

2020-2021 Committee on Community and Diversity Annual Report

The faculty governance Community and Diversity Committee met six times, and focused with a broad lens on issues brought before us as determined by our mission recognizing we are advisory and to some degree overlap in terms of common interests. Topics included:

- Faculty Evaluations by Student usage...formative or summative (discussion with Ron Strauss);
- The continuation of and need for more diversifying the ballot/nomination process and Faculty Council membership;
- Updates on the progression of the equity road map;
- Update on merit and need based scholarship funding (joint presentation with Scholarship, Awards and Student Aid Committee);
- Review of the Carolina Women's Center (Info shared below);
 - Updates on the Equity Road Map progression;
 - Sent letter of support-Grant funding now gone;
 - Update on Gender Violence Coordinator positions;
 - Haven Training which has been moved to online (no staff);
- Fixed Term Faculty issues (jointly met with the Faculty Welfare committee).

Committee Membership:

Rumay Alexander
Jay Aikat
Eva S. Anton
Dana Rice
Sheila Kannappan
Maria Ramirez Perez (Graduate Student Appointee)
Chaz Crosby (Undergraduate Student Appointee)

Invitations extended due to roles at the University:

Marcus Collins Terri Phoenix
Sabrina Burmeister Jonathan Sauls
Larry Chavis Joseph Jordan
Josmell Perez Becci Menghini
Elizabeth Dickinson

Respectfully Submitted: April 12, 2021 By: Rumay Alexander, Chairperson