

**Faculty Athletics Committee
February 20, 2018**

Present: Committee Members:

Lissa Broome, Jaye Cable, Daryhl Johnson, David Guilkey, Steven Knotek, Morgan Lane, Layna Moseley, Andrew Perrin, Jeff Spang, William Sturkey, Erika Wilson

Advisors:

Michelle Brown (ASPSA), Bubba Cunningham (Athletics), Vince Ille (Athletics)

Liaison from the Student-Athlete Advisory Council:

Morgan Lane

Guests:

Debbi Clarke (Provost's Office), Robbi Pickeral Evans (Athletics), Chris Faison (CSSAC – Minority Mentoring & Engagement), Lorcan Farrell (DTH), Anna Rose Medley (Chancellor's Office), Karen Moon (Media Relations)

Admissions Committee:

Jon Engel, Steve Farmer, Dan Gitterman, Abigail Panter, Sherry Salyer, Bettina Shuford

Consultants to Admissions Committee:

Marcus Collins (Academic Advising), Barbara Polk (Admissions)

I. Welcome and Introductions

Committee members and guests introduced themselves. The minutes were approved without change.

II. Joint Session of FAC and the Undergraduate Admissions Advisory Committee

Dean Abigail Panter described the work of the Undergraduate Admissions Advisory Committee which she chairs. Several other committees report up to the Undergraduate Admissions Advisory Committee, including the Committee on Special Talent, the Race Neutral Strategies Committee, and the Committee on Disabilities. The Advisory Committee recently delivered its annual report at Faculty Council, <https://facultygov.unc.edu/files/2018/02/UAD2017.pdf> (see pages 14-23 for specifics relating to students with special talent).

Associate Provost for Enrollment Steve Farmer described the work of the Special Talent Committee. Many around the table are members of the committee or are former members of the committee. There are currently seven voting members of the committee, four of whom are tenured faculty members in the

College of Arts and Sciences. Farmer emphasized that admissions decisions are made by the Office of Undergraduate Admissions and the Special Talent Committee only advises his office on those decisions.

The Board of Governors and the UNC-CH Board of Trustees have policies relating to admissions. There are 160 slots allotted for applicants who present special talent in athletics, 20 for applicants who have special talent in music, and 20 for applicants who have special talent in drama. The Advisory Committee for Undergraduate Admissions has adopted policies and procedures to guide the Special Talent Committee. Pursuant to those policies, the Special Talent Committee reviews individual candidates that do not meet certain thresholds relating to high school GPA, SAT/ACT scores, or the BOG's minimum course and admission requirements.

In 2013, the Office of Undergraduate Admissions, with the assistance of the Odum Institute, developed a first-year predicted grade point average (PGPA) formula. The formula predicts roughly 30 percent of the variance in first-year GPA. In 2017, the formula was revised based on data from students in the most recent five cohorts. Students in the special talent groups whose PGPA falls below 2.3 are subject to review by the Special Talent Committee.

The number of students who would have required review by the Committee if the PGPA was used in 2006 was 29; for the class matriculating in 2017, the number was 8. Since the PGPA has been used, the number of students matriculating each year that required review by the Committee was

2014 – 9

2015 – 9

2016 – 14

2017 - 8

Since 2013, 94% of the students admitted through this process have graduated, are still enrolled, or left the University academically eligible; only two of these special talent students have left the University academically ineligible. Group 2 and Group 3 students still go through a rigorous review by the Admissions Office.

Vince Ille noted that there has been a culture change in that coaches have clarity on the expectations for admission. When coaches are interacting with younger prospective student-athletes, they can also communicate their expectations about academic performance at a time when the student may be able to make adjustments necessary to enhance the possibility of their admission to UNC.

Admissions offers are not conditioned on a student-athlete redshirting the first year. For many student-athletes, the opportunity to compete is helpful in keeping them motivated and focused.

