



The University of North Carolina at Chapel Hill

MEETING OF THE FACULTY COUNCIL
February 13, 1998, 3:00 p.m.

***** School of Social Work Auditorium, Tate-Turner-Kuralt Building *****

Chancellor Michael Hooker will preside. Attendance of elected Council members is required.

AGENDA

Type	Time	Item
ACT	3:00	Memorial Statement for Albert M. Mattocks, Professor Emeritus of Pharmacy. Boka Hadzija for the Memorial Committee.
INFO	3:05	Chancellor's Remarks.
INFO	3:15	Question Period. The Chancellor invites questions or comments
INFO	3:25	Remarks. Richard N. Andrews, Chair of the Faculty
INFO	3:35	Carolina Computing Initiative. Marian Moore, Chief Information Officer
INFO	4:05	Update on the Sonja Haynes Stone Black Cultural Center. Gerald Horne, Director
DISC	4:35	Annual Report, Committee on Faculty Welfare. Steven Bacheneheimer, Chair
ACT	4:50	Old or New Business
ACT	5:00	Adjourn

Joseph S. Ferrell
Secretary of the Faculty

KEY:
ACT = Action
INFO = Information
DISC = Discussion

All reports to the Faculty Council are posted on the Faculty Council Web site. Paper copies are circulated to members of the Faculty Council, deans, and department chairs.

Albert McLean Mattocks 1917-1997

Albert McLean Mattocks was born in Wilmington, North Carolina. He attended New Hanover High in Wilmington but when his family moved to Greensboro, he transferred to and graduated from Greensboro High in 1936. Al Mattocks enrolled at UNC in the Fall Semester, 1936 but left and then returned to the University in 1938 to major in Pharmacy, graduating with a BS degree in 1942. Dr. Mattocks then attended the University of Maryland where he received his doctorate in Pharmaceutical Chemistry in 1945. His major advisor was Walter H. Hartung, who later became a faculty member in the School of Pharmacy at UNC.

Dr. Mattocks was one of those rare, unique individuals who, only occasionally, comes along to influence a profession. He was one of the early leaders in the field of pharmaceuticals who helped pave the transition of pharmacy from an "art" to a "science." Dr. Mattocks' professional career included a wide variety of experiences that helped him develop into a well respected researcher in the pharmaceutical sciences. His rise to the top was almost meteoric. After receiving his Ph.D., he was employed as a chemist by the Southern Research Institute in Birmingham, Alabama, from 1945 to 1947, to carry out research on synthetic drugs and burn therapy. He then accepted a position at Western Reserve University in Cleveland, Ohio, as Associate Professor, from 1947 to 1949, where he was engaged in research on enzyme inhibition and drug assays. He left this position in 1949 to become head of the Drug Standards Laboratory of the American Pharmaceutical Association in Washington, DC. After two years at that position he joined McNeil Laboratories, a pharmaceutical company located in Philadelphia, PA as Manager of the Products Division where he was involved with research on the absorption of drugs as they were affected by their dosage form.

In 1953 Al Mattocks began a career in academia as professor at the University of Michigan continuing his research on absorption phenomena and initiating studies on gout in collaboration with medical and clinical pharmacy staff. His academic career was interrupted for two years when he took the position of technical director for the R.P. Schering Corporation. Al Mattocks rejoined the faculty at Michigan in 1963 and remained there until 1966. Even after he completed his formal education, he found time to take courses and gain experience in animal handling to help him in his research efforts. These projects dealt primarily with the development of dosage adjustment schedules based on pharmacokinetic parameters. Dr. Mattocks was an early pioneer in the application of this science to clinical practice. In 1966, he returned to his home state

to join the faculty in the School of Pharmacy at the University of North Carolina as Professor and later Head of the Division of Pharmaceutics. He remained at UNC for 15 years, retiring in 1981, leaving a trail of many rich accomplishments.

Albert Mattocks was widely recognized for his research on drug absorption. He authored or co-authored 65 papers on this topic. He served as a consultant to the FDA on drug bioavailability and was on several of the United States Pharmacopeia Revision Committees serving as chairman of one of the subcommittees for the 16th and 17th revision of the Pharmacopeia. For his contributions to the sciences, he was elected as a Fellow of the American Academy of Pharmaceutical Sciences in 1972. In 1978 he received the Industrial Achievement Award from the Academy of Pharmaceutical Sciences.

