

**Statement of Lissa L. Broome
Faculty Athletics Representative
University of North Carolina at Chapel Hill
April 20, 2015**

I have been asked by Professor Joy Renner, Chair of the FAR Review Committee, to prepare a written summary of my activities, accomplishments, challenges, and concerns as the University's Faculty Athletics Representative (FAR), a role in which I have served since July 1, 2010. She also asked that the statement include my assessment of my performance as the FAR.

The Role of the FAR

The role of the FAR is prescribed by the NCAA, ACC, UNC Faculty Code, and by a position description that was approved by Chancellor Holden Thorp on September 14, 2011, and is attached.

NCAA Constitution. The NCAA's Constitution 6.1.3 requires that each member institution designate an individual to serve as the faculty athletics representative (FAR). This individual "shall be a member of the institution's faculty or an administrator who holds faculty rank and shall not hold an administrative or other coaching position in the athletics department." This same provision states that the FAR's duties "shall be determined by the member institution."

ACC Constitution. The Atlantic Coast Conference (ACC) Constitution, Article V. provides that each institution's voting delegate to the ACC "shall be the representative of the member institution, appointed by the president, or by the duly constituted authority of the institution, and shall be a regular full-time member of the faculty at the time of appointment or an administrative officer in that institution. The voting delegate shall be one whose primary duty is not in athletics."

UNC Faculty Code. Section 3-4: The faculty athletics representative is appointed by the chancellor from among the voting faculty for an indefinite term, subject to formal review at least every five years. In making an appointment to this position or reviewing the incumbent, the chancellor follows a process established with the advice and consent of the Advisory Committee. The faculty athletics representative is the University's voting delegate to the Atlantic Coast Conference and the University's faculty representative within the National Collegiate Athletic Association. He or she makes an annual report to the Faculty Council and makes special reports to the Council from time to time as may be requested by the Agenda Committee.

Chancellor Thorp appointed me to the position of FAR beginning on July 1, 2010, after consultation with the Chancellor's Advisory Committee. The language involving the advice and consent of the Advisory Committee with respect to initial appointment and periodic reviews was added during my predecessor's term. To my knowledge, this is the first review of an incumbent FAR pursuant to this process.

UNC-CH FAR Position Description. There was no position description for the FAR when I became FAR. The ACC shared with me the position descriptions for the FARs at the other member schools and I crafted the description attached. Much of the description was based on the annual reports filed by my predecessor, Dr. Jack Evans, with the Faculty Council and on discussion with him, the Athletic Director, and the Chancellor. The position description provides:

The general duties of the FAR are to serve as an advisor to the Chancellor and the Director of Athletics and as a liaison to the faculty, help ensure academic integrity and compliance with ACC and NCAA rules, and assist in promoting a positive student-athlete experience at the University. The FAR also represents the University within the ACC and participates in NCAA committees as requested.

I will describe my activities in greater detail below in the context of these specific areas of emphasis – advisor to the Chancellor and the Director of Athletics, liaison to the faculty, academic integrity, compliance, student-athlete experience, NCAA representation, and ACC representation. There are other specific duties and activities listed in the job description. I have also attached my annual reports to the Faculty Council on my activities during the prior academic year.

Advisor to the Chancellor and the Director of Athletics

I meet monthly with the Chancellor and monthly with the Director of Athletics. These meetings began during my time in this role. Almost immediately after my appointment in July 2010, the NCAA came on campus to investigate allegations relating to improper benefits provided to football players by agents. During the course of that investigation the University discovered potential academic misconduct and at the request of Chancellor Thorp and the Director of Athletics Baddour I became part of the team investigating those allegations. In the course of this investigation I frequently had daily contact with the Chancellor and the Director of Athletics. After the hearing before the NCAA Committee on Infractions on October 28, 2011, my contact with the Chancellor and Director of Athletics became less frequent and each agreed that a regular meeting would be beneficial to review issues of mutual interest and concern.

The Chancellor and the Director of Athletics also regularly attend the monthly meetings of the Faculty Athletics Committee on which I serve *ex officio* as one of the additional FAR duties. This provides another monthly opportunity to interact. During the past two years, I have also served on the Student-Athlete Academic Initiative Working Group, co-chaired by Provost Jim Dean and Athletic Director Bubba Cunningham.

I have been part of multiple meetings with the Chancellor, Athletics Director, and other senior administrators in discussing and preparing the University's response to the Wainstein Report and the reopened NCAA investigation into academic issues related to "paper courses," providing my perspective as FAR.

I was a member of the Athletic Director Search Committee in 2011, and helped to brief Bubba Cunningham as he assumed the Athletic Director position in the fall of 2011. In the summer of 2013, Carol Folt became Chancellor and I participated in the preparation of a briefing paper for her

on athletics and academics with Joy Renner (FAC), Steve Farmer (Admissions), Abigail Panter (Chair of the ASPSA Faculty Advisory Committee), and Michelle Brown (ASPSA).

Another *ex officio* position I hold as FAR is as a non-voting member of the Educational Foundation Executive Board.

Liaison to the Faculty

As FAR, I also serve as a liaison to the faculty on issues related to athletics. One way I interact with a number of faculty regarding athletic issues is through my service as FAR on a number of committees related to intercollegiate athletics and populated by other faculty members. These include:

- *Ex officio* member and secretary of the Faculty Athletics Committee;
- *Ex officio* member of the Faculty Advisory Committee to the Academic Support Program for Student-Athletes (ASPSA);
- *Ex officio* member of the Committee on Special Talent of the Advisory Committee on Undergraduate Admissions, including service on an ad hoc group that met over the course of a year to advise on the reporting of information related to admissions of student-athletes;
- *Ex officio* member of the Licensing Labor Code Advisory Committee; and
- The Athletic Council chair (meets once or twice each year and includes 3 faculty members, along with students, staff, and alumni).

I present an annual report to Faculty Council, report to Faculty Council at other times as requested, attend Faculty Council regularly, attend meetings of the Faculty Executive Committee when invited, and participate in other panels and discussions including the FAC Open Forums with faculty held twice each semester for the last year.

The Chair of the Faculty Athletics Committee, Joy Renner, also plays a crucial role in interacting with faculty regarding athletics issues. It is important for the FAR and the Chair of FAC to have a strong working relationship and to work together to inform and engage the faculty on issues related to athletics at UNC.

Academic Integrity

As FAR, I review the academic progress of student-athletes by team, report data on the Academic Progress Rate (APR), Graduation Success Rate (GSR), and Federal Graduation Rate (FGR) of our student-athletes to the FAC. In the last two years, I have met with the head of ASPSA, athletic department representatives, sport administrators, and coaches from some teams to discuss ways to improve academic performance and APRs.

Another review that I participate in began in the last few years and occurs three times a year with the Registrar, the Senior Associate Dean for Undergraduate Education in the College of Arts and Sciences, and the two FAC members focusing on student-athlete enrollment and grade patterns. This data must now be annually reported to the Board of Governors.

I meet monthly, to the extent schedules allow, with the Director of the Academic Support Center for Student-Athletes, often in conjunction with the Chair of FAC and the Director of Undergraduate Education in the College of Arts and Sciences. I was one of the advocates for moving the reporting line of ASPSA from the Center for Student Success and Academic Counseling (CSSAC) in the College of Arts & Science to the Provost's Office. I also helped to interview candidates for the Director of ASPSA position.

