

UNC-CH faculty and staff resolutions and statements regarding the settlement made by the UNC Board of Governors with the Sons of Confederate Veterans on the disposition of the Confederate statue known as Silent Sam in November 2019

Compiled by the Office of Faculty Governance

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**FACULTY
GOVERNANCE**

Faculty Council

Resolution 2019-11. On the Board of Governors' Settlement Concerning the Confederate Monument.

The Faculty Council resolves:

While we continue to support the permanent removal of the confederate monument known as Silent Sam from campus, we condemn the settlement that gives the statue and \$2.5 million to the Sons of Confederate Veterans. Such a settlement supports white supremacist activity and therefore violates the university's mission as well as its obligations to the state.

[As passed December 6, 2019]

College of Arts and Sciences
Departments and Curricula

Department of African, African American, and Diaspora Studies

Statement on Board of Governors Settlement with the Sons of Confederate Veterans

December 13, 2019

The faculty of the Department of African, African American, and Diaspora Studies condemns the recent UNC Board of Governors settlement with the Sons of Confederate Veterans and calls for a complete reversal of this procedurally questionable, financially irresponsible, and morally bankrupt decision. As scholars whose work focuses on the experiences of people of African descent in the United States, other areas of the African Diaspora and on the African continent, we are well acquainted with the ways in which various societal forces have distorted history in the service of racist practices and hierarchies. The UNC System's Board of Governors decision is a troubling affront not only to accurate historical knowledge, but also to the dignity, humanity and contributions of African Americans to the University of North Carolina, as well as to the state of North Carolina. As members of a unit whose mission is to enlighten and educate students, and the larger community, in ways that challenge hate and discrimination, we are deeply concerned that this recent decision directly undermines the work we do. We stand adamantly opposed to this wholly unacceptable and deeply problematic decision. We call upon the UNC Board of Governors and UNC-Chapel Hill leadership to rescind this settlement and take steps to repair the damage it has caused to our campus community.

Department of American Studies

The American Studies faculty, in accordance with its Statement of Principle, stand united with the UNC Faculty Council and the UNC Chairs of Fine Arts and Humanities in their condemnation of the UNC Board of Governors disposition of the "Silent Sam" confederate monument and a \$2.5 million endowment to the Sons of Confederate Veterans.

- [Statement from the UNC Chairs of Fine Arts & Humanities](#)
- [UNC Faculty Resolution](#)

Department of Anthropology

Faculty, staff, and students in the Department of Anthropology stand in solidarity with our colleagues around the University who have stated their strong opposition to the Silent Sam “settlement,” a backdoor agreement that uses University funds to support a neo-Confederate organization. We, as a department, unreservedly condemn this settlement, and urge the leadership of UNC-Chapel Hill to both speak against it and propose bold initiatives to repair the damage done to the core values of this institution.

For more information on the response of faculty, staff, and students to the “settlement,” please consults the following sources:

- [Faculty Council Meeting](#)
- [UNC Council of Chairs Letter](#)
- [Statement from the UNC Chairs of Fine Arts and Humanities](#)
- [AAAD Statement on Board of Governors Statement with the Sons of Confederate Veterans](#)
- [Carolina Performing Arts](#)

Department of Asian Studies

The Department of Asian Studies statement on the Confederate monument settlement (2019)

The Department of Asian Studies joins with many other units on campus in opposing the decision to offer the statue known as Silent Sam to the Sons of Confederate Veterans along with a payment of \$2.5 million from the university’s own endowment. This is, as the Chairs of the Fine Arts and Humanities division put it, “continued abuse of our core mission.” Likewise, in the words of the Faculty Council resolution condemning the action, “such a settlement supports white supremacist activity and therefore violates the university’s mission as well as its obligations to the state.” Our department is committed to teaching and researching Asian and Middle Eastern languages and cultures in the name of mutual understanding, social justice, and the global education of each new generation of students. Likewise, Carolina is committed to the systematic pursuit of truth and knowledge through the careful examination of empirical evidence, and we urge the leadership of the university to redouble its efforts to preserve these core principles.

Department of Classics Statement on the UNC-Chapel Hill Confederate Monument

The Department of Classics endorses and supports the following resolutions and statements made in response to the Board of Governors' deposition of the Confederate Memorial known as Silent Sam.

Resolution passed by the UNC-CH's Faculty Council on 6 December 2019

While we continue to support the permanent removal of the confederate monument known as Silent Sam from campus, we condemn the settlement that gives the statue and \$2.5 million to the Sons of Confederate Veterans. Such a settlement supports white supremacist activity and therefore violates the university's mission as well as its obligations to the state.

Statement issued by the Chairs of Fine Arts and Humanities Departments on 7 December 2019

The Charter for the University of North Carolina begins, "Whereas in all well regulated Governments, it is the indispensable duty of every Legislature to consult the Happiness of a rising generation and endeavor to fit them for an honourable discharge of the social duties of life, by paying the strictest attention to their education." Penned in 1789, these words remain the unequivocal charge to the faculty of the University of North Carolina to do the work of education. As knowledge and understanding grow with each "rising generation," society advances and the full contours of "happiness" and the "social duties of life" evolve.

There is nothing easy about this work. It has its foes. It is complicated and it is messy – but it is, as the charter's authors recognized, "indispensable." It is also the labor of the long game to build a collective good grounded in justice, enfranchisement, equity, and ethics. The charter's authors (white males, property owners, and slaveholders all) could not envision a University that looks like UNC today – nor could they grasp the realities and challenges we face. Our university is not theirs, nor will it ever be again. It has greater responsibilities. We imagine a university where social justice is the norm, but never taken for granted.

Recent and extraordinary events surrounding the Board of Governor's deposition of the Confederate memorial "Silent Sam" and the levy of a \$2.5 million "fine" on the University of North Carolina at Chapel Hill to finance the continued abuse of our core mission cannot go unanswered. Accordingly, we call upon our campus leaders to commit themselves to the long arc of realizing social justice through education by the creation of an endowment in the amount of \$10 million that will underwrite teaching the histories of enslavement, discrimination, and social justice movements as they unfolded and continue to unfold on our campus and in our community as well as support scholarships and programs for historically marginalized peoples and communities. It is only through direct and sustained engagement with our students, and "strictest attention to their education" that we can meet our Charter's call to teach each "rising generation" the "social duties of life." We can do nothing less.

Statement issued by the Council of Chairs in the College of Arts and Sciences on 11 December 2019 The undersigned members of the Council of Chairs of the College of Arts and Sciences of UNC Chapel Hill condemn the decision by the Board of Governors to transfer resources to the Sons of Confederate

Veterans to preserve the monument known as Silent Sam. The decision to compensate this group, with its false interpretation of history, contradicts the core values of this university and its mission to pursue truth and knowledge.