Despite his strong commitment to science as a researcher, Albert Mattocks found time to be a highly regarded mentor and teacher. He was held in high regard by his colleagues here at the University and nationally. He served as major advisor for 20 doctoral students who now find themselves widely distributed in teaching and research at universities, the government and the pharmaceutical industry. His mentorship went beyond teaching about his science. Those who worked with Dr. Mattocks were brought into a close-knit family that, for a brief time, found its home in the basement of Beard Hall. He trained his students, educated them, befriended them and gave them a high dose of intangibles to make them successful in a highly competitive field, where knowledge and experience must go hand-in-hand.

Albert Mattocks was married to the late Lillian Duckek. They had four children Martha Sue, Craig Albert, Steve M., and Kurt Duckek. From an earlier marriage, he had a daughter, Ann McLean.

February 13, 1998
Faculty Welfare Committee
(Appointed by the Chancellor)
Annual Report-1997

Members: (1995-98) Edward J. Blocher, Lynn D. Glasscock Lawrence A. Zelenak; (1996-99) James E. Allen, Diane K. Kjerвик, Ruth C. Walden; (1997-2000) Judy White, Rachel Willis; (1994-99) Steven L. Bachenheimer (Chair) *Members leaving the committee in the last year:* Francoise M. Seiller-Moisewitsch, Julia Wood

Meetings since the last annual report: 12/96; 1-4, 8-11/97; 1/98

Report prepared by: Steven Bachenheimer (Chair) with consultation and review by the committee

Committee charge: from the Faculty Code of University Government, § 4-15: "The Committee works for and reports on the improvement of faculty working conditions, including salary and benefits."

Previous Faculty Council questions or charges:

1. To monitor compliance with the resolution "Supporting extension of employment benefits to domestic partnerships, adopted November 10, 1995;
2. To monitor compliance with the resolution "Mechanisms to implement salary principles", adopted February 23, 1996

Report of activities:

1. Monitored all employment benefits and found that their governing policies are in compliance with the resolution of Faculty Council supporting extension of employment benefits to domestic partnerships. In response to a request of the Welfare Committee, the University Insurance Committee has promised to consider the status of domestic partners when it next reviews the Dental Insurance Plan, and whenever it considers other new optional benefits
2. Prepared and presented to Faculty Council in March, 1997 a "Summary Statement on the Status of Units with regard to Policies for Salary Increase".
3. Prepared a "Survey of Salary Policy Documents from all Schools and Selected Units within the College" (see attached).
4. Provided comments to Lynn Williford and Tim Sanford of OIR for improvements to Salary Reports I & II.
5. Submitted a critique of the proposed "Phased Retirement Program" to the Provost.
6. Submitted a "Spouse/Domestic Partner Hiring Policy" proposal to the Provost.
7. Met with Associate Vice-Chancellor Charest to discuss UNC-Chapel Hill's legislative initiatives in the area of faculty benefits
8. Met with Assistant VP for Finance McCollum from GA to discuss benefits initiatives
9. Proposed changes in the wording of the UNC-CH Racial Harassment Policy to insure that grievant and accused have right to counsel

Recommendations for actions by Faculty Council: None

Survey of Salary Policies at UNC-Chapel Hill as of 1/26 /98

UNIT	POLICY	FACULTY CONSULTATION	FACULTY REDRESS	GENDER EQUITY	COMPRESSION
Law Library	As of 5/7/96	"The director, in consultation with the librarians is responsible for formulating a written policy to guide recommendations for librarian salaries and salary increases. Consultation between the Director and the librarians regarding the development of a salary policy occurs through both formal and informal meetings with individual librarians. Consultation on a group basis occurs during monthly librarians meetings." Also there is a salary policy committee.	"Each fall .. the Director distributes information to all librarians... on their individual salaries and the general basis on which salary increases were allocated...A list of librarian salaries is distributed to librarians annually. The Director entertains comments and questions from librarians about this information upon request."	Salary inequities discussed generally	Specifically addressed
Health Sciences Library	As of 7/25/96	Very similar to above	Very similar to above; also refers to University Faculty Grievance Committee	Salary inequities discussed generally	Specifically addressed
Academic affairs Library	As of 10/15/96	Reference to salary policy committee only.	As above: the Director distributes information to all librarians... on their individual salaries and the general basis on which salary increases were allocated.. But: no reference to entertaining comments.	Salary inequities discussed generally	Specifically addressed
Institute of Government	As of 6/11/97	Faculty Salary Committee advises Director on policies and procedures	Initially to the Director, then the Faculty Grievance Committee	Equity to address salary differential resulting from discrimination is noted	Specifically addressed
School of Medicine (see departments below)	A committee which will be elected by the full-time faculty will formulate faculty salary guidelines.	Has had for ten years a salary equity committee; there is a UNC Board of Governors (1/96) clinical faculty pay plan to guide salary determinations	Salary review committee has this role	Salary review committee always includes "minority and female persons"	Salary decisions are internal and external comparisons; possible instances of inequity found by the committee are brought to the attention of the relevant Chair and Dean

