

Faculty Grievance Committee Report to the Faculty Council

February 2020

Members 2019-2020 (including school, faculty category and year that current term expires):

McLaughlin, Christopher (Government, Associate Prof., 2021), co-chair

Ripley, Erika (Libraries, Associate Professors, 2020), co-chair

Alamo, Juan (Arts & Sciences, Assistant Professors, 2022)

Felix, Ana (Medicine, Fixed-term, 2020)

Fraga Rizo, Cynthia (Social Work, Assistant Professors & Librarians, 2021)

Hannig, Jan (Arts & Sciences, Full Professors & Librarians, 2021)

Kumar, Priya (Medicine, Fixed-term, 2021)

Mohanty, Suchi (Libraries, Full Professors & Librarians, 2020)

Passannante, Anthony (Medicine, Full Professors and Librarians, 2022)

Posner, Beth (Law, Fixed-term, 2022)

Richotte, Keith (Arts & Sciences, Assistant Professors & Librarians, 2020)

Tanner, Jessica (Arts and Sciences, Assistant Professors and Librarians, 2022)

Committee Charge:

The Faculty Grievance Committee (“FGC”) is authorized to hear and advise on all grievances raised by members of the faculty other than grievances concerning tenure decisions and issues relating to the termination of employment that are under the jurisdiction of Faculty Hearing Committee. The FGC also hears appeals of complaints filed by members of the faculty with the University’s Equal Opportunity and Compliance Office (“EOC”).

Actions:

The FGC had a very quiet year. From February 2019 to February 2020, the FGC fielded calls and emails from four faculty members who wished to discuss potential grievances. None of those faculty members decided to file a grievance as of today. As a result, the FGC has not held any hearings or issued any reports in the past year.

The FGC has also been working with University counsel to amend its procedures to better reflect University policy and rules. The goal is to work with the appropriate faculty committees and obtain the necessary approvals later this year.