

Community and Diversity Committee 2019-2020 Annual Report

The Faculty Governance's Community and Diversity Committee met four times this year. The last meeting was a combined meeting with the Health and Welfare Committee given the interests of both regarding the results of the COACHE survey.

The meeting agendas consisted of engaged discussions and updates and status reports

- ❖ Update of the University's position regarding the location of Silent Sam
- ❖ The need for third party interviews of faculty leaving the University
- ❖ A report from Executive Vice Provost Ron Strauss of the COACHE survey findings
- ❖ The appropriate role and use of Student Class Evaluations of faculty
- ❖ The Continued exploration of the benefits of educational diversity
- ❖ The continued development need for campus-wide diversity metrics

Reconsideration of the composition of this committee, we believe, is needed so that full inclusion of entities on campus who serve specific identities or underrepresented groups and work in the diversity space are not only invitees to our meetings, but full members with vote and are faculty.

Respectfully Submitted by:

G. Rumay Alexander, EdD, RN Chair, Community and Diversity Committee
Clinical Professor, School of Nursing

2019-2020 Committee Members: Jay Aikat (Computer Science), Rumay Alexander (Nursing), Eva Anton (Cell Biology and Physiology), Enrique Neblett (Psychology and Neuroscience [left UNC mid-2019]), Carla White (Pharmacy) and Lipsey Javonte (Student representative; Exercise and Sport Science).

Non-voting consultants: Sabrina Burmeister (Diversity Director, College of Arts and Sciences), Larry Chavis (Director, American Indian Center), Marcus Collins (Associate Dean and Director, Student Success and Academic Counseling), Clare Counihan (Program Coordinator, Carolina Women's Center), Elizabeth Dickinson (liaison from the Committee on the Status of Women), Joseph Jordan (Director, Sonja Haynes Stone Center for Black Culture and History), Josmell Pérez (Assistant Director, Office of Diversity and Inclusion), Terri Phoenix (Director, LGBTQ Center), Patricia Pukkila (liaison from the Retired Faculty Association and Faculty Council until May 2019), and Becci Menghini (Vice Chancellor of the Division of Workforce Strategy, Equity and Engagement)

Submission Date: April 1, 2020