



*The University of North Carolina at Chapel Hill*

THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL  
MEETING OF THE GENERAL FACULTY AND THE FACULTY COUNCIL  
September 15, 2000, 3:00 p.m.

\*\*\*\* Assembly Room, 2<sup>nd</sup> Floor, Wilson Library \*\*\*\*

Chancellor James Moeser and Professor Sue Estroff will preside.

AGENDA

Type	Time	Item
INFO	3:00	Call to Order. The Secretary of the Faculty
INFO	3:00	Greetings from the Board of Trustees and Introduction of the Chancellor Anne Wilmoth Cates, Chair of the Board of Trustees
INFO	3:05	Chancellor's Remarks and Question Time Chancellor James Moeser invites questions or comment on any topic.
INFO	3:25	Presentation of the Hettleman Awards
ACT	3:35	Installation of the Chair of the Faculty
INFO	3:40	Remarks. Robert Bradley Matthews, Jr., Class of 2001, President of the Student Body.
INFO	3:45	Remarks. Joanne Kucharski, Chair of the Employee Forum.
INFO	3:50	Remarks. Professor Sue E. Estroff, Chair of the Faculty.
DISC	4:05	Open Discussion of Topics Raised by Council Members
INFO	4:25	Faculty Council Expectations and Procedures. Professor Joseph S. Ferrell, Secretary of the Faculty.
ACT	4:35	Memorial Resolutions Robert A. Howard, Professor Emeritus of Art. Harriet L. Rheingold, Professor Emerita of Psychology.
ACT	4:45	Faculty Grievance Committee Report. Professor John Schopler, Chair 1999-00.
ACT	4:50	Resolution 2000-12. Amending the Faculty Code to Allow Faculty in Phased Retirement, if Otherwise Qualified, to Serve on All Faculty Committees and in Other Elected Offices. (First Reading) Presented by the Committee on University Government.
INFO	4:55	Call for Nominations for Teaching Awards. Professor Celia Hooper.
ACT	5:00	Adjourn

Joseph S. Ferrell  
Secretary of the Faculty

KEY: ACT = Action, DISC = Discussion, INFO = Information.

Documents pertaining to the Faculty Council are posted on the Faculty Governance website: [www.unc.edu/faculty/faccoun/](http://www.unc.edu/faculty/faccoun/)



THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL  
Office of Faculty Governance

Sue E. Estroff  
Chair of the Faculty

September 8, 2000

203 Carr Building  
Campus Box 9170  
Chapel Hill, NC 27599-9170

Dear Faculty Council Members:

The Agenda Committee welcomes you to Faculty Council 2000-2001. This is an unusual time on campus. Some of us have learned to say "interim" and "acting" as a prefix without skipping a beat. Others of us, namely the new chair, sometimes feel as if they were acting (in another sense), if not interim. That said, we write to introduce you to some changes in Faculty Council agenda and format for the year ahead.

We are making several moves to improve the quality and quantity of discussion and debate at Faculty Council meetings.

- ☐ You will find the Faculty Council meeting room re-arranged. Seating areas for Council members will be marked. Please try to leave other areas open for visitors. We have a few different configurations in mind that we will try over the year.
- ☐ In order to increase faculty interaction with the Chancellor, we propose to balance his presentation time with discussion time. In addition, we propose that faculty members submit to the faculty chair questions for the Chancellor at any time between meetings. The chair will read them aloud for response by the Chancellor at the next meeting. Similar queries may be combined. If time is short, some questions may be passed on to the Chancellor or saved for the next meeting. The questioner will be anonymous unless she or he wants to be identified. Of course, everyone still has the opportunity to pose questions or make comments in person at the meeting. Our intention is to induce colleagues who may be daunted by a public forum, or unable to make the meeting, to nonetheless join the discussion.
- ☐ To streamline the agenda, we are trying a new way of making announcements and passing on information. Beginning next month, you will receive a written compilation of information items at the meeting, and this will be circulated later by E-mail with additional items that arise during the meeting. If you have a notice or announcement that does not require explanation or elaboration, please send it to Joe Ferrell at least ten days before the meeting. There will be an open discussion section of the meeting during which any questions or comments about information items can be aired.

Your commentary and critique, and as always your suggestions, are welcome as we experiment with different venues and formats.

The Agenda Committee

Sue Estroff  
Joe Ferrell  
Larry Grossberg  
Laura Janda  
Vince Kopp  
Barbara Moran  
Vin Steponaitis

## **Faculty Grievance Committee**

### **Annual Report**

**September 15, 2000**

Members: Roberta A. Dunbar (2001) Chair, Eugenia Eng (2002), Beverly W. Ferreiro (2003), Lynnette Fuller (2002), Melody Harrison (2003), Robert P. Joyce (2002), Melanie Minzer (2003), Cynthia M. Powell (2001), Melissa Saunders (2003), John Schopler (2001) Past Chair.

Alternates: Donald Lauria, Bobbie B. Lubker, Anthony Passanante, and Todd Taylor.

Members leaving the committee: Jean S. DeSaix, Vanessa Hodges, Ernest Kraybill, Bobbie B. Lubker, and Dorothy H. Verkerk.

Report prepared by: John Schopler (Past Chair) and Roberta A. Dunbar (Chair).

Committee meetings: 9/02/99, 12/17/99, 5/02/00, and 7/06/00.

Committee charge: "The committee is authorized to hear, mediate and advise with respect to the adjustment of grievances of all persons designated as members of the Faculty..." (The Faculty Code of University Government, July 1999, p. 13.)

Report of activities. In the 1999-2000 academic year, the previous chair, John Schopler, received fourteen new inquiries. Of these inquiries four were not pursued after an initial discussion; five others were not pursued after extensive discussions; three were resolved short of filing a formal grievance and two were processed by formal Grievance Committee procedures.

Interim comment on Resolution 99-8. On September 10, 1999 the Faculty Council adopted a resolution authorizing the Faculty Grievance Committee to introduce mediation, through the Orange County Dispute Settlement Center, into the conflict resolution process. This report comprises the first of a two year trial period. Although the services of the Center were not utilized this year, it is the opinion of the past chair that the availability of this option had a positive impact on those disputes informally resolved.

