



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

Meeting of the General Faculty and the Faculty Council

Friday, September 12, 2008

3:00 p.m.

Hitchcock Multipurpose Room

Sonja Haynes Stone Center for Black Culture and History

Chancellor Holden Thorp and

Professor Joe Templeton, Chair of the Faculty, presiding

AGENDA

- 3:00 Chancellor's Remarks and Question Period
- Chancellor Holden Thorp
- 3:20 Recognition of Hettleman Award Winners
- Chancellor Holden Thorp
- 3:25 Provost's Remarks and Question Period
- Provost Bernadette Gray-Little
- 3:40 Remarks from the Student Body President
- Ms. J. J. Raynor, Student Body President
- 3:45 Remarks from the Graduate and Professional Students Federation
- Mr. David Montgomerie, GPSF Chief of Staff and Faculty Council Liaison
- 3:50 Remarks from the Employee Forum
- Mr. Tommy Griffin, President
- 4:00 An Overview of the School of Nursing
- Prof. Linda R. Cronenwett, Dean
- 4:30 Discussion: Faculty Council Protocols and Work Plan for 2008-09
- Secretary of the Faculty Joe Ferrell
 - Chair of the Faculty Joe Templeton
- 5:00 Adjourn

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JOURNAL OF PROCEEDINGS OF THE GENERAL FACULTY AND THE FACULTY COUNCIL

September 12, 2008

General Faculty and Faculty Council of the University of North Carolina at Chapel Hill convened at 3:00 p.m. in the Hitchcock Multipurpose Room of the Sonja Haynes Stone Center for Black Culture and History. The following 56 members of the Council attended: Aaron, Adamson, Ashby, Bagnell, Bechtel, Bickford, Blackburn, Blalock, Blocher, Bloom, Jane Brown, Pauline Brown, Conway, Copenhaver, Cornell, Earp, Gerber, Gullede, Guskiewicz, Halloran, Hightow, Hodges, Katznelson, Kelly, Kendall, Kirsch, Kramer, Lee, Lefebvre, Lopez, Matffy-Kipp, Melannu, Morris-Natschke, Moss, O'Connell-Edwards, Orth, Papanikolas, Paquette, Parsons, Pruvost, Renner, Rodgers, Saunders, Shomaker, Stein, Stotts, Sweeney, Threadgill, Tobin, Toews, Visser, Wallace, Wasik, Weinberg, Whisman, and Williams.

The following 28 members were granted excused absences: Andrews, Binotti, Boukheifia, Brice, Campbell, Chin, Coleman, Desaix, Egan, Ernst, Hartnett, Heenan, Hendrick, Hobbs, Koroluk, Leonard, Lesneski, Mauro, Oatley, Rhodes, Richardson, Schoenfisch, Sheldon, Sweet, Temple, Van Tilburg, Verkerk, and Wilder.

The following 9 members were absent without excuse: Adler, Broome, Catellier, Dilworth-Anders, McCombs, Meade, Rosamond, Thorp, and Vernon-Feagans.

Call to Order

Prof. Joseph Templeton, Chair of the Faculty, called the meeting to order and introduced Chancellor Holden Thorp.

Chancellor's Remarks

Chancellor Thorp introduced Matthew Hendren who will be serving this year as Chancellor's Office Intern. Mr. Hendren will be focused on matters related to student life.

The chancellor briefly reviewed campus security measures and introduced Jeff McCracken, Director of Public Safety and Chief of Police.

The chancellor reported that Carolina received \$678.2 million in research grants last year, thus dramatically outperforming peer institutions. He said that while the dollar numbers are impressive, the important thing is the work that this funding supports.

Prof. Donna Lefebvre (Political Science), referring to the public safety discussion, asked what faculty members should do if a siren alert sounds during class. Chief McCracken replied that his office has developed training programs for faculty and students and is working on how best to disseminate them. He said that there are three basic responses to an event that would trigger the warning sirens: (1) leave the area, (2) hide, or (3) fight back. The appropriate response would depend on the circumstances.

