The University of North Carolina at Chapel Hill Report of the Faculty Athletics Representative for 2019-20 Faculty Council

October 9, 2020

My annual report as the faculty athletics representative (FAR) accompanies the annual report of the Faculty Athletics Committee (FAC).

The Role of the FAR

The role of the FAR at UNC is prescribed by the NCAA, ACC, UNC Faculty Code, and by a position description approved by Chancellor Holden Thorp.

NCAA Constitution. The NCAA's Constitution 6.1.3 requires that each member institution designate an individual to serve as the faculty athletics representative (FAR). This individual "shall be a member of the institution's faculty or an administrator who hold faculty rank and shall not hold an administrative or other coaching position in the athletics department." The same provision states that the FAR's duties "shall be determined by the member institution."

ACC Constitution. The Atlantic Coach Conference (ACC) Bylaw 2.4.1.1 provides that each institution's FAR shall be "a regular full-time member of the faculty or an administrative officer of such Member at the time of his or her appointment and shall be appointed by the CEO of such Member." The FAR Committee shall "(i) advise the Board on matters concerning student welfare, academic integrity and the impact of athletics on academics, and (ii) perform any other duties or obligations as may be delegated or assigned to the FAR Committee by the Board from time to time,"

UNC Faculty Code, Section 3-4: The faculty athletics representative is appointed by the chancellor from among the voting faculty for an indefinite term, subject to formal review at least every five years. In making an appointment to this position or reviewing the incumbent, the chancellor follows a process established with the advice and consent of the Advisory Committee. The faculty athletics representative is the University's voting delegate to the Atlantic Coast Conference and the University's faculty representative within the National Collegiate Athletic Association. He or she makes an annual report to the Faculty Council and makes special reports to the Council from time to time as may be requested by the Agenda Committee.

UNC-CH Position Description. The general duties of the FAR at UNC are to serve as an advisor to the Chancellor and the Director of Athletics, and as a liaison to the faculty. Areas of focus include the academic success and academic integrity of student-athletes, compliance with ACC and NCAA rules, and a positive student-athlete experience. The FAR also helps represent the University at the ACC and participates in NCAA activities.

The FAR's Regular Duties and Activities

- Monthly meetings with the Chancellor through June, replaced as of July 1 with biweekly meetings with the Chancellor, Athletics Director, Senior Woman Administrator, and University General Counsel;
- Monthly meetings with the Athletics Director;
- Monthly meetings during the school year with the Director of the Academic Support Program for Student-Athletes (ASPSA), which, on occasion, include the Senior Associate Dean for Undergraduate Education Abigail Panter;
- Meetings several times each semester with the Associate Athletics Director/NCAA Compliance Marielle vanGelder;
- Monthly head coaches' meetings;
- Monthly meetings of the Student-Athlete Advisory Council (SAAC);
- Monthly meetings of the Faculty Athletics Committee (FAC), ex officio member and secretary and prepared onboarding document for and met with new FAC members;
- Ex officio member of the Educational Foundation Executive Board (meets quarterly);
- Ex officio member of the Faculty Advisory Committee to the Academic Support Program for Student-Athletes (ASPSA) (meets 2 times per semester, but sunset the summer of 2020);
- Ex officio member of the Committee on Special Talent of the Advisory Committee on Undergraduate Admissions (meets as needed, approximately 6 times per year);
- Ex officio member of the Executive Committee on Student-Athlete Academics, the successor to the Process Review Group and the Student-Athlete Academic Initiative Working Group (meets 3 or 4 times per semester);
- Ex officio member of the Licensing Labor Code Advisory Committee (meets as needed; has not met since 2016-17);
- Monthly meetings of CARE (Compliance, Academics, Registrar, Engagement) (meets during the academic year);
- Participate in annual review meetings with the athletic director and the head of Compliance of each team's Time Management Plan;
- Monitor the academic progress of student-athletes and assist the Director of ASPSA in reporting to the FAC data on the Academic Progress Rate (APR) and Graduation Success Rate (GSR) of our student-athletes, and consult on preparation of the Student-Athlete Academic Scorecard (attached);
- Attend numerous athletic contests (pre-pandemic) and other student-athlete events, including Heel Camp (student-athlete annual orientation), the Baddour Leadership Academy recognition dinner, the Student-Athlete Scholarship luncheon, and Scholarship donor dinners;
- Serve on the Awards Committee that coordinates the application process for NCAA and ACC postgraduate scholarship awards, assists in the selection of nominees for other academic or service awards, and plans and coordinates the Student-Athlete Scholarship Luncheon (meets 2 to 4 times a year);
- Serve on the group that reviews the uses and guidelines for the Student Assistance Fund (meets 1 time per year);

