

Faculty Athletics Committee
September 19, 2017

Present: **Committee Members:** Lissa Broome, Chancellor Carol Folt, Melissa Geil, David Guilkey, Daryhl Johnson, Steven Knotek, Darin Padua, Andrew Perrin, Jeffrey Spang, Deb Stroman, Kim Strom-Gottfried, William Sturkey, Erika Wilson

Advisors: Michelle Brown (ASPSA), Bubba Cunningham (Athletics), and Vince Ille (Athletics)

Liaisons from the Student-Athlete Advisory Council: Patrick Lyons, Morgan Lane

Guests: Robbi Pickeral Evans (Athletics), Chris Faison (CSSAC – Minority Mentoring & Engagement), Anna Rose Medley (Chancellor’s Office), Karen Moon (Media Relations), Ray Garcia (student), Garrett Locklear (student), and Kadejah Murrah (Faculty Governance)

I. Welcome, Introductions, and Announcements

Chair Daryhl Johnson convened the meeting and asked the committee members and guests to introduce themselves. The minutes of the May 9, 2017 meeting were approved. An attachment to those minutes was a collection of reflections of committee members and advisors from last year. Dr. Johnson suggested that committee members review those reflections again.

Dr. Johnson described an onboarding process for new FAC members who met with him, Professor Lissa Broome (the Faculty Athletics Representative), and Athletic Director Bubba Cunningham. The committee was referred to an onboarding document prepared by Lissa Broome with the assistance of others. This document is posted on the FAC Sakai site and was also used in a meeting that Dr. Johnson, Mr. Cunningham, and Professor Broome had with the new Chair of the Faculty, Dr. Leslie Parese.

FAC and the FAR will present their annual reports to Faculty Council on October 13.

II. Remarks from Chancellor Carol Folt

Chancellor Folt welcomed the new FAC members and reinforced the important and positive role of the committee. She noted that the NCAA Committee on Infractions hearing occurred in August and that there had been a lot of effort put into the preparation for and presentation at the hearing. She does not know when we will hear the committee’s response, but expects that it will be sometime this fall. Mr. Cunningham said we would get 24 hours advance notice of the release of the results, but would not actually receive the report until a few hours before its public

release. There is an appeal right which must be exercised within a few weeks after the results are announced, but the appeal process itself can take some time.

Chancellor Folt also reported on the University's strategic plan which is complete and is now being implemented. The strategic plan informed the fundraising priorities in the upcoming capital campaign, which has its public launch on October 6. In other news, UNC was the first public university to receive the Jack Kent Cooke prize for accessibility and affordability. Our university is one of the last to meet the full financial need of our undergraduate students. Our admissions process is need blind and 47% of our students receive need-based financial aid and 14% of our students our Covenant Scholars. The Chancellor recently participated in the Council of Global Universities in London and spoke about our financial support of students. Increasing student scholarship support is one of the priorities in the fund-raising campaign, both need-based and scholarship support for student-athletes.

Chancellor Folt also discussed the controversy surrounding the Confederate monument (Silent Sam). Professor William Sturkey asked whether FAC should consider a statement regarding the Confederate monument. Chancellor Folt noted that Faculty Council and other groups had issued statements and that any faculty are free to make their own comments. She is constrained in her actions on behalf of the University by North Carolina state law. Mr. Cunningham said that he had encouraged coaches to meet with their teams to discuss this issue.

Next, Chancellor Folt addressed changes in our country's immigration policy affecting DACA students. She noted that the University does not track the identity of DACA students. If an undocumented student attends the University, he or she is treated as an out-of-state student and any financial aid must come from private sources. UNC Global has a task force working on this and is meeting with students who have concerns.

Dr. Michelle Brown said she attended a forum yesterday about the new general education curriculum and that there were several unfavorable comments received on the online program capturing comments that were unfavorable to student athletes. In particular, some faculty expressed concerns about the foreign language requirement, and worried that the curriculum was being designed with student-athletes in mind. Professor Andy Perrin, who is helping to lead the revision of the undergraduate curriculum, said that the curriculum revision is for all undergraduates. Bubba Cunningham suggested that we do more to educate the faculty about the academic ability of our student-athletes as demonstrated in the NCAA IPP data and in their performance as students at UNC. For the second time, the average GPA of student-athletes exceeded 3.0.

