

Resolution 2021-8. On Confidence in Chancellor Kevin M. Guskiewicz and Expectation of Shared Governance

The Faculty Council resolves:

During what has been one of the most challenging periods in the University's history, we affirm our confidence in Chancellor Kevin M. Guskiewicz. We take this action recognizing that a university chancellor must make decisions that not all agree with, and that there have been disagreements among the faculty about the best course of action.

The Faculty Council further resolves:

A change in leadership at this time would be deeply destabilizing to the state, the people we serve, and the UNC system. We emphatically oppose it because it does not follow the principles of shared governance, consultation, and established means of leadership change. We also reaffirm the principles of shared governance and collaborative decision-making outlined in Faculty Council Resolution 2021-5. On the Hiring of Chancellors.

Comment:

This resolution was considered and adopted in the context of a concern that there may be an imminent change in the University's leadership without adequate process or inclusion of the faculty's voice. This is one of a number of statements from various UNC groups addressing this issue.

Resolution 2021-5. On the Hiring of Chancellors is appended

Resolution 2021-5. On the Hiring of Chancellors.

The Faculty Council resolves:

We affirm the following principles: (1) that the process by which a chancellor is hired must have significant faculty influence; (2) that a campus-based search committee with strong faculty voice must play the primary role in selecting candidates; and (3) that a candidate who is hired must have the search committee's support. Processes and policies that undermine collaborative decision-making at either the institution or System level threaten shared governance, and should be revised to promote openness, transparency, fairness, and equity in decision-making in searches for senior leadership positions. These principles of shared governance are essential to the University of North Carolina System's continued excellence, national reputation, and accreditation.

Submitted by the Faculty Executive Committee