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THE UNIVERSITY
of NORTH CAROLINA
at CHAPEl Hill
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January 2, 2017

## To: Faculty Council

From: Eric Muller, Chair of the APT (Appointments, Promotion and Tenure) Committee (7/1/16-6/30/17)
Re: APT 2016 Annual Report for the Faculty Council
The APT Committee has the responsibility to review all proposed promotions or appointments at the level of Associate Professor and full Professor and makes recommendations to the Provost on those appointments.

Apart from our monthly review of individual dossiers, three issues have had continuing evaluation by the Committee during the past year:

1) Status of track changes between fixed-term and tenure track, to be sure there is a consistent university policy.
2) Efforts to determine whether significant numbers of faculty members are not present for certain departmental/school votes.
3) Overall review of the operating policies of the APT committee to assure consistent evaluation of dossiers.

We are willing and anxious to discuss with groups or individuals any questions regarding the operations of the committee to foster a better understanding of the appointment and promotion process.

Below are listed some of the statistics related to the operation of the APT Committee during 2016.

Questions regarding our operations are welcome.
Sincerely,


Eric L. Muller
Dan K. Moore Distinguished Professor
in Jurisprudence and Ethics

| Annual APT Committee Report: 2016 Monthly Meeting Outcomes |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Month | Number of Dossiers Vote Required | Number of Dossiers Approved | Number of Dossiers Not Approved | Number Returned for More Information |
| $\begin{gathered} \text { January } \\ 16,2016 \end{gathered}$ | 11 | 9 | 0 | 2 |
| $\begin{aligned} & \text { February } \\ & 10,2016 \end{aligned}$ | 10 | 10 | 0 | 0 |
| March 9, $2016$ | 28 | 23 | 0 | 5 |
| $\begin{gathered} \hline \text { April 13, } \\ 2016 \end{gathered}$ | 30 | 27 | 1 | 2 |
| $\begin{gathered} \hline \text { May 11, } \\ 2016 \end{gathered}$ | 15 | 15 | 0 | 0 |
| June 8, 2016 | 12 | 12 | 0 | 0 |
| $\begin{gathered} \hline \text { July } 11, \\ 2016 \\ \hline \end{gathered}$ | 18 | 18 | 0 | 0 |
| $\begin{gathered} \hline \text { August 10, } \\ 2016 \\ \hline \end{gathered}$ | 5 | 5 | 0 | 0 |
| September 7, 2016 | 5 | 4 | 0 | 1 |
| $\begin{gathered} \hline \text { October } 5, \\ 2016 \\ \hline \end{gathered}$ | 7 | 7 | 0 | 0 |
| $\begin{gathered} \text { November } \\ 9,2016 \end{gathered}$ | 3 | 3 | 0 | 0 |
| $\begin{gathered} \hline \text { December } \\ 7,2016 \\ \hline \end{gathered}$ | 6 | 6 | 0 | 0 |
| Totals | 150 | 139 | 1 | 10 |

In 2016, one hundred fifty dossiers came before the committee for a vote. Ten dossiers were returned for more information. The final recommendations to the Provost were in favor of approving 139 and against approving one dossier.

Of the 132 dossiers reviewed in 2015, 74 involved on time or late promotion to associate professor with tenure and eight were considered as early promotions to Associate Professor. There were 65 promotions from Associate Professor to Professor.

## cc: Dr. Ron Strauss, Executive Vice Provost and Chief International Officer May Offutt