I have participated in various reviews of ASPSA and of issues related to academic integrity, including:

- ASPSA Strategic Review Committee member – report issued September 1, 2011;
- Faculty Executive Committee (FEC) Report issued July 26, 2012 – interviewed for the report;
- BOG Academic Review Panel report issued February 7, 2013 – appeared several times before the Review group to discuss issues related to academic integrity;
- Wainstein Report issued October 22, 2014 – met several times with the team from Cadwalader to discuss issues related to the report;
- The NCAA investigation which began in 2010 and was reopened in 2014 (and discussed in more detail later in this Statement).; and
- Assisted in drafting and reviewing portions of the January 20, 2015, submission to the Southern Association of Colleges and Schools Commission on Colleges (SACSOC) Review.

Compliance

The FAR's normal compliance duties include reviewing and approving (in conjunction with the Director of Compliance) institutional requests for waivers of ACC and NCAA rules, administering the annual NCAA test on recruiting to all coaches and other athletics department personnel who interface with recruits, being advised of and reviewing secondary violations of NCAA rules, and generally supporting the compliance program regarding NCAA regulations.

In addition to these normal duties, several extraordinary NCAA inquiries into suspected rules violations have occurred during my tenure as FAR. As mentioned earlier, the NCAA began an investigation into major NCAA violations related to recruiting in July 2010, shortly after I assumed the FAR role. When academic misconduct by an ASPSA tutor was discovered in the course of this investigation, I became immersed in the investigation, participating in multiple interviews of student-athletes, ASPSA personnel, and athletic department personnel. In the summer of 2011, we received the Notice of Allegations from the NCAA and I advised on the institution's response to that Notice. I was one of the five University representatives at the Committee on Infractions hearing in October 2011 (the Chancellor, Athletic Director, General Counsel, and Director of Compliance were the other four). We worked extensively with our outside legal counsel in preparation for that hearing. When the Committee on Infractions Report was released in March 2012, I participated in discussions relating to its release and the University's response to it. With Athletic Director Cunningham I presented our case to the ACC Infractions Committee for its review and consideration of additional penalties. Subsequent to this presentation the role of the Infractions Committee was

revised (in part at our suggestion) to focus on sharing the lessons learned rather than judging whether the NCAA penalties were sufficient.

In 2013, the NCAA raised issues about the eligibility of two men's basketball players. I participated in the joint investigation with the NCAA. In July 2014, the NCAA announced that it was reopening its 2010 investigation based on information provided by witnesses who participated in the Wainstein investigation but who had not cooperated previously with the NCAA. That investigation is still ongoing.

In the summer of 2010, I attended the NCAA Regional Rules Compliance Seminar to increase my understanding of NCAA rules.

Student-Athlete Experience

The Student-Athlete Advisory Committee (SAAC) meets monthly during the academic year. When I first became FAR I was invited to join the group every other month. This year and last year, I have been invited to the meeting every month. At each meeting, I report on and solicit student input on proposed NCAA legislation. I also met with SAAC representatives in the summer of 2014 to get input on the work product of the Student-Athlete Academic Initiative Working Group. Once each year, FAC members conduct focus group interviews with SAAC members about the student-athlete experience and I participate as a FAC member in those discussions.

The Student Assistance Fund is provided to each member school by the NCAA. The amount received is based on the number of student-athletes and the number of student-athletes who receive Pell Grants. This fund is intended to assist students, especially those with the greatest need, with miscellaneous expenses not covered by their grants in aid, unexpected expenses (such as travel home for a family member's funeral), and other expenses that support student-athlete well-being. I am a member of the group that reviews the guidelines for use of the Student Assistance Fund and considers requests for assistance not covered by the guidelines.

I serve on the committee that annually reviews the Department of Athletics' Drug Testing Policy for Student-Athletes. I was a member of the Title IX Committee that met for a year and completed a report in 2012 reviewing the Athletic Department's Compliance with Title IX. In the rare event where a coach denies a student-athlete's request for a one-time transfer exception, I organize and chair the appeals committee. I can remember doing this on just one or two occasions since I have been FAR.

I serve on a committee that coordinates the application process for NCAA and ACC postgraduate scholarship awards and assists in the selection of nominees for other academic and athletic award. This group also plans the Student-Athlete Scholarship Luncheon which was held for the first time in the spring of 2014.

The FAC has recently piloted a process to investigate and report back on issues raised by members of the University committee relating to academics and athletics. I have participated with members of FAC, the ASPSA Director, the FAC Chair, the Senior Associate Dean for

Undergraduate Education, and the Director of Athletics Compliance in reviewing a handful of issues that have been run through this process this academic year.

I try to participate as much as I am able in various student-athlete events including student-athlete beginning of the year meetings, Leadership Academy Awards, the Student-Athlete Scholarship Luncheon, and the Rammy's student-athlete awards celebration. I also try to attend a variety of team competitions.

NCAA Representation

As FAR, I assist in the institution's evaluation of NCAA legislative proposals and work with the Chancellor, Athletic Director, Senior Women's Administrator from the Department of Athletics, and the Athletic Department's Compliance office in forming our institutional positions. Votes on NCAA legislation are cast by a President from an ACC institution who represents the Conference on the NCAA Division I Board of Directors for non-Autonomy matters (Autonomy matters are described below). The ACC member institutions formulate the conference positions at various ACC meetings throughout the year.

In January 2014, I attended the NCAA Annual Convention for the first time. At this convention there was a dialogue about how to revise the NCAA governance structure. In August 2014, the NCAA Board of Directors approved a dramatic revision of that structure. One feature of the new governance structure is the Autonomy structure that provides for institutions in the Power 5 Conferences (ACC, Big 12, Big 10, PAC 12, and SEC) the ability to make legislation affecting those conferences in certain designated areas on a one-school-one-vote basis. This legislation also provided that three student-athletes from each of the five conferences would each have a vote at the NCAA autonomy portion of the Annual Convention. I attended the 2015 NCAA Annual Convention along with Chancellor Folt and Bubba Cunningham when the Autonomy group passed the cost of attendance legislation adding an institution's cost of attendance as an additional element to a full grant-in-aid for a student-athlete.

I attended the Division I-A FAR Annual Conference in September 2013 and September 2014. This annual conference provides a good opportunity to discuss issues with FARs around the country from similarly situated schools and learn from panels of experts on various issues.

ACC Representation

Within the ACC, the chancellor/president, the director of athletics, the senior women's administrator, and the faculty athletics representative of each member school have the primary governance and operating responsibility. Conference by-laws direct that unless the chief executive officer is present, the faculty athletics representative shall be the voting delegate for the institution. As FAR, I participate in regular conference meetings in October (two days), December (one day), January/February (two days), April (one day), and May (three days), and in various committees through other in-person meetings and conference calls throughout the year. I serve on the ACC Finance Committee (chair, 2014-15), the Investment Committee, the Audit Committee, the Constitution and By-Laws Committee, and the Women's Basketball Committee. On July 1, 2014, I entered the ACC's officer rotation as Secretary-Treasurer. Provided I continue as UNC's FAR, I

will become the Vice President on July 1, 2015, and the President on July 1, 2016. Along with the Athletic Director and SWA, I help advise the Chancellor on ACC issues prior to the ACC CEO meetings which occur two times a year.

Challenges

The last five years have included some of the most challenging times in the history of UNC. It has been, at times, trying and demanding. I believe I have provided important continuity to a new Athletic Director and a new Chancellor. The time demands for the FAR position have increased significantly since I assumed this position. There are new committees and processes that have been put into place since I became FAR that require my time and attention. In addition, the NCAA investigations have added a great deal of additional work. It is important for the FAR to be actively involved in those investigations to provide meaningful advice to the Chancellor and to the Athletic Director and to help the NCAA understand the academic side of the house. I am hopeful that the NCAA investigation and related academic issues will be resolved in the next year. Without the additional time demands occasioned by the fallout from this misconduct, the time required to perform the FAR functions is substantial but sustainable.