## Faculty Council

### Procedures and Expectations

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## Attendance

- Required attendance except for "good cause"
- Check in by signing attendance roster
- Notify Secretary if unable to attend
  - email David\_Thompson@unc.edu
- Two successive unexcused absences reported to Council

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## Identification

Please

- Wear name tags
- Identify yourself before speaking
- Speak clearly and distinctly (transcripts and minutes are prepared from tape recordings)

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### Alternates

- Alternates are chosen from among those voted on in the most recent election in the order of number of votes received
- Alternates are asked to serve only if an elected member resigns or goes on leave

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### Modes of Action

- INFO items are presented to the Council for information only.
- DISC items are presented for discussion; no formal vote is needed
- ACT items are presented for formal action

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### Participation

- Any General Faculty member may bring matters to the Council for consideration and may participate in discussion
- Other members of the University community may attend as observers except during closed sessions held to approve honorary degrees and awards

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### Action Item Procedures

- Any Council member, whether ex officio or elected, may make motions
- Only elected members (including ECFC members) may vote on Action items

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### Principles of Parliamentary Procedure

- Council must have authority to take any action it purports to take
- Council can act only in a valid meeting
- Proper notice of the meeting and all action items must be given
- A quorum must be present to act

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### Principles of Parliamentary Procedure

- There must be a question before the Council that is capable of being answered yes or no
- Only one question ("main motion") can be pending at the same time
- There must be an opportunity for debate
- The question must be decided by a vote

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### Principles of Parliamentary Procedure

- A question is decided by a majority of the votes cast
- Presumption is that the body will not act
  - Motions must be in the active mode
  - Negative vote implies disapproval, but
  - Decision not to vote does not imply a position on the merits

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### Types of Motions

- The Main Motion is the ultimate action to be taken, e.g., to adopt a resolution
- Subsidiary Motions are procedures to perfect the text of the Main Motion or to move from one stage of consideration to another

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### Common Subsidiary Motions

- To amend the text of the Main Motion
- To refer the pending matter to committee
- To postpone consideration to another time
- To table (i.e., to kill the pending matter without actually voting on it)
- To end debate and vote immediately on the pending matter (the "Previous Question")

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# FACULTY COMMITTEE DIRECTORY

2000-01

## ADMINISTRATIVE BOARD OF THE LIBRARY

Name	Department	CB#	Phone	E-mail	Fax
Coble, A. Mackay	Dramatic Art	3230	843-9813	acoble@email.unc.edu	2-5791
Cotten, Alice	Wilson Library	3930	2-1172	acotten@email.unc.edu	2-0114
Dykstra, Linda (Graduate School Dean, ex officio)	Graduate School	4010	2-6595	lyd2481@email.unc.edu	6-4010
Edwards, Richard (ex officio)	Interim Provost	3000	2-2198	redwards@unc.edu	2-1593
Hammond, John (chair)	Pathology & Lab Med	7525	6-1679	john.hammond@pathology.unc.edu	6-6718
Hewitt, Joseph (Univ Librarian, ex officio)	Davis Library	3900	2-1301	joe_hewitt@unc.edu	2-0484
Holmgren, Beth	Slavic Languages & Literatures	3165	2-7554	beth_holmgren@unc.edu	2-2278
Kier, William	Biology	3280	2-5017	billkier@bio.unc.edu	2-1625
Leoudis, James	Center for Study of the American South	3195	2-2372	leoudis@email.unc.edu	2-4433
Newby, Gregory	Info & Lib Science	3360	2-8064	gnewby@lis.unc.edu	2-8071
Owen, Bobbi	Dramatic Art	3230	2-2483	owenbob@unc.edu	2-5791
Petersen, Karl	Mathematics	3250	2-2380	karl_petersen@unc.edu	2-2568
Pfaff, Richard	History	3195	2-5544	pfaffrw@email.unc.edu	2-1403
Searles, Lillie	Biology	3280	6-4989	lsearles@email.unc.edu	2-4433
Seay, James	English	3520	2-4010	jseay@email.unc.edu	2-3520
Stumpf, Thomas	English	3520	2-4048	tstumpf@email.unc.edu	2-3520
Wissick, Brent	Music	3320	2-1070	bswissic@email.unc.edu	2-3376

## ADVISORY COMMITTEE

Name	Department	CB#	Phone	E-mail	Fax
Bennett, Judith (on leave 2000-01)	History	3265	2-0424	bennett@email.unc.edu	2-2115
Bose, Carl	Pediatrics	7596	6-5063	cbose@unc.edu	6-6378
Brooks, Frederick	Computer Science	3175	2-1931	brooks@cs.unc.edu	2-1799
Conover, Pamela (alt. for W. Darity fall 2000)	Political Science	3265	2-0424	conover@email.unc.edu	2-0432
Darity, Jr., William (on leave fall 2000)	Economics	3305	6-5392	darity@email.unc.edu	6-4986
Estroff, Sue (ex officio)	Social Medicine/Faculty Governance	7240 9170	843-8076 2-1671	sue_estroff@med.unc.edu	6-7499/ 2-5479
Farel, Paul (chair)	Cell & Molecular Phys	7545	6-1096	farel@med.unc.edu	6-6927
Ferrell, Joseph (ex officio)	Faculty Governance	9170	2-7609	jferrell@email.unc.edu	2-5479
Gilbert, Lawrence	Biology	3280	6-2055	lgilbert@unc.edu	2-1625
Grabowski, S. Elizabeth	Art	3405	2-0732	segrabow@email.unc.edu	2-0722
Pollock, Della	Communication Studies	3285	2-4946	pollock@email.unc.edu	2-3305
Spiegel, Dixie (alt for Bennett for 2000-01)	Education	3500	6-1346	dispiege@email.unc.edu	2-1533
Templeton, Joseph (alt for Walton 2000-01)	Chemistry	3290	6-4575	joetemp@email.unc.edu	2-2388
Walton, Leslie (on leave 2000-01)	OB/GYN	7570	6-1194	leswal@med.unc.edu	6-2646



## AGENDA COMMITTEE

Name	Department	CB#	Phone	E-mail	Fax
Estroff, Sue (ex officio and chair)	Social Medicine/Faculty Governance	7240/ 9170	843-8076 2-1671	sue_estroff@med.unc.edu	6-7498, 2-5479
Ferrell, Joseph (ex officio)	Faculty Governance	9170	2-7609	jferrell@email.unc.edu	2-5479
Grossberg, Lawrence	Communication Studies	3285	2-4942	docrock@email.unc.edu	2-3305
Kopp, Vincent	Anesthesiology	7010	6-5136	vkopp@aims.unc.edu	6-4873
Janda, Laura	Slavic Languages & Literatures	3165	2-7549	janda@unc.edu	2-2494
Moeser, James (ex officio)	Chancellor's Office	9100	2-1365	james_moeser@unc.edu	2-1647
Moran, Barbara	Info & Lib Science	3360	2-8067	moran@ils.unc.edu	2-8071
Steponaitis, Vincas	Anthropology	3120	2-6574	vin@unc.edu	2-1613

