

Faculty Athletics Committee

June 6, 2022

Retreat Notes

Present: Dave Berkhoff, Lissa Broome, Stacey Daughters, Kathleen Fitzgerald, Melissa Geil, Kevin Gusckiewicz, Amanda Holliday, Robert Martinez, Aimee McHale, Lisa Rahangdale, Jay Smith, Abbie Smith-Ryan, Keia Sanderson, Isaac Unah, Erienne Weight

Advisors: Michelle Brown (ASPSA), Bubba Cunningham (Athletics), Robbi Pickeral Evans (Athletics), Amy Grau (Chancellor's Office), Dwight Hollier (Athletics), Vince Ille (Athletics)

Student-Athlete Representative: Duwe Farris (Basketball)

Athletics Orientation

- Bubba Cunningham presented an introduction to Intercollegiate Athletics to the new FAC members.

Preliminary Matters

- Outgoing chair Melissa Geil passed the gavel to incoming chair Erienne Weight.
 - The committee will present Geil with an autographed copy of Anson Dorrance's book, *The Vision of a Champion*, as a small token of appreciation for her leadership over the past year. The committee thanked Robert Martinez, who continues on the committee, for his service as Vice Chair.
- The May meeting minutes will be approved at the first fall meeting.

Key Topics for 2022-23

- **FAC meeting with Head Coaches** (presented by Geil; document available on Sakai):
 - The interplay of Name, Image and Likeness (NIL), social media, and mental health
 - Registration for student-athletes who are in competition
 - Study abroad
 - Utilizing new funding that Cricket Lane says is available
 - Promoting existing programs that might be compatible with student-athlete schedules such as EXSS Maymester program in England
 - Explore academic credit for a component that could be offered in connection with team international travel every four years
 - Authorized absences and dropped quiz policy by some instructors

- Continue to record classes so students who miss can catch up (even if still viewed as an absence)
- Explore academic credit for other educational enrichment activities
- Promote relationships between FAC and athletics, coaches, and student-athletes, particularly through the team liaison program
 - Increase understanding among FAC members of CARA/RARA and Time Management Plans
- **FAC-SAAC Focus Groups** (presented by Aimee McHale)
 - Authorized absences and dropped quiz policy (see above)
 - Conflicts between courses and practice schedules
 - Continue to record classes (see above)
 - Academic advising inconsistent
 - Perception of disparate treatment of student-athletes in honor court proceedings
 - Parking, including the location of available parking for students
 - Less support for or emphasis on social or racial justice issues
 - Inconsistent use of Teamworks
 - Wasted time on game days and no good place to work on homework during those times
 - Optional meetings, lifts, or practices that are in reality mandatory
 - Too few nutritionists; more hours for the fueling station
 - How to get a broader cross-section of student-athletes able to attend the focus groups, particularly those from revenue sports
 - Weight and Smith-Ryan will work with Cricket Lane on how to optimize scheduling of focus groups
- Areas of concern or interest identified by **FAC members**
 - Educational equity and social justice (McHale)
 - Justice, equity, diversity (Sanderson)
 - Race, class, gender (Fitzgerald)
 - Unfair systemic disadvantages (Smith)
 - Sexual assault, particularly acquaintance rape (Fitzgerald)
 - Mental health and well-being (Martinez)
 - Mental health focus to prevent a mental health crisis (Berkhoff)
 - Mental health access and NIL complications (Farris)
 - Diversity of coaches and athletes (Martinez)
 - Connect with teams (Rahangdale)
 - Raise awareness of SAs of FAC (Farris)
 - Nutrition and health (Holliday)
 - Mentoring student-athletes interested in grad school (with or without athletic eligibility; at UNC or elsewhere) (Broome)

- Film missed classes for students, including student-athletes (Unah)
- **Chancellor Guskiewicz**
 - Grad opportunities for student-athletes in MAPS program and in other schools and departments across campus
 - Weight proposed a landscape analysis of masters programs
 - Authorized absences and dropped quiz policy (see above)
 - Weight proposed a working group of FAC members and instructors from large classes to work on letter initially drafted by Jay Smith to inform faculty
 - Letter could suggest filming/recording classes for absent students
 - Perception of disparate treatment of student-athletes in honor court proceedings (see above)
- **Athletic Director Bubba Cunningham** and athletic department team
 - Help determine opinions and ideas of faculty on pressing issues, national and local
 - Share information for a constructive dialog (Ille)
 - FAC can be a resource to help student-athletes (Lane)
 - Tell the great stories (Evans)

FAR Update (Lissa Broome; full report on Sakai)

- Recent Knight Commission Reports of potential interest:
 - [Connecting Athletics Revenues with the Educational Model of College Sports \(CARE Model\)](#)
 - [NCAA Revenue Distribution to Correct for Racial Inequity](#)
 - Do not distribute academic unit unless White – Black GSR gap is less than 25 percentage points
 - [Assessing Gender Equity in NCAA Revenue Distribution](#)
- Broome appointed to 4-year term on NCAA Committee on Academics
- ACC meetings – concerns from ACC SAAC reps at meeting
 - Adding sport specific groups to provide input on legislation
 - Communication by SAs to other SAs at each school on NIL education, transfer portal, and medical retirement
 - Mental health and suicide prevention
 - Social justice
 - Wrote to Congress requesting a Federal NIL bill
- ACC Postgrad Scholarship celebration on ACC Network (supplied after the meeting)
 - “Balancing Act: The ACC Salutes Scholar Athletes,” a 1-hour video recognizing this year’s ACC postgraduate scholarship recipients (3 from UNC) – Tuesday, June 7 at 11:00 p.m. and Wednesday, June 8 at 6:00 a.m. on the ACC Network
- UNC issues:
 - Advising hub model and impact on student-athletes

- Online courses and Complete Carolina (availability of courses to those who are not able to return to campus for in-person instruction)
- Missed class day review for athletic competitions
- Time management plan review and discussion with coaches, student-athletes, and review with Chancellor

ASPSA Update (Michelle Brown)

- Spring Performance
 - Term GPA 3.14
 - Cumulative GPA 3.2
 - All but 5 teams above a 3.0; 3 teams at 2.9; lowest team is 2.7
 - Highest team is Women's Golf with 3.6
- Working hard on new Gen Ed and new Advising Model
- Travel letters will continue to be issued by ASPSA for student-athletes as the University Approved Absence Office is not yet ready to take over this function
- GSR data has been submitted and will be released in October
- APR data will be released on June 14

Administrative Issues (Weight)

- FAC members will be surveyed on
 - Issues they want to discuss during the year
 - Topic groups they wish to serve on
 - Any changes they wish to request to team liaison assignment
 - Dates/times for meetings
 - The first meeting of each semester will be in-person and the remaining meetings will be virtual

To Dos

- Finalize May minutes
- Send out survey to FAC members
- Organize topics to be discussed in 2022-23
- Include Process Review Items as suggested by the Process Review Team
- Determine with Cricket Lane the best way to reach student-athletes in the FAC-SAAC focus groups
- Landscape analysis of UNC masters' programs and availability to student-athletes

- Form a working group that includes professors of large classes to refine Jay Smith's letter on absences and dropped quizzes/tests

Respectfully submitted, Lissa Broome