Prof. Gregory Copenhaver (Biology) asked whether the ITS "red phones" in classrooms could be equipped with a "911" button. Chief McCracken replied that this idea had been researched and found to be impractical.

Prof. Valerie Pruvost (Romance Languages) observed that some classrooms are in locations where the sirens would probably not be heard. She asked whether the red phones could be programmed to ring when a siren alert is sounded. Chief McCracken replied that this idea has also been researched and found to be impossible. He added that he doubted that many classrooms are in locations where the sirens would not be heard.

Prof. Jessica Katznelson (Pediatrics) asked whether the alert system is interconnected with the hospital. Chief McCracken said that UNC Hospitals will be using their own alert system.

Hertleman Awards

Chancellor Thorp announced the winners of the 2008 Philip and Ruth Hertleman Prizes for Artistic and Scholarly

Achievement by Young Faculty. They are Jason D. Lieb, Associate Professor of Biology; Milada A. Vachudova, Associate Professor of Political Science; Joshua M. Knobe, Associate Professor of Philosophy; and Blossom A. Damania, Associate Professor of Microbiology and Immunology.

Provost's Remarks

Provost Bernadette Gray-Little introduced Interim Dean of Arts and Sciences Bruce Carney and Executive Associate Provost Ron Strauss.

The provost announced that at least ten new University-wide distinguished professorships will be awarded this year. These are distinguished chairs that are not permanently assigned to a particular department. Chairs included are the Kenans, William Rand Kenans, Sarah Graham Kenans, Boshamers, and Burton Craigs (limited to Political Science and Law). The selection committee will include current holders of those chairs. The provost invited nominations for these distinctions.

The provost announced that she would be appointing a task force to undertake a review of the Trustee Regulations Governing Academic Tenure. This review responds to a call by the Board of Governors to review tenure regulations in light of recommendations of the UNC Tomorrow report, but that other issues may be addressed as well.

The provost concluded her remarks by saying how pleased she is that Carolina has experienced only a slight reduction in our state appropriations while other peer institutions are facing devastating cuts this year. She said that at a recent meeting of AAU provosts she learned that we are doing very well in deed in comparison with other state flagship institutions.

Greetings from the Graduate and Professional Students Federation

David Montgomerie brought greetings from the Graduate and Professional Students Federation on behalf of President Cindy Spurlock, who was unable to attend.

Greetings from the Employee Forum

Tommy Griffin, Chair of the Employee Forum, brought greetings on behalf of the Forum. He spoke briefly about the role and structure of the Employee Form and said that the Forum's goals for this year are to build trust among the various campus constituencies, to work for improvement of health insurance coverage, to continue to foster sustainability, and to address parking and commuting issues.

Overview of the School of Nursing

Dean Linda Cronenwett presented an overview of the School of Nursing. Her PowerPoint presentation will be [found here](#).

Faculty Council Protocols

Prof. Joseph Ferrell, Secretary of the Faculty, spoke briefly about the expectations and procedures of service on Faculty Council.

Adjournment

Its business having been completed, the Council adjourned at 4:30 p.m.

Joseph S. Ferrell
Secretary of the Faculty



School of Nursing

September 2008

Presentation to UNC-Chapel Hill Faculty Council

Dean Linda Cronenwett

SON Aspirations

- To deliver superior quality baccalaureate, master's, and doctoral/post-doctoral education
- To excel in research that advances health, health care, and nursing practice
- To provide lifelong learning programs that support continued professional development of nurses and nursing leaders in practice, administration, education, and research

SON Aspirations

- To engage in active partnerships with communities to improve systems of care and to promote the health and well-being of individuals, families, groups, and populations
- To be leaders in the evolution of an inclusive community that values diversity in its faculty, staff, students, and lifelong learners

SON Aspirations

- To enhance each aspect of the School's mission through private philanthropy
- To create and sustain a vibrant and satisfying work environment that attracts and retains a competent, productive, diverse and dynamic faculty and staff who work collectively to accomplish the mission of the School of Nursing

Faculty Council Topics

- Who do we teach?
- What is the faculty complement?
- To what extent are faculty involved in science, practice and other roles besides teaching?
- Who funds the faculty?