There is no formal support for the FAR function in terms of release time, salary support, or staff support. I already receive some release time from teaching because I direct the Center for Banking and Finance at the School of Law, so I do not think I need, nor would I want, to be released from further teaching duties. I have benefitted from the staff support provided by Debbi Clarke through her work with the Student-Athlete Academic Initiative Working Group. It would be wonderful if she could continue to be a resource, leveraging her knowledge, understanding, and relationships to provide information and help with data collection and analysis. Travel associated with the FAR role is covered by the ACC if related to conference meetings. The Chancellor's Office has been generous in reimbursing my travel to the NCAA Annual Convention and the Division I-A FAR meetings.

Accomplishments

I believe I was able to provide sound advice and counsel to the Chancellor and the Athletics Director during this turbulent time and a sense of continuity during transitions in leadership. I have also been able to offer helpful institutional memory on several occasions. I am proud that I was able to contribute to and participate in new processes and reviews that have made our University stronger. Although the time demands have been significant during the last five years, I believe I have been able to balance this role with my other responsibilities.

My perspective and training as a lawyer has been especially helpful in navigating the NCAA manual and NCAA investigations and other investigations in which I have been involved.

I helped to develop several new initiatives during the last five years including the Student Assistance Fund (SAF) Review Committee, the Student-Athlete Awards Committee, and the course clustering analysis. I hope that my persistent advocacy was a contributing factor to the move of ASPSA from the College of Arts & Sciences to the Provost's Office.

Self-Assessment

I believe I have provided important service to the University in my role as FAR since 2010. It has been a challenging period with significant time demands. I had to learn a great deal about the undergraduate curriculum and still have more to learn. Maintaining a strong working relationship with FAC and its chair, Joy Renner, has been vital since we work together to help ensure academic integrity, compliance with rules, and a first class experience for our student-athletes.

Attachments

FAR Position Description

Annual Reports to Faculty Council – 2011-2014

The University of North Carolina at Chapel Hill
Faculty Athletics Representative
Position Description

NCAA, ACC, and UNC-CH Statements Regarding the Faculty Athletics Representative

The NCAA's Constitution 6.1.3 requires that each member institution designate an individual to serve as the faculty athletics representative (FAR). This individual "shall be a member of the institution's faculty or an administrator who holds faculty rank and shall not hold an administrative or other coaching position in the athletics department." This same provision states that the FAR's duties "shall be determined by the member institution."

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Section 3-4 of the University of North Carolina at Chapel Hill Faculty Code provides:

The faculty athletics representative is appointed by the chancellor from among the voting faculty for an indefinite term, subject to formal review at least every five years. In making an appointment to this position or reviewing the incumbent, the chancellor follows a process established with the advice and consent of the Advisory Committee. The faculty athletics representative is the University's voting delegate to the Atlantic Coast Conference and the University's faculty representative within the National Collegiate Athletic Association. He or she makes an annual report to the Faculty Council and makes special reports to the Council from time to time as may be requested by the Agenda Committee.

Duties and Activities of the Faculty Athletics Representative

The general duties of the FAR are to serve as an advisor to the Chancellor and the Director of Athletics and as a liaison to the faculty, help ensure academic integrity and compliance with ACC and NCAA rules, and assist in promoting a positive student-athlete experience at the University. The FAR also represents the University within the ACC and participates in NCAA committees as requested. The specific duties and activities of the FAR at the University of North Carolina at Chapel Hill include the following:

1. Make an annual report to the Faculty Council and special reports as may be requested by the Agenda Committee.
2. Serve as a member of the Faculty Athletics Committee (*ex officio* if not an elected member).
 - a. Serve as the secretary for the Faculty Athletics Committee.
 - b. Participate in exit interviews of senior student-athletes (with members of the Faculty Athletics Committee and senior administrators from the Department of Athletics).
3. Chair the Athletic Council.
4. Serve as an *ex officio* member of the Educational Foundation Executive Board.

5. Serve as an *ex officio* member of the Admissions Subcommittee of the Advisory Committee on Undergraduate Admissions.
6. Serve as an *ex officio* member of the Licensing Labor Code Advisory Committee.
7. Meet regularly with the Student-Athlete Advisory Committee.
8. Serve on the committee that annually reviews the Department of Athletics' Drug Testing Policy for Student-Athletes.
9. Serve as the chair of the appeals committee on student-athlete transfers.
10. Participate on Department of Athletics search committees, interview candidates, or consult on selection criteria as requested by the Chancellor and the Director of Athletics.
11. Participate in the Division 1-A FAR group, as appropriate.
12. Monitor the academic progress of student-athletes
 - a. Provide reports to the Faculty Athletics Committee and Faculty Council on the Academic Progress Rate (APR) and Graduation Success Rate (GSR) of student-athletes, including comparisons with results at other institutions.
 - b. Participate in the meetings with head coaches in which academic progress and the metrics related to it are reviewed.
13. Confer with the Director and staff of the Academic Support Center for Student-Athletes.
14. Support the University's compliance program regarding NCAA regulations.
15. Administer the NCAA test on recruiting legislation to all coaches.
16. Review and approve in conjunction with the Chancellor and/or the Director of Athletics institutional requests for waivers of ACC and NCAA rules.
17. Be advised of and review the summary of secondary violations and selected cases, as appropriate.
18. Participate in on-campus investigations of possible infractions of NCAA or ACC rules.
19. Assist in reviewing any major institutional inquiry into alleged or suspected rules violation and in the preparation of any major infraction reports submitted to the NCAA or ACC.
20. Represent the University in meetings of the Atlantic Coast Conference.
21. Evaluate and help formulate the institution's position on legislative proposals before the ACC and NCAA.
22. Serve on ACC and NCAA committees as requested and appropriate.
23. Participate in the periodic ACC Compliance Reviews.
24. Participate in the periodic NCAA Certification Process.
25. Help coordinate the application process for NCAA and ACC postgraduate scholarships and assist in the selection of nominees for other academic and athletic awards, including the Patterson Medal.
26. Participate in student-athlete activities, including orientation and the all-sports banquet.
27. Participate in other activities as requested or needed.

Approved by Chancellor Holden Thorp: September 14, 2011

The University of North Carolina at Chapel Hill
Report of the Faculty Athletics Representative for 2009-10
Faculty Council
October 8, 2010

I. Introduction

Since the practice of an annual report by the faculty athletics representative (FAR) to the Faculty Council began, each such report has been submitted as an accompaniment to the annual report of the Faculty Athletics Committee.

II. Activities of the Faculty Athletics Representative within UNC-Chapel Hill

Many activities of the FAR occur on a regular and recurring basis as listed below.

- Member of the Faculty Athletics Committee (ex officio if not an elected member)
- Serve as the de facto secretary for the Faculty Athletics Committee
- Ex officio member of the Educational Foundation Executive Board
- Monitor the academic progress of student-athletes, participate in the meetings with head coaches in which these results are reviewed, and gather and report data on the Academic Progress Rate (APR) and Graduation Success Rate (GSR) of our student-athletes, including comparisons with results at other institutions
- Chair the Athletic Council (2010 work focused on ways to improve sportsmanship)
- Participate in exit interviews of student-athletes (with members of the Faculty Athletics Committee and staff of the Department of Athletics)
- Review admission cases for student-athletes (as an ex officio member of the Admissions Subcommittee of the Advisory Committee on Undergraduate Admissions)
- Ex officio member of the Licensing Labor Code Advisory Committee
- Meet with the Student-Athlete Advisory Committee
- Confer with the Director and staff of the Academic Support Center
- Support the university's compliance program regarding NCAA regulations
- Evaluate NCAA legislative proposals and participate in conference discussions
- Administer the NCAA test on recruiting legislation to our coaches
- Represent the university in meetings of the Atlantic Coast Conference

The FAR participates in other activities as requested or needed.