III. Remarks from Athletic Director Bubba Cunningham

Mr. Cunningham reported on the fundraising goals for athletics in the new University Campaign. The total goal for athletics is \$500 million, with the largest goal within that for scholarships. Scholarship costs have doubled in twelve years as the out-of-state tuition remission was eliminated and tuition has increased. Five hundred of our eight hundred student-athletes receive some athletically related financial aid. Eighty percent of our student-athletes pay out-of-state tuition. Another significant goal is to support the new facilities that are being constructed.

These facilities include a new soccer/lacrosse complex, new field hockey stadium, an indoor practice facility, multiple new outdoor fields (on campus and at Finley), and a new track and field (at Finley). Other campaign priorities are for support for specific teams and to increase the annual fund (which will also help to support the scholarship funding gap between the cost of scholarships and the payout from the endowed scholarship funds).

Deborah Stroman asked about transportation of student-athletes to Finley. Mr. Cunningham said that there are places for bus drop-offs and that he will check to see if any buses have been rerouted to facilitate this transportation. Andy Perrin noted the juxtaposition of this spending with the state of disrepair of some academic buildings and the lack of funding for new faculty in Arts & Sciences. Mr. Cunningham replied that Notre Dame had been successful in creating new academic facilities that were housed in a football stadium expansion with the funding being raised from those donating for athletics purposes.

IV. Remarks from the Faculty Athletics Representative Lissa Broome

Professor Broome's update document on ACC and NCAA activities is attached. One of the NCAA's Division I Board of Directors strategic priorities for the next five years is health and safety enhancements for student-athletes. Lissa Broome noted that one aspect of this was that this year for the first time there were no two-a-day football practices during the August summer camps (i.e., only one practice per day) and that football student-athletes were given one day off a week from required athletically related activity during this summer camp period. Coach Fedora also planned the schedule to give football players time off between the end of Summer Session II and the beginning of the August summer camp.

Lissa Broome also brought attention to an NCAA Board of Governors proposal effective in August that requires that each University President/Chancellor, Athletics Director, and Title IX Coordinator attest annually that the athletics department is integrated into the institutional policies and processes regarding sexual violence prevention and that all student-athletes, coaches, and athletics department staff have been educated on sexual violence prevention, intervention, and response. Melissa Geil mentioned Haven Training (through the Dean of Students' Office) and gender violence training through the Carolina Women's Center as resources the athletics department may wish to consider.

The new time management plans for student-athletes are being developed and student-athletes from SAAC are involved in developing the plans and then again in reviewing them at the end of the year.

At the ACC's May meeting, the conference decided to collect information on conference play dates for each school for each day of the week (home and away). This information will be reviewed at the ACC by sport committees, the athletic directors, the senior woman administrator group, and the faculty athletics representatives with a view to understanding current play dates and any proposed changes that may come about as a result of the linear ACC Network which will begin in August 2019.

V. Committee on the Future of Sport

Daryhl Johnson recounted the mission of this committee that was created several years ago by a Faculty Council Resolution. The two topics the committee tackled were time demands and mental health. A forum on time demands was held last year and the Committee hopes to hold a forum on mental health issues and student-athletes this year. The Committee is working with Dr. Nicki Moore from the Athletics Department on the mental health event and hopes to bring in the Chief Medical Officer for the NCAA, Dr. Brian Hainline. Jeff Spang and former FAC member Josefa Lindquist are helping with this topic as well.

Bubba Cunningham noted that the Department of Athletics has partnered with UNC Hospitals on a Healthy Heels campaign. Regarding mental health, Athletics has a full-time psychologist on staff, Dr. Shannon. There are two or three part-time psychologists as well. The psychologists provide mental health counseling as well as sport-related performance counseling and offer individual counseling to complement group sessions. A support group has been formed for injured student-athletes.

