

Annual Report to the Faculty Council

Faculty Welfare Committee, 2019/2020

Members: Muge Calikoglu (Medicine-Committee Chair), Rhonda Gibson (Journalism & Media), Timothy Ives (Pharmacy), Suchi Mohanty (University Libraries), Charlene Register (African, African American & Diaspora Studies), Todd Ochoa (Religious Studies), Jessica Tanner (Romance Studies), Jonathan (JD) Defreese (Exercise & Sport Science)

Non-voting Members (Consultants):

Linc Butler, Associate Vice Chancellor, Office of Human Resources

Jessica Pyjas, Office of Human Resources

Rob Stevenson, Office of Human Resources

Claire Counihan, Carolina Women's Center

Lachonya Williams, Assistant Provost for Academic Personnel

Charge: The committee monitors and works toward the improvement of faculty working conditions, including salaries and benefits.

Meetings: September 23, October 7, November 25, February 3, March 2, March 30 (cancelled due to Coronavirus emergency).

The following are the issues and activities addressed by the Faculty Welfare Committee during the 2019-2020 academic year:

- Continued collaboration with other UNC faculty governance committees (i.e., Community and Diversity, Fixed-Term Faculty, Status of Women, FITAC) on issues of common interest, such as access to data, faculty salary compression, and the excessive use of one-year contracts for fixed-term faculty.
- Ongoing connections the UNC Faculty Assembly Delegation and the UNC Employee Forum on shared issues, such as salary compression, erosion of health benefits, and faculty recruitment and retention.
- Presentation of the 2019 Report on Gender Pay Equity by Professor Elizabeth Dickinson and discussion of issues and university plans to address inequities.
- Meeting with new UNC Police Chief David L. Perry to address campus safety and plans for buildings, staff and faculty.
- Said goodbye to Claire Counihan, Women's Center who provided much information and guidance over the years as a consultant to the FWC.
- Joint Meeting between Faculty Inclusion, Diversity Committee members and Welfare Committee with Ron Strauss, executive vice provost, for presentation of results from the 2018 COACHE survey.