During the fall of 2009 Chancellor Thorp and Professor Evans determined that Evans' work in the Carolina North assignment would likely conclude at the end of calendar year 2010. Accordingly, July 1, 2010 was selected as the appropriate time for transition to a new faculty athletics representative and Chancellor Thorp appointed Professor Lissa Broome, Wachovia Professor of Banking Law, to the position effective on that date. In preparation for that transition, Director of Athletics Richard Baddour and Professor Evans arranged a series of

orientation opportunities for Professor Broome. These included her participation in the Spring Meeting of the Atlantic Coast Conference.

III. Activities with the Atlantic Coast Conference

Within the Atlantic Coast Conference four individuals from each member institution have the primary governance and operating responsibility. They are the chancellor/president, the director of athletics, the senior women's administrator, and the faculty athletics representative. Conference bylaws direct that the chancellor/president shall cast the institutional vote on a small number of specified issues. Otherwise, common practice within the conference is for these four individuals to consult regularly, as needed, but for the FAR to have the delegated responsibility to vote for the institution.

The FAR participates in regular conference meetings in October, December, February, April, and May, and in any specific committee assignments. Professor Evans has been asked to serve on the ACC Finance Committee for the 2010-11 year, because a vacancy occurred after other committee appointments had been made. The FAR participates in conference reviews of NCAA legislative proposals in the fall, recipients of postgraduate scholarships are selected in February, and reviews of the ACC budget occur in the spring.

IV. Activities with the National Collegiate Athletic Association

The NCAA Division I Board of Directors has adopted a comprehensive academic reform package that is intended to improve the graduation rates of student-athletes, particularly in selected high profile sports that have produced poor graduation results and consequent adverse publicity. The University of North Carolina at Chapel Hill has been extensively represented at all levels of this work. Professor Evans has worked in this process virtually from its inception and serves on the NCAA Committee on Academic Performance (CAP). The CAP is responsible for implementation (now under way) and also for design and refinement of additional elements of the academic reform program that will be needed in 2010-11 and beyond, as well as a comprehensive evaluation to be conducted of the academic reform efforts. Professor Evans also served on groups formed by the NCAA Board of Directors to focus on academic performance in baseball and men's basketball, in each case chairing a subcommittee and serving on the executive committees of the two groups.

NCAA President Myles Brand sought to bring attention to academic research that is being done on various aspects of intercollegiate athletics as a basis for identifying research conclusions that might be relevant to NCAA policies. That work is conducted by the NCAA Advisory and Editorial Board (on which Professor Evans serves) and through a Scholarly Colloquium that occurs each year immediately preceding the NCAA Convention. The first colloquium occurred in January 2008 following which the Journal of Intercollegiate Sports began publication in June 2008. The fourth colloquium will occur in January 2011.

Respectfully submitted,
John P. Evans, Faculty Athletics Representative, 2009-10
Lissa Broome, Faculty Athletics Representative, 2010-

The University of North Carolina at Chapel Hill
Report of the Faculty Athletics Representative for 2010-11
Faculty Council
November 18, 2011

I. Introduction

The annual report by the faculty athletics representative (FAR) to the Faculty Council is submitted as an accompaniment to the annual report of the Faculty Athletics Committee.

II. Activities of the Faculty Athletics Representative within UNC-Chapel Hill

The general duties of the FAR are to serve as an advisor to the Chancellor and the Director of Athletics and as a liaison to the faculty, help ensure academic integrity and compliance with ACC and NCAA rules, and assist in promoting a positive student-athlete experience at the University. The FAR also represents the University at the ACC and participates in NCAA committees as requested. The specific duties and activities of the FAR at the University of North Carolina at Chapel Hill include the following:

- Member of the Faculty Athletics Committee (ex officio if not an elected member)
- Serve as the de facto secretary for the Faculty Athletics Committee
- Ex officio member of the Educational Foundation Executive Board
- Monitor the academic progress of student-athletes, participate in the meetings with head coaches in which these results are reviewed, and gather and report data on the Academic Progress Rate (APR) and Graduation Success Rate (GSR) of our student-athletes, including comparisons with results at other institutions
- Chair the Athletic Council (focus on sportsmanship)
- Participate in exit interviews of student-athletes (with members of the Faculty Athletics Committee and staff of the Department of Athletics)
- Review admission cases for student-athletes (as an ex officio member of the Admissions Subcommittee of the Advisory Committee on Undergraduate Admissions)
- Ex officio member of the Licensing Labor Code Advisory Committee
- Meet with the Student-Athlete Advisory Committee
- Serve on the committee that annually reviews the Department of Athletics' Drug Testing Policy for Student-Athletes
- Confer with the Director and staff of the Academic Support Center
- Support the university's compliance program regarding NCAA regulations
- Review and approve in conjunction with the Chancellor and/or the Director of Athletics institutional requests for waivers of ACC and NCAA rules
- Be advised of and review the summary of secondary violations and selected cases, as appropriate
- Evaluate NCAA legislative proposals and participate in conference discussions
- Administer the NCAA test on recruiting legislation to our coaches
- Represent the university in meetings of the Atlantic Coast Conference

The FAR participates in other activities as requested or needed.

III. Activities with the Atlantic Coast Conference

Within the Atlantic Coast Conference four individuals from each member institution have the primary governance and operating responsibility. They are the chancellor/president, the director of athletics, the senior women's administrator, and the faculty athletics representative. Conference bylaws direct that the chancellor/president shall cast the institutional vote on a small number of specified issues which include conference expansion. Otherwise, common practice within the conference is for these four individuals to consult regularly, as needed, but for the FAR to have the delegated responsibility to vote for the institution.

The FAR participates in regular conference meetings in October, December, February, April, and May, and in any specific committee assignments. I serve on the ACC Finance Committee and the Constitution and By-Laws Committee for the 2011-12 year. The FAR participates in conference reviews of NCAA legislative proposals in the fall, recipients of postgraduate scholarships are selected in February, and reviews of the ACC budget occur in the spring.

IV. Activities related to the Investigation of the Football Program

The Chancellor appointed me to the FAR position effective July 1, 2010. The NCAA investigation of the football program began shortly thereafter. I was part of the joint NCAA/UNC team that investigated academic misconduct in the football program. There were over 60 interviews conducted during this investigation. The NCAA issued a Notice of Allegations in June. The University presented its response in September which included self-imposed penalties. The NCAA Committee on Infractions met on October 28, 2011. I consulted on the preparation of the response and was one of the University's representatives at the hearing (along with Chancellor Thorp, Dick Baddour, Amy Herman, Leslie Strohm, and our outside counsel). We await the committee's decision.

