

December 9, 2011

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MEETING OF THE FACULTY COUNCIL

Friday, December 9, 2011

3:00 p.m.

Hitchcock Multipurpose Room

Sonja Haynes Stone Center for Black Culture and History

Chancellor Holden Thorp and Professor Jan Boxill, Chair of the Faculty, presiding

AGENDA

Updated Seating Arrangement

3:00 Chancellor's Remarks and Question Period

- Chancellor Holden Thorp

3:15 Provost's Remarks and Question Period

- Provost Bruce Carney

3:25 Chair of the Faculty's Remarks

- Prof. Jan Boxill

3:35 Discussion and Vote: **Resolution 2011-7. On Establishing a Campus-Wide Two Year Theme: H2O Carolina**

- Prof. Jan Boxill

3:55 Discussion and Vote: **Resolution 2011-8. On Revising the Grounds for Grade Appeals**

- Prof. Andrea Biddle

4:00 **Faculty Assembly Delegation Annual Report**

- Prof. Steve Bachenheimer

4:10 **Faculty Executive Committee Annual Report**

- Prof. Jan Boxill

4:20 **Chancellor's Advisory Committee Annual Report**

- Prof. Joy Renner

4:25 Invited Guest

- Dr. Gerri Williams, **McNair Scholars Program**

Handout: **McNair Scholars Program**, Presentation: **McNair Scholars Program**

4:35 Questions and Other Topics

4:40 Closed Session: Vote: Edward Kidder Graham Award nominee (Faculty Council members log in with ONYEN and password)

- Prof. Joseph Ferrell, on behalf of the Honorary Degrees and Special Awards Committee

4:45 Adjourn

Minutes

JOURNAL OF PROCEEDINGS OF THE FACULTY COUNCIL

December 9, 2011

The Faculty Council of the University of North Carolina at Chapel Hill convened December 9, 2011, at 3:00 p.m. in the Hitchcock Multipurpose Room of the Sonja Haynes Stone Center for Black Culture and History. The following 63 members attended: Anderson, Bachenheimer, Bagnell, Balaban, Boulton, Boxill, Cavin, Chambers, Champagne, Chapman, Cohen, Copenhaver, Eaker-Rich, Engel, Gilland, Giovanello, Grabowski, Hodges, Howes, Irons, Ives, Janken, Jones, Kim, Koomen, Lastra, Lee, Leonard, Linden, Lothspeich, Mcmillan, Miller, Miller, Morse, Nelson, New, Parreiras, Reiter, Schoenbach, Spagnoli, Swogger, Thorp, Thrailkill, Tisdale, You, Earp, Friga, Fuchs Lokensgar, Gallippi, Gerhardt, Grinias, Heenan, Hess, Lund, Maffly-Kipp, Moracco, O'Shaughnessey, Parise, Persky, Powers, Toews, Troster, and Rusyn.

Call to Order

Chancellor Holden Thorp called the Council to order at 3:00 p.m.

Chancellor's Remarks and Question Period

Chancellor Thorp announced the appointment today of a new football coach, Mr. Larry Fedora, previously head coach at the University of Southern Mississippi. He complimented the new Director of Athletics, Bubba Cunningham, on conducting a superb search for the position. The chancellor said that he had consulted his counterparts at Southern Mississippi and other institutions where Mr. Fedora has worked and is confident of Fedora's commitment to the university's academic mission.

Chancellor Thorp responded to several questions that had been posed in advance by members of the Council.

Q. How does the hiring of a new football coach advance Carolina's mission?

A. We need athletics to draw the community together.

Q. How can Carolina maintain academic integrity while competing at the highest level in intercollegiate athletics?

A. I believe this can be done. Stanford University is a prime example of how to do it. And commitment to academic integrity on the part of the coaches is critical. I am convinced Larry Fedora has that commitment.

Q. How does professionalism of athletics and corporate sponsorships square with our institutional values?

A. The stronger our "brand," the more successful we will be in having an athletics department that is

A. The stronger our "brand," the more successful we will be in having an athletics department that is self-supporting and does not require financial support that would otherwise go to support academics.