We call upon the leadership of the University of North Carolina to take bold action and commit substantial resources to promote diversity on our campus and to endeavor to repair the harm that the above settlement has caused to our community.

Department of Communication

The Department of Communication's Statement on the UNC System's Decision to Provide \$2.5 Million to the Sons of Confederate Veterans

The Department of Communication strongly condemns the recent decision by the Board of Governors of the University of North Carolina to provide \$2.5 million to the Sons of Confederate Veterans to continue the preservation of the Silent Sam monument. The SCV, like Silent Sam, directly and actively undermines the efforts by this department and many others to educate our students and accurately portray the legacy of violence, hatred, and injustice in the university's history. By providing financial support to white supremacists for the preservation of a monument to racism, the UNC system not only works against these efforts, but also hurts and endangers its community.

Read the UNC-CH Campus Safety Commission's Statement:

<http://campussafetycommission.web.unc.edu/2019/12/statement-on-the-unc-systems-settlement-with-the-sons-of-confederate-veterans/>

Department of English and Comparative Literature

ECL Statement on Silent Sam Decision

The Department of English and Comparative Literature fully endorses the following statement composed by the council of chairs of the College of Arts and Sciences of UNC Chapel Hill: [We] condemn the decision by the Board of Governors to transfer resources to the Sons of Confederate Veterans to preserve the monument known as Silent Sam. The decision to compensate this group, with its false interpretation of history, contradicts the core values of this university and its mission to pursue truth and knowledge. We call upon the leadership of the University of North Carolina to take bold action and commit substantial resources to promote diversity on our campus and to endeavor to repair the harm that the above settlement has caused to our community.

Department of Geography

Silent Sam Statement 12/5/19

The faculty of the Department of Geography condemn the recently-announced plan for the UNC system to provide \$2.5 million dollars to the Sons of Confederate Veterans to preserve and display the Silent Sam monument. As a public university that was built by enslaved people and systematically excluded people of color for most of its existence, financing the construction of a new Confederate memorial would be offensive and morally reprehensible. This act would deeply undermine our ongoing efforts to address these injustices, and would be an insult to all faculty, staff, students and alumni of UNC.

Curriculum in Global Studies

Global Studies Statement Regarding Settlement to the Sons of Confederate Veterans

The faculty and staff in the Curriculum in Global Studies strongly condemn the settlement that gives \$2.5 million to the Sons of Confederate Veterans. Such a settlement supports white supremacist activity and false interpretations of history and, therefore, violates the University's mission as well as its obligations to the state of North Carolina. We stand in solidarity with students, faculty and staff members of color, who, having faced a history of violence, exclusion and exploitation at the University, continue to have to work and study in a hostile and unsupportive environment. We call upon the leadership of the University of North Carolina to speak strongly against this settlement and commit substantial resources to repair the harm that the above settlement has caused to our community.

Department of History

Statement by Faculty in the Department of History, UNC-Chapel Hill, December 2019

Response to the UNC System's Board of Governors' Decision to Give the "Silent Sam" Confederate Monument to the Sons of Confederate Veterans and Establish a \$2.5 Million Charitable Trust to Care for the Monument.

The History Department at the University of North Carolina at Chapel Hill condemns the Board of Governors' (BOG) agreement to give \$2.5 million to the Sons of Confederate Veterans (SCV) for the long-term custody and maintenance of the Confederate Monument known as "Silent Sam."

In addition to its major financial expense, the agreement carries even higher costs for the University's commitment to fact-based knowledge and for our efforts to confront the historical legacies of racist ideologies and institutions.

Historically accurate accounts of past events are based on facts and historical documents. The SCV ignores overwhelming historical evidence about the causes of America's Civil War, the centrality of slavery to the Confederacy, and the white supremacist system of the Confederate government. Its false historical narrative states that the "preservation of liberty and freedom was the motivating factor in the South's decision to fight."

Historians reject this lost-cause mythology. Empirical evidence from Confederate policies, political leaders, and military officers demonstrates that the Confederacy was established to defend the continuing enslavement of millions of people. To deny this evidence is as wrong as to deny the evidence for the Holocaust. To give our University's money to an organization that promotes historical falsehoods contradicts our professional commitment to teaching, research, and public service.

The History Department therefore calls on the BOG to rescind the settlement. Establishing a UNC-funded "charitable trust" for the SCV goes against our core values as historians and faculty members. The settlement harms the people of North Carolina, undermines historical understanding, and damages the national and global reputation of our University.

Curriculum in Peace, War, and Defense

Statement by the Chair on Silent Sam

The Chair of the Curriculum in Peace, War, and Defense condemns the decision by the Board of Governors to transfer \$2.5 million to the Sons of Confederate Veterans (SCV) to preserve the monument known as Silent Sam. The decision to compensate this group, with its false and demeaning interpretation of history, betrays the trust placed in the University and contradicts its very mission to pursue truth and knowledge. The Chair affirms support for all of Carolina's diverse faculty, staff, and students, for the statement issued by the UNC Faculty Council, and for the call to the leadership of the University of North Carolina to take appropriate action to rescind this settlement and to endeavor to repair the harm the above settlement has caused to our community.

Navin Bapat
Curriculum Chair

Department of Political Science

Silent Sam Statement from the Department of Political Science

December 11, 2019

To the UNC Board of Governors, Interim System President Roper, UNC Chapel Hill Board of Trustees, Interim Chancellor Guskiewicz, and Provost Blouin:

The faculty of the Department of Political Science at UNC- Chapel Hill condemns, in the strongest terms, the decision by the Board of Governors to transfer \$2.5 million to the Sons of Confederate Veterans to preserve the monument known as Silent Sam. The decision to compensate this group, with its false and demeaning interpretation of history, betrays the trust placed in the University and contradicts its core values and mission to pursue truth and knowledge.

We call upon the leadership of the University of North Carolina to take appropriate action to rescind this settlement and to endeavor to repair the harm that the above settlement has caused to our community.

Department of Romance Studies

ROMS Supports the UNC Faculty Council's Statement in regards to the Silent Sam monument

December 16, 2019

We, the faculty, graduate students and staff of the Department of Romance Studies condemn the recently-announced plan for the UNC system to provide \$2.5 million dollars to the Sons of Confederate Veterans to preserve and display the Silent Sam monument. We endorse the UNC Faculty Council's [statement](#) and join in the call for an investment in resources to try to repair the economic and cultural harm done by that transfer of resources. As a department that embodies diversity and multiculturalism we commit to building an environment that is just, safe and inclusive for all members in our university community and beyond.



