

**Faculty Grievance Committee Annual Report to the Faculty Council  
Academic Year 2020-21**

Submitted December 2020

**Members, 2020-2021** (including school, faculty category and year that current term expires):

*McLaughlin, Christopher (Government, Associate Professors and Librarians, 2021), co-chair*

*Posner, Beth (Law, Fixed-Term, 2022), co-chair*

Álamo, Juan (Arts and Sciences, Associate Professors and Librarians, 2022)

Fraga Rizo, Cynthia (Social Work, Assistant Professors and Librarians, 2021)

Hannig, Jan (Arts and Sciences, Full Professors and Librarians, 2021)

Kumar, Priya (Medicine, Fixed-term, 2021)

Masa, Rainier (Social Work, Assistant Professors and Librarians, 2023)

Mohanty, Suchi (Libraries, Full Professors and Librarians, 2023)

Passannante, Anthony (Medicine, Full Professors and Librarians, 2022)

Rodriguez-Vongsavanh, Yuliana (Education, Fixed-Term, 2023)

Ruel, Laura (Journalism and Media, Associate Professors and Librarians, 2023)

Tanner, Jessica (Arts and Sciences, Assistant Professors and Librarians, 2022)

**Committee Charge:**

The Faculty Grievance Committee (FGC) is authorized to hear and advise on all grievances raised by members of the faculty aside from grievances concerning tenure decisions and issues relating to the termination of employment, which are under the jurisdiction of the Faculty Hearings Committee. The FGC also hears appeals of complaints filed by members of the faculty with the University's Equal Opportunity and Compliance Office (EOC).

**Actions:**

The FGC has had another quiet year. Since February 2020, the FGC has not been approached with any grievances.

The FGC continues to work on amending its procedures to better reflect University policies and rules. The goal is to work with the appropriate faculty committees to move forward.