UNIT	POLICY	FACULTY CONSULTATION	FACULTY REDRESS	GENDER EQUITY	COMPRESSION
Anesthesiology	Yes 10/97	Consult for policy	Not addressed	Inequities addressed generally	Not addressed
Biomedical Engineering	Yes 10/97	Specifically addressed	Specifically Addressed	Inequities addressed generally	Not addressed
Biochemistry & Biophysics	Yes 10/91	Specifically addressed	Not addressed	Specifically addressed	Specifically addressed
Anatomy & Cell Biology	Yes 10/97	Specifically addressed	Not addressed	Not addressed	Not addressed
Dermatology	Yes 10/97	Consult on salary	Not addressed	Inequities addressed generally	Not addressed
Emergency Medicine	Yes 10/97	Consult on policy	Not addressed	Not addressed	Not addressed
Family Medicine	Yes 10/97	Consult on part of salary	Not addressed	Inequities addressed generally	Not addressed
Medical Allied Health	Yes 10/97	Consult about the policy	Not addressed	Inequities addressed generally	Not addressed
Medicine	In process				
Microbiology & Immunology	Yes 10/97	Consult on policy	Specifically addressed	Specifically addressed	Specifically addressed
Ophthalmology	In process				
Obstetrics and Gynecology	In process				
Orthopedics	In process				
Pathology and Laboratory Medicine	Yes 10/97	Not addressed	Not addressed	Not addressed	Not addressed
Pediatrics	In process				

UNIT	POLICY	FACULTY CONSULTATION	FACULTY REDRESS	GENDER EQUITY	COMPRESSION
Pharmacology	Yes 10/97	Not addressed	Specifically addressed	Inequities addressed generally	Not addressed
Physical Medicine & Rehabilitation	Yes 10/97	Consult on policy	Not addressed	Not addressed	Not addressed
Physiology	Yes 10/97	Not addressed	Specifically addressed	Inequities addressed generally	Not addressed
Psychiatry	Yes 10/97	Not addressed	Not addressed	Not addressed	Not addressed
Radiation Oncology	Yes 10/97	Specifically addressed	Specifically addressed	Not addressed	Not addressed
Radiology	Yes 10/97	Not addressed	Not addressed	Not addressed	Not addressed
Social Medicine	Yes 10/97	The chair will be available to answer questions about the principles and criteria...	...and to respond to individual inquiries about salary adjustments	Inequities addressed generally	Not addressed
Surgery	Yes 10/97	Consult on policy	Not addressed	Not addressed	Not addressed
School of Pharmacy	In development				
School of Nursing	Has one, for 5 years	Under consideration	Not addressed	Minority status is considered for salaries of new hires	Specifically addressed
School of Public Health (see departments below)					
Biostatistics	Yes 10/97	Consult about the policy	Not addressed	Salary inequities discussed generally	Specifically addressed
Environmental Science & Engineering	In process				
Epidemiology	Yes 10/97	Not addressed	Not addressed	Not addressed	Not addressed


UNIT	POLICY	FACULTY CONSULTATION	FACULTY REDRESS	GENDER EQUITY	COMPRESSION
Health Behavior & Health Education	Yes 10/97	Consult about the policy	Not addressed	Specifically addressed	Specifically addressed
Health Policy & Administration	Yes 10/97	Consult about the policy	Not addressed	Specifically addressed	Equity adjustments made for differences in salary levels for faculty of the same rank and level of accomplishments
Curriculum in Practice & Leadership	Yes 10/97	Not addressed	Not addressed	Not addressed	Not addressed
Maternal & Child Health	Yes 10/97	Not addressed	Not addressed	Salary inequities discussed generally	Equity adjustments made for differences in salary levels for faculty of the same rank and level of accomplishments
Nutrition	Yes 10/97	Not addressed	Not addressed	Salary inequities discussed generally	Adjust salaries in the interest of maintaining merit-based gradations in salary across faculty ranks
School of Dentistry	none submitted as of 1/26/98				
School of Journalism & Mass Communication	As of 9/20/96	There will be a faculty review committee (not so named) elected by the faculty in spring 1997	University Grievance Procedure	Discrimination is addressed	Specifically addressed
School of Education	In development				
School of Social Work	As of 10/96	Reference to the School's Personnel Committee	Not addressed	Specifically addressed	Specifically addressed
Law School	As of 10/24/96	Consultation with faculty on individual cases, and with regard to overall salary structure, and allocation of salary funds.	Not addressed	Specifically addressed	Specifically addressed
School of Business	As of 8/15/96	"Senior associate dean and area chairs meet with individual faculty to provide feedback"	Not addressed	Salary inequities addressed generally	Not addressed