## ATHLETICS COMMITTEE

Name	Department	CB#	Phone	E-mail	Fax
Arnosti, Carol	Marine Sciences	3300	2-5754	arnosti@marine.unc.edu	2-1254
Broome, Lissa	Law	3380	2-7066	lissa_broome@unc.edu	2-7066
Didow, Nicholas	Business	3490	2-3189	didown@bschool.unc.edu	2-0054
Evans, John (ACC rep.-ex officio)	Finance & Administration (Interim Vice Chancellor)	1000	2-3795	jack_evans@unc.edu	2-0647
Harris, Trudier	English	3520	2-3654	none	2-3520
Henderson, Karla	Recreation & Leis Stud	3185	2-1222	karla@email.unc.edu	2-1223
Hooper, Celia	Allied Health Sciences	7190	6-9461	chooper@css.unc.edu	6-0100
Mandel, Stanley	Surgery	7000	6-4161	mandel@med.unc.edu	6-8623
Murphy, James	Economics	3305	6-5346	jim_murphy@unc.edu	6-4986
Rosen, Richard	Law	3380	2-8505	rich_rosen@unc.edu	2-1277
White, Judy	Allied Health Sciences	7135	843-8647	jwhite@css.unc.edu	6-3678

## EDUCATIONAL POLICY COMMITTEE

Name	Department	CB#	Phone	E-mail	Fax
Bullard, Melissa	History	3195	2-5585	mbullard@email.unc.edu	2-1403
Carlstein, Edward	Statistics	3260	2-1275	edcar@email.unc.edu	2-1279
Crawford-Brown, Douglas (chair)	Environmental Sci & Engineering	1105	6-6026	douglas_crawford-brown@unc.edu	6-7911
DeSaix, Jean	Biology	3280	2-1068	jdesaix@email.unc.edu	2-1625
Hendrick, Randall	Linguistics	3155	2-1473	hendrick@email.unc.edu	2-3708
Houston, George	Classics	3145	2-7646	gwhousto@email.unc.edu	2-4036
Lanier, David (ex officio)	Registrar's Office	2100	2-8291	david_lanier@unc.edu	2-3349
Lutz, Catherine	Anthropology	3115	2-3353	lutz@email.unc.edu	2-1613
Owen, Bobbi	Dramatic Art	3230	2-2483	owenbob@unc.edu	2-5791
Schultz, Heidi	Business	3490	2-3234	heidi_schultz@unc.edu	2-0054

## FACULTY ASSEMBLY

Name	Department	CB#	Phone	E-mail	Fax
Bell, Fleming	Inst of Govt	3330	6-4210	bell@iogmail.iog.unc.edu	6-5381
Black, Stanley (on leave 2000-01)	Economics	3305	6-5926	sblack@unc.edu	6-4986
Bromberg, Philip	Medicine	7310	6-0774	bromber.philip@epamail.epa.gov	6-9863
Estroff, Sue (Chair, ex officio)	Social Medicine/Faculty Governance	7240/ 9170	843-8076 2-1671	sue_estroff@med.unc.edu	6-7499/ 2-5479
Moran, Barbara	Info & Library Science	3360	2-8067	moran@ils.unc.edu	2-8071
Smith, William	Mathematics	3250	2-9611	wwsmith@email.unc.edu	2-2568

## UNIVERSITY PRIORITIES AND BUDGET ADVISORY COMMITTEE

Name	Department	CB#	Phone	E-mail	Fax
Allred, Stephen	Institute of Govt	3330	6-4159	allred@iogmail.iog.unc.edu	2-0654
Burns, Elizabeth	Curr in Women's Stud	3135	2-3908	elburns@email.unc.edu	2-5839
Dykstra, Linda (ex officio)	Graduate School	4010	2-6595	lyd2481@email.unc.edu	6-4010
Edwards, Richard (ex officio, chair)	Interim Provost	3000	2-2198	redwards@unc.edu	2-1593
Estroff, Sue (ex officio)	Social Medicine/Faculty Governance	7240/ 9170	843-8076 2-1671	sue_estroff@med.unc.edu	6-7499 2-5479
Evans, John (ex officio)	Business & Administration (Interim Vice Chancellor)	1000	2-3795	jack_evans@unc.edu	2-0647
Michalski, Joanne (ex officio)	Employee Forum	2100	2-6092	jkuchars@email.unc.edu	2-6661
Matthews, Brad (ex officio)	President, Student Body	5210	2-5201	bwad@email.unc.edu	2-4723
Patterson, Roger (ex officio)	Assoc Vice Chancellor, Finance	1000	2-7242	roger_patterson@unc.edu	2-0647
Peacock, James	Anthropology	3115	6-4106	peacock@unc.edu	2-1613
Strauss, Ron	Dental Ecology	7450	6-2788	ron_strauss@unc.edu	6-6761
White, Gilbert	Medicine	7035	6-3311	gcwhite@med.unc.edu	6-6012

## EXECUTIVE COMMITTEE OF THE FACULTY COUNCIL

Name	Department	CB#	Phone	E-mail	Fax
Adler, Robert	Business	3490	2-3156	riadler@email.unc.edu	2-0054
Clegg, Thomas	Physics & Astronomy	3255	843-8168	clegg@tunl.duke.edu	2-0480
Cordeiro-Stone, Maria	Pathology & Lab Med	7525	6-1396	uncmcs@med.unc.edu	6-6718
Daye, Charles	Law	3380	2-7004	cdaye@email.unc.edu	2-1277
Estroff, Sue (ex officio, chair)	Social Medicine/Faculty Governance	7240 9170	843-8076 2-1671	sue_estroff@med.unc.edu	6-7499/ 2-5479
Ferrell, Joseph (ex officio)	Faculty Governance	9170	2-7609	jferrel@email.unc.edu	2-5479
Granger, Noelle	Cell Bio & Anatomy	7090	6-3288	noelle@med.unc.edu	6-1856
Kalleberg, Aime (on leave 00-01)	Sociology	3210	2-0630	ame_kalleberg@unc.edu	2-7568
LeFebvre, Donna	Political Science	3265	2-0429	donna_lefebvre@unc.edu	2-0432
Panter, Abigail	Psychology	3270	2-4012	panter@unc.edu	2-0432
Pfaff, Richard	History	3195	2-5544	pfaffw@email.unc.edu	2-1403
Postema, Gerald	Philosophy	3125	2-3310	gpostema@email.unc.edu	2-6094
Maab-Traub, Nancy	Microbiology	7295	6-1701	nrt@med.unc.edu	2-8103
Strauss, Ron	Dental Ecology	7450	6-2788	ron_strauss@unc.edu	6-6761
Weiss, Stephen (alternate for Kalleberg 00-01)	Computer Science	3175	2-1888	weiss@cs.unc.edu	2-1799

## COMMITTEE ON HONORARY DEGREES AND SPECIAL AWARDS

Name	Department	CB#	Phone	E-mail	Fax
Ferrell, Joseph (ex officio)	Faculty Governance	9170	2-7609	jsferrel@email.unc.edu	2-5479
Lensing, George	English	3520	2-4053	lensing@email.unc.edu	2-3520
Ludington, Townsend	American Studies	3520	2-4063	cljr@email.unc.edu	2-3520
Stone, Chuck	Journ & Mass Comm	3365	2-0547	cstone@email.unc.edu	2-0620
Tillman, Rolie	Business	3490	2-3179	rollei@unc.edu	2-0054
Tyson, Ruel	Inst for Arts/Humanities	3322	2-6831	tyson@email.unc.edu	2-1178
Wilson, Frank (chair)	Orthopaedics	7055	2-0405	jayean@med.unc.edu	6-6730

