

Annual Report to the Faculty Council
Faculty Welfare Committee, 2017/2018

Members: Larry Chavis (Business), Rhonda Gibson (Media & Journalism—Chair), Timothy Ives (Pharmacy), Suchi Mohanty (University Libraries), Todd Ochoa (Religious Studies), Michal Osterweil (Global Studies), Charlene Register (African, African American and Diaspora Studies), Iqbal Sevea (History)

Consultants and Faculty Governance staff: Clare Counihan (Carolina Women’s Center), Linc Butler (Human Resources), Ann Lemmon (Academic Personnel), Kathy Ramsey (Employee Forum); Rob Stevenson (Human Resources), Katie Turner (Faculty Governance)

Charge: The committee monitors and works toward the improvement of faculty working conditions, including salaries and benefits.

Meetings: September 18, October 16, November 20, January 29, February 19, April 9

The following are some of the issues and activities addressed by the Faculty Welfare Committee during the 2017-2018 academic year:

- Continued collaboration with other UNC faculty governance committees (i.e., Community and Diversity, Fixed-Term Faculty, Status of Women) on issues of common interest
- Ongoing connections with the UNC Faculty Assembly Delegation and the UNC Employee Forum on shared issues, such as the new free speech policy, rising cost of benefits, strategies for discussing DACA with students, and employee retention
- Reviewed the updated Faculty Handbook website and helped with usability testing

- Worked with personnel from Campus Rec and Work/Life & Wellness to inform faculty of new and existing wellness opportunities, including free exercise classes, blood pressure screenings, and wellness expos
- Worked to understand and promote the UNC System Employee Engagement Survey
- Collaborated with personnel from Payroll Services to understand the new paystub format that is designed to improve transparency
- Worked with personnel from the Provost's Office to clarify the policy for faculty who need to extend their tenure clock
- Continued discussion of ways to enhance opportunities for fixed-term faculty, inform the campus about the new rankings and titles for fixed-term faculty, and encourage cohesion among faculty of all types and ranks