December 11, 2019

To Interim System President Roper, Interim Chancellor Guskiewicz, Provost Blouin, and members of the UNC Board of Governors and UNC Chapel Hill Board of Trustees:

The undersigned members of the Council of Chairs of the College of Arts and Sciences of UNC Chapel Hill condemn the decision by the Board of Governors to transfer resources to the Sons of Confederate Veterans to preserve the monument known as Silent Sam. The decision to compensate this group, with its false interpretation of history, contradicts the core values of this university and its mission to pursue truth and knowledge.

We call upon the leadership of the University of North Carolina to take bold action and commit substantial resources to promote diversity on our campus and to endeavor to repair the harm that the above settlement has caused to our community.

Kenneth (Andy) Andrews, Sociology
Patricia Parker, Communication
Barbara R. Ambros, Religious Studies
Allen Anderson, Music
Navin Bapat, Curriculum in Peace, War, and
Defense
Misha Becker, Linguistics
Drew Coleman, Geological Sciences
Mark Crescenzi, Political Science
Eric Downing, Germanic and Slavic Languages
and Literatures
Mary Floyd-Wilson, English and Comparative
Literature
Bernard L. Herman, American Studies
Christian Iliadis, Physics and Astronomy
Kevin Jeffay, Computer Science
Jeffrey Johnson, Chemistry
Arne Kalleberg, Curriculum in Global Studies
Marc Lange, Philosophy
Paul Leslie, Environment, Ecology, and Energy
Program
Donald Lysle, Psychology and Neuroscience
Carol Magee, Art and Art History
Patricia McAnany, Anthropology
Richard M. McLaughlin, Mathematics
Noreen McDonald, City and Regional Planning
Elizabeth Olson, Geography

Darin Padua, Exercise and Sport Science
Vladas Pipiras, Statistics and Operations Research
Morgan Pitelka, Asian Studies
James Rives, Classics
Victoria L. Rovine, Art and Art History
Eunice Sahle, African, African American, and
Diaspora Studies
Margaret Scarry, Archaeology
Harvey Seim, Marine Sciences
John Stephens, Curriculum in European Studies
Richard Superfine, Applied Physical Sciences
Silvia Tomášková, Women's and Gender Studies
Adam Versényi, Dramatic Art
Benjamin Waterhouse, History
Ellen Welch, Romance Studies

Statement from the UNC Chairs of Fine Arts and Humanities

The Charter for the University of North Carolina begins, “Whereas in all well regulated Governments, it is the indispensable duty of every Legislature to consult the Happiness of a rising generation and endeavor to fit them for an honourable discharge of the social duties of life, by paying the strictest attention to their education.” Penned in 1789, these words remain the unequivocal charge to the faculty of the University of North Carolina to do the work of education. As knowledge and understanding grow with each “rising generation,” society advances and the full contours of “happiness” and the “social duties of life” evolve.

There is nothing easy about this work. It has its foes. It is complicated and it is messy – but it is, as the Charter’s authors recognized, “indispensable.” It is also the labor of the long game to build a collective good grounded in justice, enfranchisement, equity, and ethics. The Charter’s authors (white males, property owners, and slaveholders all) could not envision a university that looks like UNC today – nor could they grasp the realities and challenges we face. Our university is not theirs, nor will it ever be again. It has greater responsibilities. We imagine a university where social justice is the norm, but never taken for granted.

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Bernard Herman, American Studies

Misha K Becker, Linguistics

Ellen R Welch, Romance Studies

Victoria L. Rovine, Art and Art History

Adam Versenyi, Dramatic Art

James Rives, Classics

Patricia S. Parker, Communication

Mary L. Floyd-Wilson, English and Comparative Literature

Silvia Tomášková, Womens and Gender Studies

Eric S. Downing, Germanic and Slavic Literature

Barbara R Ambros, Religious Studies

Marc Lange, Philosophy

Allen Anderson, Music

Institutes and Non-departmental Units

UNC Black Community

December 8, 2019

To: Board of Governors, University of North Carolina System

We, the Black students, staff, faculty, and alumni of the University of North Carolina at Chapel Hill (UNC-CH), vehemently object to the settlement orchestrated by the University of North Carolina System Board of Governors (BOG) as an attempted resolution to the on-going threat of the confederate monument returning to UNC-CH campus. The proposed settlement to provide 2.5 million dollars to a known white supremacist organization is abhorrent. This decision has had a significant impact on the mental and emotional well-being of Black students, staff, and faculty. While the BOG is forcing the University to provide funding for the preservation of a confederate monument, the memorial to the Unsung Founders remains in a state of disrepair with no funding earmarked for its preservation. As a result of this settlement, the BOG is forcing UNC-CH to provide seed money to further indoctrinate white supremacists and spread hate for generations to come. This decision makes the University complicit in the dissemination of an inaccurate and whitewashed version of history that is completely counter to our mission, a grave insult to our campus constituents, and an affront to the enslaved people who built this university.

We believe that over the past five years, the BOG has consistently undermined the mission and values of this institution. Our community continues to be disappointed with the BOG's attacks on efforts of diversity, equity, and inclusion, including its efforts to dismantle and defund UNC-CH's centers such as the Center for Poverty Studies and the Center for Civil Rights. The BOG has acted counter to UNC-CH's objectives to reckon with our sordid history of using enslaved people to build the institution, having former slaveholders as Presidents and Chancellors, and continuing to be inequitable in the distribution of students, faculty and staff in proportion to the racial makeup of the state, nor supporting those currently at the institution. At the same time that we question the intentions of our system administration, we have received no information on the search for our institution's next Chancellor, a search that is taking place without the support of a search firm and with little input from the full campus community.

We understand the importance of strong leadership at such a pivotal time where the University's stability and reputation are at stake. Strong, courageous leadership is paramount if we are to move forward in "creating a climate of trust" and promoting a culture where all human beings are treated equitably and feel affirmed. We expect transparency in the search for the University's next chancellor and a public forum for candidates to address strategies they would employ in regards to diversity, equity, and inclusion on our campus.

We, the Black students, staff, faculty, and alumni demand a series of acts of reparative faith to address issues of racial inequity and institutional racism on UNC-CH's campus. We expect those actions to include the following:

1. The launch of a search for a chief diversity officer before the end of the 2020 spring semester. This position should report directly to the Chancellor.
2. Funding to engage a consultant to conduct an external review of the campus climate at UNC and data released to the campus community shortly thereafter.
3. Significant funding to be earmarked for the recruitment and retention of Black students, staff, and faculty, prioritizing new and innovative efforts to retain Black faculty and become more representative of the demographics of the state of North Carolina.

