

Resolution 2016-10. On Appreciation for UNC-Chapel Hill Faculty Years of Service

Recommended Action

After due deliberation, the Faculty Welfare Committee recommends adoption of the substitute resolution described below:

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The Faculty Council resolves that faculty be recognized for years of service in a manner similar to that established for SHRA and EHRA non-faculty employees. From their 10-year anniversary onwards, faculty – tenure-track, fixed-term, and adjunct – will be presented with a certificate and UNC logo gift to honor their long-term commitment to the state. At 20 years, faculty will be invited to attend the 20-Year Service Appreciation Banquet and inducted into the Carolina 20-Year Society. After 20 years of service, faculty will continue to be honored at each five-year interval in a manner similar to that established for SHRA and EHRA non-faculty employees.

Rationale

UNC's Human Resources division currently recognizes employee service (for SHRA and EHRA non-faculty employees) at five-year intervals, beginning at five years. At 5, 10, and 15 years, staff receive a certificate. At 10 years, they also get a logo blanket, and at 15 years, a logo paperweight. At 20 years, staff are invited to attend the 20-year service appreciation banquet, receive a plaque, and are inducted into the Carolina 20-Year Society. After employees are inducted into the 20-Year Society, they continue to be recognized at each five-year interval and receive a glass trophy etched with the service award year they are celebrating. (More details about the staff service awards can be found here: <http://hr.unc.edu/benefits/work-life-programs/rewards-and-recognition/service-awards/>).

Upon review, the Faculty Welfare Committee felt that the proposed faculty recognition should be consistent with, and joined in collaboration with the current activities of the Employee Forum and UNC Human Resources, together as One Carolina.

Original Resolution

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The Faculty of the University of North Carolina at Chapel Hill requests that:

1. each academic year, the chancellor instructs all deans to forward the name and one outstanding accomplishment for each tenure-track and fixed term faculty in their units who, during that year, achieved a milestone year of service to the University of 10 years, 20 years, 30 years, 40 years, or 50 years; and
2. the chancellor sends a letter of appreciation to each of these faculty, with copy to the appropriate department chair.

Submitted by Professor (Emerita) Patricia Pukkila

Comment: Currently there is no University-wide mechanism in place for recognition of and expression of appreciation to faculty for their long-term teaching, research, and service careers.