UNIT	POLICY	FACULTY CONSULTATION	FACULTY REDRESS	GENDER EQUITY	COMPRESSION
College of Arts & Sciences	The Dean states that all units have policies; see below for examples				
Mathematics	As of 5/95	Salary Advisory Committee	Not addressed	Salary inequities addressed generally	Not addressed
Statistics	As of 9/95	Departmental Advisory Committee	Not addressed	Not addressed	Not addressed
Religious Studies	Has one 5/30/96	Faculty Salary Committee	Not addressed	Salary inequities addressed generally	Specifically addressed
Linguistics	As of 11/94	Chair consults with faculty in the case of countering an outside offer	Not addressed	Salary inequities addressed generally	Not addressed
Comparative Literature	As of 12/94	Not addressed	Envisions a consultative process if a care faculty member felt that increases were not equitable	Not addressed	Not addressed
Anthropology	As of 4/92, developed by chair	Departmental Advisory	Personal evaluations are given on request	Not addressed	Not addressed
Physics and Astronomy	As of 5/95	Not addressed	Not addressed	Salary inequities addressed generally	Not addressed
Dramatic Art	As of 4/95	Not addressed	Not addressed	Salary inequities addressed generally	Not addressed
History	As of 1995	Salary review committee.	Not addressed	Specifically addressed	Not addressed
Leisure & Recreation	As of 1995	Specifically addressed	Not addressed	Specifically addressed	Not addressed

UNIT	POLICY	FACULTY CONSULTATION	FACULTY REDRESS	GENDER EQUITY	COMPRESSION
Philosophy	As of 11/94	"Faculty members are entitled to discuss with the chair the basis of his or her salary recommendation for the faculty member in question."	"If he or she is unhappy with the chair's recommendation, he or she can protest the recommendation to the chair and seek some reconciliation from the chair. If this proves unsatisfactory, the faculty member may bring the protest to the Dean. If this proves unsatisfactory, the faculty member may initiate a formal grievance with the Faculty Grievance Committee."	Salary inequities addressed generally	Not addressed
Geology	As of 12/94, developed by chair	Not addressed	Not addressed	Reference to inequities	Reference to inequities
Germanic Languages	As of 11/94	Chair consults with full professors	Not addressed	Not addressed	Not addressed
Institute of Marine Sciences	As of 6/96	Not addressed	Not addressed	Not addressed	Not addressed


*The
Carolina Computing Initiative*



 High Tech Heads

*The
Carolina Computing Initiative*


- A purchase plan for students, faculty, and academic support staff
- A menu of financing options for students:
 - Purchase through the student store
 - Four year, low interest financing
 - Student aid (up to 40% of the student body) based on need
- Laptops for students, a mixture of desktops and laptops for faculty and support staff

 High Tech Heads

Why?

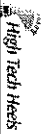
Because...

- of the benefits for students and educators

 High Tech Heads

*...because of the benefits for
students and educators*

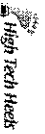
- Increases the ease of both intra-university and world-wide collaboration
- Allows the integration of technology into the curriculum with the confidence that students have the equipment required to access it
- Provides access to a wealth of information



Why?

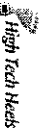
Because...

- of the benefits for students and educators
- of the changing expectations of students



*...because of the changing
expectations of students*

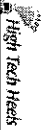
- 5300 students have a campus home page on www.unc.edu.
- The second most frequently asked question of Admissions is: what computer should I bring to Carolina.
- There are 500 computers in 15 centrally supported labs with over 500,000 visits/year and there are still lines to use the computers.



Why?

Because...

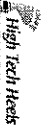
- of the benefits for students and educators
- of the changing expectations of students
- we are doing it already



...because we are doing it already

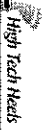
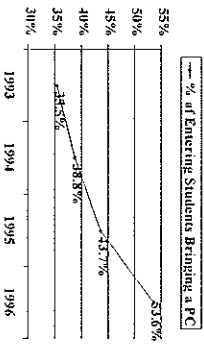
Currently at Carolina there are:

- 552 distance education classes and teleconference events per year, growing at 20% per year.
- 26,000 e-mail accounts, 80% are used daily during the semester.
- 100,000 e-mail messages a day, growing at 5% per week during the semester.
- PC requirements for MBA, Medical, and Dental students.
- 50% of residence halls connected to the network now, remaining by January 1999.