- Serve on the committee that annually reviews the Department of Athletics' Drug Testing Policy for Student-Athletes (meets 1 time per year);
- Serve on search committees or interview candidates for various positions in the Athletics Department and ASPSA;
- Review, with the Registrar, the Senior Associate Dean for Undergraduate Education in the College of Arts and Sciences, and two members of FAC student-athlete enrollment and grade patterns;
- Support the university's compliance program regarding NCAA regulations;
- Participate in investigations of potential NCAA rules violations;
- Review and approve in conjunction with the Chancellor and/or the Director of Athletics institutional requests for waivers of ACC and NCAA rules;
- o Be advised of and review secondary violations of NCAA rules;
- Administer the NCAA test on recruiting to all coaches annually (in conjunction with Athletics Compliance);
- Evaluate NCAA legislative proposals and participate in NCAA and ACC discussions;
- Represent the university in meetings of the ACC and the NCAA (as described more fully below).

Within the ACC, the chancellor/president, the director of athletics, the senior woman administrator, and the faculty athletics representative of each member school have the primary governance and operating responsibility. During the spring of 2020, the ACC reconceived its governance structure and governance documents to concentrate decision-making in the Board of Directors, made up of the Chancellor and President of each ACC institution. I commented on multiple drafts of the governance document as they were being revised. I meet regularly with the Chancellor, Athletics Director, Senior Woman Administrator and University General Counsel to brief an advise the Chancellor on ACC matters. As of July 1, 2020, I was appointed by the Board of Directors as the chair of the ACC FAR Committee and serve as an ex officio, non-voting member of the Board of Director's Executive Committee. As FAR, I participate in regular conference meetings in October, December, February, May, and in any specific committee assignments. In 2019-20, I served on the Finance Committee and the Legislation Committee.

At the national level, I often attend the Division I-A FAR Annual Conference, the Annual Minnowbrook Summit for Faculty Athletics Representatives and Academic Directors (invitation only) (attended October 2019), and the NCAA National Convention (attended in January 2020). I assist in reviewing and commenting on proposed legislation at the Division I level and the "autonomy" legislation for the Power Five Athletic Conferences. I began a term as a member of the NCAA's Post-Graduate Scholarship Committee in January 2019. This committee meets three times per year to award \$10,000 post-graduate scholarships to student-athletes who have completed their athletic eligibility and have excelled athletically, academically, and in the community. I participate in other activities as requested or needed.

As provided in the Faculty Code, my five-year review as FAR was completed in June 2020. Professor Joy Renner chaired an 11-person committee that conducted the review. Following

the committee's recommendation that I be retained in this role, Chancellor Guskiewicz asked me to continue as the University's FAR and I accepted.

Please feel free to contact me or FAC Chair, Dr. Daryhl Johnson, with any comments or concerns.

Lissa Broome, lbroome@email.unc.edu; FAR@unc.edu; 919-962-7066 Burton Craige Distinguished Professor, School of Law Faculty Athletics Representative

