

## Faculty Grievance Committee Report to the Faculty Council

December 2023

Submitted by Beth Posner and Karon Johnson, Co-Chairs, 2023-2024

### Members 2023-2024:

LAST	FIRST	DEPARTMENT	SCHOOL	EMAIL	CONSTITUENCY	TERM END
Ayangeakaa	Akaa	Physics and Astronomy	Arts and Sciences	ayangeak@unc.edu	Assistant Professors and Librarians	2026
Beltran	Adriana	Genetics	Medicine	adriana_beltran@med.unc.edu	Fixed-Term Faculty	2025
Boggess	Kim	Obstetrics and Gynecology	Medicine	kim_boggess@med.unc.edu	Full Professors and Librarians	2024
Dodd	Leslie	Pathology Lab Medicine	Medicine	Leslie.Dodd@unhealth.unc.edu	Full Professors and Librarians	2026
Fraga	Cynthia	Social Work	Social Work	cfraga@email.unc.edu	Assistant Professors and Librarians	2024
Friedman	Barbara	Journalism and Media	Journalism and Media	bfriedman@unc.edu	Associate Professors and Librarians	2024
Johnson	Karon	Social Work	Social Work	kfjohnso@live.unc.edu	Fixed-Term Faculty	2024
Layne	Priscilla	Germanic and Slavic Languages and Literatures	Arts and Sciences	playne@email.unc.edu	Associate Professors and Librarians	2025
Posner	Beth	Law	Law	bsp4927@email.unc.edu	Fixed-Term Faculty	2026
Ripley	Erika	University Library	Libraries	eripley@email.unc.edu	Full Professors and Librarians	2025
Ruel	Laura	Journalism and Media	Journalism and Media	lruel@unc.edu	Associate Professors and Librarians	2026
Tanner	Jessica	Romance Studies	Arts and Sciences	jltanner@email.unc.edu	Assistant Professors and Librarians	2025

**Summary of Committee Charge:**

The Faculty Grievance Committee (FGC) is authorized to hear and advise on all grievances raised by members of the faculty aside from grievances concerning tenure decisions and issues relating to the termination of employment, which are under the jurisdiction of the Faculty Hearings Committee. The FGC also hears appeals of complaints filed by members of the faculty with the University's Equal Opportunity and Compliance Office (EOC).

**Actions taken in the 2023:**

The outgoing 2022-2023 co-chairs report that one grievance was filed and resulted in a hearing in the 2022-2023 academic year, one grievance was filed and formally withdrawn, and one grievance was filed and is still in process. Additionally, the chairs had numerous informal discussions with faculty members to discuss potential grievances, but none proceeded to a formal grievance.

Since July 2023, the current co-chairs have continued to field inquiries from faculty members to discuss potential grievances and are preparing for a potential hearing in the matter begun during the former chairs' tenure.