Q. Please comment on the segregation of student athletes from the rest of the study body.

A. This is an important issue and one that concerns me greatly. We need to work hard to see that student athletes have the opportunity to experience Carolina in the same way as their classmates.

Q. Please comment on fallout from the recent scandal in the football program.

A. We have come a very long way and are getting to the other side of this.

Chancellor Thorp concluded by speaking of a visit he and other university leaders had recently had with at the White House with President Obama, who called the group together to talk about the affordability of a college education. President Obama believes that growing student indebtedness is one of our biggest national issues, he said. Chancellor Thorp said that he is proud of the job Carolina is doing to hold down student debt. Adjusted for inflation, he said that student debt has actually decreased over the past several years. "We are not moving toward being a high tuition, high student aid school," he said. The chancellor noted that research indicates that "sticker shock" of very high tuition discourages some families from applying for admission, even though student aid would bring the actual cost down to affordable levels. Chancellor Thorp said that he had told President Obama that Carolina is the only one of our peer institutions that meets 100% of the need for student aid. "It was a great day for our University and a great day for me," he said in conclusion.

Prof. Vin Steponaitis (Anthropology & Archaeology) asked for comment on a recent meeting of college presidents that addressed issues in intercollegiate athletics. Chancellor Thorp said that he was part of a working group on student athlete well-being. The group recommended increasing grants-in-aid by \$2,000, noting that student athletes actually get less aid than other students receiving aid. Furthermore, student athletes cannot hold down part-time jobs. As a result, universities need to try to equalize spending money available to student athletes. Chancellor Thorp said he also endorsed the recommendations of a working group on academics. He said that the next proposal in the pipeline is a reduction in the number of scholarships in football and women's basketball. This would lower the overall cost of those programs. Another issue is simplifying the NCAA rule book. Some of the rules are costly to enforce and yield little benefit, he said.

Prof. Kay Lund (Cell & Molecular Physiology) asked whether the matter of graduate and professional student debt had been discussed at the White House conference. Chancellor Thorp replied that this is an important issue. He noted that graduate students are eligible for student aid, and that we are trying to keep fees down. But, he said, we need to be asking how many graduate students we are able to accept. He noted that reduced funding from both NIH and NFS is anticipated in the near future. Provost Carney added that Carolina is near the bottom of the list in indebtedness of medical students.

Provost's Remarks and Question Period

Provost Bruce Carney noted that today is the deadline for submission of revised promotion and tenure guidelines. He said that he is not yet ready to announce appointment of the new vice provost for diversity.

Chair of the Faculty's Remarks

Chair of the Faculty Jan Boxill reported that much of her time in the past month has been spent in work on the honor system and the academic plan. The newly appointed Task Force on the Honor System and the reconstituted Honor Court Advisory Committee are hard at work. She said that she has learned that a great deal of work on these issues is already going on, and that she has received a very helpful report from the

deal of work on these issues is already going on, and that she has received a very helpful report from the Undergraduate Attorney General. Prof. Boxill said that she has devoted much time to investigating and evaluating plagiarism detection software. She concluded by reporting that the Office of Faculty Governance is working on developing a website forum through which faculty members can pose questions and get a referral for an answer.

H₂O Carolina: Water in Our World

Prof. Boxill laid before the Council a resolution submitted by the Agenda Committee endorsing the proposal for a two-year campus-wide theme on water in our world. The resolution was adopted without dissent. See Appendix A.

Special Report of the Educational Policy Committee

Prof. Andrea Biddle, Chair of the Educational Policy Committee, submitted to the Council a resolution revising the grounds for grade appeals. She said that University Counsel advises that the current language of the Grade Appeals policy is not consistent with the wording of the University's Policy on Prohibited Harassment and Discrimination. It is recommended that the two policies should be congruent, and that the change be made effective for the upcoming final examination period. The resolution was adopted without dissent. See Appendix B.