I also participated in several other efforts that were a direct outgrowth of the investigation:

- Member of the Review Committee for the Academic Support Program for Student-Athletes
- Member of a Committee to review the level of staffing in Athletics' Compliance
- Met with the football staff and the football coach on several occasions to discuss ways to move forward and restore confidence in the academic performance of student-athletes in the light of the investigation

V. Other Activities

- Served as a member of the Steering Committee for the Coalition on Intercollegiate Athletics (COIA)
- Prepared a position description for the UNC FAR

Lissa Broome, Faculty Athletics Representative

**Academic Performance Measures – Student-Athletes
UNC-Chapel Hill: Multi-year GSR, FGR, and APR**

	04-05	05-06	06-07	07-08	08-09	09-10	10-11
GSR	80	81	87	85	87	87	88
-MBB	82	70	86	86	75	88	89
-Fball	64	70	79	78	80	75	75
-WBB	64	56	64	90	100	100	85
-WSoc	78	88	100	94	88	73	73
FGR	70	70	71	73	73	73	74
-St.body	81	82	83	83	84	84	85
-Diff	(11)	(12)	(12)	(10)	(11)	(11)	(11)
APR							
-MBB	989	993	995	989	995	985	
-Fball	943	948	947	947	957	955	
-WBB	982	989	975	970	979	960	
-WSoc	993	965	974	974	972	965	

09-10	UNC-CH	NC State	Duke	WFU
GSR	87	73	97	93
-MBB	88	60	83	100
-Fball	75	56	95	81
FGR	73	57	87	79
-St.body	84	71	94	89
-Diff	(11)	(14)	(7)	(10)
APR				
MBB	985	985	990	953
Fball	955	929	986	971

For 2009-10, UNC-CH had seven sports in the top 10% of their sport for APR:

- Men's basketball
- Men's swimming
- Women's fencing
- Women's golf
- Gymnastics
- Women's swimming
- Volleyball

End of spring 2010, average cumulative GPA

- All student-athletes = 2.90
- All degree-seeking students = 3.12

The University of North Carolina at Chapel Hill
Report of the Faculty Athletics Representative for 2011-12
Faculty Council
November 9, 2012

This annual report by the faculty athletics representative (FAR) to the Faculty Council is submitted as an accompaniment to the annual report of the Faculty Athletics Committee (FAC).

The general duties of the FAR are to serve as an advisor to the Chancellor and the Director of Athletics and as a liaison to the faculty. Specific areas of focus are academic integrity, compliance with ACC and NCAA rules, and a positive student-athlete experience. The FAR also represents the University at the ACC and participates in NCAA committees as requested.

Chancellor Holden Thorp appointed me to the FAR position effective July 1, 2010. The NCAA investigation of the football program began shortly thereafter. I was part of the joint NCAA/UNC team that investigated academic misconduct in the football program. There were over 60 interviews conducted during this investigation. The NCAA issued a Notice of Allegations in June 2011, the University presented its response in September 2011, the NCAA Committee on Infractions met on October 28, 2011. I consulted on the preparation of the response and was one of the University's representatives at the hearing (along with Chancellor Thorp, Dick Baddour, Amy Herman, Leslie Strohm, and our outside counsel).

The Committee on Infractions issued its Public Infractions Report on March 12, 2012, <http://www.ncaa.org/wps/wcm/connect/public/ncaa/pdfs/2012/university+of+north+carolina,+chapel+hill+public+infractions+report+march+12,+2012>, which found:

- a tutor and three student-athletes had engaged in unethical conduct and impermissible participation based on the tutor's inappropriate assistance to those three student-athletes while she was employed by the Academic Support Program for Student-Athletes (ASPSA);
- twelve student-athletes had received impermissible benefits from the tutor after she was discharged from ASPSA;
- seven student-athletes had accepted preferential treatment and benefits from prospective agents (amounting to \$27,545);
- the institution failed to monitor the conduct and administration of the football program by failing to monitor the activities of a former student-athlete and failing to sufficiently investigate information it obtained about one student-athlete's off-campus trip;
- a former assistant coach failed to cooperate and acted unethically with respect to the NCAA's investigation; and
- the former assistant coach failed to report \$31,000 in athletically related outside income from a sports agency.

This was the second major infractions case for the University. The first was in 1961 and involved the men's basketball program.

In addition to the corrective actions we outlined in our Response to the Notice of Allegations, the Committee on Infractions set forth a number of penalties, including:

- public reprimand;
- three years of probations (two years were self-imposed);
- vacation of wins and statistics from 2008 and 2009;
- reduction in football scholarships by 15 in the course of three years (reduction of nine scholarships over three years was self-imposed);
- \$50,000 fine (self-imposed);
- post-season ban (including conference championship game) in 2012;
- three-year show cause penalty for former assistant coach; and
- annual reporting obligation to the NCAA.

The Committee on Infractions noted the University's cooperation during the course of the investigation:

The institution had educated its tutors regarding academic improprieties and its coaches regarding outside athletically related income. It self-discovered the academic fraud and took decisive action when the former assistant coach's violations came to light. It cooperated fully, is not a repeat violator and, although there is a finding of failure to monitor, the institution exhibited appropriate control over its athletics program.

Committee on Infractions Report, p. 21.

Following the NCAA's release of its Public Infractions Report, Bubba Cunningham and I were invited to meet with the ACC's Infractions and Penalties Committee to discuss the NCAA report. The ACC committee issued a public reprimand to the University for its responsibility for the major violations documented in the NCAA Infractions Report.

During the course of the NCAA investigation I had frequent (often daily) contact with the Chancellor and the Athletics Director. During the summer of 2012 and in the wake of the release of the report, Review of Courses in the Department of African and Afro-American Studies on May 2, <http://www.unc.edu/news/050412/Review%20of%20courses.pdf>, and the report of the Special Subcommittee of the Faculty Executive Committee on July 26, http://faccoun.unc.edu/wp-content/uploads/2010/10/20120726ReportFECSub_9_FINAL.pdf I scheduled monthly meetings with the Chancellor and with the Athletics Director to discuss the issues still facing the University. I also began monthly meetings with the Director of ASPSA. Since this fall, those meetings have included the Chair of the FAC, Joy Renner, and the Chair of the Faculty Advisory Committee to ASPSA, Abigail Panter. This summer, Dean Bobbi Owen appointed me to the Faculty Advisory Committee to ASPSA.

I met in August with the Registrar, Chris Derickson, to learn more about the process the University uses for certifying the academic eligibility for student-athletes, and I met this fall with Dean Owen and Mr. Derickson to develop a process for and begin a review of student-athlete concentrations in courses.

I have listed below some special assignments during the 2011-12 academic year, followed by a list of the FAR's regular activities at UNC.

Special activities (outside of those already described above) for 2011-12:

- Served on the Athletic Director Search Committee that recommended Bubba Cunningham to the Chancellor.
- Served on the Title IX Self-Study Committee, which completed a self-study of the Department of Athletics in accordance with the guidelines of the Office of Civil Rights. Every five to six years the Department of Athletics conducts a Title IX Self-Study. This committee was co-chaired by Dr. Beth Miller, Department of Athletics, and Joanna Carey Cleveland, Office of University Counsel.
- Served on the Advisory Committee to the Department of Athletics Strategic Planning Team.
- Attended the Division I-A FAR Institute at the NCAA headquarters in Indianapolis as the ACC's representative.
- Was interviewed by the Special Subcommittee of the Faculty Executive Committee and discussed the report and steps being taken in response to it with the members of the Committee, the Chancellor, Bubba Cunningham, Dean Karen Gill, FAC Chair Joy Renner, and others.
- Met with the UNC Board of Governors review panel along with FAC Chair Joy Renner to describe the faculty's commitment to ensure that we have policies and processes in place to help ensure that our student-athletes are successful academically and that there is no question about the integrity of their academic achievements.

The regular duties and activities of the FAR at the University of North Carolina at Chapel Hill include the following:

- Member of the Faculty Athletics Committee (ex officio, if not an elected member) and its de facto secretary;
- Ex officio member of the Educational Foundation Executive Board;
- Monitor the academic progress of student-athletes, participate in the meetings with head coaches in which these results are reviewed, and gather and report data on the Academic Progress Rate (APR) and Graduation Success Rate (GSR) of our student-athletes, including comparisons with results at other institutions (a chart is attached showing a sample of this data over time and in comparison with other institutions);
- Chair the Athletic Council (meets once or twice each year);
- Review admission cases for student-athletes as an ex officio member of the Admissions Subcommittee of the Advisory Committee on Undergraduate Admissions;
- Ex officio member of the Licensing Labor Code Advisory Committee (has not met since I have been FAR);
- Meet with the Student-Athlete Advisory Committee;
- Serve on the committee that annually reviews the Department of Athletics' Drug Testing Policy for Student-Athletes;
- Support the university's compliance program regarding NCAA regulations;
- Review and approve in conjunction with the Chancellor and/or the Director of Athletics institutional requests for waivers of ACC and NCAA rules;
- Be advised of and review the summary of secondary violations and selected cases, as appropriate;
- Evaluate NCAA legislative proposals and participate in conference discussions;

- Administer the NCAA test on recruiting to all coaches annually;
- Represent the university in meetings of the Atlantic Coast Conference (as described more fully below).