Chris Faison is interested in learning more about these students than just whether they graduate. Do they thrive at Carolina? Andy Perrin also asked for more granular performance data. Farmer agreed to provide data on student achievement that might need to be presented in closed session at a later date. Andy Perrin agreed to work with Farmer regarding the kind of data that the committee might find helpful.

The committee also discussed how to define success and acknowledged that success for different students should be defined different ways depending on their incoming academic credentials.

Farmer noted that there is a trend for more student-athletes to enroll at the University in the spring semester. These students graduate from high school a semester early. Currently, there are only a small number of other students who enroll in the spring, usually because they needed to defer their fall admission for some reason like illness or a family emergency. Barbara Polk is working on a pilot program for January 2019 in which 50 students would be admitted for the spring semester. The number of student-athletes who matriculated in January is:

2013 – 10

2014 – 9

2015 – 11

2016 – 13

2017 – 20

Admissions has sometimes advised prospective student-athletes to remain in high school for the final semester. The committee has sometimes asked to see a certain level of academic performance at the end of a prospective student's spring semester.

Bubba Cunningham thanked Barbara Polk, who will be retiring from the University later this year, for her 30 years of extraordinary service to the University. Polk's service was acknowledged with a round of applause.

III. Updates to Committee

University Approved Absence Policy. Debbi Clarke reported that the Faculty Council had adopted a new University Approved Absence Policy. She and Joy Renner spearheaded this effort. They are working with the Dean of Students Office on creating a new office to help implement the policy and have asked the Provost's Office for funding to support the proposal. The revised policy has been posted to the FAC Sakai site. The current policy was written in the 1950s and updated in the 1970s so it was overdue for an update.

ACCelerate Exhibits at the Museum of Natural Sciences on April 28. Several meetings ago, the Chancellor asked whether UNC's exhibits from the fall ACCelerate event held at the Smithsonian could be displayed in North Carolina. Debbi Clarke reported that the University's three exhibits will be on display at the North Carolina Museum of Natural Sciences in Raleigh on April 28 as part of the Triangle SciTech Festival. Following the spring 2019 ACCelerate event, we may wish to see whether the other NC ACC schools would like to display their exhibits in Raleigh as well.

Dashboard. Clarke also mentioned a dashboard that has been developed in cooperation with the Center for Faculty Excellence. She thinks it would be good to have this dashboard presented to FAC at a future meeting.

Student-Athlete Update. Morgan Lane reported that she has been working with Dr. Jeff Spang on programming for student-athletes this spring related to mental health. She and Patrick Lyons are continuing to work to collect ideas for how athletic teams could invite faculty and staff to their practices and events to learn more about their sport and their lives as student-athletes.

Committee on Sport. Dr. Spang reported the Dr. Brian Hainline, the Chief Medical Officer of the NCAA, is not available to come to our campus this spring for a discussion around mental health issues,

but it is possible he may be able to attend in the fall. Dr. Spang and Morgan Lane are working on an event for this spring on a Monday or Tuesday night for 90 minutes or so that would be designed for student-athletes. Lissa Broome added that at a recent ACC meeting, Commissioner John Swofford mentioned his interest in having the ACC sponsor a mental health summit.

IV. Black History Month Motion

William Sturkey handed out a copy of an 1850 slave census schedule. He explained that it listed the age, sex, and color (but not the names) of people that lived in our state in bondage. At Sturkey's request, the committee paused for a moment of silence to recognize the humanity of these persons. He also reference a recent report of the Southern Poverty Law Center, "US education on slavery solely lacking," <https://www.splcenter.org/news/2018/01/31/splc-report-us-education-american-slavery-sorely-lacking>. This report will be uploaded to the FAC Sakai site.

Sturkey told the committee that there was a plaque on the Kenan Football Stadium that he believed reported an incomplete history of how the Kenan family accumulated its wealth. The committee discussed whether the University's History Task Force should receive this information. Erika Wilson said adopting a FAC resolution, as requested by Sturkey, would signal FAC's commitment to asking that this history be recognized and would itself help in reeducation on this issue. There was also discussion of tabling any proposed resolution until a written version of it was prepared.

