

Annual Report to the Faculty Council

Faculty Welfare Committee, 2020-2021

Members: Muge Calikoglu (Medicine-Chair), Rhonda Gibson (Journalism and Media), Suchi Mohanty (University Libraries), Charlene Register (African, African American & Diaspora Studies), Todd Ochoa (Religious Studies), Jessica Tanner (Romance Studies), Jonathan “JD” DeFreese (Exercise and Sport Science), Shu Wen Ng (Nutrition, Public Health)

Non-voting Members (Consultants):

Linc Butler, Associate Vice Chancellor, Office of Human Resources *and* Interim Assistant Provost for Academic Personnel

Rob Stevenson, Office of Human Resource

Charge: The committee monitors and works toward the improvement of faculty working conditions, including salaries and benefits.

2020-2021 Meetings: September 21, October 19, December 2, February 1, March 8, April 12, May 3

The following issues and activities were addressed by the Faculty Welfare Committee during the 2020-2021 academic year:

The COVID-19 Pandemic has significantly affected the welfare and wellness of the UNC Faculty. Therefore, at the request of Executive Provost Ron Strauss, during the summer of 2020, committee members participated in the COVID Faculty Hub Task Force with campus stakeholders and conducted a review of information on COVID within the Graduate and Professional schools. This effort led to the development of the COVID-19 Faculty Support Hub [website](#) that is currently updated by our committee.

The COVID Pandemic and closing of local schools also amplified the caregiving needs of faculty, staff and exposed current gaps and inequities including disproportionate burden on female faculty. Therefore, at the request of Executive Provost Prof Ron Strauss, committee members participated in the Caregiving Task Force for analysis of resources and planning of future direction. This work is expected to continue in collaboration with other UNC faculty governance committees (e.g., Community and Diversity, Fixed-Term Faculty, Status of Women) with an analysis of other public and private universities.

Continued collaboration with other UNC faculty governance committees (Community and Diversity, Fixed-Term Faculty, Status of Women, Faculty Information Technology Advisory Committee) on issues of common interest, such as equity, diversity, impact of pandemic on budget and faculty staffing and salaries.