The FAR participates in other activities as requested or needed.

Within the Atlantic Coast Conference four individuals from each member institution have the primary governance and operating responsibility. They are the chancellor/president, the director of athletics, the senior women's administrator, and the faculty athletics representative. Conference bylaws direct that the chancellor/president shall cast the institutional vote on a small number of specified issues, which include conference expansion; otherwise, common practice within the conference is for these four individuals to consult regularly, as needed, but for the FAR to have the delegated responsibility to vote for the institution.

The FAR participates in regular conference meetings in October, December, February, April, and May, and in any specific committee assignments. I serve on the ACC Finance Committee, the Constitution and By-Laws Committee, and the Women's Basketball Committee (as the FAR representative).

This is a challenging time for our University. I hope that we will band together as the University receives the remainder of the review reports, develops processes to respond to their findings and suggestions, and works to ensure academic integrity. The University needs the faculty's guidance, participation, and constructive criticism. At the same time, I ask that you not engage in stereotypical behavior towards student-athletes, allowing the transgressions of some to color your view of the vast majority of student-athletes who are fine students and excellent representatives of our University. In my view, we need to concentrate on fixing the problems we have found, develop controls to ensure they won't happen again, engage in the coming discussion of how to find the appropriate balance of academics and athletics, and most importantly to move on to educate and support all of our students, including those who also play intercollegiate athletics.

Lissa Broome, Faculty Athletics Representative

**Academic Performance Measures – Student-Athletes
UNC-Chapel Hill: Multi-year GSR, FGR, and APR**

	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
GSR	80	81	87	85	87	87	88	88
-MBB	82	70	86	86	75	88	89	91
-Fball	64	70	79	78	80	75	75	75
-WBB	64	56	64	90	100	100	85	79
-WSoc	78	88	100	94	88	73	73	67
FGR	70	70	71	73	73	73	74	74
-St.body	81	82	83	83	84	84	85	87
-Diff	(11)	(12)	(12)	(10)	(11)	(11)	(11)	(13)
APR								
-MBB	989	993	995	989	995	985	963	-
-Fball	943	948	947	947	957	955	943	-
-WBB	982	989	975	970	979	960	959	-
-WSoc	993	965	974	974	972	965	959	-

10-11	UNC-CH	NC State	UVA	Duke	WFU
GSR	88	74	87	97	94
-MBB	89	80	50	100	100
-Fball	75	56	69	93	81
FGR	74	56	76	85	79
-St.body	85	71	93	94	89
-Diff	(11)	(15)	(17)	(9)	(10)
APR					
MBB	963	974	939	995	939
Fball	943	931	944	989	973

For 2010-11, UNC-CH had six sports in the top 10% of their sport for APR:

- Men's swimming
- Women's cross country
- Women's fencing
- Women's golf
- Gymnastics
- Volleyball

End of spring 2012, average cumulative GPA

- All student-athletes = 2.92
- All degree-seeking students = 3.12

FGR, GSR, and APR are defined on the next page. APR data for 11-12 are not yet available.

The information on these charts came from the NCAA websites listed below. I choose to present the results from only 4 of our 28 intercollegiate athletic teams, focusing on the teams that might be most in the public eye. Information on all other teams is publicly available. I would be happy to compile any additional information or comparisons that Faculty Council believes would be helpful.

FGR – Federal Graduation Rate. This graduation rate is reported by the Department of Education’s National Center for Education Statistics as part of the Integrated Postsecondary Education Data System (IPEDS). This metric is a six-year rate that includes students who received athletic scholarship aid in their first semester of enrollment. The federal graduation rate counts student-athletes who left the University in good standing prior to graduation as non-graduates. This data is available for student-athletes at an institution and for the student body so it is a way of comparing the performance of student-athletes with the student body.

<http://fs.ncaa.org/Docs/newmedia/public/rates/index.html>

GSR – Graduation Success Rate. The GSR is an NCAA metric and is only available for student athletes who received athletics aid. The GSR adds students who transferred into the institution to the group of first-year students who received athletics aid and also differs from the FGR in that schools are not penalized when a student-athlete leaves in good academic standing to transfer to another institution, pursue a professional career, or for any other reason. Under the FGR, such departures are counted as failures to graduate from the institution of original enrollment, even if the student later graduates from another institution. <http://fs.ncaa.org/Docs/newmedia/public/rates/index.html>

APR – Academic Performance Rate. This is an NCAA metric based on the academic eligibility, retention, and graduation of student-athletes. Points are awarded each semester per student-athletes on the basis of eligibility/graduation and retention. Each team member may earn two points per semester: one point for maintaining eligibility or for graduation, and a second point for being retained. On a team with ten members, for instance, there would be a maximum of 40 possible points in an academic year. If two student-athletes on the team were not eligible in the spring semester and were not retained, then the hypothetical team would only earn 36 points (losing 2 points for each student during that spring semester). The APR in this hypothetical example is calculated by first dividing 36 by 40 (equals .9), and then multiplying by 1000 to get an APR of 900. For 2012-13 and 2013-14, a team must have a 4-year average APR of 900 to be eligible for postseason play or a 930 APR for the most recent two years. In 2014-15, the threshold is a 4-year APR of 930 or 930 for the most recent two years, and for 2015-16 going forward the standard for postseason play is a four-year APR of at least 930.

<http://fs.ncaa.org/Docs/newmedia/public/rates/index.html>

The University of North Carolina at Chapel Hill
Report of the Faculty Athletics Representative for 2012-13
Faculty Council

October 4, 2013 (updated as of November 13, 2013)

My annual report as the faculty athletics representative (FAR) accompanies the annual report of the Faculty Athletics Committee (FAC).

The general duties of the FAR at UNC are to serve as an advisor to the Chancellor and the Director of Athletics, and as a liaison to the faculty. My specific areas of focus are the academic success and academic integrity of student-athletes, compliance with ACC and NCAA rules, and a positive student-athlete experience. I also help represent the University at the ACC and participate in NCAA activities as requested.

Chancellor Holden Thorp appointed me to the FAR position effective July 1, 2010. The NCAA investigation of the football program began shortly thereafter and I had frequent (often daily) contact with the Chancellor and the Athletics Director during the course of the investigation. Beginning in the summer of 2012 I began regular monthly meetings with

- the Chancellor;
- the Athletics Director;
- the Director of ASPSA with the Chair of the FAC (Joy Renner), and the Chair of the Faculty Advisory Committee to ASPSA (Abigail Panter); and
- I attend the Athletic Director's monthly meetings with the coaches.

My regular duties and activities as the FAR include the following¹:

- Ex officio member and secretary of the Faculty Athletics Committee;
- Ex officio member of the Educational Foundation Executive Board;
- Ex officio member of the Faculty Advisory Committee to the Academic Support Program for Student-Athletes (ASPSA);
- Ex officio member of the Special Talent Subcommittee of the Advisory Committee on Undergraduate Admissions;
- Chair the Athletic Council (meets once or twice each year);
- Monitor the academic progress of student-athletes, report to the FAC data on the Academic Progress Rate (APR) and Graduation Success Rate (GSR) of our student-athletes, and consult on plans for improvement (a chart is attached showing a sample of this data over time and in comparison with other institutions);
- Meet with the Student-Athlete Advisory Committee;
- Serve on the group that reviews the uses and guidelines for the Student Assistance Fund;
- Serve on the committee that annually reviews the Department of Athletics' Drug Testing Policy for Student-Athletes;
- Serve on search committees or interview candidates for various positions in the Athletics Department or ASPSA;
- Support the university's compliance program regarding NCAA regulations;

¹ The FAR also serves as an ex officio member of the Licensing Labor Code Advisory Committee, but it has not met since I have served as FAR.

