

Report on Study of and Proposal for Faculty Code Amendments Related to Faculty Officers

Committee on University Government

Joy J. Renner, Chair

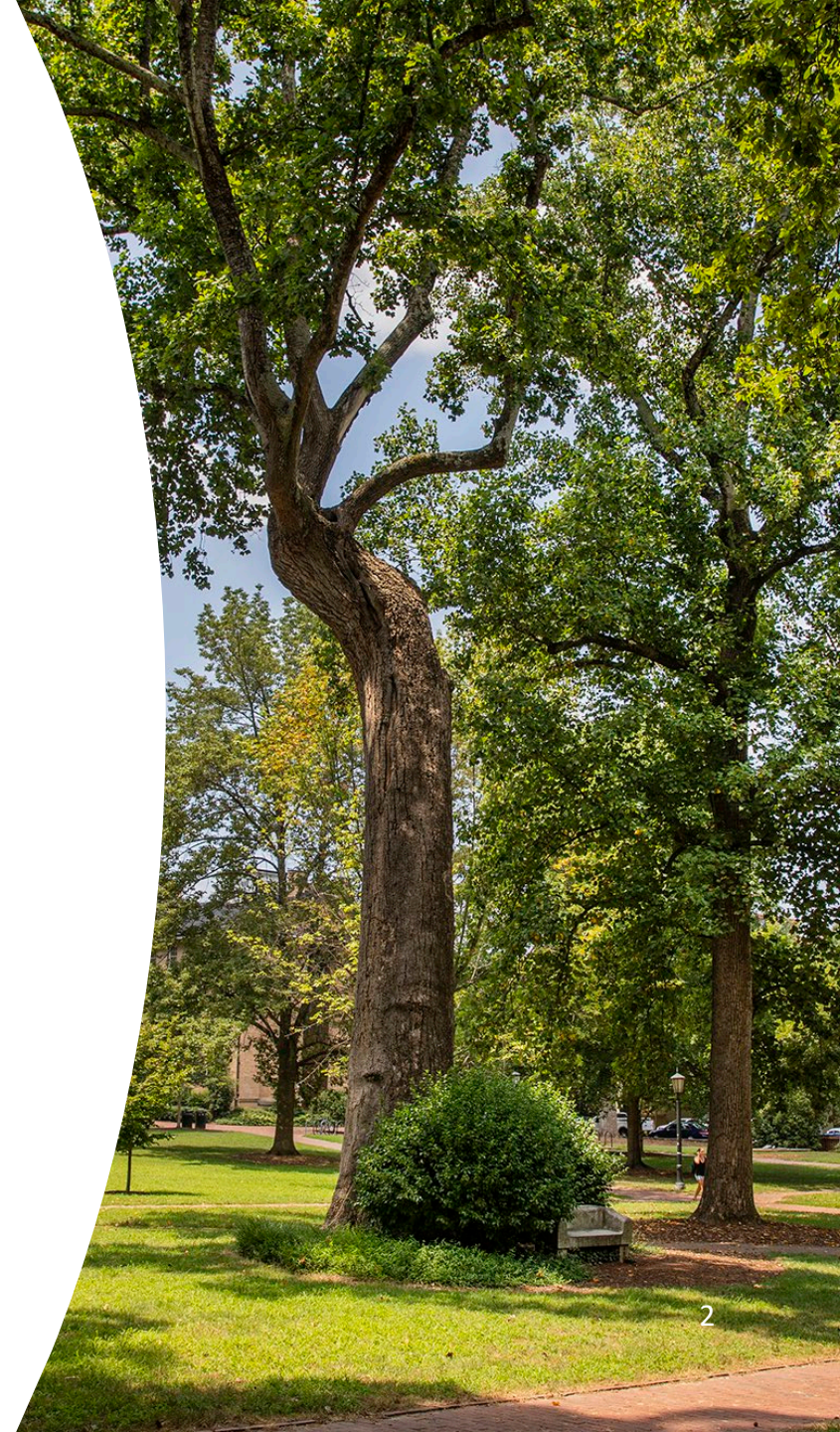
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THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

Reasons for the study

- Increase opportunities for faculty to serve in faculty leadership
- Broaden the pool of candidates by supporting the officers in new ways through structure changes
- Strengthen stability and continuity of leadership



Information Sources

Thirty-seven Universities

Six Faculty Leaders From Other Universities

Previous Five Chairs – Coble, Boxill, Cairns, Parise, Kramer

Previous Secretaries – Lensing, Ferrell, Steponaitis

Faculty Executive Committee and Advisory Committee

UNC Faculty, Chairs, Deans

Proposed Code Changes Summary

Chair-elect – one year term; serves on Faculty Executive Committee

Chair term – reduced from three years to two years

Add Past Chair designation – one year term, serves on Advisory Committee

Secretary term reduced from five years to four years; possible renewal for one additional term

Rationale for Changes

- Amelioration of raised issues to broaden and diversify the candidate pool
- Preparatory year — more faculty can consider running for office with a year to shift teaching, research, or university and professional service commitments as well as personal commitments
- Predominant model seen at other institutions that supported recruitment of a diverse background of candidates, helped with preparation for the Chair role, provided for continuity of governance
- Common succession leadership model faculty have experienced in their professional organizations
- Chair position for two years rather than one — complexity of this University and the UNC System

Chair-Elect

- Prepares for time/effort shift during two years as Chair; allows time for Department Chairs and Deans to work with the Chair-elect to shift responsibilities for the two years as Chair
- Reviews *Faculty Code* and roles and responsibilities of the Chair
- Attends FEC meetings to be aware of current and future faculty needs, concerns, and suggestions for continuity
- Provides an elected faculty member to substitute in meetings or events for the Chair, if requested by the Chair

Chair

- Requires two years, instead of three years, of being the central figure of faculty governance and of being available to respond to issues and crises that arise in the University community
- Requires two years, instead of three years, of attending multiple monthly/weekly/biweekly meetings

Past Chair

- Provides insight gained from prior experience into how to organize and to handle the roles and responsibilities of being Chair
- Attends Advisory Committee meeting and provides office and institution memory for ongoing communication with the Chancellor, governing boards, and diverse groups within and beyond the University, continuity of leadership

Secretary

- Reduction in term to encourage more faculty to consider nomination for Secretary.
- Office requires a broad and deep understanding of the *Faculty Code*, the structure of UNC Faculty Governance and operations of the faculty governance office, so a shorter term did not seem reasonable for this office given the breadth of responsibilities.
- Term limits to address more opportunities for faculty involvement in leadership positions.

Academic Year	Chair elect	Chair	Past Chair
2022 - 2023	Spring election	Mimi Chapman; elect new Chair in the spring 2023	
2023 - 2024		Chair A	
2024 - 2025	Spring election	Chair A	
2025 - 2026	Chair Elect B	Chair A	
2026 - 2027	Spring election	Chair B	
2027-2028	Chair C	Chair B	
2028 - 2029	Spring election	Chair C	Chair B
2029 - 2030	Chair D	Chair C	
2030 - 2031	Spring election	Chair D	Chair C
2031 - 2032	Chair E	Chair D	

***current Secretary term ends June 2026; - by Faculty Council vote either renewal of current Secretary (if seeking a renewal) or election of new Secretary, suggested fall of 2025 or usual practice spring of 2026



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