## BLACK FACULTY &amp; STUDENTS COMMITTEE

Name	Department	CB#	Phone	E-mail	Fax
Apptnts incomplete					
Brown-Graham, Anita	Inst of Govt	3330	2-0595	Brgraham@iogmail.og.unc.edu	2-0654
Dunbar, Roberta Ann	African/Afro-Amer Studies	3395	6-2942	radunbar@email.unc.edu	2-2694
Quinn, Sandra	Health Behav/Health Ed	7400	6-3915	sandra_quinn@unc.edu	6-2921
Wailoo, Keith	Social Medicine	7240	843-8274	wailoo@med.unc.edu	2-1403

## COMMITTEE ON STATUS OF WOMEN

Name	Department	CB#	Phone	E-mail	Fax
Boxill, Jan	Philosophy	3125	2-3317	jmbxill@email.unc.edu	2-6094
Collins, Marsha	Romance Languages	3170	2-0130	marcol@email.unc.edu	2-5457
Goeppinger, Jean	Nursing	7460	6-4352	Jean_Goeppinger@unc.edu	843-9869
Henderson, Gail	Social Medicine	7240	843-8268	ghenders@med.unc.edu	6-7499
Navarette, Susan	English	3520	2-2177	snavaret@med.unc.edu	2-3520
Nelson, Daniel	School of Med, Admin Law	7097	6-1344	dnelson@med.unc.edu	6-7879
Orth, John		3380	2-8517	jorth@email.unc.edu	2-1277
Whitmore, Thomas	Geography	3220	2-3874	whitmore@email.unc.edu	2-1537
Wilder, Rebecca	Dental Ecology	7450	6-2800	rebecca_wilder@dentistry.unc.edu	6-6761
Wood, Wendy	Allied Health Sciences	7120	6-2451	wwood@css.unc.edu	6-3678

## BUILDINGS &amp; GROUNDS

Name	Department	CB#	Phone	E-mail	Fax
Bowers, Thomas	Jour & Mass Comm	3365	2-4373	tom_bowers@unc.edu	2-0620
Clegg, Thomas	Physics & Astronomy	3255	843-8168	cleeg@tunl.duke.edu	2-0480
Conner, Lee	Graduate Student				
Dalton, Jo Ann	Nursing	7460	6-1582	jdalton@email.unc.edu	6-7298
Edwards, Richard	Social Work	3550	2-5650	riedw@email.unc.edu	2-0890
Futelle, Linwood	Academic Technology & Networks	3420	2-5265	linwood_futelle@unc.edu	2-5334
(Employee Forum)					
Godschalk, David	City & Regional	3140	2-5012	dgod@email.unc.edu	2-5206
(chair)	Planning				
Hasagen, Fred	Undergraduate Student				
Kaalund, Valerie	African/Afro-American Studies	3395	2-0539	vkkaalund@email.unc.edu	2-2694
Matthews, Brad	Student Body President	5210	2-5202	bwad@email.unc.edu	2-4723
Mueller, Fred	Exercise & Sport Science	8700	2-5171	mueller@email.unc.edu	2-0489
Owens, David	Inst of Govt	3330	6-4208	owens@iogmail.og.unc.edu	2-0654
Pryzwanski, Walter	Education	3500	2-8689	waltp@email.unc.edu	2-1533
Willis, Rachel	American Studies	3520	2-8748	rawillis@email.unc.edu	2-4062

## FACULTY WELFARE COMMITTEE

Name	Department	CB#	Phone	E-mail	Fax
Bacheneimer, Steve (chair)	Microbiology	7290	6-2445	bachlab@med.unc.edu	2-8103
Eivers, Douglas	Business	3490	2-3196	elvers@unc.edu	2-6949
Galassi, John	Education	3500	2-9196	jgalassi@email.unc.edu	2-1533
Joyce, Robert	Institute of Government	3330	6-6860	joyce@iogmail.ig.unc.edu	2-0654
Kjervik, Diane	Nursing	7460	6-3735	kjervik@email.unc.edu	6-1280
Leonard, Stephen	Political Science	3265	2-0446	sleonard@email.unc.edu	2-0432
Symons, Michael	Biostatistics	7400	6-7266	symons@bios.unc.edu	6-3804
White, Judy	Allied Health Sciences	7135	843-8647	jwhite@css.unc.edu	6-3678

## COPYRIGHT COMMITTEE

Name	Department	CB#	Phone	E-mail	Fax
Alkat, Debashis	Journalism/Mass Comm	3365	2-4090	daikat@email.unc.edu	2-0620
Balthrop, William (ex officio)	Communication Studies	3285	2-4982	vwb@email.unc.edu	2-3305
Bolas, Gerald	Ackland Art Museum	3400	6-5736	gdbolas@unc.edu	6-1400
Carney, Bruce	Physics & Astronomy	3255	2-2709	bruce@email.unc.edu	2-0480
Covach, John	Music	3320	2-1032	jovach@email.unc.edu	2-3376
Dunbar, Roberta Ann	African/Afro-Amer Stud	3395	6-2942	radunbar@email.unc.edu	2-2694
Ehringhaus, Susan (ex officio)	Office of the Chancellor	9100	2-1219	susan_ehringhaus@unc.edu	2-1647
Englehardt, Sheila	Nursing	7460	6-5440	sheila_englehardt@unc.edu	6-8956
Gasaway, Laura (chair)	Law Library	3385	2-1321	laura_gasaway@unc.edu	2-1193
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Perry, David	School of Medicine	7000	6-4161	dtperry@med.unc.edu	6-8623
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## COMMITTEE ON SCHOLARSHIPS, AWARDS AND STUDENT AID

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Lucido, Jerome (ex officio)	Admissions	2200	6-3623	jlucido@email.unc.edu	2-9149
Ort, Shirley (ex officio)	Student Aid	2300	2-2315	ort@email.unc.edu	2-2716

## COMMITTEE ON COMMUNITY &amp; DIVERSITY

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## COMMITTEE ON UNIVERSITY GOVERNMENT

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Warburton, Thomas	Music	3320	2-1039	twarbur@email.unc.edu	2-3376

## FACULTY INFORMATION TECHNOLOGY ADVISORY COMMITTEE

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Angel, Bonnie	Nursing	7460	6-5370	Bonnie_Angel@unc.edu	6-7298
Assani, Idris	Mathematics	3250	2-9620	assani@math.unc.edu	2-2568
Balthrop, William (chair)	Communication Studies	3285	2-4982	wbw@email.unc.edu	2-3305
Bollenbacher, Walter	Biology	3280	6-2631	wbollenb@email.unc.edu	2-1625
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Farel, Anita	Maternal & Child Health	7400	6-5983	anita_farel@unc.edu	6-0458
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Neal, Edward	Center for Teaching & Learning	3470	6-1289	ed_neal@unc.edu	2-5256
Neal, Jocelyn	Music	3320	2-3415	jneal@email.unc.edu	2-3376
Noblit, James	Romance Languages	3170	2-1002	noblitt@email.unc.edu	2-5457
Reisner, Howard	Pathology & Lab Med	7525	6-4265	howard.reisner@pathology.unc.edu	6-4542
Strauss, Diane	Acad Affairs Library	3900	2-1301	dstrauss@email.unc.edu	2-0464
Whisnant, Richard	Inst of Government	3330	2-9320	richard_whisnant@unc.edu	2-0654