A motion was made, seconded, and adopted unanimously that the committee offer a formal recommendation to the Department of Athletics to take whatever steps it believes are necessary to put another plaque on Kenan Stadium to recognize the family wealth origins of the Kenan Family based on plantation-based slavery and recognize and acknowledge those people who helped build that wealth. There was no formal written motion presented to the committee and the final language of the motion was modified slightly by Sturkey after Lissa Broome sent to him the language that she proposed to put in the minutes.

V. Faculty Listening Session

William Sturkey is in charge of scheduling this event and hopes to have it scheduled for shortly after spring break. The format that Sturkey envisages would try to have a conversation among all those who work with student-athletes -- faculty, TAs, staff, athletics personnel, including administrators and coaches, along with student-athletes. Andy Perrin said he liked the format with the opportunity for widespread conversation. He noted this would play a different role than just a conversation with other faculty and we should be sure the faculty know that we maintain open channels for them to bring concerns to the committee.

VI. Faculty Athletics Representative's Remarks

Lissa Broome's written report is posted on Sakai. She discussed how a quirk in the Graduation Success Rate (GSR) computation puts back into the graduation cohort student-athletes who left eligible to pursue a pro career but come back to take classes to continue working on their degrees. When they return to campus, they are included back in their cohort and then recorded as not graduating within six years (if indeed they do not finish their degree within six years of matriculation). Bubba Cunningham and ASPSA have reached out to the NCAA's Committee on Academics regarding this issue.

The NCAA Division I Transfer Working Group is considering a new model for student-athletes to transfer to another institution. The proposed model treats students from all teams the same. Right now,

students from some teams must sit out a year at the new institution before they are allowed to compete and students from some other teams may apply for the one-time transfer exception and compete immediately at the new institution. The proposal would only allow students to compete at the new institution without sitting out a year if they meet a certain academic threshold, which might be a GPA from the other institution of 3.0 or 3.3.

The NCAA Council is considering legislation that would ban unofficial visits by prospective student-athletes (PSAs) until September 1 of the PSA's junior year in high school. There is currently no limit on the timing of these visits. In addition, official visits (may be paid for by the school) could begin as early as September 1 of the PSA's junior year. Currently, in many sports official visits may occur only in the PSA's senior year and this is often after the PSA has decided on which school to attend and perhaps has even signed a National Letter of Intent.

Broome posted a summary of the discussion held at the ACC's Council of Presidents' meeting in March 2017 summarizing how different schools interacted with student-athletes around social and political issues of interest to student-athletes. Broome also reported that the ACC had recently voted to move the ACC Women's Lacrosse Championship format from a Thursday, Friday, Sunday schedule to a Wednesday, Friday, Sunday schedule. The rationale was to provide adequate time between contests for rest and recovery and to have equity with the ACC Men's Lacrosse Championship schedule. The obvious concern is an additional missed class day at the end of the semester for teams that play on Wednesday and advance to Friday play.

Broome also recommended that committee members click on the Chronicle of Higher Education article link at the end of her written report regarding major clustering at Auburn.

As mentioned earlier, the ACC Commissioner is putting together a working group to explore an ACC mental health summit. Later in February the presidents of the ACC schools will have a session with the ADs, FARs, and Senior Woman Administrators (SWAs) and they will discuss two topics of mutual interest.

VII. Athletic Director's Remarks

Athletic Director Bubba Cunningham reported that Taylor Koenen, a UNC women's basketball player, has been selected to be one of three ACC student-athlete representatives (with voting privileges) at the annual meeting of the 5 Autonomy Conferences.

The Athletic Department's fundraising campaign, including the scholarship endowment, is doing well. The various construction projects are also moving along, with August completion scheduled for most. The ACC's athletic directors have provided some input to the Rice Commission on college basketball. The Commission will make its report to the NCAA in April.

