

Faculty Grievance Committee Report to the Faculty Council

February 2019

Members 2018-2019 (including school, faculty category and year that current term expires):

McLaughlin, Christopher (Government, Associate Prof., 2018), **co-chair**

Ripley, Erika (Libraries, Associate Professors, 2020), **co-chair**

Alamo, Juan (Arts & Sciences, Assistant Professors, 2018)

Felix, Ana (Medicine, Fixed-term, 2020)

Fraga Rizo, Cynthia (Social Work, Assistant Professors & Librarians, 2021)

Hannig, Jan (Arts & Sciences, Full Professors & Librarians, 2021)

Kumar, Priya (Medicine, Fixed-term, 2018)

Lambert, Michael (Social Work, Full Prof., 2019)

Mohanty, Suchi (Libraries, Full Professors & Librarians, 2020)

Posner, Beth (Law, Fixed-term, 2019)

Richotte, Keith (Arts & Sciences, Assistant Professors & Librarians, 2020)

Smith, Meredith (Government, Assistant Prof., 2019)

Committee Charge:

The Faculty Grievance Committee (“FGC”) is authorized to hear and advise on all grievances raised by members of the faculty other than grievances concerning tenure decisions and issues relating to the termination of employment that are under the jurisdiction of Faculty Hearing Committee. The FGC also hears appeals of complaints filed by members of the faculty with the University’s Equal Opportunity and Compliance Office (“EOC”).

Actions:

From February 2018 to February 2019, the FGC held hearings and issued formal reports on three grievance matters. In addition, the chairs have engaged with six other faculty members about potential grievance filings. Those individuals have opted to pursue other University options (Ombuds, EOC) or to resolve the issue informally but may return with grievance filings in the future.

The FGC has also been working with University counsel to amend its procedures to better reflect University policy and rules. The goal is to present the revised procedures to the Faculty Council for approval later this year.