

GPSG (Graduate and Professional Student Government)



- Graduate Pay Updates | 11-4-22
- Presenter: Theodore Nollert, GPSG President and PhD candidate in English literature

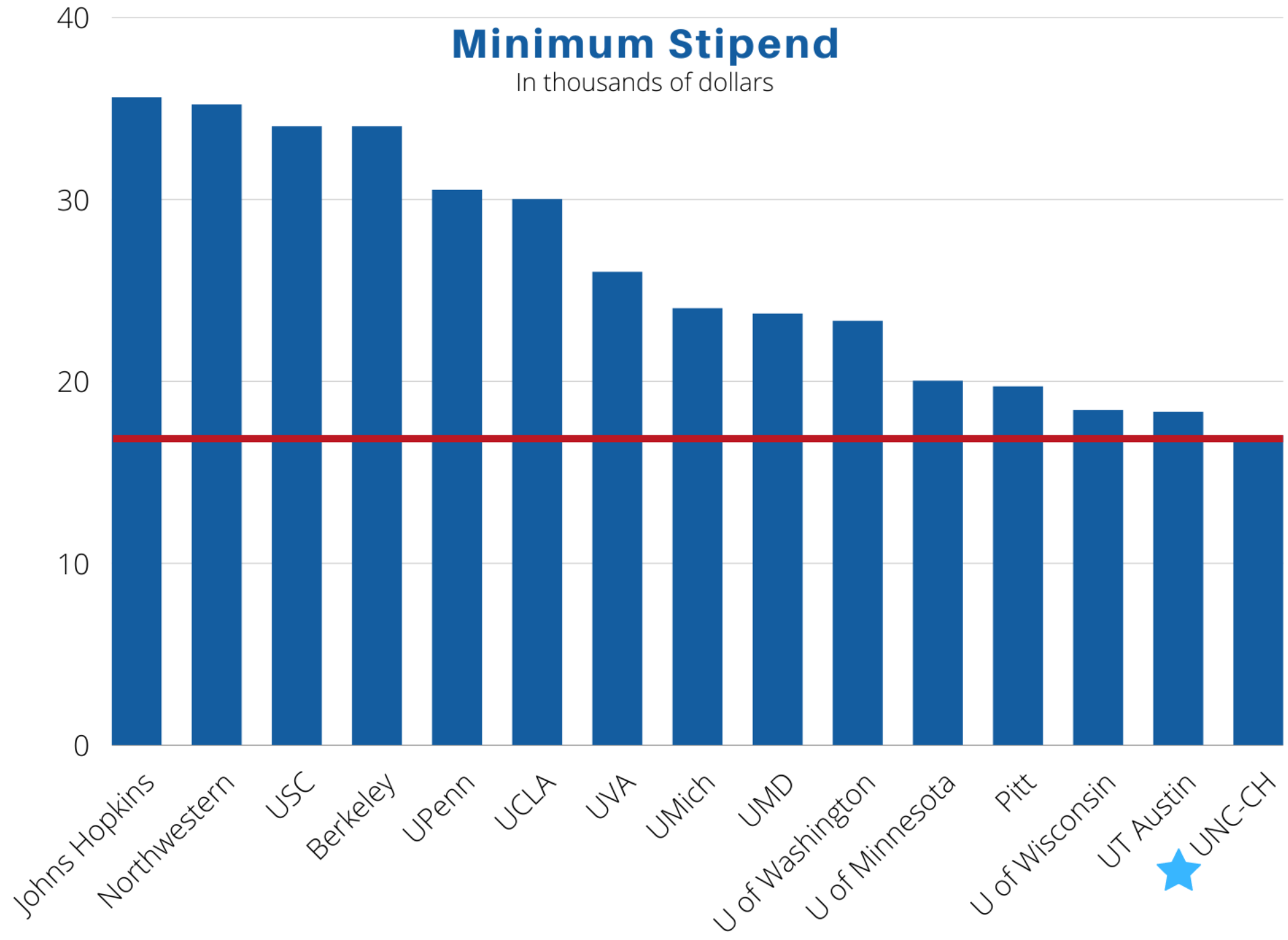
Groundwork

- The stipend is presenting recruitment challenges
- Leadership addressed fees in 2018 and recently provided a \$1,000 raise to the minimum
- Pay categories: RA, TA, GA
- How would various pay proposals affect our overall fiscal ecosystem?
- How do we train students – as future faculty and current community members – to understand the university's budget and operations?