XI. FAC/SAAC Focus Group

Darryhl Johnson asked for a show of hands for those FAC members able to attend our annual FAC/SAAC focus group dinner. Those indicating they could attend are: Steve Knotek, David Guilkey, Jaye Cable, Daryhl Johnson, and William Sturkey. Those unable to attend are: Andy Perrin, Lissa Broome, and Layna Mosley. The remaining committee members need to let Kim Strom-Gottfried know if they can attend. The focus groups will be held at 7:00 p.m., March 21 on the 5th floor of Loudermilk. Strom-Gottfried posted on Sakai an outline of topic areas committee members should try to cover at

their table. Interest was expressed under Question 6 about the interaction between student-athletes and the University's Honor System.

The meeting adjourned at 5:15PM. The next meeting is on March 20, 2018, at 3:30 p.m. in 105 South.

Respectfully submitted by Lissa Broome (with assistance from Anna Rose Medley).

Attachments: Special Talent PowerPoint Presentation
1850 Census Schedule
NCAA/ACC Update from FAR

OVERVIEW

- The Office of Undergraduate Admissions has the final decision-making authority for all candidates for undergraduate admission.
- The admissions office follows policies established by the Board of Governors and by the Board of Trustees.
- By trustee policy, the admissions office also applies procedures approved by the Advisory Committee on Undergraduate Admissions, a standing faculty committee appointed by the Chancellor.

SPECIAL TALENT

- Trustee policy provides for the admission of students “who demonstrate special talent for University programs requiring such talent.”
- The Advisory Committee has approved intercollegiate athletics as one program requiring special talent.
- The Advisory Committee has allocated 160 spaces in each year’s entering first-year class for students who are recruited to participate in athletics.
- These 160 students comprise 4 percent of the entering class.
- The Advisory Committee has also allocated 20 spaces in each class for students with special talent in dramatic art and 20 for students with special talent in music.

COMMITTEE ON SPECIAL TALENT

- The Advisory Committee has appointed a Committee on Special Talent to develop policies and procedures regarding special-talent admissions and review individual candidates who do not meet certain thresholds.
- The Committee on Special Talent consists of at least six voting members, the majority of whom must be tenured or tenure-track faculty members in the College of Arts and Sciences.
- The committee currently has seven voting members, four of whom are tenured faculty members in the College.
- The governance of the committee was reviewed and approved by Faculty Committee on University Government in Spring 2014.

SPECIAL-TALENT STUDENTS REQUIRING COMMITTEE REVIEW

- Any special-talent student with a predicted first-year grade-point average (PGPA) below 2.3 must be reviewed by the Committee.
- So must any student who does not meet the minimum course and admissions requirements (MCR and MAR) of the public university system.
- So must any student who has committed a possible breach of community standards for academic or personal behavior.

PGPA

- The formula for predicting first-year grade-point average (PGPA) was first developed for students enrolling in 2013, using the actual performance of UNC special-talent student-athletes.
- The formula predicts roughly 30 percent of the variance in first-year GPA.
- The formula was revised for students enrolling in 2017 based on the performance of students in five more-recent entering classes.

