

**Faculty Hearings Committee**  
2021 Annual Report  
Presented to Faculty Council November 1, 2021

**Members 2021-22:** Charlotte Boettiger (Psychology & Neuroscience, Arts & Sciences, 2022)  
Jane Brice (Emergency Medicine, Medicine, 2022)  
Crystal Wiley Cené (Internal Medicine, Medicine, 2022)  
Carissa Hessick (Law, 2024)  
Elizabeth Mayer-Davis (Nutrition, Public Health, 2023)  
Mike O'Shea (Neonatal-Perinatal Medicine, Medicine, 2023)  
Brendan Thornton (Religious Studies, Arts & Sciences, 2024)  
Erika Wilson (Law, 2023)  
Jessica Wolfe (English and Comparative Literature, Arts & Sciences, 2024)

**Members 2020-21:** Debashis Aikat (Journalism & Media, 2021)  
Charlotte Boettiger (Psychology & Neuroscience, Arts & Sciences, 2022)  
Jane Brice (Emergency Medicine, Medicine, 2022)  
Crystal Wiley Cené (Internal Medicine, Medicine, 2022)  
Gary Cuddeback (Social Work, 2023)  
Evelyn Huber (Political Science, Arts & Sciences, 2021)  
Elizabeth Mayer-Davis (Nutrition, Public Health, 2023)  
Carol Otey (Cell Biology & Physiology, Medicine, 2021)  
Erika Wilson (Law, 2023)

**Report prepared by:** Charlotte Boettiger, Committee Chair. This report covers the period from November 2020 through October 2021.

**Committee Charge:** According to [The Faculty Code of University Government](#), the Faculty Hearings Committee is composed of nine faculty members with permanent tenure elected to serve three-year terms. The Committee performs functions assigned to it in the [Trustee Policies and Regulations Governing Academic Tenure](#). Those duties include conducting hearings (a) on the request of a faculty member who has been notified before the end of his or her tenure or term of appointment that the University intends to suspend, demote, or discharge the faculty member; and (b) on the request of a faculty member for review of a decision not to reappoint him or her upon expiration of a probationary term of appointment.

**Continuing Matters before the Committee in 2020-21:** None

**New Matters Referred to the Committee in 2021-22** (as of November 1, 2021): None

Respectfully submitted,  
Charlotte Boettiger, chair (2021-22)