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Bonds, Evan (replacing Barranger 2000-01)	Music	3320	2-4218	mebonds@email.unc.edu	2-3376
Cannon, Carolyn (ex officio)	General College	3110	6-5116	ccannon@email.unc.edu	2-6888
Champagne, Arthur	Physics & Astronomy	3255	2-7205	aec@tunl.duke.edu	2-0480
Clark, Fred (ex officio)	Romance Languages	3170	2-0119	flcarck@email.unc.edu	2-5457
Coclanis, Peter	History	3195	2-9824	coclanis@email.unc.edu	2-1403
Dill, David (on leave 2000-01)	Public Policy Analysis	3435	2-6848	david_dill@unc.edu	2-5824
Evans, John (ex officio)	Business & Administration (Interim Vice Chancellor)	1000	2-3795	jack_evans@unc.edu	2-0647
Fletcher, Miles	History	3195	2-5527	wmfletch@email.unc.edu	2-1403
Froyen, Richard (replacing Dill)	Economics	3305	6-5375	froyen@email.unc.edu	6-2383
Gray-Little, Bernadette (ex officio)	Psychology	3270	2-3990	bernadet@email.unc.edu	6-4127
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## INSTRUCTIONAL PERSONNEL COMMITTEE

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Elder, Glen (ex ofc)	Social Sciences	8120	2-1007	glen_elder@unc.edu	2-7568
Edwards, Richard (ex ofc)	Interim Provost	3000	2-2198	redwards@unc.edu	2-1593
Folda, Jaroslav	Art	3405	2-3036	jfolda@email.unc.edu	2-2015
Grunmet, Madeline (ex ofc)	Education	3500	6-7000	grunmet@email.unc.edu	2-1533
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Marshall, Joanne (ex ofc)	Info & Library Science	3360	2-8363	marshall@lis.unc.edu	2-8071
Nichol, Gene (ex ofc)	Law	3380	2-4417	gnichol@email.unc.edu	2-1170
Palm, Risa (ex ofc)	Arts & Sciences	3100	2-1165	palmr@email.unc.edu	2-6888
Smith, Michael (ex ofc)	Institute of Government	3330	6-4107	msmith@iogmail.og.unc.edu	2-0654
Sullivan, Robert (ex officio)	Business	3490	2-8396	rss@unc.edu	2-0054

# FACULTY GRIEVANCE COMMITTEE

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Ferreiro, Beverly	Nursing	7460	6-4280	bferreir@email.unc.edu	2-7298
Fuller, Lynn	Institute of Government	3330	2-5438	fuller@iogmail.iog.unc.edu	2-0654
Harrison, Melody	Allied Health Sciences	7190	6-9459	mharrison@css.unc.edu	6-0100
Joyce, Robert	Institute of Government	3330	6-6860	joyce@iogmail.iog.unc.edu	2-0654
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Powell, Cynthia	Pediatrics	7487	6-4202	cpowell@css.unc.edu	6-3025
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## FACULTY HEARINGS COMMITTEE

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Harris, Barbara	History	3195	2-3970	bharris@email.unc.edu	2-1403
Rosenfeld, Lawrence	Communication Studies	3285	2-4947	LBrosenfeld@unc.edu	2-3300
Taylor, Beverly (chair)	English	3520	2-4039	btaylor@email.unc.edu	2-3520

## FINANCIAL EXIGENCY AND PROGRAM CHANGE COMMITTEE

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Harris, Barbara	History	3135	2-3908	bharris@email.unc.edu	2-5839
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Levine, Madeline	Slavic Lang & Literatures	3165	2-7533	Madeline_Levine@unc.edu	2-2278
Mann, Elizabeth	Anesthesiology	7010	6-5136	emann@aims.unc.edu	6-4873
McVaugh, Michael	History	3195	2-2373	mcvaugh@email.unc.edu	2-1403
Pagano, Joseph	Medicine	7295	6-8644	mcaidwei@med.unc.edu	6-3015
Runyan, Carol	Health Behav/Health Ed	7505	6-2551	carol_runyan@unc.edu	6-0466
Stadter, Philip (chair)	Classics	3145	2-7654	stadter@unc.edu	2-4036
Yoder, David	Allied Health Sciences	7120	6-9040	dyoder@css.unc.edu	6-8384



**Q: Can State funds be used to underwrite advocacy activities?**

A: As a basic proposition, public funds, including both appropriated and non-appropriated funds, may not be used to underwrite activities intended to advocate, urge, or promote a vote in favor of the bond issue. Thus the University cannot produce and distribute with State funds any materials that urge members of the public to cast a ballot in favor of the bond issue.

**Q: Can the University use public funds to provide factual information about the nature and purpose of the referendum?**

A: Yes, though the distinction between unlawful "advocacy" and lawful "education" is often difficult. The resolution of the question depends on factors including style, tenor, timing, and content of the publication or activity, and questions should be resolved by consultation with Nancy Davis, Evelyn Hawthorne, or Susan Ehringhaus.

**Q: What kinds of materials meet the definition of "educational" materials?**

A: Materials that consist of factual descriptions of, for example, the nature and extent of the capital facilities needs of the University, the effects of existing deficiencies in facilities, the use as to which the bond receipts would be put, and the consequences of an infusion of revenues would be appropriate subjects. Balance suggests that informational material include alternatives to the bond issue and the financial impact bond passage would have on the public.

Employees cannot use University computers, printers, email, faxes, postage or postage machines, stationery or envelopes to ask anyone to vote for passage of the bonds.

Employees cannot use University funds to produce or distribute any materials (flyers, letters, brochures, newspaper ads, TV commercials, etc.) that urge anyone to vote for passage of the bonds.

Employees can use University funds to detail facility needs; impact of the needs, projects to be funded; usage of the bond money; and consequences of passing the bonds.

But employees cannot solicit support for the bonds. That means employees cannot write in any University document any form of advocacy, including: "please pass the bonds" or "please vote yes" or "vote for."

**Q: Can the University hire a public relations firm to assist in running a campaign in favor of the bond?**

A: No. The University cannot do indirectly what it is prohibited from doing directly. Therefore, State funds cannot be used to hire such a firm or such an individual to assist in running a campaign in favor of the bonds.



**Q: Can pro-bond materials be available at campus events?**

A: Yes, pro-bond brochures may be available on campus or at a campus event. But employees cannot produce them or pass them out on campus time.

