

Faculty Hearings Committee

2022 Annual Report

For presentation to Faculty Council, November 4, 2022

Members 2022-23: Charlotte Boettiger (Psychology & Neuroscience, Arts & Sciences, 2025)
Jane Brice (Emergency Medicine, Medicine, 2025)
Ashley Bryant (Nursing, 2023) [Replacement for Elizabeth Mayer-Davis
who was appointed Dean of the Graduate School in August 2022]
Carissa Hessick (Law, 2024)
Evelyn Huber (Political Science, Arts & Sciences, 2025)
Mike O'Shea (Neonatal-Perinatal Medicine, Medicine, 2023)
Brendan Thornton (Religious Studies, Arts & Sciences, 2024)
Erika Wilson (Law, 2023)
Jessica Wolfe (English and Comparative Literature, Arts & Sciences, 2024)

Members 2021-22: Charlotte Boettiger (Psychology & Neuroscience, Arts & Sciences, 2022)
Jane Brice (Emergency Medicine, Medicine, 2022)
Crystal Wiley Cené (Internal Medicine, Medicine, 2022) [Left UNC in Fall
2021, replaced by Evelyn Huber (Nursing)]
Carissa Hessick (Law, 2024)
Elizabeth Mayer-Davis (Nutrition, Public Health, 2023)
Mike O'Shea (Neonatal-Perinatal Medicine, Medicine, 2023)
Brendan Thornton (Religious Studies, Arts & Sciences, 2024)
Erika Wilson (Law, 2023)
Jessica Wolfe (English and Comparative Literature, Arts & Sciences, 2024)

Report prepared by: Charlotte Boettiger, Committee Chair. This report covers the period from November 2021 through October 2022.

Committee Charge: According to [The Faculty Code of University Government](#), the Faculty Hearings Committee is composed of nine faculty members with permanent tenure elected to serve three-year terms. The Committee performs functions assigned to it in the [Trustee Policies and Regulations Governing Academic Tenure](#). Those duties include conducting hearings (a) on the request of a faculty member who has been notified before the end of his or her tenure or term of appointment that the University intends to suspend, demote, or discharge the faculty member; and (b) on the request of a faculty member for review of a decision not to reappoint him or her upon expiration of a probationary term of appointment.

The committee completed annual EOC training in February 2022.

Continuing Matters before the Committee in 2021-22: None

New Matters Referred to the Committee in 2022-23: Three cases were referred to the committee.

- (1) In January 2022, the Committee received a request for a hearing on a decision regarding a tenured faculty member who was appealing a discharge based on neglect of duty. The hearing took place over two days in March 2022. No further action was required of the Committee after it made its recommendation to the Chancellor in April 2022.
- (2) In February 2022, the Committee received a request for a hearing from another faculty member who received a notice of discharge based on misconduct. The hearings process was held in abeyance pending a requested EOC investigation. No further action was required of the committee.
- (3) In July 2022, the Committee received a request for a hearing from a third faculty member who also received a notice of discharge based on misconduct. The hearings process was held in abeyance pending a requested EOC investigation. To date, no further action has been required of the committee.

Respectfully submitted,
Charlotte Boettiger, chair (2021-23)