDonald (Journalism and Media), Chairperson

On behalf of the Committee on Community and Diversity:

*Appointed members*

Rumay Alexander (Nursing)

Eva Anton (Medicine)

Dana Rice (Public Health)

Clara Yang (Music)

Krystal Lacayo (Undergraduate Student Rep)

Connor Willis-Hong (Graduate Student Rep)

*Non-voting Consultants*

Marcus Collins (Academic & Community Engagement)

Becci Menghini (Workforce Strategy, Equity, & Engagement)

Josmell Pérez (Carolina Latinx Center)

Vacant (UNC LGBTQ Center)

Jonathan Sauls (Student Affairs)