- Review and approve in conjunction with the Chancellor and/or the Director of Athletics institutional requests for waivers of ACC and NCAA rules;
- Be advised of and review secondary violations of NCAA rules;
- Administer the NCAA test on recruiting to all coaches annually;
- Evaluate NCAA legislative proposals and participate in ACC discussions;
- Represent the university in meetings of the ACC (as described more fully below).

Within the ACC, the chancellor/president, the director of athletics, the senior women's administrator, and the faculty athletics representative of each member school have the primary governance and operating responsibility. Conference by-laws direct that unless the chief executive officer is present, the faculty athletics representative shall be the voting delegate for the institution. As FAR, I participate in regular conference meetings in October, December, January/February, April, and May, and in any specific committee assignments. I serve on the ACC Finance Committee, the Constitution and By-Laws Committee, and the Women's Basketball Committee.

I participate in other activities as requested or needed. During the 2012-13 academic year, I met with the UNC Board of Governors Academic Review Panel and assisted with the preparation for the Southern Association of Colleges and Schools (SACs) visit to campus. For the coming year, I am one of four faculty members on the Provost's Student-Athlete Academic Initiative Working Group to examine current practices, procedures, and policies affecting the academic success of student-athletes with the goal of developing a rigorous set of processes and metrics.

This remains a challenging time for our University and the relationship between athletics and academics. In the course of the last twelve months we have:

- Finalized the Athletics Department Strategic Plan, which includes within its objectives "alignment with the University" and strives for academic success as well as athletic success;
- Received the Baker Tilly Report on UNC's plans to implement enhancements to academic policies, processes, procedures, and systems (December 19, 2012);
- Received Governor Martin's Academic Anomalies Review Report of Findings (December 19, 2012);
- Received the Report of the Board of Governors Academic Review Panel (February 7, 2013);
- Been visited by the Southern Association of Colleges and Schools;
- Hired a new head of the Academic Support Program for Student-Athletes (ASPSA), Dr. Michelle Brown;
- Moved ASPSA from reporting within the College of Arts and Sciences to reporting to the Provost;
- Received the report of the Rawlings Panel on Intercollegiate Athletics at the University of North Carolina at Chapel Hill (August 29, 2013).
- Established the Provost's Student-Athlete Academic Initiative Working Group (described further above).

The faculty's guidance and constructive criticism about the role of intercollegiate athletics on this campus is very important. We also need to ensure that all students we have invited to this campus, including those who are also athletes, are treated fairly in the classroom and that we make reasonable accommodations for the times they are away from campus representing the University.

Joy Renner, chair of the FAC, and I stand ready to answer your questions, hear your concerns, and assist you as you teach our student-athletes.

Lissa Broome
Wells Fargo Professor of Banking Law, School of Law
Faculty Athletics Representative

**Academic Performance Measures – Student-Athletes
UNC-Chapel Hill: Multi-year GSR, FGR, and APR**

	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13
GSR	80	81	87	85	87	87	88	88	86
-MBB	82	70	86	86	75	88	89	91	90
-Fball	64	70	79	78	80	75	75	75	65
-WBB	64	56	64	90	100	100	85	79	79
-WSoc	78	88	100	94	88	73	73	67	67
FGR	70	70	71	73	73	73	74	74	72
St.body	81	82	83	83	84	84	85	87	88
-Diff	(11)	(12)	(12)	(10)	(11)	(11)	(11)	(13)	(16)
APR									
-MBB	989	993	995	989	995	985	963	959	
-Fball	943	948	947	947	957	955	943	934	
-WBB	982	989	975	970	979	960	959	963	
-WSoc	993	965	974	974	972	965	959	962	

11-12	UNC-CH	NC State	UVA	Duke	WFU
GSR	88	77	87	98	95
-MBB	91	73	64	100	100
-Fball	75	62	69	92	86
FGR	74	60	76	86	80
-St.body	87	72	93	95	89
-Diff	(13)	(12)	(17)	(9)	(9)
APR					
MBB	959	984	946	995	942
Fball	934	947	959	989	970

For 2011-12, UNC-CH had five sports in the top 10% of their sport for APR:

- Men's swimming
- Women's fencing
- Women's golf
- Gymnastics
- Volleyball

FGR, GSR, and APR are defined on the next page.

The information on these charts came from the NCAA websites listed below. I choose to present the results from only 4 of our 28 intercollegiate athletic teams, focusing on some of the teams that might be in the public eye. Information on all other teams is publicly available. I would be happy to compile any additional information or comparisons that Faculty Council believes would be helpful.

FGR – Federal Graduation Rate. This graduation rate is reported by the Department of Education’s National Center for Education Statistics as part of the Integrated Postsecondary Education Data System (IPEDS). This metric is a six-year rate that includes students who received athletic scholarship aid in their first semester of enrollment. The federal graduation rate counts student-athletes who left the University in good standing prior to graduation as non-graduates. This data is available for student-athletes at an institution and for the student body so it is a way of comparing the performance of student-athletes with the student body.

<http://fs.ncaa.org/Docs/newmedia/public/rates/index.html>

GSR – Graduation Success Rate. The GSR is an NCAA metric and is calculated for student athletes who received athletics aid. The GSR adds students who transferred into the institution to the group of first-year students who received athletics aid and also differs from the FGR in that schools are not penalized when a student-athlete leaves in good academic standing to transfer to another institution, pursue a professional career, or for any other reason. Under the FGR, such departures are counted as failures to graduate from the institution of original enrollment, even if the student later graduates from another institution.

<http://fs.ncaa.org/Docs/newmedia/public/rates/index.html>

APR – Academic Performance Rate. This is an NCAA metric based on the academic eligibility, retention, and graduation of student-athletes. Points are awarded each semester per student-athletes on the basis of eligibility/graduation and retention. Each team member may earn two points per semester: one point for maintaining eligibility or for graduation, and a second point for being retained. On a team with ten members, for instance, there would be a maximum of 40 possible points in an academic year. If two student-athletes on the team were not eligible in the spring semester and were not retained, then the hypothetical team would only earn 36 points (losing 2 points for each student during that spring semester). The APR in this hypothetical example is calculated by first dividing 36 by 40 (equals .9), and then multiplying by 1000 to get an APR of 900. For 2012-13 and 2013-14, a team must have a 4-year average APR of 900 to be eligible for postseason play or a 930 APR for the most recent two years. In 2014-15, the threshold is a 4-year APR of 930 or 930 for the most recent two years, and for 2015-16 going forward the standard for postseason play is a four-year APR of at least 930.

<http://fs.ncaa.org/Docs/newmedia/public/rates/index.html>

The University of North Carolina at Chapel Hill
Report of the Faculty Athletics Representative for 2013-14
Faculty Council
September 19, 2014

My annual report as the faculty athletics representative (FAR) accompanies the annual report of the Faculty Athletics Committee (FAC).

The general duties of the FAR at UNC are, pursuant to a position description approved by the Chancellor in September 2011, to serve as an advisor to the Chancellor and the Director of Athletics, and as a liaison to the faculty. My specific areas of focus are the academic success and academic integrity of student-athletes, compliance with ACC and NCAA rules, and a positive student-athlete experience. I also help represent the University at the ACC and participate in NCAA activities.

