

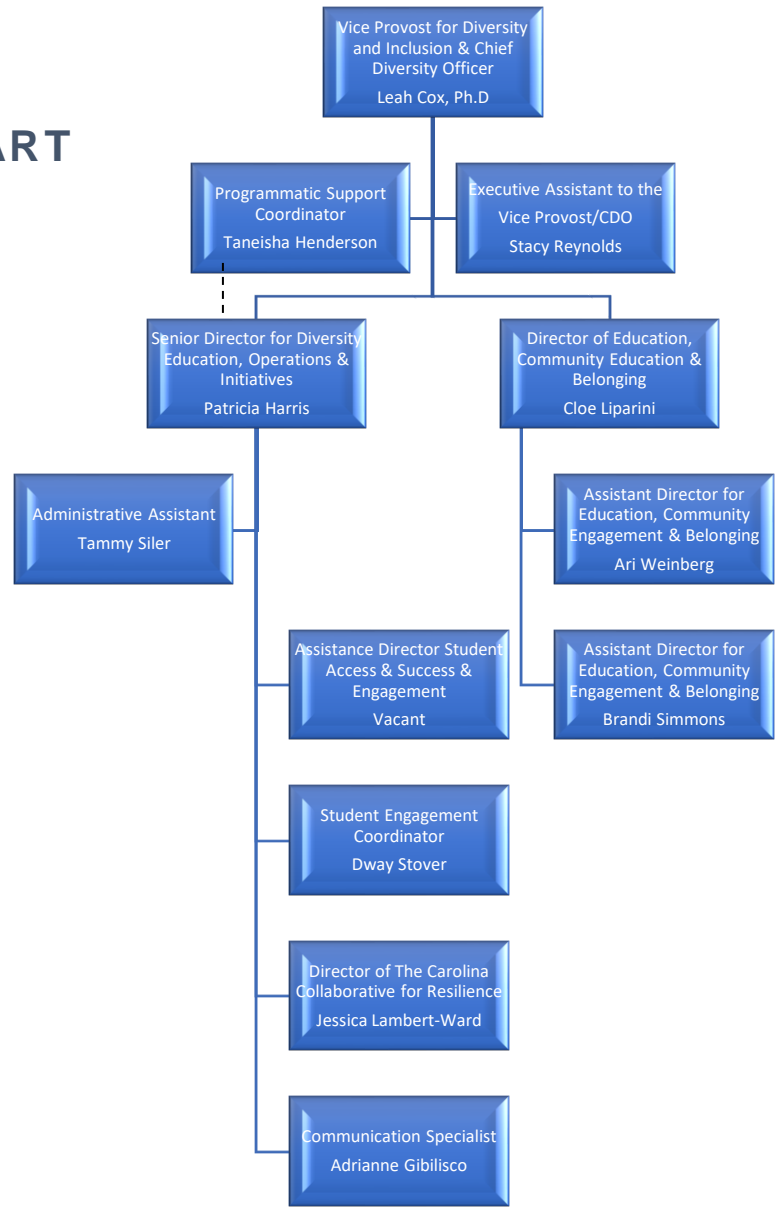


OFFICE OF THE PROVOST  
Diversity and Inclusion

# University Office for Diversity & Inclusion

Dr. Leah Cox  
Vice Provost for Equity &  
Inclusion/Chief Diversity Officer

# OFFICE ORGANIZATIONAL CHART



# PU PROJECT UPLIFT

- Established in 1969 as a way to increase college access amongst students from underrepresented backgrounds
- **Project Uplift** is an immersive on campus experience that connects rising high school seniors from across the country with the college experience at Carolina.
- Since its inception the program has served over **40,000** students.



## »» PROJECT UPLIFT

**Project Uplift** is a summer enrichment and college access program that provides students with exposure to life at Carolina.

### »» WHO SHOULD APPLY?

*Rising high school seniors.*

### »» BENEFITS:

- » Enjoy an immersive Carolina experience in one of two different programs:
  - » One-day intensive on campus
  - » Virtual Carolina environment
- » Learn alongside diverse participants from across the country and interact with Carolina's world-renowned faculty and staff.
- » Engage in a writing workshop.
- » Participate in the **Project Uplift** culture show and other enrichment activities.
- » Get the inside scoop from current Tar Heels on what it's like to be a Carolina student!
- » Learn about admissions, scholarships and student aid.

## »» UPLIFT PLUS

**Uplift PLUS** is an intensive, five-week on campus summer enrichment and college readiness program. This program provides an immersive and engaging experience to prepare the next generation of leaders.

### »» WHO SHOULD APPLY?

**Project Uplift** participants who are North Carolina residents.

### »» BENEFITS:

- » Participate in academic, social, cultural and experiential learning activities.
- » Engage in in-depth test-taking strategies and receive resources for the ACT and SAT.
- » Take the English 100 course and earn three college credits from UNC-Chapel Hill.
- » Participate in research and leadership development courses while gaining exposure to various schools and units at UNC-Chapel Hill.
- » Receive one-on-one mentoring from current Carolina students.  
Participate in weekly sessions with representatives from the
- » UNC Offices of Admissions and Scholarships & Aid.

# Intergroup Dialogue

- ▶ UODI is currently in the early stages of piloting a new dialogue initiative based on the Intergroup Relations (IGR) model developed by social scientists at the University of Michigan.
  - ▶ IGR blends theory and experiential learning to facilitate learning about social group identity, social inequality, and intergroup relations.
  - ▶ The program prepares students, staff and faculty to live and work in a diverse world and educates them in making choices that advance equity, justice, and belonging.
    - ▶ Programmatic Updates:
      - ▶ An initial cohort of twenty UNC-CH staff and faculty attended an introductory workshop on Intergroup Dialogue | February 10-11, 2022
      - ▶ UODI staff will attend the National Intergroup Dialogue Institute June 13-16, 2022
      - ▶ UODI will continue to work with institutional partners to train an initial cohort of dialogue facilitators in order to launch both curricular and co-curricular opportunities in Fall 2022

# UNC Campus Climate Study

- ▶ Students – Spring 2022
- ▶ Faculty, Staff and Administrators – Fall 2022
- ▶ Input from campus partners



**DEI COUNCIL:** As of May 21, 2020, the University Equity, Inclusion, and Diversity Council at the University of North Carolina at Chapel Hill serves as the advisory and recommending body to the Chief Diversity Officer, and liaisons to schools and colleges across campus. The DEI Council will work closely with the Chief Diversity Officer to help implement Carolina's diversity, equity, and inclusion action plan and to promote knowledge, skills and best practices. The council will also represent a collective voice to advise the Provost and Chancellor on the inculcation of best practices for structural change.

## Subcommittees

- 1 University Policy and Equity Review
- 2 University Data and Metrics
- 3 Faculty Data, Metrics, Recruitment, Retention, Tenure and Promotion
- 4 Education and Community Engagement
- 5 Organizational Development and Leadership Accountability