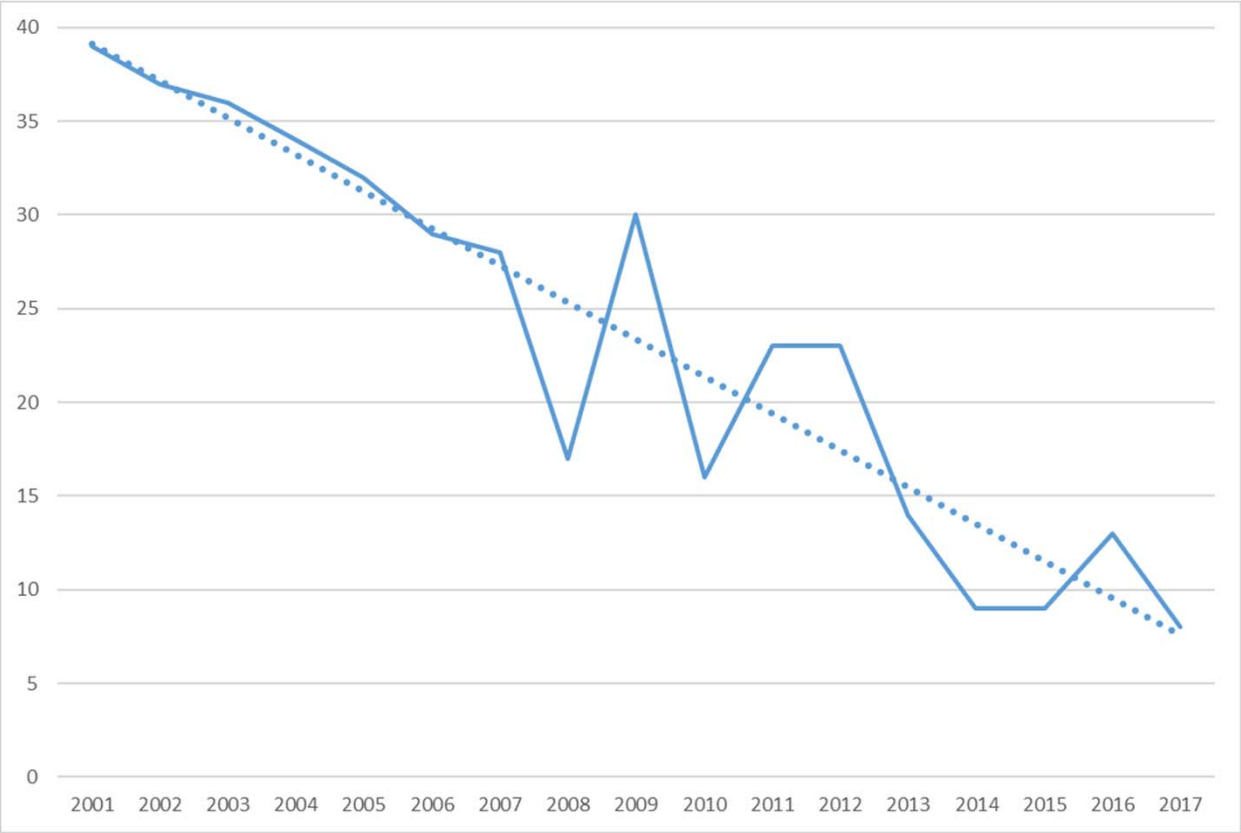
SPECIAL-TALENT STUDENT-ATHLETES BY GROUP, 2006-2017

	Students	Group 1 (PGPA < 2.3 and Other)		Group 2 (PGPA ≥ 2.3 and < 2.6)		Group 3 (PGPA ≥ 2.6)	
2006	157	29	18%	43	27%	85	54%
2007	156	28	18%	44	28%	81	52%
2008	152	17	11%	65	43%	69	45%
2009	159	30	19%	63	40%	66	42%
2010	148	16	11%	60	41%	72	49%
2011	163	23	14%	49	30%	91	56%
2012	167	23	14%	52	31%	92	55%
2013	154	14	9%	52	34%	88	57%
2014	147	9	6%	51	35%	87	59%
2015	152	9	6%	47	31%	96	63%
2016	149	13	9%	41	28%	95	64%
2017	157	8	5%	45	29%	104	66%