4. Funding to be earmarked to support the programming and research of the Office of Diversity and Inclusion, the Institute for African American Research, the Sonja Haynes Stone Center, the Department of African, African American, and Diaspora Studies, the UMOJA celebration of Black graduates, and the Carolina Black Caucus.
5. The Unsung memorial is preserved and renovated to prevent further erosion and ease of vandalism.
6. The moratorium on the renaming of campus buildings on UNC-CH campus be overturned.
7. All members of the Board of Governors, Board of Trustees, and the Chancellor’s cabinet participate in racial equity training through the Racial Equity Institute.
8. Explore models, such as the equity scorecard, to use campus expertise to train all staff and faculty to be racial equity-minded. Those who serve on committees to do this work should be remunerated either monetarily or with credit toward their service requirements for tenure.

For countless years, members of the UNC-CH Black community have labored outside of their roles as students, staff, faculty, and engaged alumni to strengthen and edify an institution that we love, while that love fails to be reciprocated. The decision of the BOG to fund a white supremacist organization with 2.5 million dollars is unacceptable and damages our overall reputation as an institution. This decision has the potential to deter students, faculty, and staff from choosing UNC-CH, and future donors from donating to create much needed funding to support efforts of diversity, equity, and inclusion. We call on you to right this wrong and support the University in moving forward to meet our expectations and rights as members of the UNC-CH campus community, as well as citizens and taxpayers of the State of North Carolina.

Signed,

Anna Agbe-Davies	Dawn Davila	Paris Hackett	O.J. McGhee	Tanya Shields
Sheida Arabyazdi	Deanna Davis	Candice Hairston	Therésa McKire	Tanika Siler
Kenny Batch	Victoria Davis	Taylor Hargrove	Terrance McGill	Meredith Sinclair
Cameron Belton	LaKeicha Decker	Patricia Harris	Leah Metcalf	Donnell Sloan
NaShonda Bender-Cooke	Emily Dixon	Shannon Harvey	Rhyan Minter	Devon Smith
Michele Berger	De’Ivyion Drew	Tavaras Quantá Holden	Kristal Moore Clemons	Ashley Staples
Maya Berry	Blair Edwards Herbin	Sharon Holland	Clay Morris	Eboni Staton
Aishah Briscoe	Aaron Epps	DeVetta Holman	Aisha M. Muhammad	Nicho Stevens
Barry Brinkley	Monica Figueroa	Stephanie Hopkins	Cris Negron	Deborah Stroman
Leslie Brown	Deen Freelon	Danita Horton	Teresa Oliver	Blake Strong
Colleen Burke	Paquita Gantt	Jermani Horton	Brooke O’Neal	Deseree Stukes
Marketa Burnett	LeTroy Gardner	Khalilah Johnson	Terence Oliver	William Sturkey
Deshana Cabasan-Hunte	Emily Gaspar	Dawna Jones	Merrick Osborne	Camryn Thomas
Kia Caldwell	Dawn Geronimo	Duane King	Patricia Parker	Gloria Thomas
Darlene Cannon	Cortland Gilliam	Pricilla Layne	Tonia Poteat	Kimber Thomas
Thomas Carmon	James Godin	Eric Lewis	Jada Raphael	Monique Tuset
Shina Carter	Jamie Good	Stesha Little	Melissa Raspberry	Kenneth Ward
Kayleigh Cook	Cameryn Goodman	Malcolm Logan	Stacy Reynolds	Luke Washington
Trinnette Cooper	Shonda Goward	Chris Love	Michelle Robinson	DaShon Williams
Emily Crockett	Morgan Green	Miriam Madison	Antoine Rogers	Treasure Williams
Adrienne Cromwell	Tiffany Greene	Joyce Malanda	Rebecka Rutledge Fisher	Jerry Wilson
LaCorey Cunningham	Sabine Gruffat	Marilyn McClain	Petal Samuel	Courtney Woods
Christian Davila	Leodis Gupton	Trevy McDonald	Connie Sawyer	

Campus Safety Commission
The University of North Carolina at Chapel Hill
<http://campussafetycommission.web.unc.edu/>
TRUST: Truth, Respect, Unity, Safety, and Transformation

Statement on the UNC System’s settlement with the Sons of Confederate Veterans
December 6, 2019

The Campus Safety Commission expresses its disapproval of the recently announced settlement of a lawsuit by the UNC System involving the transfer of the Confederate Monument formerly on McCorkle Place (“the Monument”) to the Sons of Confederate Veterans (“SCV”) and the payment to SCV of \$2.5 million in University funds.

We acknowledge that, at one level, campus safety is enhanced by the permanent removal of the Monument from the UNC Chapel Hill campus. It was a constant safety risk to the members of the campus community and repeatedly proved its danger through conflicts and injuries where it stood. It also was a menace to the wellbeing of the community as a persistent reminder of the dominance of white supremacy. We are glad it is gone.

However, we find that the circumstances of its transfer to the SCV, accompanied by \$2.5 million in University funds, sends a disturbing message to our campus, our students, and the broader community that gives value to the Monument’s historically racist purpose, in effect undermining the main reason it was removed in the first place. By any measure, the UNC System handed the SCV a major victory in this settlement. We have grave concerns that this will embolden that organization, and others like it – telling them that they can come to menace Chapel Hill and our campus and expect to succeed. We believe that this capitulation leaves our community, and especially African-Americans in our community, *less*, rather than more, safe.

We express our condemnation of the outcome of the settlement as well as the process that led to it. Specifically, we note:

The UNC System chose to settle a lawsuit that it no doubt would have won handily. The SCV’s ability to make a claim about the monument derived entirely from its purported ownership of the Monument. But the SCV did not own the monument. It argues that it came into ownership of the monument in January of 2018 when UNC breached some supposed “express condition” of the 1913 gift that the Monument remain on campus “forever.” That theory is invalid as a matter of North Carolina law, and transparently so.

Because the SCV’s lawsuit was so obviously groundless, there was no apparent reason to pay the SCV \$2.5 million to settle it. Were the board of directors of a corporation to settle a case it plainly could have won, and authorize the payment of \$2.5 million of the corporation’s money to do so, the members of the board of directors would face charges that they were breaching their fiduciary duty to the corporation. They would have to explain the real basis of their decision very persuasively if they wanted to avoid this.

Because the process that led to the disposition of the Monument was entirely secret, and because it was strategically announced the afternoon before Thanksgiving so as to hinder public discussion and scrutiny, the public knows no more about the real reasons for this settlement and payment than the groundless ones in the court documents.

