



April 7, 2020

To: Faculty Council

From: Ronald P. Strauss, DMD, PhD Executive Vice Provost

Re: Report of the UNC-Chapel Hill Task Force on Promotion and Tenure Policies and Practices

During the spring of 2019, the Office of the Provost convened the UNC-Chapel Hill Task Force on Promotion and Tenure Policies and Practices (P&T Task Force) of faculty and staff involved in the promotion and tenure process in their schools, the Equal Opportunity and Compliance Office, Academic Personnel Office, and the Office of University Counsel.

Provost Blouin charged the P&T Task Force to investigate and make recommendations on current promotion and tenure policies and practices across campus. The Task Force did so and included its recommendation in its Report (attached).

The Task Force met 10 times between February 7, 2019 and May 29, 2019. Their comments and recommendations are incorporated in this report. A final eleventh meeting occurred on August 26, 2019 with Provost Bob Blouin. An Implementation Team was formed.

Revisions have been made with major input in writing or face-to-face from:

- Faculty Executive Committee
- Committee on Appointments, Promotions and Tenure (4/8/20 final review)
- Status of Women Committee
- Committee on Fixed-Term Faculty
- Administrative Board of the Library
- Council of Chairs, College of Arts and Sciences
- Department Chairs, Gillings School of Global Public Health
- Provost's Leadership Cabinet (Deans and Vice Provosts)
- Senior Associate Deans Council
- Office of University Counsel

Additional input will be sought from Faculty Council at its April 2020 meeting.

If you have any questions, please contact me at ron_strauss@unc.edu.