Institution	Minimum Stipend (\$)
Johns Hopkins	35600
Northwestern	35196
UC Berkeley	34000
USC	34000
U Penn	30547
UCLA	30000
UVA	26000
U Michigan	24055
U Maryland	23686
U Washington	23274
U Minnesota	20007
U Pittsburgh	19740
UW Madison	18350
UT Austin	18306
UNC Chapel Hill	17000

Comparison to Peer Institutions - Raw Stipends

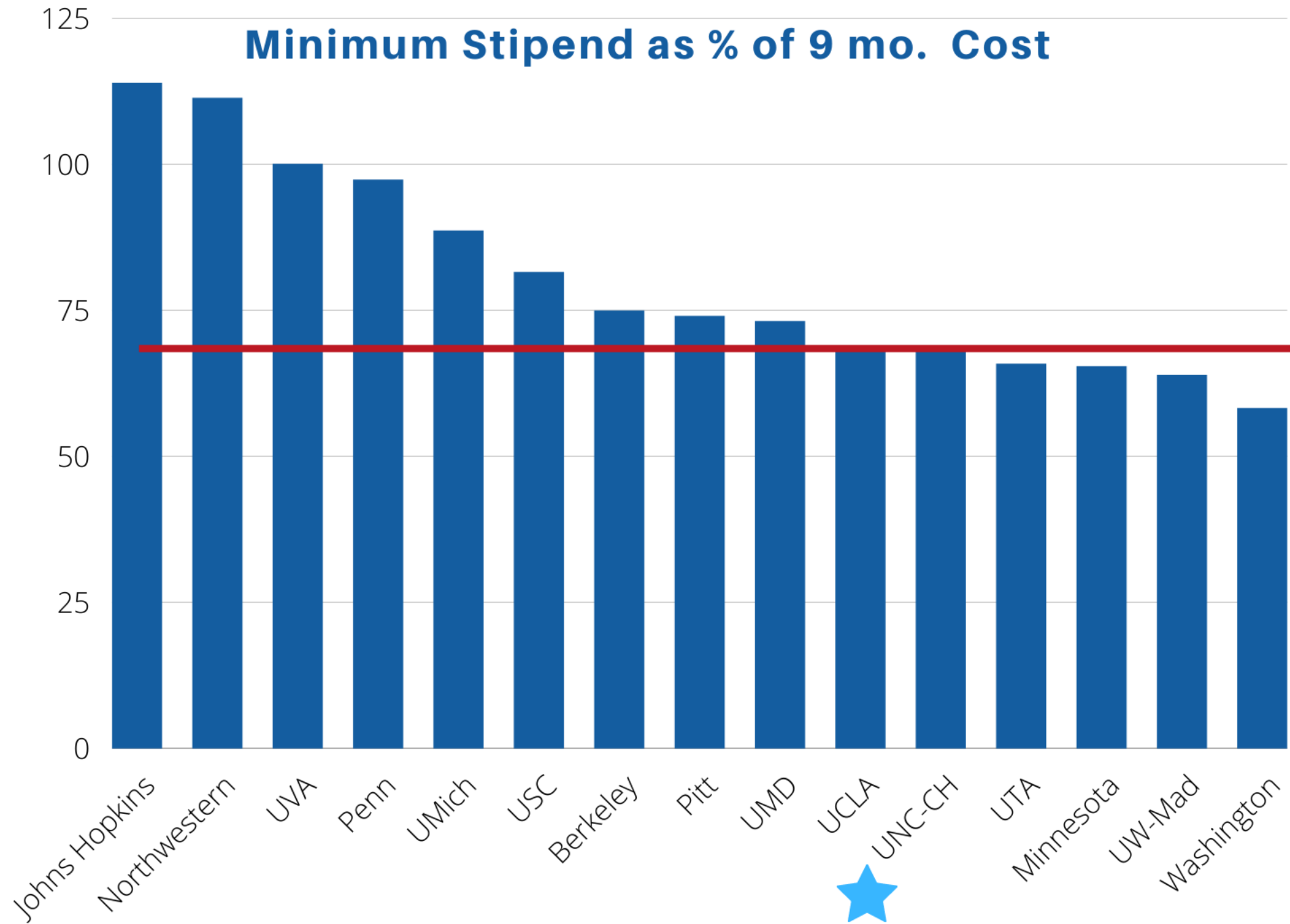
Identified by UNC because of "(a) similarity of mission; (b) quality of faculty, students, and programs; and, (c) research productivity."



INSTITUTION	ADJUSTED STIPEND AS % OF COA (Cost of Attendance)	RANK
Johns Hopkins	114%	1
Northwestern	111%	2
UVA	100.0%	3
U Penn	97.4%	4
U Michigan	88.6%	5
USC	81.5%	6
UC Berkeley	74.9%	7
U Pittsburgh	74.0%	8
U Maryland	73.1%	9
UCLA	68.9%	10
UNC Chapel Hill	68.4%	11
UT Austin	65.8%	12
U Minnesota	65.4%	13
UW Madison	63.9%	14
U Washington	58.2%	15

Comparison to Peer Institutions - MIT, NW, and UNC average

- Adjusted to 9 Month Period
- UNC ranks 11 out of 15



Key Takeaways

- GPSG pay targets:
 - \$25,000 doctoral minimum
 - \$16,000 master's minimum
 - Annual raise process
- Lynn Williford and team helping with cost estimate
- GPSG procedural goals:
 - Become more engaged in campus-wide budgetary process
 - Educate students about our fiscal ecosystem and operations
- Input welcome: tnollert@unc.edu