We are therefore hard pressed to see the decision to hand \$2.5 million to the SCV as anything but an endorsement by the UNC System of the SCV’s disturbing, historically inaccurate, white-supremacist agenda. This action is an affront to the UNC community and the larger public that highlights a betrayal of, and threat to, our community’s black and brown members. And it violates every principle for which this institution of higher learning stands.



December 9, 2019

The Carolina Black Caucus condemns the plan of the UNC System to pay \$2.5 million to the Sons of Confederate Veterans for the purpose of the preservation and display of the Silent Sam monument. Providing financial support for the preservation of such an impudent symbol of white supremacy, to appease the interests of a prominent discriminatory group and organization, does not align with the stated mission, vision and values of UNC Chapel Hill—nor those of the Carolina Black Caucus. This also sends the message that political pacifism by way of providing financial resources for the preservation of hate symbols, is more important than providing and sustaining an inclusive, just and equitable campus community. Additionally, approval of such an action would then serve as precedence for the financial backing and support of other radical hate groups and ideologies—which is not in the best interest of any member of our campus community. We vehemently oppose this decision and consider it a personal affront to our members and the enslaved people who built this university.



Engage

Advocate

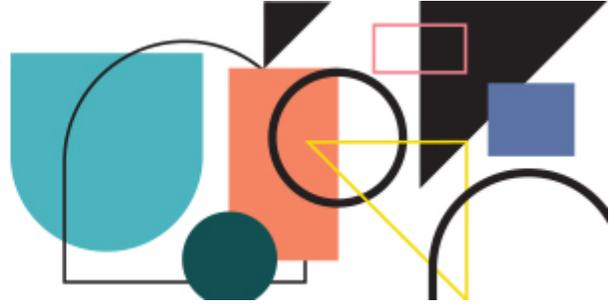
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Empower



CAROLINA PERFORMING ARTS

15TH ANNIVERSARY SEASON



Statement on Silent Sam Decision

As an arts organization whose work is rooted in fostering opportunities for experiences that expand one's understanding of the world and encourage individuals to engage with their communities, we are appalled at the agreement entered into on our behalf by the UNC System Board of Governors. Granting money from the earnings of UNC's endowment to an organization that is dedicated to a distorted and false version of history is an action contrary to this University's search for truth.

The arts present countless opportunities to spark understanding, foster discourse, and nurture empathy. Every day, the individuals who represent Carolina Performing Arts exercise these ideas through the work we do together, considering it ever more important to do so as part of a university community.

We work at the first public university in America. But we do this work on a campus that was built by enslaved people, surrounded by physical reminders of the Confederacy and institutionalized racism. Indeed, we present and produce art in a building filled with these reminders. As such, we consider it our responsibility to reckon with the truths of our collective history, listen, and create safe spaces, as part of our dedication to the principles of social justice, equity, inclusion, and diversity that support the mission of this 21st century global research university.

We are working toward creating a better future, for our students, our community, our state and nation, and the world, as fervent believers in the power of the arts to transform individual lives and, indeed, institutions.

Ars Longa, Vita Brevis.

James Moeser

Interim Executive and Artistic Director
Carolina Performing Arts
Chancellor Emeritus
The University of North Carolina at Chapel Hill

Statement from the Center for Health Promotion and Disease Prevention on Silent Sam

December 20, 2019

While we appreciate the efforts of the UNC-Chapel Hill administration in forever removing the Silent Sam Confederate monument from our campus, we are saddened and sickened by the Board of Governors' (BOG) actions in giving the North Carolina Sons of Confederate Veterans, a white supremacist group, the statue and \$2.5 million, plus another \$74,999, in UNC funds. The Center for Health Promotion and Disease Prevention at UNC-Chapel Hill is founded on tenets of social justice and racial equity. Actions like those of the BOG seriously compromise our legitimacy in the communities we serve. We add our voices to those of UNC faculty, staff, and students, as well as community partners, who have eloquently stated their opposition and called on UNC-Chapel Hill leadership to speak up forcefully. We ask our University leadership to condemn white supremacy and the specific actions of the Board of Governors regarding the Confederate monument. We also urge all people to work toward dismantling racism within their spheres of influence.

Statement from the Critical Ethnic Studies Collective on the SCV Settlement

by Ashley Melzer on December 23, 2019



Statement from the Board of the [Critical Ethnic Studies Collective](#) at the University of North Carolina at Chapel Hill

We strongly condemn the recent support for the Sons of Confederate Veterans (SCV) by the Board of Governors of the University of North Carolina System (BOG) through the appropriation of \$2.5 million in UNC Chapel Hill funds. This patronage of white supremacy, and its defense as supporting the diversity of ideological differences, is unconscionable.

Such actions and justifications are in direct opposition to the stated mission of the Critical Ethnic Studies Collective, which is focused on realizing a different South than one mired in white supremacist origin narratives. The monetary support of the SCV invalidates and insults the work faculty, students and staff have done to make visible the history of slavery and indigenous dispossession that this university is built on. It also disregards increasing instances of white supremacist violence experienced by many of us on this campus and in the surrounding community.

We ask the administration, in addition to initiating a response from our campus to address and walk back this 2.5 million dollar “shake down,” as one Faculty Council member put it, to address long-standing requests from People of Color and Indigenous Faculty:

1. The university engage the request of our students to set aside 25 million in reparative infrastructure to address our current crisis in the form of: free tuition to the descendants of the enslaved of North Carolina and free tuition for Indigenous students from this state whose lands we occupy.
2. The university compensate all graduate students through stipends of \$25,000 per year, in keeping with peer institutions.
3. The university adequately fund the Department of African, African American, and Diaspora Studies and The Institute of African American Research, and provide The Sonja Haynes Stone Center for Black Culture and History a permanent allocation.
4. The university fund a Climate Changers Program for faculty across the university who will be compensated for their work to diversify this space through competitive course releases.
5. The university commence a search for at least two historians of slavery.

Statement by IAAR Director on the Costs of the Board of Governors’ Settlement with Sons of the Confederate Veterans

December 20, 2019

For twenty-five years, the Institute of African American Research (IAAR) has been facilitating and conducting scholarly research that advances understanding about the black experience. Because we have always done this work in service of the campus community and broader public, early this fall we were pleased to take the lead on developing an extensive project for UNC-Chapel Hill (UNC-CH) to reckon with its historic ties to enslavement, forced segregation, and white supremacy. Our Reckoning Project —led by faculty and community experts to provide diverse and expansive student learning opportunities broadly exploring race and history— would apply IAAR’s mission and experience to the university at a critical juncture in the campus’ more than 200 years of existence.

