

**Faculty Grievance Committee
Annual Report to the Faculty Council
Academic Year 2022-23**

For presentation on December 2, 2022

Committee co-chairs: Kimberly Boggess and Erika Ripley

Members, 2022-23 (including school, faculty category and year that current term expires):

Adriana Beltran (Medicine, Fixed-Term Faculty, 2025)

Kim Boggess (Medicine, Full Professors/Librarians, 2024)

Barbara Friedman (Journalism and Media, Associate Professors/Librarians, 2024)

Karon Johnson (Social Work, Fixed-term faculty, 2024)

Priscilla Layne (Arts and Sciences, Associate Professors/Librarians, 2025)

Rainier Masa (Social Work, Assistant Professors/Librarians, 2023)

Suchi Mohanty (Libraries, Full Professors/Librarians, 2023)

Cynthia Fraga Rizo (Social Work, Assistant Professors/Librarians, 2024)

Erika Ripley (Libraries, Full Professors/Librarians, 2025)

Yuliana Rodriguez-Vongsavanh (Education, Fixed-Term Faculty, 2023)

Laura Ruel (Journalism and Media, Associate Professors/Librarians, 2023)

Jessica Tanner (Arts and Sciences, Assistant Professors/Librarians, 2025)

Report prepared by: Erika Ripley and Kim Boggess, Committee Co-chairs

Summary of Committee Charge:

The Faculty Grievance Committee (FGC) is authorized to hear and advise on all grievances raised by members of the faculty aside from grievances concerning tenure decisions and issues relating to the termination of employment, which are under the jurisdiction of the Faculty Hearings Committee. The FGC also hears appeals of complaints filed by members of the faculty with the University's Equal Opportunity and Compliance Office (EOC).

Actions taken in the 2022:

Outgoing 2021-22 co-chairs report that no grievances were filed in that committee year; the chairs did have informal discussions with faculty members to discuss potential grievances, but none proceeded to formal grievance.

Since July 2022, the current co-chairs have fielded inquiries from 7 faculty members to discuss potential grievances. To date, no formal grievances have been filed.

The committee has not reviewed any formal grievances since 2018.