Annual Report of the Faculty Assembly Delegation

Prof. Steven Bachenheimer, Chair of the Faculty Assembly Delegation, presented the delegation's annual report. Prof. Tom Linden (Journalism & Mass Communication) asked whether the Assembly thinks that President Ross is doing all he can to educate the public about the importance of the University System and, if not, is the Assembly counseling him? Prof. Bachenheimer replied "right now, we're still in the honeymoon period." Prof. Lloyd Kramer (History), a member of the Delegation, said that he has been impressed with President Ross' understanding of the problems stemming from reduced aid to graduate students. He also thinks that President Ross has clearly articulated the need for faculty salary increases, and that he tirelessly advocates for the importance of a liberal arts education. Chancellor Thorp added that Ross is the only System president he has known who has argued in favor of graduate student tuition remission.

Annual Report of the Faculty Executive Committee

Prof. Boxill presented the Annual Report of the Faculty Executive Committee. There were no questions or comment.

Annual Report of the Advisory Committee

Prof. Joy Renner, acting for Prof. James Ketch, Chair of the Advisory Committee, presented the committee's annual report. There were no questions or comment.

McNair Scholars Program

Dr. Gerri Williams, Director of the Office of TRiO Programs, gave a presentation on the McNair Scholars Program.

Closed Session: Special Report of the Committee on Honorary Degrees and Special Awards

Prof. Joseph Ferrell, Secretary of the Faculty, moved that the Council go into closed session to receive a special report from the Committee on Honorary Degrees and Special Awards. The motion was adopted. Prof. Ferrell

report from the Committee on Honorary Degrees and Special Awards. The motion was adopted. Prof. Ferrell laid before the Council the committee's nominee for the 2013 Edward Kidder Graham Faculty Service Award. The nominee was approved.

Prof. Ferrell moved that the Council return to open session. The motion was adopted.

Adjournment

Its business having concluded, the Council adjourned at 4:45 p.m.

Respectfully submitted

Joseph S. Ferrell

Secretary of the Faculty

Appendix A

Resolution 2011-7. On establishing a Campus-Wide Two-Year Theme: H2O Carolina.

The Faculty Council resolves:

The Council endorses a proposal to establish a campus-wide two-year theme for 2012-2013 and 2013-2014 to be known as H2O Carolina: Water in Our World, as proposed by the Global Research Institute, UNC Global, the Institute for the Environment, the Carolina Global Water Institute, and the Institute for Global Health and Infectious Diseases, and requests the Provost and the Chair of the Faculty to take appropriate steps to bring the proposal to fruition.

Appendix B

Resolution 2011-8. On Revising the Grounds for Grade Appeals

The Faculty Council enacts:

The first paragraph of the regulation on Grade Appeals, as published in the 2011-12 Undergraduate Bulletin, is amended as follows:

"The grades of H, HP, P, LP, L, A, A-, B+, B, B-, C+, C, C-, D+, D, PS, F, FA, F*, and numerical grades in the Law School are considered to be permanent grades. Once reported, the instructor's grade report may not be changed except under certain conditions. For a grade change to be considered, it must be based upon one or more of the following grounds and upon allegation that the ground or grounds cited influenced the grade assignment to the student's detriment:

1. Arithmetic or clerical error
2. Arbitrariness, possibly including discrimination or harassment based on race, sex, religion, or national origin the race, color, gender, national origin, age, religion, creed, disability, veteran's status, sexual orientation, gender identity or gender expression of the student
3. Personal malice
4. Student conduct cognizable under the Instrument of Student Judicial Governance

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- Arithmetic or clerical error
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- Personal malice
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Comment: University Counsel advises that the current language of the Grade Appeals policy is not consistent with the wording of the University’s Policy on Prohibited Harassment and Discrimination. It is recommended that the two policies should be congruent, and that the change be made effective for the upcoming final examination period.