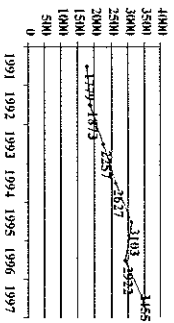
...because we are doing it already


- 53.6% of entering students in 1996 came to campus with a computer.



...because we are doing it already

- 3,455 personal computers were purchased by the University in 1997.




 High Tech Heels

Because...

Why?


- of the benefits for students and educators
- of the changing expectations of students
- we are doing it already
- we could be doing it better

 High Tech Heels

...because we could be doing it better

Currently at Carolina there are:

- 3,400 computers that were purchased in the last year. 68% were purchased in lots of less than 10.
- 92% of the faculty of the College of Arts and Sciences have computers. Only 47% of the equipment can be classed as adequate.
- 645 College faculty are connected to the campus network. Nearly 25% are not connected to the network.

 High Tech Heels

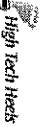
Where to Start?

- Phase One: The College of Arts and Sciences
- Survey the College
- Choose a timeframe:
 - Network all faculty and academic support staff in Phase One in the next two years
 - Require entering freshmen to purchase a laptop by 2000



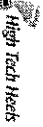
Where do we go from here?

- Convene a student committee to help plan student phase in
- Design a plan for graduate students
- Determine professional school participation and phasing
- Finalize our support strategy
- Commence vendor selection



Some benefits of a single PC vendor environment

- Excellent pricing for students and the university
- Focused training
- On campus hardware support providing:
 - trained diagnostic technicians
 - stocked spare parts
 - loaner equipment
- Control of spiraling support costs



Carolina Technology Committees

Technology Coordinating Council

Provides strategic direction and coordination for campus technology committees, and sets goals and policies for instructional technology and information technology at Carolina. Recommends technology priorities for resource allocation, and sets guidelines for future special incentive programs. Members: Elson S. Floyd, Executive Vice Chancellor (chair); Dick Richardson, Provost; Deb Aikat, Co-chair, Web Advisory Committee; Pete Andrews, Chair of the Faculty; Ann Dodd, Chair, Student Information System Committee; Darryl Gless, Chair, Instructional Technology Advisory Committee; Joe Hewitt, Chair, Information Resources Committee; Scott Jared, Co-chair, Web Advisory Committee; Steve Jarrell, Executive Director, AIS; Tom Meyer, Vice Provost; Marian Moore, CIO and Chair, Departmental Information Technology Committee; Mo Nathan, Student Body President and Trustee; John Oberlin, Executive Director, ATN; Risa Palm, Dean of the College of Arts & Sciences; Roger Patterson, Associate Vice Chancellor for Finance; Bob Schreiner, Employee Forum; Linda Spremulli, Chair, Scientific Computing Committee

Campus technology committees

Departmental Information Technology Committee

Provides a forum for departmental customers of Information Technology Services to provide feedback, share ideas and resources, and to discuss campus IT standards. Formerly called the Information Technology Council. Members: Jay Aikat, Scott Barker, Mary Lou Barlow, Janet Blue, Peg Burchinal, Toby Considine, Mona Coutts, Marjorie Dewert, Jim George, John Gullo, Ken Hardy, Stephen Jarrell, Judith Kovenock, John Loonsk, Tom Milazzo, Marian Moore (chair), Sherry Morrison, Pat Mullin, John Oberlin, Lola Peed-Neal, Wayne Pitman, Tom Ricketts, Bob Schreiner, Kay Straughn, Rut Tufts, Russel Van Wyk, Jean Vickery, Kay Wijnberg, Laura Zimmermann

Information Resources Committee

Coordinates the integration of information resources with the campus technology infrastructure and campus technology support providers. Formerly called the Information Resources Coordinating Council. Members: Lollie Gasaway, Joe Hewitt (chair), Carol Jenkins, Marian Moore

Instructional Technology Advisory Committee

The Instructional Technology Advisory Committee's charge is to recommend strategies for incorporating technology into the curriculum and enhancing the use of technology for instruction and the research that informs it. The Committee will also guide and direct a new center for instructional technology in the investigation and selection of courseware, tools, resources and methodologies for online learning. The center will represent a new step in the development of ATN's Simple Start program, which supports faculty members and graduate instructors who are experimenting with the instructional use of Internet technologies. Formerly called the Chancellor's Task Force for Instructional Technology. Chair: Darryl Gless