**Q: Do senior administrators have any special responsibility to promote the bond issue?**

A: Because it is the official judgment of the Board of Governors that passage of the bond issue is in the best interest of the University, it is the obligation of the Chancellor and other senior officials of the University to carry out the Board of Governors' policy and, in other words, to promote the University. University senior officials, as part of their official duties and responsibilities, can go beyond merely informing and educating the public about the bond issue and may avowedly solicit a favorable vote on the bond referendum, through speeches, attendance at rallies, letters to newspapers, appearances on television programs, etc. Expenditures of public funds (for travel, for example) in support of senior officials carrying out such duties are permitted. However, expenditures of public funds for purposes ancillary to the official's duties are not permitted. Thus a University official is permitted to make a public appearance in support of a referendum during work time, but he or she cannot host an advocacy rally involving serving refreshments at University expense.

**Q: What about SPA employees? Can they support the bond issue during University time?**

A: SPA employees can, during work time, help educate the public about the bond issue as directed by senior University officials, and can support senior administrators who are carrying out their duties. Otherwise, SPA employees should avoid any advocacy activity during work time.

**Q: What about all employees' rights as citizens?**

A: All State employees, SPA and EPA, retain all rights of citizens and may participate in politics and in support or opposition to a referendum on their own time. Note, however, it is against Board of Governors' policy for a senior administrator of the University to endorse or to be identified with a particular candidate or a party. See VIII-F-1 of The Code and policies of the Board of Governors' Manual.

**Q: Can student leaders participate in voter registration drives?**

A: There is a difference between voter registration drives and partisan activity. Voter registration drives and get out the vote drives serve an important public purpose of encouraging participation in the democratic process. It is acceptable for student leaders to participate in voter registration drives.

**Q: Can student fees and campus resources be used to support voter registration and get out the vote drives?**

**A:** Yes, consistent with other University regulations and facilities use policies.

**Q: Can fee-supported student groups publicly endorse the bond issue?**

**A:** Yes. They can support or oppose it.

**Q: Can fee-supported student groups hold fundraising events to support campaign activities?**

**A:** Only if the event complies with the University Facilities Use Policy if it is held on campus. Provided the event complies with the Facilities Use Policy, or if it is off campus, fee-supported student groups can raise money specifically to support or oppose the bond issue.

**Q: Can student organizations direct funds derived from student fees to print materials or to stage events in support of the bond campaign?**

**A:** Because student fees are public funds, student groups should not use student fees for printing partisan materials, postage, advertisements, and the like that advocate a position on the bonds. Furthermore, student fees must be used in accordance with the restrictions imposed by Student Congress.

**Q: Can student fees be used to educate students about the bonds?**

**A:** Yes.

**Q: What campus resources are at the disposal of student groups working to promote or to oppose the bond issue?**

**A:** The same resources normally available to student groups continue to be available, except that care should be taken to eliminate additional costs that result from advocacy activities.

**Q: What is the general rule regarding student organizations and partisan activities?**

**A:** Student organizations can exercise free speech rights on the bond campaign or partisan issues in the same manner and to the same extent as applies to any other type of speech activities by student organizations. The fact that an organization receives financial support from student fees does not bar the student organization from exercising certain types of speech.



# Reinventing the Knowledge Wheel: Leading the Revolution in the Ownership and Management of Scholarship

## Scholarly Communication Colloquium

Thursday, October 5, 2000

9:00 A.M. to 4:30 P.M.

McKinnon Center

North Carolina State University



Sponsored by the NCSU Libraries, the Office of the Provost, and the Scholarly Communication Subcommittee of the University Library Committee

9:00 A.M. to 9:30 A.M.

James G. Neal, Director, Eisenhower Library,  
Johns Hopkins University  
**SPARC: Returning Science to Scientists**

9:30 A.M. to 10:20 A.M.

Michael L. Rosenzweig, Editor-in-Chief,  
*Evolutionary Ecology Research*  
**The Genesis of Evolutionary Ecology Research**

10:40 A.M. to 11:30 A.M.

Richard E. Lucier, University Librarian and  
Executive Director, California Digital Library  
**eScholarship: Scholar-Led Innovation in  
Scholarly Communication**

1:15 P.M. to 2:00 P.M.

David E. Shulenburg, Provost, University of  
Kansas  
**Keynote Address: Intellectual Property and  
Scholarly Communication**

2:00 P.M. to 2:45 P.M.

Dan L. Burk, Professor of Law, University  
of Minnesota  
**Ownership and Authorship of Educational  
Materials**

## Panel Discussions

3:00 P.M. to 4:30 P.M.

### Copyright Ownership in an Academic Setting

David A. Danehower, NC State University  
Laura N. Gasaway, UNC-Chapel Hill  
Peggy E. Hoon, NC State University  
Risa I. Palm, UNC-Chapel Hill  
Benjamin F. Speller, NC Central University  
Kermit L. Hall, NC State University, Moderator

### University Intellectual Property Policies

Gretchen M. Bataille, UNC-General Admin.  
F. Hadley Cocks, Duke University  
Kermit L. Hall, NC State University  
Walter Harris, NC Central University

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<http://www.lib.ncsu.edu/sec/colloquium.html>



*The University of North Carolina at Chapel Hill*

**Resolution 2000-12. Amending *The Faculty Code of University Government* to allow faculty in phased retirement, if otherwise qualified, to serve on all faculty committees and to serve as Secretary of the Faculty.**

Presented by the Committee on University Government.

The General Faculty resolves:

Section. 1. Section 4-9 of *The Faculty Code of University Government* is rewritten to read:

**§ 4-9. Faculty Hearings Committee.** The committee is composed of five faculty members with ~~permanent tenure~~, holding permanent tenure ~~when elected~~, serving five-year terms. The committee performs functions assigned to it in the *Trustee Policies and Regulations Governing Academic Tenure*.

Sec. 2. Section 3-2.(b) of *The Faculty Code of University Government* is rewritten to read:

(b) The secretary of the faculty shall serve for a term of five years and shall be eligible for re-election. The Advisory Committee shall nominate one member of the faculty ~~having permanent tenure~~ to the Faculty Council, which, after opportunity has been given for nominations from the floor, shall proceed to elect a secretary of the faculty.

Sec. 3. This Resolution is effective upon adoption.



*The University of North Carolina at Chapel Hill*

## MINUTES OF THE GENERAL FACULTY AND FACULTY COUNCIL September 15, 2000 - 3:00 P.M.

### Faculty Council Attendance

Present (57): Adler, Allison, Ammerman, Angel, Assani, Blackburn, Bolas, Boxill, Bromberg, Carelli, Chenault, Clegg, Cordiero-Stone, Cotton, Crawford-Brown, Dave, Drake, Eivers, Files, Fishman, Fowler, George, Giliand, Graham, Granger, Grossberg, Haskil, Kagarise, Kaufman, Kessler, LeFebvre, Lester, Lubker, Ludlow, Madison, McCormick, McKeown, Meehan-Black, Metzguer, P. Molina, Moreau, Nelson, Oley, Panter, Pfaff, Plante, Rao, Reinert, Rosefield, Savitz, Slatt, Straughan, Strauss, Vaughn, Walsh, Weiss, Williams.