I was proud that we could lead this effort. On November 1st, we therefore submitted a proposal to the Andrew W. Mellon Foundation for \$1.5 million to support our Reckoning Project. On December 2nd, we were notified by Mellon that, despite our project’s intellectual merit, the Foundation decided not to recommend the proposal for funding. The reason? Mellon deemed the [UNC System’s \\$2.5 million “settlement”](#) with a neo-confederate organization, Sons of the Confederate Veterans (SCV), to be antithetical to our proposed work.

I was deeply disappointed by this decision as I believe our Reckoning Project would advance necessary, novel and sustainable mechanisms for elevating and demonstrating the imperative for truth, reconciliation, and social equity at UNC-Chapel Hill. Yet, because I was also deeply disturbed by the offensive settlement, I did not find fault with the Mellon Foundation’s decision. All institutions (including the UNC System and its member institutions) that claim to uphold inclusion and equity, should take a stand against racial injustice and inequity however it manifests and is furthered.

IAAR joins with countless others who categorically oppose the settlement with the SCV. In the 21st century, the reasons for opposing it should be obvious and others at UNC-CH have eloquently and pointedly listed them (see below). For us, as an Institute that promotes university partnerships with black communities across the state and world, this settlement is costly to the integrity of our work supporting black communities’ capacity to thrive and be affirmed for their value. It is damaging to our efforts to foster strong, ethical relationships between the university and communities of African descent. The settlement (specifically, funding the SCV) is also an affront to the faculty and students whose research we support, that is, research which —in fulfilling the mission of UNC-Chapel Hill as a research-intensive institution—is committed to rigorous investigations to arrive at evidence-based truths about the past and present lives of people of African descent. I believe that the scholarly work and integrity of other units on campus and throughout the UNC system are similarly compromised and insulted by this settlement.

Our Reckoning Project will not advance with Mellon’s financial support but the UNC-Chapel Hill campus still has an urgent imperative to reckon seriously and substantially not only with its past but also — now— with its present. The future and well-being of the UNC community is at stake.

Karla Slocum
Director, Institute of African American Research

IAH responds to BOG settlement with increased support for race and reckoning research

December 18, 2019

The appalling decision by the University of North Carolina System's Board of Governors to use the UNC-Chapel Hill's resources and name to support a pro-Confederacy organization highlights the urgent need for the University to reckon with its historical and current entanglement with racial violence. The Sons of Confederate Veterans (SCV) promotes views that are entirely incompatible with IAH's principles of inclusion, openness, and the pursuit of truth. Statements from the [Chairs of Fine Arts and Humanities departments](#); the [College's Council of Chairs](#); a large coalition of Black faculty students, staff, and alumni; and the [Faculty Council](#) have all articulated the grounds for opposing this payment.

Our views on equity and inclusion are clear: The Institute for the Arts and Humanities welcomes, respects, and values people of all races, ethnicities, cultures, genders, sexualities, abilities, class and educational backgrounds, religious affiliations, geographic regions, national origins, and identities. We strive to enact our mission statement: to empower faculty to achieve their full potential by creating community and cultivating leadership, in all that we do. Equity and inclusion are the bedrock for creating community—if people do not feel included and are not treated equitably, they cannot reach their full potential or become leaders. Moreover, we believe that equity and inclusion are fundamental principles that guide the arts and humanities: these humanistic disciplines require acknowledgment and engagement with the richness and diversity of all people from a variety of backgrounds. At the IAH we affirm the dignity of all people and believe that everyone who talks with our staff, participates in our programs, or attends our public events is welcome, respected, and valued in their full humanity.

IAH fellows and other faculty have made it clear that a thorough, honest, and genuine engagement with these matters is absolutely necessary. To that end, and as part of the College of Arts and Sciences' efforts, IAH will spend \$500,000 over the next three years on faculty research, publication, support, education, and outreach on race, reckoning, memory, and opportunity at UNC. We hope these measures will contribute to a broader campus effort to place inclusion, diversity, equity, and historical accuracy at the top of Carolina's agenda.

Details of IAH's commitment will be released in January, 2020.

On the Matter of the Confederate Monument

The Institute for the Study of the Americas (ISA) joins the many members of the faculty, staff, and the student body across the Carolina campus in condemning the shameful decision by the Board of Governors (BOG) to misappropriate \$2.5 million to the Sons of Confederate Veterans (SCV) as subsidy to defray the cost of custodial care of the Confederate Monument. ISA condemns the transfer of ownership of the Monument to the SCV, slated to serve as an artifact through which to perpetuate a false history and memorialize a racist ideology. To suggest that the \$2.5 million—and the \$74,999 “payoff”—diverted to the SCV are without consequences, derived from “University-owned liquidity,” is to engage in willful dissimulation: the funds are all University assets. These funds have been raised in the name of the University of North Carolina at Chapel Hill to advance the principled purpose for which donations were tendered in the first place, and to which—until now—the University has been dedicated. The BOG action is an anathema, and betrays the principles of academic integrity and intellectual honesty that have served as the hallmark qualities of the University of North Carolina at Chapel Hill—principles to which ISA remains committed.

LAUNC-CH statement on the Silent Sam settlements

Statement from the board of the Library Association at the University of North Carolina – Chapel Hill* (LAUNC-CH)

Please note: This is **not** a statement from the University Libraries. [LAUNC-CH](#) is an organization independent of the University Libraries.

The board of the Library Association at the University of North Carolina – Chapel Hill (LAUNC-CH) condemns the recent \$2.5 million and \$74,999 settlements the UNC Board of Governors made with the Sons of Confederate Veterans.

Other departments and individuals have expressed their condemnation of the settlement and have made important public declarations about the harm of the Confederate monument and the effects of the settlement on members of our campus and the community. We would like to add our perspective as library workers.

The LAUNC-CH organization has roots in advocacy and activism and it supports the professional welfare of library workers. Library workers strive to cultivate a welcoming and anti-racist environment on campus. They help students, faculty, staff and the community find factual information and do not support the rewriting of history to support white supremacy. These settlements are antithetical to the work of LAUNC-CH and the library workers it supports.

[The University's mission](#) closes with “the University has charted a bold course of leading change to improve society and to help solve the world’s greatest problems.” The LAUNC-CH board takes this mission seriously and opposes providing settlements totaling more than \$2.5 million to fund one of the world’s greatest problems – white supremacy.

Response from the Executive Committee, Retired Faculty Association, UNC-CH, to the BOG Settlement

The Executive Committee of the UNC-CH Retired Faculty Association joins the many students, staff, faculty and others in our University community in the condemnation of the Board of Governors' financial settlement with the Sons of Confederate Veterans for the transfer and preservation of the statue of Silent Sam.