Scientific Computing Committee

Investigates the need for high performance computing resources on campus. Issues include: research interests requiring large scale processing power or large scale data bases; faculty use of local (MCNC) and regional super computing centers; use of Internet 2; department partnerships for acquiring high performance computing resources; visualization services; and strategies and architectures for supporting a distributed scientific computing environment. Members: Phil Carl, Charles Carter, Chuck Eyrans, Greg Forest, Doug Kelly, Judd Knott, Lee Pedersen, Tom Shay, Linda Spremulli (chair), Alex Tropsha, Steve Walsh

Student Information System Committee

Assesses and prioritizes proposed enhancements to the campus student information system and monitors work in progress, to ensure the best possible service to students. Members: Mary Lou Barlow, Peggy Berryhill, Stuart Bethune, Paula Carson, Bob Culp, Angie Davis, Ann Dodd (chair), Myron Dunston, Rob Garris, Larry Hicks, Steve Jarrell, Don Jicha, David Lanier, Jerry Lucido, Sherry Morrison, Jeffrey Mueller, Dan O'Neal, Bobbi Owen, Shirley Ort, Tim Sanford, Ron Taylor, Jim Walters, Bryan Winbush

Web Advisory Committee

Coordinates the work done by a contract marketing design firm to create Carolina's "global presence" online. Ensures review by a wide variety of external stakeholders. Members: Deb Aikat (co-chair), Dana Bayley, Barry Bayus, Carol Binzer, June Blackwelder, Lori Casile, Neil Caudle, Mona Coutts, Bert Dempsey, Judy Hallman, Scott Jared (co-chair), Liz Lucas, Roger Nelsen, Holden Thorp, Penny Ward

*Last updated:
February 13, 1998*

[Faculty Gov. Home](#)
[Faculty Council](#)
[Faculty Committees](#)
[Faculty Code](#)
[Info. You Can Use](#)
[Tenure Regulations](#)
[What's New](#)

Office of Faculty Gov.
 203 Carr Building
 CB# 9170
 UNC-Chapel Hill
 Chapel Hill, NC 27599

Telephone: 919-962-2146
 Fax: 919-962-6479



The University of North Carolina at Chapel Hill

Office of Faculty Governance

The Office of Faculty Governance provides administrative support for the Faculty Council, the Chair of the Faculty, and many of the committees of the General Faculty. The Office also conducts all faculty-wide elections.

- [What's New](#)
- [Faculty Committees](#)
- [Faculty Council](#)
- [Tenure Regulations](#)
- [Information You Can Use](#)
- [Faculty Code](#)

[Directories](#) [Search](#) [Comments](#) [Help](#)

University of North Carolina at Chapel Hill

You are the **000026** visitor to this site since February 13, 1998.



[To UNC-CH Home Page](#)

UNC-CH Faculty Governance - Netscape

File Edit View Go Communicator Help

UNC-CH Faculty Governance
 Last updated: February 13, 1998
 Faculty Gov. Home
 Faculty Council
 Faculty Governance
 Faculty Code
 Info. You Can Use
 Tenure Regulations
 What's New

Office of Faculty Gov
 203 Can Building
 CB# 9170
 UNC-Chapel Hill
 Chapel Hill, NC 27599
 Telephone: 919-962-2146
 Fax: 919-962-6479

The University of North Carolina at Chapel Hill

Faculty Council

- [Agendas, Reports, Minutes, and Transcripts](#)
- [Directory of Faculty Council Members](#)
- [Elected Members of the Faculty Council](#)
- [1997-98 Faculty Council Schedule of Meetings](#)

Please Note: Documents marked require Adobe Acrobat Reader. [Click here to download the Windows 95 version from the UNC-CH Shareware Home Page.](#) Versions for Windows 3.1, DOS, Unix, and OS/2 can be downloaded from the [Adobe download site](#).

University of North Carolina at Chapel Hill

Last modified: February 10, 1998

Document Done



The University of North Carolina at Chapel Hill

MINUTES OF THE FACULTY COUNCIL

February 13, 1998, 3:00 P.M.

Attendance

Present (56): B. Anderson, Barefoot, Beckman, Bluestein, Bose, Carl, Clegg, Collins, Conover, Cordeiro-Stone, Covach, Cravey, R. Dalton, Devellis, Estroff, Farei, Favorov, Fink, Fletcher, Foshue, Fox, Gasaway, Gatzky, Haggis, Harrison, Hodges, Hogue, Howard, Hyatt, Jackson, Johnson, Lachiewicz, Lentz, Loda, Lubker, Marshall, Mauriello, McNeil, Mill, Moreau, Passanante, Plante, Plath, Raper, Salgado, Schaller, Searles, Shea, Skelly, Stidham, Strauss, Tauchen, Tysinger, Veva, Weiss, Williams

Excused absences (20): L. Bailey, Bangdiwala, Bromberg, Debreczeny, Eckel, Hattem, Hooper, Irene, Lord, Mandel, Matson, Melchert, Owen, Pagano, Panter, Pfaff, Pielak, Rabinowitz, Stabler, White.