**Faculty Assembly Delegation
University of North Carolina at Chapel Hill
2010-2011 Annual Report to the UNC-CH Faculty Council February 17, 2011**

The UNC Faculty Assembly is the elected body of representatives of the faculty of the seventeen constituent institutions of the University of North Carolina. The Faculty Assembly was formed in 1972 when all of the public senior institutions were placed under one Board of Governors. The Assembly, which now meets 5 times each academic year, is dedicated to upholding and exercising the principles of *academic freedom, shared governance, tenure, and the faculty's primary responsibility for the University's curriculum.*

Objectives and Functions (from the Charter of the Faculty Assembly)

1. The Faculty Assembly of the University of North Carolina shall gather and exchange information on behalf of the faculties of the constituent institutions of the University of North Carolina.
2. The Assembly shall, through appropriate channels, advise the Board of Governors of the University of North Carolina, the General Assembly, and other governmental agencies and officers on matters of university-wide importance.
3. The Assembly shall advise and communicate with the President of the University of North Carolina with regard to the interests of the faculties and other matters of university-wide importance.

2010-2011 UNC-CH Delegation:

Steven Bachenheimer—School of Medicine (2013)
Carol Brown—School of Law (2012)
McKay Coble—Arts & Sciences (2012)
Deborah Eaker-Rich—School of Education (2013)
Lloyd Kramer—Arts & Sciences (2011)
George Sheldon—School of Medicine (Alt1)
Alan Cross—School of Medicine (Alt2)
Clyton Koelb—Arts & Sciences (Alt3)

Over the past year, Faculty Assembly Plenary (morning) sessions have been devoted to reports from General Administration Vice-presidents or Directors, (Jeff Davies—Chief of Staff; Laura Luger—Legal Affairs; William Fleming—Human Resources; Leslie Cates—Dir. State Government Relations; Charles Perusse—VP Finance (Budget); Lisa Adamson [interim]—VP Academic Affairs); from the System President Erskine Bowles and now Tom Ross; and from representatives of state government with particular relevance to the UNC System (e.g. Barry Boardman, Fiscal Research Div, General Assembly; Sen. Peter Brunstetter [Forsyth], co-chair, Senate Appropriations Committee). Afternoon sessions have been devoted to discussions of issues related to faculty life and professional issues (e.g. Furlough policies, Preserving the Academic Core, Employee Health Plans, Distance Education) or to debating Resolutions.

Faculty assembly also has provided forums for Faculty Council/Senate chairs and faculty from Historically Minority Institutions to discuss issues of common interest and best practices.

Respectfully Submitted,
Steven Bachenheimer, Delegation Chair

Selected Faculty Assembly Resolutions passed during Spring 2009-2010 and Fall 2010-2011 sessions:

Resolution 2010-4 On the Definition and Protection of the Academic Core

Passed unanimously 4-16-2010

Whereas the quality of a university is directly related to the strength of its academic program; and
Whereas it is important to protect the quality of the University's academic program by effective budgetary decisions and strategic planning, and such protection is particularly important during times of economic stress; and

Whereas there is no simple set of metrics that provide a measure of the strength of academic programs, but rather a complex set measures that pertain to investments in both physical and human infrastructure which provide insight into the Academic Core of the university;

Therefore the 2009-2010 session of the Faculty Assembly of the University of North Carolina charged a

working group to develop defining principles and characteristics of the Academic Core, to collect data from all campuses of the University of North Carolina system, and to evaluate the system's investments in, and protection of, the Academic Core;

Therefore be it resolved that the Faculty Assembly of the University of North Carolina endorse the white paper report "Protecting the Academic Core" of the Academic Core sub-committee which provides an effective definition of the Academic Core, and

Be it further resolved that the Faculty Assembly commit to continuing to work with the University of North Carolina General Administration, to develop and obtain reliable data sets that are consistent between campuses and the general administration, with clear definitions of data parameters such that they can be effectively utilized for evaluating past and projecting future investments in the Academic Core.