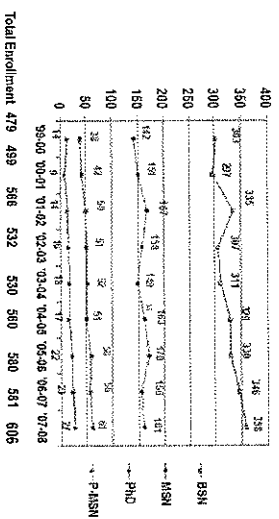
Who We Teach

- Society, world-wide, is facing incredible needs for:
- More nurses
 - Better educated nurses
 - More nursing faculty

2004 NC IOM Task Force on the North Carolina Nursing Workforce

- Production of prelicensure RNs should be increased by 25% from the 2002-03 graduation levels by 2007-08
- Greater priority should be placed on increasing production of BSN-educated nurses in order to achieve the overall goal of developing a nursing workforce with a ratio of 60% BSN: 40% ADN/hospital diploma graduates
- Nursing doctoral programs should be expanded

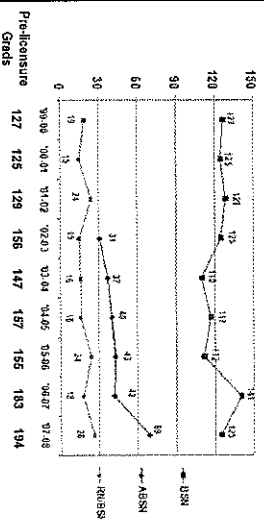
Fall Semester Enrollments



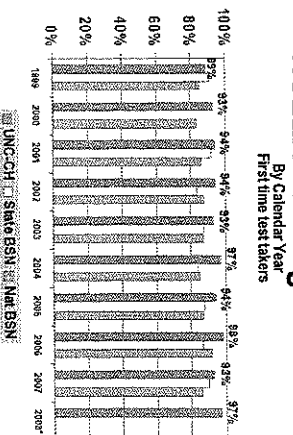
When We Teach Enrollments by Semester

	AY 05-06	AY 06-07	AY 07-08
Fall	580	581	606
Spring	557	655	716
SS I	433	454	485

BSN-ABSN-RN/BSN Graduations



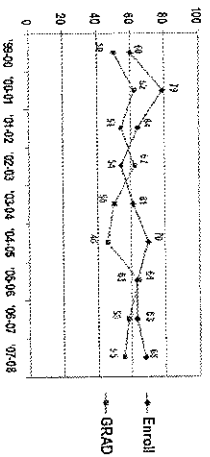
NCLEX Passing Rates



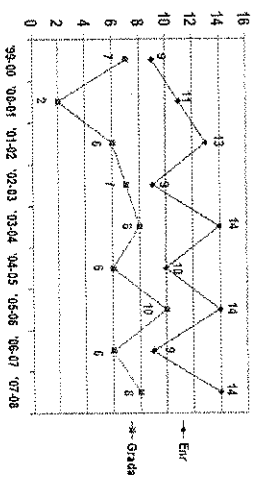
UNC Hospitals Undergraduate Stipend Support

- Total commitment since FY'01: \$9,560,710
- In 07-08 UNC Hospitals signed service work agreements with 103 students worth \$2,210,000
- Students by option 07-08
 - BSN students= 59 (\$1,650,000)
 - ABSN students= 44 (\$ 560,000)
 - Average per student = \$21,456

