

# **Annual Report to the Faculty Council**

April 2023

## **Faculty Welfare Committee, 2022-2023**

**Members:** Jennifer Gates-Foster (Classics, Arts and Sciences), Alan Kinlaw (Pharmaceutical Outcomes and Policy, Pharmacy-committee chair), Hassan Melehy (Romance Studies, Arts and Sciences), Suchi Mohanty (University Libraries), Natash Parikh (Psychology and Neuroscience, Arts and Sciences), Shu Wen Ng (Nutrition, Public Health), Kimberly Rauch (Physical Medicine Rehab, Medicine).

**Non-Voting Members (Consultants):**

Linc Butler, Associate Vice Chancellor of Human Resources  
Kathy Ramsey, Employee Forum representative

**Charge:** The committee monitors and works toward the improvement of faculty working conditions, including salaries and benefits.

**2022-23 Meetings:** October 10, November 7, December 8, March, and 27, April 28

One of the main issues discussed by the committee during this academic year was faculty burnout, especially as we entered a third fall semester in the COVID-19 pandemic. One member contacted researchers at the University of New Mexico who had prepared a survey on COVID-10 and its effects on faculty welfare. The committee is adapting the survey for UNC and plans to share it with the chair of the faculty to make plans for administering and then evaluating a survey for our faculty. The results will inform future work for this committee.