Unexcused absences (7): Brink, Crimmins, Daye, Graves, Holmgren, Margolis, Rosenman.

Memorial Resolution

Prof. Richard J. Kowalsky presented a memorial resolution for the late Alfred Mattocks, Professor Emeritus of Pharmacy.

Chancellor's Remarks and Question Period

Chancellor Hooker began by leading the council in singing "Happy Birthday" to Provost Richardson. He then introduced Professor Madeline Grumet, who will assume her duties as Dean of the School of Education on July 1. He said he would forego further remarks in order to leave more time for other items, but he did want to thank the Provost, the Chair of the Faculty, the President of the Student Body, and the many department chairs in the College of Arts and Sciences, all of whom have been helpful in implementing the Carolina Computing Initiative.

Prof. Steven Bachenheimer (Microbiology) asked why it had been decided to require students to purchase computers rather than enhancing the computer labs. The Chancellor replied that while there is no perfect solution to the challenge, the decision to require purchases was made primarily on considerations of fairness. More than 50% of this year's entering students arrived on campus with computers, which means, of course, that the other 50% had none. To correct this imbalance, the proposal is to require all students to purchase computers and to provide financial assistance to those who lack the means. Available funds could have been used to upgrade the computer labs, but that would not have corrected this imbalance. Furthermore, that option would not have addressed the needs of the faculty and staff.

Prof. Bachenheimer then turned to the recent incident in which a staff employee was assaulted late at night in the Boundary Street parking lot. He asked whether it was feasible to open some of the South Campus parking deck areas at night for graduate students and employees. Executive Vice Chancellor Eison Floyd said he would investigate the suggestion, but he anticipated difficulties in making the garages available without charge due to covenants in the revenue bonds that were issued to pay for them.

Chair of the Faculty's Remarks

Prof. Andrews reported that Rosemary Munsat, long-time administrative manager of the Office of Faculty Governance, has sustained injuries that will keep her out of work for several weeks. He introduced James Coley, who is filling in temporarily for Ms. Munsat.

Prof. Andrews reported that Resolution 97-13 has been approved by the Board of Trustees and forwarded to General Administration for approval by the Board of Governors. This resolution calls on the Trustees to amend the

tenure regulations to permit more of a dialogue between the Chancellor and the Faculty Hearings Committee after the conclusion of a discharge hearing than is now possible.

Prof. Andrews noted that at the January Council meeting concerns had been voiced about opportunities for faculty input into the University's decisions on both hardware and software technology. He called attention to several existing committees that are at work on these matters: the Instructional Technology Advisory Committee now being formed under the chairmanship of Senior Assoc. Dean Darryl Gless; the Scientific Computing Committee, chaired by Prof. Linda Spremulli; the Student Information System Committee, chaired by Ann Dodd; and the Web Advisory Committee, co-chaired by Deb Aikat and Scott Jared. The work of these committees is being coordinated by the Technology Coordinating Council chaired by Exec. Vice Chancellor Elson Floyd.

Prof. Andrews called on Mohan Nathan, President of the Student Body. Mr. Nathan recalled the recommendation of the Task Force on Intellectual Climate for closer interactions among faculty and students. To partially address that, the Provost agreed to fund a pilot program called the Major Decisions Program. It is a dinner series that provides opportunities for freshmen and sophomores who think they might be interested in majoring in a particular department to have dinner with faculty members from that department in a relaxed, social environment. The program has been successful and has attracted financial support that will enable it to continue.

Carolina Computing Initiative

Ms. Marian Moore, Chief Information Officer, presented a detailed explanation of the recently announced Carolina Computing Initiative. She outlined the principal features of the plan:

- A purchase plan for faculty, staff, and students that will provide computers for people, not places. Equipment will be upgraded or replaced on a regular four-year cycle. The university anticipates being able to offer equipment favorable prices by seeking competitive bids for volume purchases from major vendors.
- A menu of financing options for students that will offer purchases through Student Stores under four-year, low-interest installment financing and will provide need-based financial assistance to up to 40% of the student body.
- The plan will provide laptop machines for students and a mixture of desktop and laptops for faculty and staff.
- The first phase of the plan will address the needs of the College of Arts and Sciences. By the year 2000 all students will be required to have computers and all faculty and staff will be appropriately equipped.
- Faculty and staff of other units will also have the opportunity to purchase computers at a discounted price.

