

Faculty Executive Committee Annual Report to the Faculty Council

Report for calendar year 2019

Submitted to the Faculty Council by Chair of the Faculty Lloyd Kramer

April 17, 2020

2019 Membership

Elected members, 2019-20:

- Aikat, Deb (Media and Journalism), term expires 2022
- Julie Byerley (Pediatrics/Medicine), term expires 2021
- Cox, Wendy (Pharmacy), term expires 2021
- Barbara Entwisle (Sociology/Arts & Sciences), , term expires 2021
- Fisher, Nancy (Microbiology and Immunology/Medicine), term expires 2020
- Joyner, Benny (Pediatrics/Medicine), term expires 2021
- Larson, Jennifer (English and Comparative Literature/Arts & Sciences), term expires 2022
- Levine, Cary (Art & Art History/Arts & Sciences), term expires 2020
- Mayer-Davis, Elizabeth (Nutrition/Public Health), term expires 2020
- Muller, Eric (Law), term expires 2020
- Renner, Joy (Radiologic Science/Medicine), term expires 2022
- Meg Zomorodi (Nursing), term expires 2022

Elected members, 2018-19:

- Aikat, Deb (Media and Journalism), term expired 2019
- Julie Byerley (Pediatrics/Medicine), term expires 2021
- Cox, Wendy (Pharmacy), term expires 2021
- Barbara Entwisle (Sociology/Arts & Sciences), term expires 2021
- Fisher, Nancy (Microbiology and Immunology/Medicine), term expires 2020
- Giovanello, Kelly (Psychology and Neuroscience/Arts & Sciences), term expired 2019
- Joyner, Benny (Pediatrics/Medicine), term expires 2021
- Larson, Jennifer (English & Comparative Literature/Arts & Sciences), term expired 2019
- Levine, Cary (Art and Art History/Arts & Sciences), term expires 2020
- Mayer-Davis, Elizabeth (Nutrition/Public Health), term expires 2020
- Muller, Eric (Law), term expires 2020
- Meg Zomorodi (Nursing), term expired 2019, replacement for Tamera Coyne-Beasley

Ex Officio members:

- Kramer, Lloyd (History), Chair of the Faculty, May 2019-2020
- Parise, Leslie (Biochemistry/Medicine), Chair of the Faculty, 2017-May 2019
- Vin Steponaitis (Archaeology, Anthropology/Arts & Sciences), Secretary of the Faculty

Committee Charge: According to § 2-10 of *The Faculty Code of University Government*, Faculty Executive Committee has the following “powers and duties”:

- 1) to exercise the consultative powers delegated to the Faculty Council by §§ 2- 8(b)(3) and 2-8(b)(4), above, subject to such restrictions or instructions as the Council may from time to time establish;
- 2) when prompt action is required, to exercise the legislative powers delegated to the Faculty Council by §§ 2-8(a)(1) and 2-8(a)(4), above, subject to confirmation by the Council at its next regular meeting;
- 3) to serve as an advisory committee to the chair of the faculty;
- 4) to represent the Faculty Council and the General Faculty in advising the University administration with respect to issues, such as planning and the setting of University priorities, that the committee deems important to the University’s mission;
- 5) to work with the various officers and groups within the University toward the realization of goals set in actions of the Faculty Council;
- 6) to report to the Council at regular intervals, including reporting annually on the status of the implementation of resolutions of the Faculty Council; and
- 7) to serve as members of the Faculty Council as provided in § 2-2(b).

2019 Meetings:

- January 7, 2019
- January 22, 2019 (Special Meeting)
- January 25, 2019 (Special Meeting)
- January 30, 2019 (Special Meeting)
- February 4, 2019
- February 18, 2019
- March 4, 2019
- March 18, 2019
- April 8, 2019
- April 22, 2019
- May 13, 2019
- May 29, 2019
- June 25, 2019
- July 22, 2019
- August 19, 2019
- September 9, 2019
- September 23, 2019
- October 7, 2019
- October 21, 2019
- November 4, 2019
- November 18, 2019
- December 9, 2019 (Special Meeting)
- December 16, 2019

Summary:

The committee broadly focused on ways to measure and improve the campus climate through free speech, less red tape and greater autonomy. The beginning of the year was taken up with the fallout from the decision by then Chancellor Carol Folt to remove the pedestal on which the toppled Confederate statue stood; and there was much discussion of her subsequent removal from the University. The committee held several special meetings in January to discuss the change in leadership, including two with Interim System President Bill Roper. In the spring, Chair of the Faculty Leslie Parise announced her decision to step down from her position.

Secretary of the Faculty Vin Steponaitis then worked with the Advisory Committee, which is charged to handle such issues, to identify candidates for the position and ultimately to select one. History Professor Lloyd Kramer graciously agreed to serve as Chair of the Faculty for the remainder of the term, stepping into the role in May 2019.

The FEC met regularly with Provost Bob Blouin to learn about his initiatives to improve operational efficiencies at Carolina, including the reforms that are being implemented as part of the Carolina Excellence Initiative. The FEC also discussed numerous issues with other administrative leaders and faculty colleagues throughout the year.