UNC-Chapel Hill

Student-Athlete Academic Scorecard

Fall 2020





APR/GSR/FGR FOR STUDENT-ATHLETES BY SPORT

See definitions

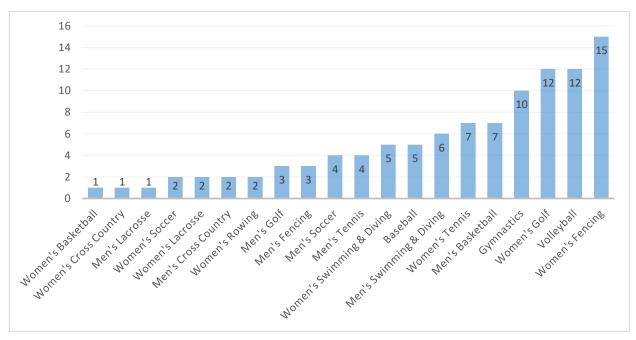
Sport	Single-Year APR (2018-2019)	Multi-Year APR	Multi-Year GSR (2009-2012)	Multi-Year FGR (2009-12)
Men's Baseball	975	979	71	27
Men's Basketball	920	971	73	44
Men's Cross Country	952	975	combined with men's track	combined with men's track
Men's Fencing	982	994	67	67
Men's Football	940	959	70	59
Men's Golf	1000	1000*	90	70
Men's Lacrosse	1000	984	91	79
Men's Soccer	1000	1000*	85	57
Men's Swimming & Diving	986	994	93	84
Men's Tennis	929	977	100	71
Men's Track & Field	965	979	83	83
Men's Wrestling	1000	989	45	36
Sport	<u>Single-Year</u> APR (2018-2019)	<u>Multi-Year</u> <u>APR</u>	<u>Multi-Year</u> GSR (2009-2012)	<u>Multi-Year</u> FGR (2009-12)
Women's Basketball	964	974	92	69
Women's Cross Country	1000	972	combined with women's track	combined with women's track
Women's Fencing	1000	1000*	100	100
Women's Field Hockey	1000	986	93	71
Women's Golf	1000	991	100	86
Women's Gymnastics	983	996	100	100
Women's Lacrosse	1000	1000*	100	91
Women's Rowing	994	997	94	94
Women's Soccer	1000	1000*	68	65
Women's Softball	1000	993	94	89
Women's Swimming & Diving	991	1000*	100	88
Women's Tennis	1000	1000*	100	100
Women's Track & Field	978	983	89	64
Women's Volleyball	1000	995	100	100

^{*} Top 10% NCAA Public Recognition for APR (of all squads in each sport).



TOP 10% NCAA PUBLIC RECOGNITION FOR APR

UNC-CH teams recognized over the 15 years of APR's existence



UNC FGR/GSR – STUDENT BODY & STUDENT-ATHLETES

UNC Students	Single Year FGR (2012-13)	Multi Year FGR (2009-12)	Multi Year GSR (2009-12)
Student Body	89	90	-
Student-Athletes	78	69	86

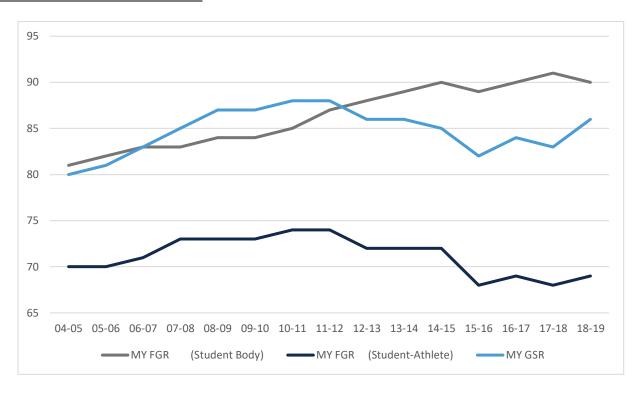
TOP 5 MAJORS AMONG ENROLLED UNDERGRADUATE STUDENTS: WHO HAVE ACHIEVED AT LEAST JUNIOR STATUS

As of Fall 2019: Includes undergraduate student-athletes (all participants) who have achieved at least junior status by the fall semester. Students with double majors are counted once in each of their majors.

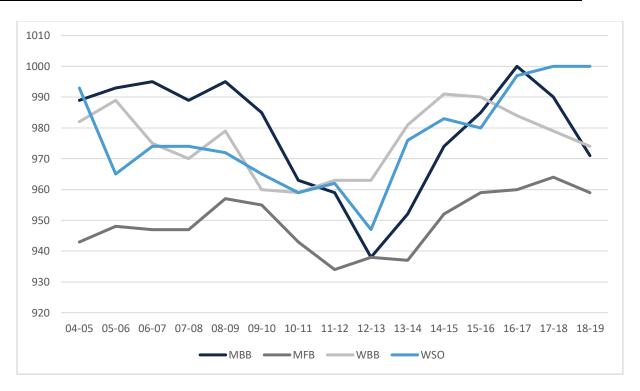
UNC Student Body (N=10,047)	%	UNC Student-Athletes (N=323)	%
1. Biology	9.9	1. Exercise & Sports Science	21.7
2. Psychology	7.5	2. Communication Studies	13.7
3. Computer Science	6.8	3. Business Administration	10.6
4. Economics	6.1	4. Economics	6.4
5. Media & Journalism	6.0	5. Psychology	5.7