Excused absences (27): Bell, Bender, Bollen, Bowen, Bynum, De La Cadena, Dominguez, Huang, Janda, Ketch, Kjervik, Kopp, Kupper, McQueen, Meece, Meyer, A. Molina, Moran, Postema, Raab-Traub, Raasch, Regester, Smith, Steponaitis, Sueta, Taft, Tauchen.

Unexcused absences (3): Henry, Sekerak, Werner.

### Call to Order

Prof. Joseph Ferrell, Secretary of the Faculty, called the meeting to order at 3:00 p.m. He introduced the Chair of the Board of Trustees, Anne Willmoth Cates.

### Greetings from the Board of Trustees

Mrs. Cates brought greetings to the Faculty Council from the Board of Trustees. She reassured the faculty that the Board is attentive to the special concerns of the faculty. She said that the Board's first priorities this year are to support and introduce the University's new chancellor, and to work for voter approval of the University Bond Issue. A year ago when interviewing the candidates for chancellor, the Board listened very carefully to the voices of the faculty. The chancellor selected has had experiences at four public universities: South Carolina, Pennsylvania, Kansas, and Nebraska. The Board also urged President Molly Broad to permit our chancellor to represent The University of North Carolina at Chapel Hill at meetings of the American Association of Universities, a prerogative that has been claimed by the president since consolidation of The University in the 1930s.<sup>1</sup> President Broad agreed to that request. Consequently, our new chancellor will represent UNC-CH at the AAU meeting in Chicago in September. Mrs. Cates then presented to the faculty the ninth chancellor of the University of North Carolina at Chapel Hill, James Moeser.

### Chancellor's Remarks

Chancellor James Moeser said he was grateful for the support of the Board of Trustees. He said it was important that the flagship campus of the University System had the opportunity of being represented at the AAU and he thanked the Board of Trustees and President Broad for the honor.

The Chancellor spoke of his belief that shared governance is an important institutional value to which he is committed. Since his selection in April, he has immersed himself in the history of this institution. An obvious question is why the University of North Carolina came to be so preeminent when it is but one of many public institutions. One of the clear answers to that question has been the historic role that the faculty has played in Carolina's development and governance and its loyalty to the institution in times of deprivation and crisis. "Only together," he said, "can we take this great institution further down the path of excellence."

Having had prior experience at four other institutions, Chancellor Moeser said that he has found here at Carolina something tangibly different and better about the atmosphere of this institution. There is a remarkable pride of place and dedication to public service that is almost of a spiritual nature. There is a sense here that the University exists for a greater purpose. Frank Porter Graham put it this way: the enemies that the University has been sent to defeat are ignorance and poverty. That social construct is still very strong here. He has seen this already forming in the students who attended Freshman Camp. "I have seen enthusiasm elsewhere," he said, "but not such enthusiasm linked with a sense of purpose." At the same time, we must not be so in love with the past that we are blind to our flaws.

<sup>1</sup> At this time, UNC-CH is the only campus of The University of North Carolina that holds AAU membership.



The Chancellor said he has been often asked whether he intends to initiate major resource reallocation here as he did at Nebraska and South Carolina. The answer is no, because the context here is completely different. At those institutions, his assessment was that there were some areas of insipient strength that needed to be supported. They were surrounded by other areas of marginal quality. The only way an institution of that nature can attain national stature is to be very targeted and deliberate in planning to move a limited number of programs up to national quality. Our objective at this campus is entirely different. We should subscribe to the goal of being the best public institution in the United States and that means having no areas of weakness. We will not be content with programs that are marginal. Anything that we do at this University should be carried out at the highest level of excellence or we should not be doing it at all. The good news is that he sees no program areas here that are causes for concern. If there are such areas, his strategy would be the opposite of that he employed at Nebraska and South Carolina, i.e., he would move resources to programs that need shoring up rather than writing them off.

The thing that has impressed him most about Carolina is the faculty. Even in the face of sorely inadequate physical facilities, in some instances, it is amazing to see what is being accomplished here and exhilarating to think of the potential for accomplishment if those inadequacies were to be remedied. That is perhaps the strongest argument we can make for passage of the higher education bond issue. "It will be the key that opens the lock to the first decade of the new century." The bond issue is the first step in achieving our goal of being the best public university in the nation. The second will be a capital campaign which should triple the people's investment in the campus. This will empower a renaissance of the physical and spiritual culture of the campus, leading to academic excellence. He urged the faculty to inform people of the importance of the bond issue.

The chancellor characterized the campus master plan now under development as "visionary." There are some complex issues to be worked out with the Town of Chapel Hill, and the University wants to be a good neighbor and to work effectively with the Town.

Chancellor Moeser mentioned several other topics briefly. He summarized the status of the searches now underway for the positions of executive vice chancellor and provost, vice chancellor for finance and administration, and vice chancellor for research. The first two searches are nearing completion; the third is just beginning. He is aware of widespread frustration with the State personnel system. He will make this one of his top priorities. Finally, he announced that he has responded favorably to a request by the chair of the faculty and the chair of the Advisory Committee to appoint a joint faculty/administrative committee to do a comprehensive review of tenure procedures and policies.

Prof. Ronald Strauss (Dental Ecology) asked Chancellor Moeser for an update on the plans for the Horace Williams Tract. Chancellor Moeser said there were some issues that had to be worked out with the Town of Chapel Hill. What is being proposed for the land is a mixed use, a set of villages, set in a park, surrounded by a green space. There are no plans to move any of the core functions from the main campus. Prof. Donna LaFebvre (Political Science) asked if the faculty would have the opportunity for some input into the plan. Chancellor Moeser said there would be.

Professor Lefebvre also asked if there would be any admissions programs to attract Latino students. Chancellor Moeser said the University would be giving great attention to diversity, with regard to both faculty and students.

Prof. Philip Bromberg (Medicine) asked the Chancellor how he saw the University's relationship to distance learning and the ability of the faculty to participate in entrepreneurial activities outside regular University duties. Chancellor Moeser said that distance learning was going to be very important and the University would not want to be left out. He also said that Web technology could easily be used for distance learning, and the University should respond where the needs are.

Prof. Noelle Granger (Cell Biology and Anatomy) asked if attention is being given to enrollment growth in the graduate programs. Chancellor Moeser said the anticipated growth of between 2,500 and 3,000 students over the next eight years will be a mix of both undergraduate and graduate students.

### **Presentation of the Hettleman Awards**

Chancellor Moeser announced the winners of this year's Hettleman Awards, for outstanding young faculty, who themselves symbolized the aspirations of excellence of the entire faculty in advancing the frontiers of knowledge and understanding across a broad range of disciplines. They are Assistant Professor Michael D. Harris (Art History), Associate Professor Eric Muller (School of Law), Assistant Professor David Pfennig (Biology), and Assistant Professor Otto Zhou (Physics & Astronomy).