Ms. Moore reported that 53.6% of entering students in 1996 brought computers to campus. By the time they graduate she estimates that 70% to 80% of them will have purchased computers. Students now bring a wide variety of equipment to Carolina with them. Some of it is of very limited usefulness because we cannot support it or because it cannot be attached to a network. As concerns the faculty, a recent survey of College faculty found that while 92% have computers, only 47% have Pentium-class machines and nearly 25% are not connected to the campus network.

Prof. Paul Lachiewicz (Orthopedics) asked why it was decided to require purchases. Why not encourage rentals? Ms. Moore said that vendors are currently guaranteeing that by 2000 we can offer laptops that will remain useful for four years. That will make purchasing less expensive than rental.

Prof. Ronald Strauss (Dental School), speaking as Faculty Council to the Employee Forum, asked whether computers that have become obsolete for student or faculty use might not be useful for some of the staff. Ms. Moore said that one of our major difficulties is providing support for old equipment. Also, we must follow State rules in disposing of surplus equipment. She did want to work with the Forum to provide better staff training.

Prof. Edward Collins (Microbiology) observed that technology always costs more than we think and that the projected budget would likely prove inadequate. What plans are there for assisting students whose computers need repair? Ms. Moore replied that the University would provide warranty and repair service. Prof. Collins then asked about the strain that adding so many new users would place on the network. Ms. Moore said she thinks that can be handled.

Prof. Paul Farel (Physiology) raised the issue of how the possibility of different equipment in different departments would affect inter-disciplinary work. Ms. Moore said she hoped to offer departments a buy that would be very hard to refuse. She expects most departments to be similarly equipped within a few years.

Prof. Leon Fink (History) asked about the estimated cost for students who do not qualify for financial assistance. Ms. Moore said that she anticipated installment purchase charges of \$50 per month for four years, or a total cost of \$2,500 or possibly less depending on competitive bids.

Prof. James Howard (Neurology) spoke of the problems that now exist with incompatible systems on campus. "This insanity has got to stop," he said. He pointed out that students in the Medical School cannot use their computers in the hospital because the networks are incompatible. He finds that situation absurd.

Prof. Miles Fletcher (History) asked about the source of funding for departments in the College. He noted that some departments have access to endowments or other outside funding that others lack. Ms. Moore answered that departmental purchases would come from University "academic enhancement" funds, not from departmental budgets.

Update on Black Cultural Center

Prof. Gerald Horne, Director of the Sonja Haynes Stone Black Cultural Center, described the Center's program. He highlighted two newly instituted programs. One is a conference each fall featuring scholars in African-American studies from different countries. Last year scholars from Japan were featured. This year, we will have scholars from Germany. The second program is an annual conference on Jazz Studies in collaboration with the Music Department. This year's conference will feature the work of North Carolina native Thelonious Monk. The Center is also sponsoring a lecture series and a student academic conference that gives students an opportunity to present their research to an audience. Undergraduate students have initiated a project to go into the public school system to teach K-12 students. The Center is currently seeking a graduate student who would be interested in undertaking research to see whether that initiative is accomplishing its objectives.

On the fund-raising front, Prof. Horne reported that the Center now has pledges totaling \$3.7 million. Brad Daugherty is working hard at fund-raising among alumni athletes. The Center has had success in interesting corporate donors, and it has had the tireless and dedicated assistance of the students. Still, we have a long way to go to reach the goal of \$7.5 million.

Prof. Horne introduced Shana Fulton, a senior from Garner, and John Hipps, a senior from Waynesville. Ms. Fulton and Mr. Hipps spoke warmly and enthusiastically about the work they have done in raising funds among the Student Body for the Center. To date they have raised \$20,000, an amount that members of the Board of Trustees have agreed to match on a 5 to 1 ratio.

Annual Reports of Standing Committees

Faculty Welfare Committee. Prof. Steven Bachenheimer presented the annual report of the Faculty Welfare Committee. He reviewed tabular data on the status of implementation of the faculty salary policy resolution. Most schools and departments have policies in place and the remainder are at various stages of implementation. The next step will be to conduct a survey of how the policies are working in practice.

Prof. Carl Bose (Pediatrics) asked how the committee plans to measure the success of the salary policies. Prof. Bachenheimer said the survey would necessarily be confined to subjective perceptions of success, not objective measures.

Adjournment.

There being no further business, the Council adjourned.

Joseph S. Ferrell
Secretary of the Faculty