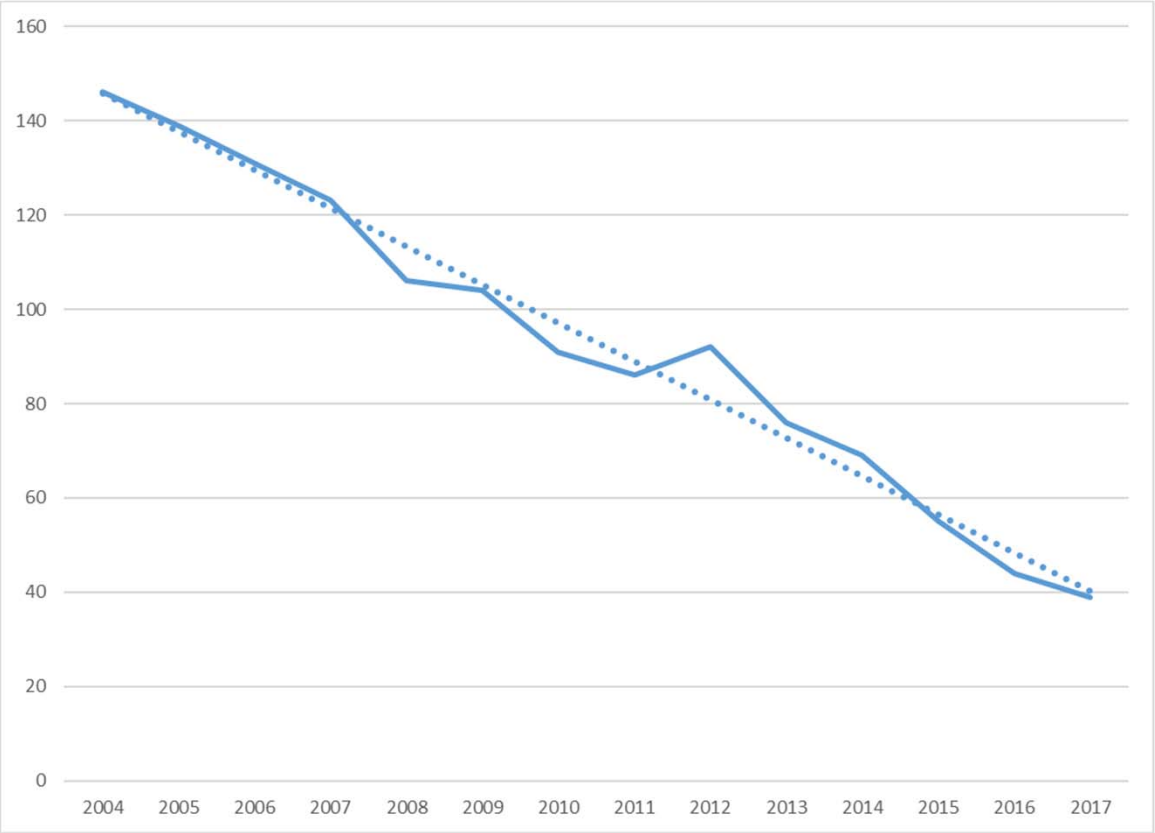
GROUP 1 SPECIAL-TALENT STUDENT-ATHLETES BY PGPA BAND, 2006-2017

	Students	PGPA < 2.1		PGPA < 2.2 (Includes PGPA < 2.1)		PGPA < 2.3 (Includes PGPA < 2.2)	
2006	157	11	7%	21	13%	29	18%
2007	156	5	3%	13	8%	28	18%
2008	152	7	5%	12	8%	17	11%
2009	159	6	4%	15	9%	30	19%
2010	148	3	2%	14	9%	16	11%
2011	163	7	4%	14	9%	23	14%
2012	167	4	2%	11	7%	23	14%
2013	154	1	1%	9	6%	13	8%
2014	148	1	1%	5	3%	9	6%
2015	152	0	0%	1	1%	9	6%
2016	150	0	0%	6	4%	13	9%
2017	157	4	3%	7	4%	8	5%

STUDENT-ATHLETES REQUIRING FACULTY REVIEW, 2001-2017



STUDENT-ATHLETES REQUIRING FACULTY REVIEW—LAST FOUR CLASSES, CUMULATIVE



SPECIAL-TALENT STUDENTS ATHLETES—FALL AND SPRING

	Fall	Spring
2006	151	6
2007	149	7
2008	148	4
2009	155	4
2010	144	4
2011	156	7
2012	161	6
2013	144	10
2014	138	9
2015	141	11
2016	136	13
2017	137	20