Resolution 2010-5 On Health Care for UNC Employees

(passed Faculty Assembly unanimously on 16 April 2010)

Whereas, many faculty and staff are greatly concerned about the eroding level of health care benefits; and

Whereas, the UNC Faculty Assembly wishes to go on record about these concerns,

Now therefore, the UNC Faculty Assembly resolves:

1. That the UNC General Administration and the North Carolina General Assembly request that oversight of the State Health Plan be transferred to an independent board of the Executive Branch of the state.
2. That the UNC General Administration request the North Carolina General Assembly to direct the State Health Plan and its contractors, in the interest of transparency and public accountability, to:
 - a. Justify raising premiums, deductibles, co-pays, and elimination of the 90/10 program,
 - b. Itemize and account for all expenses claimed by BCBSNC for their administration of the State Health Plan.
3. That the UNC General Administration recommend to the North Carolina General Assembly that
 - a. Random testing of UNC state employees and dependents for tobacco and obesity should be prohibited;
 - b. Any health testing measures that are employed should have proven efficacy and a clearly described appeal process to maximize accountability;
 - c. Additional positive incentives, rather than punitive measures, should be implemented to encourage healthy behaviors;
 - d. All employees should retain the full range of coverage plans regarding their health care plan options.
4. That the UNC General Administration urge the North Carolina General Assembly to terminate categorical exclusions or reductions in coverage levels for health plan participants.

Resolution 2011-1 On Academic Freedom

Whereas, academic freedom is fundamental to the University's goal of advancing and transmitting knowledge; and

Whereas, academic credentials and quality are evaluated by scholarly peer review; and

Whereas, academic freedom also encourages "best-interest" decision making and the creation of a safe and open learning environment by enabling faculty – who are on the frontline of a variety of academic and community issues and are therefore critical players in making decisions that are in the best interest of both the institution and the community – to be fully involved in institutional decision-making; and

Whereas, faculty involvement in institutional decision-making and implementation is essential to ensuring the success of institutional initiatives; and

Whereas, students, faculty, and administration are all best served if faculty are free to express themselves on institutional and other matters without institutional control or intrusion; and

Whereas, section 600 of *The CODE of the University of North Carolina* has long expressed institutional support for academic freedom by stating that academic freedom is "essential" to "the transmission and advancement of knowledge and understanding;" and

Whereas, it is the policy of the University (section 601 of *The CODE*) "to support and encourage full freedom, within the law, of inquiry, discourse, teaching, research, and publication for all members of the academic staffs of the constituent institution;" and

Whereas, there is a perception that federal courts (*Garcetti v. Ceballos* 2005) are currently abridging the constitutional protection of faculty so that a heightened degree of institutional protection is now required, not as a matter of law, but as a principle vital to the effective functioning of institutions of higher learning; now therefore

Be it Resolved that, on behalf of faculty in the University of North Carolina system, and in light of recent threats to academic freedom, the UNC Faculty Assembly reaffirms the *UNC CODE* statements regarding academic freedom, and adopts the definition and standards of academic freedom outlined in the following "Statement on Academic Freedom."

Be it Further Resolved that the Board of Governors, the General Administration, and the constituent institutions of the UNC System are requested to incorporate an understanding of the "Statement on Academic Freedom" into the *UNC CODE* and other relevant policies and practice of the institution.

**Faculty Executive Committee
(Elected by the Faculty at Large)
Annual Report to the Faculty Council for Calendar Year 2011
Submitted by Chair Jan Boxill
December 9, 2011**

Elected Members, 2011-12 Committee

- Steven Bachenheimer (Microbiology, '14)
- Gregory Copenhaver (Biology, '14)
- Jean DeSaix (Biology, '13)
- Jo Anne Earp (Health Behavior and Health Education, '13)
- Michael Gerhardt (Law, '13)
- Suzanne Gulledge (Education, '12)
- Kevin Guskiewicz (Exercise and Sports Science '12)
- Anselmo Lastra (Computer Science, '12; completing term of Bonnie Yankaskas)
- Laurie Maffly-Kipp (Religious Studies, '12; on leave, Fall 2011)
- Timothy McMillan (African and Afro-American Studies, '14)
- Leslie Parise (Biochemistry, '14)
- Shielda Rodgers (Nursing, '13)
- Luke Swindler (University Libraries; replacing Maffly-Kipp for Fall 2011 only)