If, as reported, this settlement was managed secretly and without consultation either with our Chancellor or our Board of Trustees, the action demonstrates a blatant disrespect for both our administration and our University community as a whole. The settlement also serves to highlight and promote the sense of racism that has pervaded our campus for too long.

If indeed there is interest in reparation, as has been espoused, it would seem that better use of the funds would have been to establish scholarships, programs or other initiatives to promote diversity and repair past harm. Instead, the Board of Governors' settlement agreement has brought about additional damage with a number of individuals and groups pledging to no longer donate to the University in the wake of the settlement decision, and most notably the withdrawal of funds from UNC by the Andrew W. Mellon Foundation after hearing about the Board of Governors' settlement agreement.

We endorse efforts to rise above the damage this settlement has produced, to reconcile the past, and to work toward greater equality, diversity and inclusion, values we hold dear, as a part of the University community.

Retired Faculty Association rfa@unc.edu

The Odum Institute's Statement on Board of Governors Silent Sam Decision

December 20, 2019

The faculty and staff of the Odum Institute for Research in Social Science condemn the decision of the UNC Board of Governors to divert university funds to a white supremacist group. While we agree with the board's initial intention of ensuring this controversial monument never returns to any UNC campus, we do not condone, this decision, which undermines the University's commitment to the well-being of our state's citizens and its teaching, research, and public service missions.

The Board of Governors have put the campus community in the position of indirectly supporting a private organization that promotes racist ideologies that are historically inaccurate and fundamentally damaging to our community. This affects our capacity to uphold the university's mission by lowering campus morale and impeding recruitment and retention of talent, funding, and partnerships.

Faculty and staff who have devoted their professional service to the University are accustomed to doing more work despite shrinking budgets, and as such we take issue with this clear misappropriation of funds, particularly given the opacity of the process and the abhorrent benefactor. Funds of this magnitude would support an institute of Odum's size for 2.5 years, providing research and educational support to thousands of students, faculty, and staff.

University funds should be committed to organizations and groups looking to move society forward, not drag it backwards. As an organization devoted to progress and transparency, we strive to uphold UNC's ideals of diversity and inclusivity and expect the same from the Board of Governors.

School of Education

Statement on Silent Sam

December 12, 2019

We, the Faculty and Board of the Graduate Student Association in the School of Education at the University of North Carolina – Chapel Hill condemn, in the strongest possible terms, the UNC Board of Governors’ agreement to establish a \$2.5 million irrevocable charitable trust to support the Sons of Confederate Veterans.

Payments from our university to a neo-confederate group, negotiated under the cover of darkness, contradict the values that bind us together, to UNC-Chapel Hill, and to the UNC System. We call upon our university and university leadership, Interim Chancellor Kevin Guskiewicz and Provost Robert Blouin, to reject white supremacy and enhance the diversity of our campus community, specifically by investing in our Black and Brown students, faculty, staff, and alumni.

Furthermore, we call on the UNC Board of Governors to sever ties with the Sons of Confederate Veterans; stop all payments to this group; publicly disclose the process through which the agreement came to pass; embark upon an honest and public reckoning with its foundations in wealth generated by enslaved labor; and confront the racial discrimination and biases that continue to harm members of our community.

As educators, we have an obligation to continue the work of dismantling systemic racism in our schools, on our college campuses, and in our democratic society. As we make this call, we are reminded of North Carolina’s state motto, “Esse Quam Videri”: To be, rather than to seem. We call on our university to be a beacon of light and liberty to our state, nation, and world.

School of Law

Resolution On the Board of Governors Settlement Concerning the Confederate Monument

December 18, 2019

At a meeting held on Wednesday, December 18, 2019, the Faculty of the University of North Carolina School of Law adopted the following resolution:

While we continue to support the permanent removal of the confederate monument known as Silent Sam from campus, we condemn the settlement that gives the statue and \$2.5 million to the Sons of Confederate Veterans. Such a settlement supports white supremacist activity and therefore violates the university’s mission as well as its obligations to the state.

School of Library and Information Science

SILS statement on the Silent Sam settlement

December 6, 2019

The faculty of the School of Information and Library Science (SILS) condemn the recent decision to give UNC Chapel Hill funds to a private organization for the purpose of erecting a memorial to the Confederacy.

To fund an organization with documented ties to white supremacist groups implies UNC Chapel Hill and UNC System support for their hateful ideology, with devastating consequences for the safety of our communities and the reputations of our universities. This is contrary to the values we hold at SILS.

The opaque process that led to this decision is an affront to the principles of open access to information that we seek to promote.

As educators charged with training professionals in the stewardship and contextualization of historical artifacts, we feel that the proposed plan does not live up to the professional and ethical standards of our students, alumni, and professional colleagues.



December 19, 2019

To the Students, Faculty and Staff of the Department of Nutrition,

We want you all to know that we endorse the Resolution passed by the UNC Chapel Hill Faculty Council, shown below, that condemns the settlement around the confederate monument. The resolution is here:

Resolution 2019-11. On the Board of Governors' Settlement Concerning the Confederate Monument.

The Faculty Council resolves:

While we continue to support the permanent removal of the confederate monument known as Silent Sam from campus, we condemn the settlement that gives the statue and \$2.5 million to the Sons of Confederate Veterans. Such a settlement supports white supremacist activity and therefore violates the university's mission as well as its obligations to the state.

[As passed December 6, 2019]

https://facultygov.unc.edu/files/2019/12/FC-resolution_2019-11-passed-12.06.18.pdf

We hold tremendous value in the importance of diversity and inclusion in our department, expressed in our statement on inclusive excellence: <https://sph.unc.edu/nutr/unc-nutrition/>

We will continue to pursue a department, and a world, where diversity in all its many expressions is celebrated. Diversity and true inclusion of the broad perspectives that come with diversity is critical to our effort together as a department to achieve our mission to improve health through optimal nutrition here and around the globe.

Beth Mayer-Davis, Professor and Chair

Melinda Beck, Professor and Associate Chair for Academics

Raz Shaikh, Associate Professor and Associate Chair for Research

Kimberly Truesdale, Associate Professor and Chair, Committee on Diversity and Inclusion,

Dean's statement on Silent Sam settlement

Like many, I have been dismayed and distressed since the November 27th UNC System statement detailing the settlement allowing for the disposition of Silent Sam. I am shocked by the UNC Board of Governors' decision to authorize an arrangement that directs the University of North Carolina at Chapel Hill to turn over possession of the Confederate monument and transfer \$2.5 million in non-state funds to the Sons of Confederate Veterans.