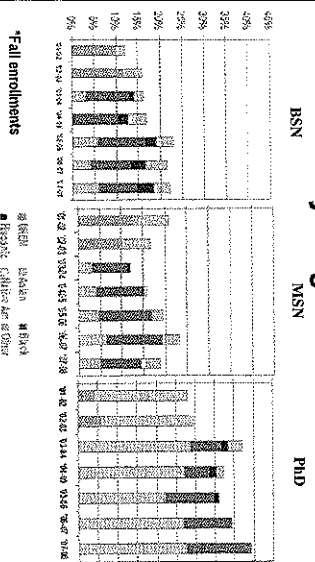
MSN New Enrollments & Graduations



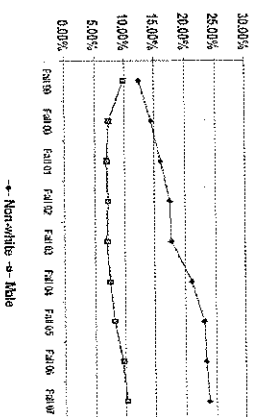
PhD New Enrollments and Graduations



Student Ethnic/Racial Diversity* by Program Level



Total Student Diversity



A Decade of SON Accomplishments

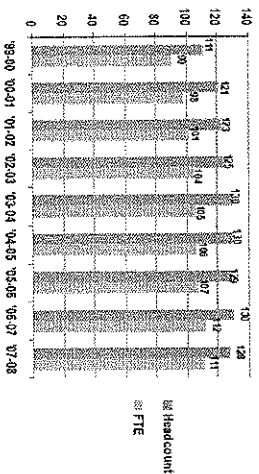
- Leader in response to state's call for more nurses
- First accelerated BSN program
- Enrollment growth accompanied by
 - ♦ Maintenance of quality of applicants and outcomes
 - ♦ Increased diversity
 - ♦ Same faculty workload and, in some instances, reductions
 - ♦ Adequate facilities for increased academic and scientific endeavors

Challenges to the Professoriate

- Aging of the faculty
- Changing composition
- Disciplines not producing enough American PhD's

Who Teaches

Total SON Faculty Headcount & FTE



SON Clinical and Tenure Track Standing Faculty 2008-09

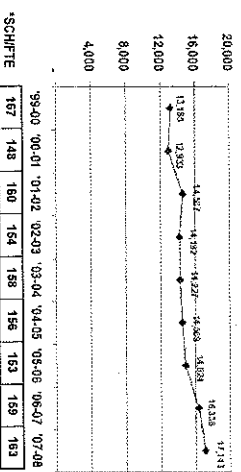
- 97 full-time faculty
- 10 75-90% time faculty
- Of these faculty,
 - 38 (35.5%) tenured/tenure track
 - 69 (64.5%) clinical track
- 59 (55%) Doctoral degree
- 48 (45%) MSN degree

Total Faculty Diversity (Tenure, Clinical and Research Tracks)



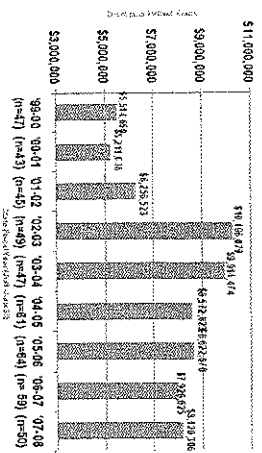
Total Student Credit Hours

12 Month Totals - Registrar data

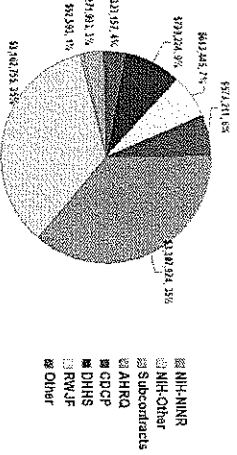


*FTE does not include solely research track faculty

Annual Level of Extramural Research Funding

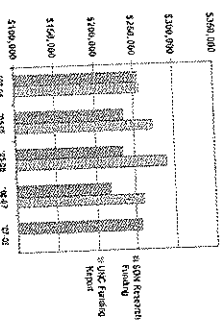


Sources of All External Grant Expenditures 2007-08

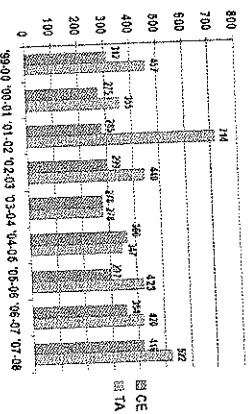


- ### Areas of Research Emphasis
- Preventing and managing chronic illness and major health threats
 - Reducing health disparities
 - Improving healthcare quality and patient outcomes
 - Understanding bio-behavioral and genetic bases for health and illness
 - Developing innovative approaches to helping the translation of science into practice