Ex Officio Members:

- Jan Boxill (Chair of the Faculty, 2011-14)
- Joseph Ferrell (Secretary of the Faculty)

Members who completed their service and/or resigned at the end of the 2010-11 academic year:

- Jane Brown (Journalism and Mass Communication, '11)
- McKay Coble (Chair of the Faculty 2009-11, Ex officio & Committee Chair)
- Peggye Dilworth-Anderson (Public Health, '11)
- David Gerber (Surgery, '11)
- Carol Tobin (Academic Affairs Libraries, '11)
- Bonnie Yankaskas (Radiology, '12 – resigned spring 2011)

Charge:

The FEC is charged in the *Faculty Code* to: (1) exercise the consultative powers delegated to the Faculty Council; (2) exercise the legislative powers of the Council when prompt action is required; (3) serve as an advisory committee to the Chair of the Faculty; (4) represent the Faculty Council and General Faculty in advising the University administration with respect to issues that the Committee deems important to the University's mission; (5) work with various officers and groups within the University toward the realization of goals set in actions of the Council; (6) report to the Council on the status of implementation of resolutions of the Council; and (7) serve as members of the Faculty Council.

Meetings:

Chaired this year by faculty chairs McKay Coble (January-June) and Jan Boxill (July-December), the Faculty Executive Committee (FEC) met once or twice monthly (for a total of thirteen meetings) throughout the year. Provost Bruce Carney attended approximately every other meeting, and other administrators, faculty members, and chairs of various faculty committees joined the FEC as appropriate. The FEC also met periodically with chancellor Thorp to discuss topics of importance.

Activities This Past Year:

The Faculty Executive Committee continued this year to play several key roles: to serve as a forum for soliciting diverse faculty viewpoints and input on pressing university-wide issues, proposed policy changes, initiatives, and projects; to serve as an advisory body to the Chair of the Faculty, Provost, and Chancellor; and to act in place of Faculty Council on issues where timely action is needed. In addition, this year FEC met twice with the Faculty Council Agenda Committee to enhance connection and synergy between the two committees and to work together to consider innovative strategies for facilitating substantive Faculty Council conversations and deliberation about matters of concern.

In August, the committee also held a joint meeting with Chancellor Thorp and the Chancellor's Advisory Committee to discuss the firing of former football coach Butch Davis on July 27. Chair of the Faculty Boxill and Chancellor's Advisory Committee Chair Prof. Jim Ketch (Music) issued a public statement of support for Chancellor Thorp's decision to dismiss Davis.

Other prominent issues in FEC discussions in 2011 included the state and university budget crisis, the technological changes that continue to sweep the campus (including the transition from Blackboard to Sakai and changes in the IT and communications funding model, as well as related security and privacy issues), and a renewed interest in the structure and function of the university's honor system (a study of which was already underway before the summer's revelations about cheating among football players). Discussion of the honor system focused on reappointment of the dormant Faculty Honor System Advisory Committee and Faculty Hearings Board Panel, review of the report on the honor system from the Educational Policy Committee, consideration of the advantages and disadvantages of plagiarism detection software, and appointment of Chair of the Faculty Jan Boxill's new honor system task force (Fall 2011).

The FEC also discussed the following additional issues in this year's meetings:

- The new "Master Lecturer" tier for fixed-term faculty.
- Plans for the spring 2011 faculty elections.
- Intellectual property and copyright issues related to educational materials and dissertations.
- Reconstituting the Faculty Copyright Committee.
- Reconstituting the Faculty Information Technology Advisory Committee.
- The new criminal convictions reporting policy.
- Proposal from the Educational Policy Committee for contextual grade reporting on transcripts (later approved by Faculty Council).