### **Installation of the Chair of the Faculty**

Prof. Joseph Ferrell, Secretary of the Faculty, inducted Prof. Sue Estroff into the office of Chair of the Faculty and presented her with a gavel constructed from wood retrieved from Old East and believed to be part of the original 1793 structure.

### **Chair of the Faculty's Remarks**

Professor Estroff, garbed in her Faculty Council "power shirt" of blue sequins, said that during her term of office, she hopes to begin conversations in three areas:

1. The Academy
  - The passion for teaching and research among the faculty is important
  - The post-tenure review process needs to be examined
  - Consideration of the intellectual and professional climate in the graduate schools
  - The Task Force on Grading Standards recently mandated by the Council will be chaired by Prof. Beverly Long (Communication Studies)
2. The Campus as a workplace
  - Benefits for staff and faculty should be examined by both staff and faculty representatives
  - Improving relationships with the Board of Trustees, and inviting them to see the work that is done in the classes
  - Transportation and parking
  - Examining the review process for senior administrators
3. The University as a social community
  - Issues of diversity and multi-culturalism on campus, one being the breaking of ground for the Stone Center
  - The need to clarify University/corporate relations
  - Parents of students, and the Parents' Council and relationships with the faculty
  - Relations with the General Assembly

### **Greetings from the President of the Student Body**

Professor Estroff introduced Robert Bradley Matthews, Jr., Class of 2001, President of the Student Body.

Mr. Matthews said he appreciated this opportunity to live out every student's dream—to give a lecture to the faculty. He said that faculty members may not realize that students are extremely interested in what the faculty is doing. "We are a bit intimidated to ask you about that," he said. In a recent series of focus groups, students who are not active in student government were asked what they expected from their education. Consistently, one response emerged: we want better relationships with the faculty; we want to know what you are like, what your lives have been like, and how you came to acquire all that knowledge. He urged the faculty to get to know students outside the classroom. He concluded by introducing Joshua Bosin, who will be the student liaison to the Faculty Council this year.

### **Greetings from the Chair of the Employee Forum**

Joanne Kucharski, Chair of the Employee Forum, described the Forum. It is composed of 45 elected delegates representing nine groups of job classifications, serving two-year terms. The officers serve one-year terms. The delegates are all volunteers, and serve on many University committees. The mission is to address employee concerns and to work together with the faculty and administration. One of the most important areas in which the faculty and staff can work effectively together is on issues of health insurance and other benefits.

### **Open Discussion of Topics Raised by Council Members**

Prof. Ronald Hyatt, Faculty Marshal, urged the faculty to participate in the upcoming University Day activities.

Professor Estroff asked the members of the Faculty Council to bring a member of their departments to a meeting of the Faculty Council during the year.

Prof. Robert Adler (Business) asked how people would get between the campus and the Horace Williams Tract. The Chancellor replied that this is being addressed.

Prof. Richard Pfaff (History) pointed out that virtually the entire campus will become a construction site for a very long time if the bond issue passes. This means, of course, that the daily lives of a whole generation of students will be affected in ways that are now only dimly perceived. He hoped that the chancellor would bear this in mind and seek to find ways to ameliorate the inevitable disruption to the maximum feasible extent.

Prof. Lee Graves (Pharmacology) said that pedestrian crossing signs are not being observed and more stringent enforcement efforts are needed. He also raised the issue of the safety of those who use parking facilities late at night. Professor Estroff agreed that the faculty do not have satisfactory means for safe passage to and from parking areas at night. She pointed out that construction activity exacerbates conditions that are already risky for pedestrians. She hopes the faculty will keep bringing these issues to the attention of the administration.

Prof. Gerald Bolas (Ackland Art Museum) acknowledged the problems that new construction will present, but he emphasized that the master plan brings to us a vision of what the campus could be twenty-five years from now.



Prof. Noelle Granger (Cell Biology and Anatomy) asked if there had been any consideration of prioritization of the various projects that will eventually be built with bond issue proceeds. Chancellor Moeser said a lot of work has already been done and the process is ongoing.

### **Faculty Council Expectations and Procedures**

Prof. Ferrell reviewed with Council members expectations of membership and procedures for excused absences and such. He concluded with a brief overview of parliamentary procedure.

### **Memorial Resolutions**

Prof. Peter Ornstein (Psychology) presented a Memorial Resolution for Harriet L. Rheingold, Professor Emerita of Psychology.

Prof. Richard Kinnaird (Art) presented a Memorial Resolution for Robert A. Howard, Professor Emeritus of Art.

### **Annual Report of the Faculty Grievance Committee**

Prof. John Schopler (Psychology) presented the annual report of the Faculty Grievance Committee. Professor Estroff asked if the number of inquiries last year was unusually large and if there was any particular pattern or recurrent theme. Professor Schopler said they were evenly divided and he did not think that 14 or 15 was particularly high. The report was received.

### **Resolution 2000-12. Amending the Faculty Code**

Prof. Ferrell presented Resolution 2000-12 entitled "Amending the Faculty Code to Allow Faculty in Phased Retirement, If Otherwise Qualified, to Serve on All Faculty Committees and as Secretary of the Faculty." The amendment is recommended by the Committee on University Government. On April 28, 2000, the Council adopted Resolution 2000-5 which requested the Board of Trustees to remove from the tenure regulations a provision that required members of the Faculty Hearings Committee to have permanent tenure. That provision, which is now incorporated in our Faculty Code, has the effect of requiring a member of the Hearings Committee who enters phased retirement to resign from the committee. The trustees have now removed that requirement from the tenure regulations. Instead, the regulations require that members of the Hearings Committee have permanent tenure "when elected." Thus, faculty members in phased retirement are not eligible for election to the Hearings Committee but will be able to complete a current term. Resolution 2000-12 amends the Faculty Code to incorporate this change in the tenure regulations. The resolution also changes a provision that now requires the secretary of the faculty to have permanent tenure. The proposal is to simply drop that requirement and trust the judgment of the Advisory Committee (who nominates) and the Council (who elects) as to the qualifications expected of the secretary of the faculty.

Resolution 2000-12 was adopted unanimously on first reading. As required by the Faculty Code, it must be adopted a second time before taking effect. That will be put to a vote at the October meeting of the General Faculty. The full text of Resolution 2000-12 will be found on the Faculty Governance website.

### **Call for Nominations for Teaching Awards**

Prof. Celia Hooper (Medical Allied Health Professions) urged the faculty to make nominations for teaching awards.

### **Other Business**

Chancellor Moeser announced that he has asked the Provost to review the policies in place for periodic review of deans and vice chancellors.

### **Adjournment**

The business of the day having concluded, the Council adjourned at 4:48 p.m.

Joseph S. Ferrell  
Secretary of the Faculty