SCHEDULE 2.—Slave Inhabitants in *Warren* in the County of *Warren* State
of *Virginia*, enumerated by me, on the *23* day of *Sept.*, 1850. *Wm. H. Rorer* Asst Marshal

1	2	DESCRIPTION.						3	4	
		5	6	7	8	9	10			
NAMES OF SLAVE OWNERS.		Number of Slaves.		Age.	Sex.	Color.	Fugitives from the Dom.	Number unvalued.	Dist. of family, or single.	
11	12	13	14	15	16	17	18	19	20	
NAMES OF SLAVE OWNERS.										
21	22	23	24	25	26	27	28	29	30	
16		1	1	1						
17		1	1	1						
18		1	1	1						
19		1	1	1						
20		1	1	1						
21		1	1	1						
22		1	1	1						
23		1	1	1						
24		1	1	1						
25		1	1	1						
26		1	1	1						
27		1	1	1						
28		1	1	1						
29		1	1	1						
30		1	1	1						
31		1	1	1						
32		1	1	1						
33		1	1	1						
34		1	1	1						
35		1	1	1						
36		1	1	1						
37		1	1	1						

**Update to FAC from the Faculty Athletics Representative
February 2018**

NCAA

1. Division I Transfer Working Group
 - a. Division I Transfer Working Group – Whether to have uniformity of transfer rules among sports regarding immediate eligibility upon transfer (with an academic threshold for immediate eligibility). Academic thresholds currently being discussed is 3.0 or 3.3 cumulative GPA
 - i. Exceptions begin considered for
 1. Head coaching change
 2. Walk-ons
 - ii. Retain current exceptions for
 1. Dropped sport
 2. Post-season competition ban imposed on sport
 - iii. Considering a potential 6th year if required to sit for a season upon transfer.
 - iv. Considering how to deal with the APR retention point
 - v. Impact on ACC Intraconference Transfer Rule
 1. Sit a year and lose a year of eligibility unless get a waiver of all or part
 - vi. ACC discussion regarding other factors to consider regarding academic component in addition to GPA – progress towards degree, credit hours earned, credit hours that will transfer
 - b. Division I Proposed Legislation on Early Recruiting
 - i. No unofficial visits before September 1 of PSA's Junior year in high school
 1. Some sentiment to moving this to June 1
 - a. For convenience of students touring prospective schools
 - b. Inconvenience of hosting students for fall sports starting September 1
 - ii. Official visits (paid for by school) may be on September 1 of PSA's junior year in high school

ACC

1. AD/SWA/FAR meeting February 14-16
 - a. ACC Postgraduate Scholarships (will be announced in a week or so)
 - b. Women's Lacrosse Championship (moved from Thursday, Friday, Sunday to Wednesday, Friday, Sunday) (rest & recovery and equity with the men's tournament versus missing class near the end of the semester)
 - c. Presentation on augmented reality by Mandt Media
 - d. ACC Sirius XM Radio Station has launched

- e. Commissioner interested in an ACC Mental Health Summit. An ad hoc working group to be formed with representatives from the ACC SAAC
- 2. Council of Presidents meeting February 28 – discussion topics
 - a. Sexual assault issues involving student-athletes, coaches, athletics administrators, staff, or faculty
 - b. Next steps for advancing diversity (gender and racial) in senior leadership positions in athletics

UNC

- 1. University Approved Absence Policy
 - a. Adopted by Faculty Council February 9
 - b. Onboarding Jaye Cable
 - i. [Stroman’s topic area was academics; Stroman’s teams were MBB and Men’s and Women’s Golf]
 - ii.

Informational Items

- 1. Major clustering at Auburn, <https://www.chronicle.com/article/Inside-Auburn-s-Secret/242569?key=VUoegFJonv4-gPdfGkNzj4-JTkfh6ZBIDK9mgIYAAhyu5LdCr3bh48MStNroJvNNbmxLUFZDM0w1bWo3ZEhWTkIpUzNsUUZsajB5ZjFPaVctWmRoM24tVmHEVQ>