Levels of Extramural Funding per TT Faculty FTE



AHEC: Continuing Education & Technical Assistance Hours



Lifelong Learning 2007-08

- CE programs attracted 3,316 participants
- The collaborative Nurse Refresher Program (AHEC, SON, FCJ) had 239 students enrolled, largest number in its 18 year history

Faculty Members with Contractual Practice Agreements 2007-08

N=15

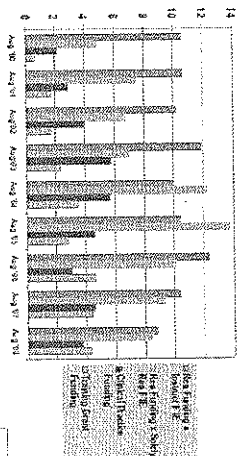
- Alexander, R
- Barlow, J
- Berry, D
- Bush, T
- Lessup, A
- Kelly, M
- Lamanna, B
- McCarthy, R
- O'Hale, A
- Palmer, C
- Raphael-Grimm, T
- Travers, D
- Wagner, J
- Waldrop, J
- Wazenegger, W

2007-08 International Highlights

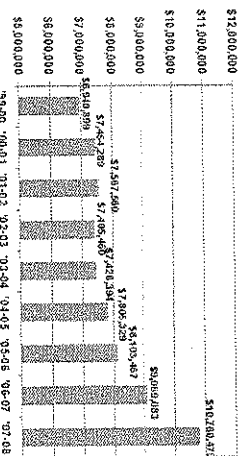
- Faculty provided professional consultation in 15 countries
- N489 *International Work Experience* offered 14 student placements in Uganda, China, Mexico, Guatemala, and Russia
- International visiting scholars who studied at the SON came from Thailand, China, Japan and Korea

- ### Who Funds the Faculty
- State
 - External grants
 - Clinical practice
 - AHEC
 - Center for Lifelong Learning
 - Receipt-supported accounts
 - Trust accounts for distinguished professors
 - Earned overhead

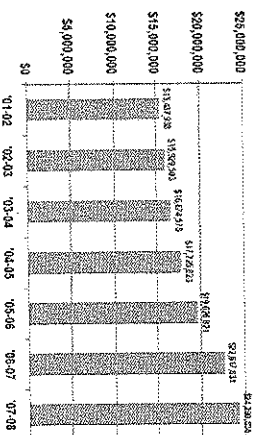
Faculty FTE of Funding from External Sources



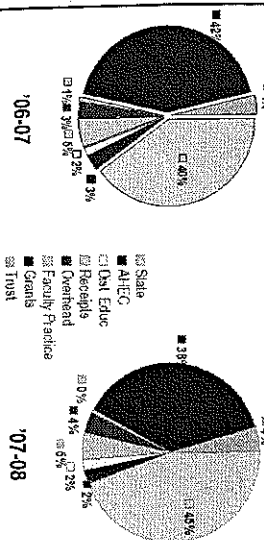
Total State Expenditures



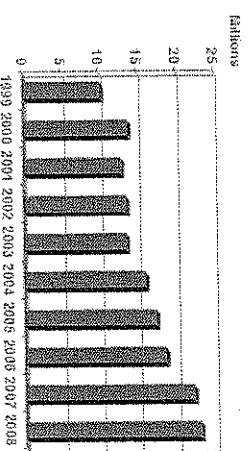
Total Expenditures



Total Expenditures by Source



Foundation and Trust Fund Market Values



A Decade of SON Accomplishments

- SON remains acknowledged leader in scientific achievements in nursing
- Maintenance of numbers of tenure track faculty amidst retirement transitions of high percentage of nursing scientists
- Successful recruitment of next generation of SON scientists
- National reputation in educational as well as scientific leadership