VI. ASPSA

Dr. Michelle Brown reported that last spring's student-athlete GPA was 3.01 and that the cumulative GPA was in excess of 3.0. A record 385 student-athletes were named to the ACC honor roll and 92 student-athletes graduated. Special summer programming was developed and provided to 15 incoming student-athletes. Dr. Brown will discuss this programming further at a later meeting.

Dr. Brown would like to ask FAC members to plan to attend the October 28th home football game and ask another faculty member to attend with them to help break down barriers and increase faculty understanding of student-athletes. The day would begin three hours prior to kickoff with a tour of ASPSA's facility, lunch, and a tour of the Kenan Football Center. The FAC member and faculty guest would sit together in the stands for the game. Participants will need to sign a form prepared by Athletics Compliance. Dr. Brown will email this information in advance of the game. Daryhl Johnson suggested that if this model is successful, we may want to use it for other sports. Morgan Lane, a student-athlete on the Gymnastics team, noted that her team hosts faculty at a practice and that it helps faculty better understand their sport commitments.

VII. FAC Leadership Structure

Daryhl Johnson noted that FAC used to have two vice chairs, but he believes that now only one vice chair is needed. By the end of the week, he would like to receive nominations for the vice chair position. He will contact those nominated to see if they are willing to serve and there will be an email vote on Monday and Tuesday. Once a Vice Chair has been selected, his or her responsibilities will be determined.

VIII. Topic Areas and Team Liaisons

Daryhl Johnson distributed a list of topic area assignments (Advising, Academics, Student-Athlete Experience, and Admissions) and team liaisons for the coming year (attached). FAC members should provide any feedback about their assignments to the Chair. If anyone encounters barriers or hurdles in relation to their team, they should contact Bubba Cunningham or Vince Ille who can help increase the awareness of this role among coaches and student-athletes.

A tentative reporting schedule for the topic areas is:

November – Academics

December – Admissions

February – Advising

April – Student-Athlete Experience

IX. Potential FAC Agenda Items

The committee brainstormed about potential agenda items for the coming year.

- Faculty engagement
 - Developing relationships between faculty and athletics
 - Provide opportunities for faculty who both are interested in athletics already and those who would like to gain a greater understanding of athletics and its role on our campus and potential conflicts between athletics and academics
 - Use Open Forums as a way to build understanding (of athletics and of faculty concerns about athletics) and reach out to those with stereotypes about student-athletes
 - FAC and faculty can also be engaged in the work of the Process Review Group. The schedule of its meetings will be posted on Sakai.
 - The student-athlete representatives noted they are not looking for special treatment from faculty but that they do want fair treatment and to be treated like any other student. They don't want faculty to be cheerleaders, but they do want them to understand athletics.
- Priority Registration
 - Learn more about whether it is effectively meeting the needs of our student-athletes
 - Consider also putting a burden on athletics to designate a time of the year that is “non-critical” for athletics and where academics can be the primary focus
 - This may be informed by the new Time Management Plan
- Consider whether to statements from FAC on:
 - AFAM issues
 - Confederate monument
- Help student-athletes ensure that they can experience all majors offered at UNC
 - Build on the success of Nursing in working with student-athletes to make this major available to them

- Review of Time Management Plans and how they are working
 - How do or will they relate to academic time – scheduling classes?
 - Also ensure that student-athletes know how to ask coaches for time away from a practice or other athletic obligations if necessary to meet their academic commitments and objectives.
- Schedule a meeting for FAC and head coaches similar to those we have had in the past
- Retention and graduation of minority, male student-athletes
 - This may fall within the work of the Academic topic area
 - Learn about some of the work being done by Vince Ille and Chris Faison in this area and figure out how to collaborate on it and support it
- Consider developing a video on a day in the life of a student-athlete that could be shared on multiple platforms, not just athletics websites
- Consider conducting a community conversation when the NCAA Committee on Infractions decision is announced

The meeting was adjourned at 5:20 p.m. The next meeting of the committee will be on October 24.