I disagree with the statement by UNC Board of Governors Chair Randy Ramsey that "This resolution allows the University to move forward and focus on its core mission of educating students." Our collective UNC-Chapel Hill community cannot move forward by moving backwards, and this settlement takes us in the wrong direction. Rather than moving us forward, this news has been devastating for our entire campus community. This settlement also has fueled fear and generated pain across our University and in our School of Social Work (SSW), especially for faculty, staff and students of color.

Many questions remain unanswered by the UNC Board of Governors, which creates an extremely frustrating situation for us all. To help close this information gap, since the November 27th announcement, I have been monitoring news releases and meeting with senior leaders in our School and across campus in an effort to learn more about this settlement and the process that led to this decision.

On the basis of the information that I have as of now, I conclude that responsibility for this settlement lies with the UNC Board of Governors.

As dean, as a member of this faculty for nearly 35 years, and as a UNC-Chapel Hill School of Social Work alumnus ('76), I firmly support the Faculty Council's December 6th resolution on the Board of Governors' settlement concerning the Confederate monument. The resolution reads,

"While we continue to support the permanent removal of the confederate monument known as Silent Sam from campus, we condemn the settlement that gives the statue and \$2.5 million to the Sons of Confederate Veterans. Such a settlement supports white supremacist activity and therefore violates the university's mission as well as its obligations to the state."

I also fully support the [UNC Campus Safety Commission's statement](#) on the UNC System's settlement (December 6, 2019). In particular, I echo and underscore the last sentence in this statement: "And it [this settlement] violates every principle for which this institution of higher learning stands."

I also fully agree with Chancellor Guskiewicz who states, "The settlement ensures the monument will never return to campus, but issues of racism and injustice persist, and the University must confront them." Accordingly, I am committed to doing all in my power to help our University and our School to truly move forward through continued dialogue and advocacy.

While we are all waiting on clarification about the settlement and potential next steps, I encourage you to stay fully engaged and remain a source of support and solace for one another. Please also know that I will do my utmost to keep you all informed as I learn more myself.

In respect for all and with appreciation and gratitude for the strength of our social work community,

Gary

Gary L. Bowen, Ph.D., ACSW
Dean & Kenan Distinguished Professor

An earlier and extended version of the Dean's statement was sent via email to all UNC School of Social Work faculty, staff and students, as well as to the School's Board of Advisors, on Wednesday, Dec. 11, 2019.

Date:
12/12/2019

Links to UNC statements regarding the
November 2019 BOG settlement on the Confederate statue
01/21/2020

Faculty Council Resolution 2019-11. On the Board of Governors' Settlement Concerning the Confederate Monument (12/06/19): https://facultygov.unc.edu/files/2019/12/FC-resolution_2019-11-passed-12.06.18.pdf

College of Arts and Sciences departments, curricula, chairs

African, African American, and Diaspora Studies: <https://aaad.unc.edu/2019/12/13/statement-on-board-of-governors-settlement-with-the-sons-of-confederate-veterans/>

American Studies: <https://americanstudies.unc.edu/>

Anthropology: <https://anthropology.unc.edu/>

Asian Studies: <https://asianstudies.unc.edu/silent-sam/>

Classics: <https://classics.unc.edu/2017/09/27/department-of-classics-statement-on-the-unc-chapel-hill-confederate-monument/>

Communication: <https://comm.unc.edu/>

English and Comparative Literature: <https://englishcomplit.unc.edu/2019/12/ecl-statement-on-silent-sam-decision/>

Geography: <https://geography.unc.edu/people/faculty/updated-statement-on-silent-sam/>

Global Studies: <https://globalstudies.unc.edu/>

History: <https://history.unc.edu/>

Peace, War, and Defense: <https://pwad.unc.edu/pwad-news/>

Political Science: <https://politicalscience.unc.edu/2019/12/silent-sam-statement/>

Romance Studies: <https://romancestudies.unc.edu/2019/12/roms-support-statement/>

Council of Chairs: <https://anthropology.unc.edu/files/2019/12/UNC-Council-of-Chairs-Letter-December-2019.pdf>

Chairs of Fine Arts and Humanities: <https://americanstudies.unc.edu/files/2019/12/AMST-Declaration.pdf>

Institutes and other non-departmental units

UNC Black Community: Letter to BOG; not found online

Campus Safety Commission: <http://campussafetycommission.web.unc.edu/2019/12/statement-on-the-unc-systems-settlement-with-the-sons-of-confederate-veterans/>

Carolina Black Caucus: https://130d7415-f966-0646-821b-bc5a22f2b0e5.filesusr.com/ugd/3ef1a8_0017b537570e40cdad1f560701fe1e74.docx?dn=Settlement%20Statement.docx

Carolina Performing Arts: <https://www.carolinaperformingarts.org/the-overture/statement-regarding-silent-sam-decision/>

Center for Health Promotion and Disease Prevention: <http://hpdp.unc.edu/2019/12/20/statement-from-the-center-for-health-promotion-and-disease-prevention-on-silent-sam/>

Critical Ethnic Studies Collective: <https://south.unc.edu/2019/12/23/statement-from-the-critical-ethnic-studies-collective-on-the-svc-settlement/>

Employee Forum Executive Committee: Open letter to the Chancellor shared via email to all employees; not found online

Institute of African American Research: <https://iaar.unc.edu/2019/12/20/statement-by-iaar-director-on-the-costs-of-the-board-of-governors-settlement-with-sons-of-the-confederate-veterans/>

Institute for the Arts and Humanities: <https://iah.unc.edu/iah-responds-to-bog-settlement-with-increased-support-for-race-and-reckoning-research/>

Institute for the Study of the Americas: <https://isa.unc.edu/files/2019/12/On-the-Matter-of-the-Confederate-Monument.pdf>

Board of the Library Association at the University of North Carolina – Chapel Hill: <http://launcch.web.unc.edu/archive/2019-2020/statement-silent-sam-settlements/>

Odum Institute: <https://odum.unc.edu/2019/12/silent-sam-statement/>

Retired Faculty Association Executive Committee: Email to RFA members; not found online

Professional Schools

School of Education: <https://ed.unc.edu/2019/12/12/statement-on-silent-sam/>

School of Law: <https://law.unc.edu/news/2019/12/resolution-on-the-board-of-governors-settlement-concerning-the-confederate-monument/>

School of Library and Information Science: <https://sils.unc.edu/news/2019/SILS-statement>

School of Public Health, Department of Nutrition: <https://sph.unc.edu/files/2013/08/Department-Statement-12-19-19.pdf>

School of Social Work (Dean's statement): <https://ssw.unc.edu/node/4883>