



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

Campus Integrity, Culture, and Resources

Kimberly Strom-Gottfried, Ph.D.

Smith P. Theimann Jr. Distinguished Professor of Ethics and Professional Practice

Director of Ethics Education & Policy Management

Office of Ethics Education and Policy Management

2015-16 – Chancellor’s Working Groups on Policies and Procedures and Ethics and Integrity.

Three shared recommendations:

- **Awareness and Promotion:** Encourage a culture of ethics and integrity, and help the University community be aware of the resources available for everyone to take an active part in upholding University expectations and values.
- **Monitoring and Reporting:** Identify policies and procedures that need review... gaps or conflicts...share recommendations ... act as a clearinghouse for reporting concerns and violations....
- **Policy Management:** Manage a central web repository for all policies across the University, enabling consistent and clear policies and providing implementation support for the entire policy lifecycle.



Ethics and Integrity: More Than Just Who We Are

- Beyond our own honesty, morality, probity
- Collective responsibility: A culture of integrity
 - Stewardship of resources
 - Protection of vulnerable persons
 - Responsibilities as peers and bystanders
 - Minor and major misuses of power
 - Research misconduct
 - “Faculty incivility”
 - Impairments, personal problems, cognitive decline



Ethics and Integrity: More Than Just Right and Wrong

- Ethical dilemmas emerge in competing goods or Right vs. Right situations
 - Justice vs. Mercy (ex. Plagiarism)
 - Truth vs. Loyalty (ex. Troubled colleague)
 - Short term vs. Long term (ex. Reference letter)
 - Individual vs. Other (ex. The vile rain maker)
- Resources and support needed



Resources at Carolina

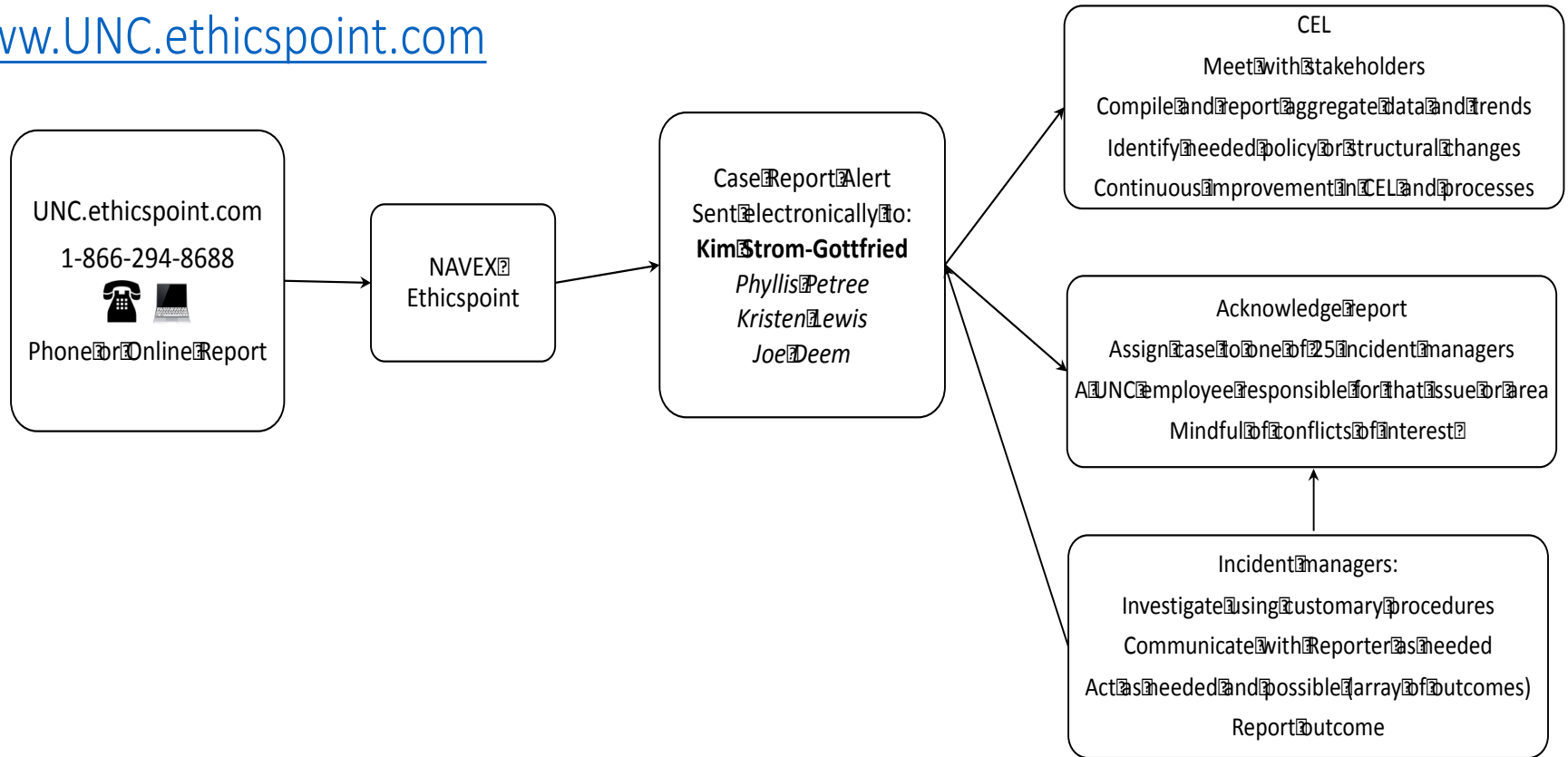
- Office of Ethics Education and Policy Management
 - ethicsandintegrity.unc.edu
 - policies.unc.edu
- UNC Ombuds - ombuds.unc.edu
- SAFE at UNC - safe.unc.edu/
- Carolina Ethics Line UNC.ethicspoint.com



CAROLINA

Ethics Line

www.UNC.ethicspoint.com



Your Discussion and Input, Please!

1. What does it mean to have a culture of integrity at Carolina?



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Your Discussion and Input, Please!

2. What challenges impede our ability to maintain a culture of integrity?



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Your Discussion and Input, Please!

3. What recommendations do you have for strengthening the culture of integrity at UNC?



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