Respectfully submitted by Lissa Broome (with assistance from Anna Rose Medley)

Attachments

NCAA and ACC Update from FAR
Topic and Team Assignments

**Update to FAC from the Faculty Athletics Representative
September 19, 2017**

NCAA

1. Autonomy Conferences (ACC, SEC, Big 10, Pac 12, Big 12)
 - a. Medical expense and insurance
2. Legislation for upcoming Division I cycle
3. Division I Board of Directors developing strategic priorities for 2018-23
 - a. Transfers (continuing)
 - b. Early recruiting (continuing)
 - c. Health and safety enhancements (continuing)
 - d. Afford SAs a well-rounded education experience including internship and/or study abroad
4. NCAA Board of Governors Policy on Campus Sexual Violence adopted on August 8, effective immediately
 - a. Requires that each University Chancellor/President, Athletics Director, and Title IX Coordinator attest annually that
 - i. The athletics department is fully knowledgeable about, integrated in, and compliance with institutional policies and processes regarding sexual violence prevention and proper adjudication and resolution of acts of sexual violence.
 - ii. The institution policies and processes regarding sexual violence prevention and adjudication, and the name and contact information for the campus Title IX coordinator, are readily available within the Athletics Department
 - iii. All SAs, coaches and staff have been educated on sexual violence prevention, intervention and response
5. Committee on Infractions Hearing for UNC on August 16-17
6. Time Management Plans for SAs (by team) rolled out this fall
 - a. SAs from SAAC involved in development and will be involved in review at end of the year, along with the AD and FAR. ADA and FAR will report on the annual review to the Chancellor

ACC

1. Council of Presidents met last week
2. May Governance Meetings
 - a. Conference to annually compile conference schedule play days (home and away) by institution and day of the week for 2016-17 (and annually thereafter) and forward for review by the sport committees, SWAs, ADs, and FARs (to help monitor scheduling and the ACC Network coming online in 2019)
 - b. ACC postgraduate scholarships to increase from \$5,000 to \$6,000
 - c. Bubba, Nicki, and I concluded our service as heads of our respective groups

- d. As ACC President, I was able to give out the ACC President's Award. Recipient was Maddie Salamone, a Duke Lacrosse player who was President of the NCAA Division I Student-Athlete Advisory Council (SAAC) in 2013-14. She was largely responsible for student-athletes being included in voting roles in NCAA governance groups which has resulted in inclusion in SA participation in ACC governance groups, as well as campus governance groups
3. Meetings October 17-18 (agenda not yet available)

UNC

1. FAC and FAR to deliver Annual Reports at October 13 Faculty Council meeting (reports due on October 5)
2. Course clustering group (with two FAC members)
3. FAC, new Faculty Chair Leslie Parese, and new Provost Onboarding Document
4. SA Academic Scorecard (to include May release of APR data)
5. Missed Class Days Reporting
6. Understanding NCAA Institutional Performance Program (IPP) data on incoming credentials of SAs and performance on campus – grades, credit hours, graduation
7. Athletic Director and FAR reviewed IPP financial data with Chancellor

Sport Program	Faculty Athletics Committee
MBA- Baseball	Steven K.
MBB- Basketball- Men's	Kim G., Deborah S.
WBB- Basketball- Women's	Andrew P.
CFE- Combined Fencing	Steven K.
WFH- Field Hockey	Erica W.
MFB- Football	Daryhl J., Kim G.
MGO- Golf- Men's	Deborah S.
WGO- Golf- Women's	Deborah S.
WGY- Gymnastics	Melissa G.
MLX- Lacrosse- Men's	Kim G.
WLX- Lacrosse- Women's	Jeff S.
WRO- Rowing	Erica W.
MSO- Soccer- Men's	William S.
WSO- Soccer- Women's	Melissa G.
WSB- Softball	Jeff S.
CSD- Combined Swimming & Driving	David G.
MTE- Tennis- Men's	David G.
WTE- Tennis- Women's	David G.
CTC- Combined Track & Field/Cross Country	Layna M., William S.
WVB- Volleyball	Darin P.
MWR- Wrestling	Darin P.

Advising

Melissa
Erica

Academics

David
Steven
Darin
Deb

SA Exp.

Daryhl
Kim
Jeff

Admissions

Andy
William