MULTI-YEAR GSR & FGR: OVER TIME



MULTI-YEAR APR (Men's BBall, Men's Football, Women's BBall, Women's Soccer): OVER TIME

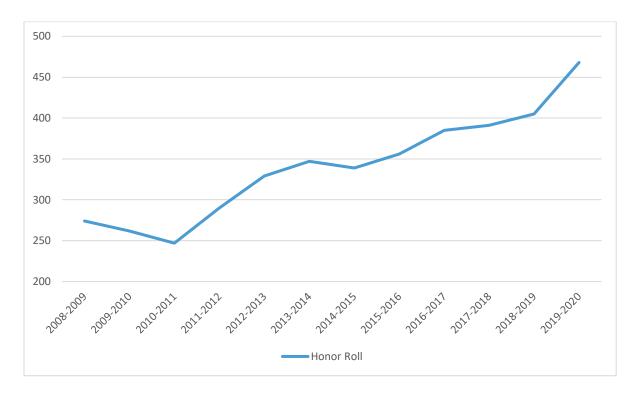


*1000 - Maximum Score

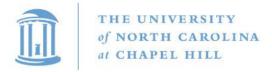


ACC HONOR ROLL FOR UNC-CHAPEL HILL (2008-2020)

The Atlantic Coast Conference (ACC) Honor Roll is comprised of student-athletes who participated in a varsity sport and achieved a 3.0 GPA or higher in that academic year.



Year	Number of UNC-CH Students
2019-2020	468
2018-2019	405
2017-2018	391
2016-2017	385
2015-2016	356
2014-2015	339
2013-2014	347
2012-2013	329
2011-2012	290
2010-2011	247
2009-2010	262
2008-2009	274



Definitions of APR, FGR, and GSR

APR – Academic Progress Rate. The APR standard for a team to be eligible for postseason play is a four-year APR of at least 930 (maximum rate is 1000). This is an NCAA metric based on the academic eligibility, retention, and graduation of **student-athletes receiving athletically related financial aid**. Points are awarded each semester per student-athletes on the basis of eligibility/graduation and retention. Each team member may earn two points per semester: one point for maintaining eligibility or for graduation, and a second point for being retained. Points may also be earned in specific cases when a student transfers or returns to the institution after time away and subsequently graduates. On a team with ten members, there would be a maximum of 40 possible points in an academic year. If two student-athletes on the team were not eligible in the spring semester and were not retained, then the hypothetical team would only earn 36 points (losing 2 points for each student during that spring semester). The APR in this hypothetical example is calculated by first dividing 36 by 40 (equals .9), and then multiplying by 1000 to get an APR of 900.

FGR – Federal Graduation Rate. This graduation rate is reported by the Department of Education's National Center for Education Statistics as part of the Integrated Postsecondary Education Data System (IPEDS). This metric is a six-year rate that includes **students who matriculate in the fall semester and received athletic scholarship aid in their first semester of enrollment**. The federal graduation rate counts student-athletes who left the University in good standing prior to graduation as nongraduates. This data is available for student-athletes at an institution and for the student body, so it is a way of comparing the performance of student-athletes with the student body.

GSR – Graduation Success Rate. The GSR is an NCAA metric and is calculated **for student athletes who received athletics aid during their initial semester of enrollment**. The GSR adds students who transferred into the institution and they are included in their original matriculation year cohort. The GSR also differs from the FGR in that schools are not penalized when a student-athlete with athletics eligibility remaining leaves in good academic standing to transfer to another institution, pursue a professional career, or for any other reason. Under the FGR, such departures are counted as failures to graduate from the institution of original enrollment, even if the student later graduates from another institution.

To search full reports for UNC-CH and our peer institutions:

APR - https://web3.ncaa.org/aprsearch/aprsearch

FGR - https://web3.ncaa.org/aprsearch/gsrsearch

GSR - https://web3.ncaa.org/aprsearch/gsrsearch

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