Topics discussed at FEC Meetings:

- Confederate statue disposition, including implementation of Faculty Council Resolution 2018-10 that called for the creation of a statue advisory committee that was charged by then-Chair of the Faculty Leslie Parise. The FEC met with that committee's chair, Ted Shaw, several times for updates.
- Discussion of Board of Governors' agreement to give the Confederate statue and \$2.5 million to the Sons of Confederate Veterans.
- COACHE survey findings on faculty concerns were discussed with Ron Strauss and Lynn Williford.
- General Education Curriculum revisions were analyzed with Andy Perrin and other members of the gen ed implementation committee.
- Campus climate working group, led by Jennifer Larson, Mark McNeilly and Tim Ryan, reported on its findings.
- Graduate student Bill of Rights was discussed with GPSF pres Manny Hernandez.
- Several updates from Elaine Westbrooks described negotiations with Elsevier.
- Student IDs for voting in state elections.
- Salary equity studies conducted by the Committee on the Status of Women and the School of Medicine.
- Promotion and Tenure Task Force recommendations were discussed with Ron Strauss
- Student views of Free speech on campus (as reported in survey by the Campus Climate working group).
- Several Discussions with Chris Clemens and others regarding the Program on Public Discourse.
- Worked with the Employee Forum to host a panel discussion of concerns about proposed "Clear Pricing" changes in health care.
- Updates on state budget and legislative relations in conversations with Clayton Somers.
- Data science initiatives were explained by Jay Aikat, Bob Blouin and Gary Marchionini.
- Introduction to "The Well," new employee communications hub, in meeting with Jane Rose Calloway.
- Update on "Three Zeros Initiative" and discussion of faculty collaborations.
- Discussion of nomination process for faculty chair.
- Conversation with Chuck Sockell about Campus Store concerns with digital textbook critiques from Student government.
- OSR updates from Andy Johns on processes for grant distributions.

- Several discussions about Carolina’s new strategic plan, “Carolina Next,” with Bob Blouin and Kevin Guskiewicz.
- Reports on 2019 Fixed-Term Faculty Survey administered by the Fixed-Term Faculty Committee with Nancy Fisher and Lynn Williford.
- Faculty engagement with the Honor Court, as described by Valérie Pruvost (Honor System Advisory Committee) and Meredith Petschauer (Committee on Student Conduct).
- University Ombuds report and discussion with Dawn Osborne-Adams.
- Discussion of AAU Campus Climate Survey on Sexual Misconduct with Becci Menghini and Katie Nolan.
- Discussion of Digital and lifelong learning initiatives with Todd Nicolet.
- Discussion of the cogeneration plant and coal power with Nate Knuffman and Lew Kellogg.

Resolutions passed by the committee:

The committee passed several resolutions, three of which were then put before the Faculty Council for a vote.

- 1) The first one, was solely an FEC resolution in support of the Campus Safety Commission:

The Faculty Executive Committee resolves:

Recognizing widespread concern about campus security issues, we support the chancellor's action in appointing a Campus Safety Commission. We also strongly support the plan for the outside consultant mentioned in the chancellor’s communication of April 22, 2019 to conduct a transparent and independent public investigation of recent allegations of misconduct on the part of the campus police, and to update this committee on the progress of its work as requested by the chair of the faculty.

Adopted by the Faculty Executive Committee on April 22, 2019.

- 2) In January 2019, the committee passed “Resolution 2019-1. On Establishing a Faculty Advisory Committee on the Confederate Statue” and submitted it to the Faculty Council for consideration as a follow-up to Resolution 2018-10. On Implementing a Plan for the Disposition of the Confederate Statue [[PDF](#)] (12/07/18). The new resolution was adopted by the Council at its January 2019 meeting.

Resolution 2019-1. On Establishing the Faculty Advisory Committee on the Confederate Statue

The Faculty Council resolves:

Section 1. Pursuant to Section 2-8(b)(1) of the *Faculty Code of University Government*, the Faculty Advisory Committee on the Confederate Statue is created. The Committee has no fewer than seven and no more than fifteen members. The chairs of the following faculty committees (or their designees) serve ex officio: Committee on Community and

Diversity, Buildings and Grounds Committee, and Faculty Welfare Committee. The remaining members are appointed by the Chair of the Faculty from among the voting faculty, taking into account the diverse expertise and concerns of faculty in matters pertinent to the history and impacts of the statue. The Chair of the Faculty designates the committee's chair.

Section 2. The committee shall be included by the university administration in all planning for the disposition of the statue and related actions or developments.

Section 3. This resolution is effective upon adoption. The committee shall complete its work by June 30, 2019, unless its charter is extended by the Chair of the Faculty. The committee shall report to the Faculty Executive Committee at each of its regularly scheduled meetings through March 15, 2019, and as requested by the Chair of the Faculty thereafter

Submitted by the Faculty Executive Committee

- 3) The committee also passed two ceremonial resolutions that it then brought before the Faculty Council. Both were passed unanimously by the Council.
 - Resolution 2019-2. On Appreciation for the Service of Carol L. Folt, Chancellor of The University of North Carolina at Chapel Hill. [[PDF](#)] (January 2019)
 - Resolution 2019-9. On Appreciation for the Service of Leslie Parise, Chair of the Faculty at the University of North Carolina at Chapel Hill [[PDF](#)] (April 2019)