I have regular monthly meetings with

- the Chancellor;
- the Athletics Director;
- the Director of ASPSA, often together with Joy Renner and Abigail Panter; and
- I attend the Athletic Director's monthly meetings with the coaches.

My regular duties and activities as the FAR include the following:

- Ex officio member and secretary of the Faculty Athletics Committee;
- Ex officio member of the Educational Foundation Executive Board;
- Ex officio member of the Faculty Advisory Committee to the Academic Support Program for Student-Athletes (ASPSA);
- Ex officio member of the Committee on Special Talent of the Advisory Committee on Undergraduate Admissions;
- Ex officio member of the Licensing Labor Code Advisory Committee;
- Chair the Athletic Council (meets once or twice each year);
- Monitor the academic progress of student-athletes, report to the FAC data on the Academic Progress Rate (APR) and Graduation Success Rate (GSR) of our student-athletes, and consult on plans for improvement (a chart is attached showing a sample of this data over time and in comparison with other institutions);
- Meet with the Student-Athlete Advisory Committee;
- Serve on the group that reviews the uses and guidelines for the Student Assistance Fund;
- Serve on the committee that annually reviews the Department of Athletics' Drug Testing Policy for Student-Athletes;
- Serve on search committees or interview candidates for various positions in the Athletics Department and ASPSA;
- Review, with the Registrar and the Senior Associate Dean for Undergraduate Education in the College of Arts and Sciences, student-athlete enrollment and grade patterns;
- Support the university's compliance program regarding NCAA regulations;
- Participate in investigations of potential NCAA rules violations;

- Review and approve in conjunction with the Chancellor and/or the Director of Athletics institutional requests for waivers of ACC and NCAA rules;
- Be advised of and review secondary violations of NCAA rules;
- Administer the NCAA test on recruiting to all coaches annually;
- Evaluate NCAA legislative proposals and participate in ACC discussions;
- Represent the university in meetings of the ACC (as described more fully below).

Within the ACC, the chancellor/president, the director of athletics, the senior women's administrator, and the faculty athletics representative of each member school have the primary governance and operating responsibility. Conference by-laws direct that unless the chief executive officer is present, the faculty athletics representative shall be the voting delegate for the institution. As FAR, I participate in regular conference meetings in October, December, January/February, April, and May, and in any specific committee assignments. I serve on the ACC Finance Committee, the Constitution and By-Laws Committee, and the Women's Basketball Committee. As of July 1, 2014, I serve as the ACC's Secretary-Treasurer.

At the national level, I attended the Division I-A FAR Annual Conference in September 2013 and the NCAA National Convention in January 2014. The NCAA Board of Directors approved a dramatic revision of its governance structure in August 2014. One feature of the new governance structure is increased participation by student-athletes at the NCAA level. I have participated in discussions about how to increase student-athlete participation in governance issues at the institution level. I am pleased that student-athletes now regularly attend and contribute to the Provost's Working Group meetings and the meetings of FAC.

I participate in other activities as requested or needed. During the 2013-14 academic year, I participated as one of four faculty members on the Provost's Student-Athlete Academic Initiative Working Group to examine current practices, procedures, and policies affecting the academic success of student-athletes with the goal of developing a rigorous set of processes and metrics. I have also met with the Wainstein investigators and worked on joint investigations with the NCAA.

During the coming year we expect that investigations into the academic irregularities that involved student-athletes and other students will come to a close. This presents an opportunity for our institution to acknowledge the mistakes of the past, improve the processes relating to the academic experience of our student-athletes (through the Provost's Working Group and other efforts), and strive to ensure that our student-athletes are fully accepted as important members of our University community.

Joy Renner, chair of the FAC, and I stand ready to answer your questions, hear your concerns, and assist you as you teach our student-athletes.

Lissa Broome
 Wells Fargo Professor of Banking Law, School of Law
 Faculty Athletics Representative

**Academic Performance Measures – Student-Athletes
UNC-Chapel Hill: Multi-year GSR, FGR, and APR**

	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13
GSR	80	81	87	85	87	87	88	88	86
-MBB	82	70	86	86	75	88	89	91	90
-Fball	64	70	79	78	80	75	75	75	65
-WBB	64	56	64	90	100	100	85	79	79
-WSoc	78	88	100	94	88	73	73	67	67
FGR	70	70	71	73	73	73	74	74	72
St.body	81	82	83	83	84	84	85	87	88
-Diff	(11)	(12)	(12)	(10)	(11)	(11)	(11)	(13)	(16)
APR									
-MBB	989	993	995	989	995	985	963	959	938
-Fball	943	948	947	947	957	955	943	934	938
-WBB	982	989	975	970	979	960	959	963	963
-WSoc	993	965	974	974	972	965	959	962	947

12-13	UNC-CH	NC State	UVA	Duke	WFU
GSR	86	82	88	98	94
-MBB	90	89	64	100	88
-Fball	79	64	74	92	86
FGR	72	63	77	86	79
-St.body	88	72	93	94	89
-Diff	(16)	(9)	(16)	(8)	(10)
APR					
MBB	938	959	945	995	953
Fball	938	950	956	992	970

For 2012-13, UNC-CH had six teams in the top 10% of their sport for APR:

- Women’s fencing (recognized every year – 9 times)
- Women’s golf (recognized every year – 9 times)
- Gymnastics (recognized 5 times)
- Rowing (recognized 2 times)
- Volleyball (recognized 8 times)
- Women’s tennis (first time recognized)

FGR, GSR, and APR are defined on the next page.

The information on these charts came from the NCAA websites listed below. I choose to present the results from only 4 of our 28 intercollegiate athletic teams, focusing on some of

the teams that might be in the public eye. Information on all other teams is publicly available. I would be happy to compile any additional information or comparisons that Faculty Council believes would be helpful.

FGR – Federal Graduation Rate. This graduation rate is reported by the Department of Education’s National Center for Education Statistics as part of the Integrated Postsecondary Education Data System (IPEDS). This metric is a six-year rate that includes students who received athletic scholarship aid in their first semester of enrollment. The federal graduation rate counts student-athletes who left the University in good standing prior to graduation as non-graduates. This data is available for student-athletes at an institution and for the student body so it is a way of comparing the performance of student-athletes with the student body.
<http://fs.ncaa.org/Docs/newmedia/public/rates/index.html>

GSR – Graduation Success Rate. The GSR is an NCAA metric and is calculated for student athletes who received athletics aid. The GSR adds students who transferred into the institution to the group of first-year students who received athletics aid and also differs from the FGR in that schools are not penalized when a student-athlete leaves in good academic standing to transfer to another institution, pursue a professional career, or for any other reason. Under the FGR, such departures are counted as failures to graduate from the institution of original enrollment, even if the student later graduates from another institution. <http://fs.ncaa.org/Docs/newmedia/public/rates/index.html>

APR – Academic Performance Rate. This is an NCAA metric based on the academic eligibility, retention, and graduation of student-athletes receiving athletically related financial aid. Points are awarded each semester per student-athletes on the basis of eligibility/graduation and retention. Each team member may earn two points per semester: one point for maintaining eligibility or for graduation, and a second point for being retained. On a team with ten members, for instance, there would be a maximum of 40 possible points in an academic year. If two student-athletes on the team were not eligible in the spring semester and were not retained, then the hypothetical team would only earn 36 points (losing 2 points for each student during that spring semester). The APR in this hypothetical example is calculated by first dividing 36 by 40 (equals .9), and then multiplying by 1000 to get an APR of 900. In 2014-15, the threshold is a 4-year APR of 930 or 930 for the most recent two years, and for 2015-16 going forward the standard for postseason play is a four-year APR of at least 930.
<http://fs.ncaa.org/Docs/newmedia/public/rates/index.html>