- Budget cuts to campus centers and institutes.
- Search for new athletics director (filled by Lawrence “Bubba” Cunningham).
- Other issues related to the NCAA violations uncovered in the football program.
- Rights and privileges granted to emeritus faculty.
- Classroom design and safety during emergencies.
- Campus-wide water theme proposal.
- Prospects for raising tuition for students.
- Faculty Council September retreat.
- Academic support for student-athletes.
- Faculty Assembly discussions of how to articulate the value of higher education.
- Faculty tenure and promotion report follow-up.
- Issues with textbook ordering and purchasing; planning for possible 2012 Faculty Council panel on this topic.
- Planning for fall 2011 faculty athletics forum with Prof. Lissa Broome, A.D. Dick Baddour, and Prof. Steve Reznick.
- Vice Provost for Diversity and Multicultural Affairs search.
- Penn-State football sexual abuse scandal and cover-up.

Chancellor's Advisory Committee
Elected Committee
Annual Report for 2011
For Presentation at the Faculty Council: December 9, 2011

Membership

Term ends 2011

- Lissa Broome, Law
- Abigail Panter, Psychology, Chair
- Timothy Taft, Orthopedics

Term ends 2012

- Giselle Corbie-Smith, Social Medicine
- Evelyn Huber, Political Science (alternate Jessica Wolfe, English and Comparative Literature in Fall 2010)
- James Ketch, Music

Term ends 2013

- Joy Renner, Allied Health (replaced Jan Boxill)
- Bruce Cairns, Surgery
- Beverly Taylor, English and Comparative Literature

Term Ends 2014

- Wendy Brewster, OB/GYN
- Lissa Broome, Law
- Paul Smokowski, Social Work

Ex officio, with vote

- Jan Boxill, Philosophy; Chair of the Faculty
- Joseph Ferrell, School of Government, Secretary of the Faculty
- David Guilkey, Economics; Chair of the Committee on Appointments, Promotions, and Tenure
- Linda Dykstra, Psychology alternate from APT Committee

Reporting: James Ketch, Chair of CAC for 2011-2012

Committee Charge

The Faculty Code of University Government states that:

Section 4-5. Advisory Committee.

- (a) The Advisory Committee consists of nine elected members, the chair of the faculty, the secretary of the faculty, and the chair of the Committee on Appointments, Promotions, and Tenure.
- (b) The committee is advisory to the chancellor in any matter deemed important by the chancellor or the committee, and particularly with respect to:
 1. proposed amendments to the trustee policies and procedures governing academic tenure;
 2. review of school and departmental statements of criteria for appointment, promotion, and tenure;
 3. academic program planning and assessment;
 4. appointment of vice chancellors, deans, and other senior administrators;

5. recommendations for corrective action
 1. pursuant to a report of the Faculty Hearings Committee with respect to a decision not to reappoint a probationary-term faculty member, or
 2. pursuant to a report of the Faculty Grievance Committee with respect to a decision not to promote to a higher rank a person holding permanent tenure at the rank of associate professor or assistant professor; and
6. appointment and renewal of appointment of the faculty marshal and appointment and review of the faculty athletics representative. [Added April 24, 2004, to reflect adoption of §§ 3-3 and 3-4.]

No faculty member may serve simultaneously as an elected member of the Advisory Committee and the Faculty Executive Committee; the Committee on Appointments, Promotions, and Tenure; the Faculty Hearings Committee; or the Faculty Grievance Committee.

(c) The secretary of the faculty serves as secretary of the committee.

(d) The committee holds regular meetings once each month, at such time and place as fixed by the committee and the chancellor. The presiding officer is the chancellor, or, in his or her absence, the chair of the Advisory Committee. Special meetings may be called by the chancellor or the chair of the Advisory Committee. Notice of a special meeting called by the chair is given to the chancellor. Whoever calls the special meeting presides.

Report on Activities

The Committee met monthly with the Chancellor. The main topics considered and discussed since the last report to the Faculty Council included: Ongoing budget and planning efforts in the current economic climate; faculty and administrative personnel updates (e.g., searches, retirements, departures, replacements, new appointments, corrective action recommendations); and the NCAA football investigation. Other topics included: the report to the President by the UNC Task Force on Athletics and Academics; Reach Carolina (10 year Academic Plan); the EPC & COSC report on Academic Integrity and the Student Honor Code; UNC's response to Hurricane Irene; Pope Report on Faculty Workload; University Day 2011 plans; Campus Climate Report; Faculty Honor System Advisory Committee, Housekeeping Action Plan; and Tuition Increase discussion.

No recommendations for specific action by Faculty Council are proposed.

Respectfully submitted,

James Ketch, Chair



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

The Ronald E. McNair Postbaccalaureate Achievement Program

McNair Scholars Program

The McNair Scholars Program at The University of North Carolina at Chapel Hill is a federally funded TRIO Program, designed to provide low-income, first-generation, underrepresented college students with effective preparation for doctoral study. The McNair Scholars Program is designed to generate in program participants the skills and motivation necessary to successfully enter and complete a doctoral program. *The goal of the Ronald E. McNair Postbaccalaureate Achievement Program is to increase the attainment of Ph.D. degrees by students from underrepresented segments of society.*

The overall focus of the McNair Scholars Program is to provide a supportive and encouraging academic culture that exposes students to the joys of research and scholarship, and enables them to develop close professional relationships with Faculty Mentors that will continue into graduate education. To support this goal, the McNair Scholars Program offers:

- ❖ Research opportunities;
- ❖ Workshops;
- ❖ Attend research conferences;
- ❖ Mentoring;
- ❖ Counseling and advising sessions;
- ❖ Outlets for publishing research findings; and
- ❖ Informal opportunities to discover the creativity and enjoyment of research and advanced study.

McNair Scholars Program Requirements

Applicants for the McNair Scholars Program must:

- Be a 1) first generation college student (neither parent has received a four year bachelor's degree from a college or university) and low income, as determined by the U.S. Department of Education criteria, or 2) a member of an underrepresented group in graduate education for doctoral study.
- Have earned an overall GPA of 3.0 or higher
- Be at least a sophomore-level student, enrolled at UNC Chapel Hill
- Be a 1) citizen or national of the United States or 2) a permanent resident of the United States or 3) a permanent resident of the Guam, the Northern Mariana Islands, or the Trust Territory of the Pacific Island.

Interested in serving as a Faculty Mentor? Visit our website and sign up today!

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RONALD E. MCNAIR
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ACHIEVEMENT PROGRAM

The Edward Kidder Graham Public Service Award

The Committee on Honorary Degrees and Special Awards takes pleasure in nominating **Ferrel Guillory** for the 2012 Edward Kidder Graham Public Service Award

Ferrel Guillory is Lecturer in the School of Journalism and Mass Communication and Director of the Program on Public Life. Following twenty years of service in multiple roles on the staff of the *News and Observer*, Guillory joined Carolina's faculty in 1997. As a star presenter on the Bus Tour, he has given dozens of new faculty and staff a deep understanding of how Carolina makes its campus "co-extensive with the boundaries of the state" and how individual faculty members can extend their knowledge base to address significant challenges facing the state and region. He has served on the North Carolina Rural Prosperity Task Force, the North Carolina Education First Task Force, the Governor's Email Record Review Panel, the Council of the Southern Community of the Southern Growth Policies Board, and the North Carolina Center for the Advancement of Teaching. Guillory is a recognized mediator and broker between academic research and public policy. In 1997 he founded the Program on Public Life to build bridges between Carolina and the governmental, journalistic, and civic leaders of the state. In addition to his responsibilities at the School of Journalism and Mass Communication, Guillory is a Senior Fellow at MDC, Inc., a non-profit research organization that focuses on economic and community development. As a Writer-in-Residence at MDC in 1995, Guillory took the lead in launching *the State of the South*, a major report on regional economic and demographic trends.