

UNC-Chapel Hill Office of Faculty Governance

Meeting of the General Faculty and the Faculty Council

Friday, April 25, 2008

3:00 p.m.

Hitchcock Multipurpose Room

Sonja Haynes Stone Center for Black Culture and History

Chancellor James Moeser and Faculty Chair Joseph Templeton presiding

AGENDA

3:00 Welcome and Opening Remarks

- Chancellor James Moeser
- Provost Bernadette Gray-Little

3:25 Presentation of the 2008 Thomas Jefferson Award

- Chancellor Moeser
- Reading of the citation for Prof. Shelton Earp
 - Dean Barbara Rimer

3:35 Remembrance of Deceased Faculty

- Prof. Joseph Ferrell, Secretary of the Faculty

3:40 UNC Quality Enhancement Plan Annual Update

- Prof. Bobbi Owen, Senior Associate Dean for Undergraduate Education, College of Arts and Sciences

3:50 Committee Report: Faculty Committee on Research

- Prof. Harvey Seim, Chair

4:00 Committee Report: Fixed-Term Faculty Committee

- Prof. Suzanne Gullledge, Chair

4:10 2008 Faculty Election Results

- Prof. Joseph Ferrell, Secretary of the Faculty

4:15 Encomium for Chancellor Moeser

5:00 Adjourn

UNC-Chapel Hill Office of Faculty Governance

Citation for the 2008 Thomas Jefferson Award to H. Shelton Earp, MD

The University's prestigious 2008 Thomas Jefferson Award is presented to H. Shelton Earp, III, MD, Lineberger Professor and Director, UNC Lineberger Comprehensive Cancer Center; Professor of Medicine and Pharmacology. A man of Jeffersonian breadth and depth, Dr. Earp is an exemplary scientist and humanitarian, educator and healer, mentor and leader, citizen and colleague... true blue Tar Heel.

Dr. Earp has strengthened this university not only through his own accomplishments, but by nurturing a culture of collaboration. Dr. Albert Baldwin cited Earp's unselfish, committed service to the University and to humanity over 30 years at Carolina. Because of Dr. Earp's efforts, there is better treatment today for patients in North Carolina, and there will be much better prevention and treatment tomorrow.

Jefferson said that "information is the currency of democracy." Dr. Earp translates that aphorism into action. He champions for the greater good through education and discourse, said Dean Robert Blouin. He mobilized citizens, scientists, clinicians, patients and legislators, and with them as partners, secured a dramatic commitment by the legislature to create the University Cancer Research Fund.

The success of this effort is testimony to Dr. Earp's ability to galvanize support around common goals for uncommon ends, the prevention, early detection, treatment and eradication of cancer. Dr. Earp embodies Jefferson's optimistic belief that knowledge can be turned to positive benefit for all people.

Dr. Earp has an institutional mindset: Carolina comes first. In a world that too often rewards selfishness, Shelley bucks the trend, said Dean Holden Thorp. He is, observed Dean Bill Roper, our priceless gem. Dr. Michael O'Malley said about Dr. Earp: Hidden by his many achievements but fundamental to them are his emotional intelligence, sense of commitment and a physician's purpose to make the world a better place.

For all this, for his character, integrity and commitment to excellence, the University of North Carolina at Chapel Hill gratefully bestows upon Shelley Earp the 2008 Thomas Jefferson Award.

The University of North Carolina at Chapel Hill





The University of North Carolina at Chapel Hill

IN MEMORIAM 2008

Roger Evans Barton

Professor Emeritus, School of Dentistry; D.D.S., 1945 (University of Pennsylvania). Appointed 1953, died Feb. 8, 2007.

David Giovanni Basile

Professor Emeritus, Geography; Ph.D., 1964 (Columbia University); M.A., 1939 (Columbia University); A.B., 1936 (Washington and Lee University); Appointed 1949, died Oct. 15, 2007.

Rebecca Broach Bryan

Associate Professor Emerita, School of Public Health; M.P.H., 1952 (The University of North Carolina at Chapel Hill); M.S., 1944 (University of Georgia); B.S., 1934 (University of Georgia); Appointed 1959, died Sept. 30, 2007.

Thomas Henry Brylawski

Professor, Mathematics; Ph.D., 1970 (Dartmouth College); M.S., 1968 (Dartmouth College); B.S., 1966 (Massachusetts Institute of Technology); Appointed 1970, died July 18, 2007.

Robert C. Cefalo

Professor Emeritus, Obstetrics and Gynecology, and Assistant Dean, Head of the Office of Graduate Medical Education; Ph.D., 1974 (University of Georgetown); M.D., 1959 (Tufts University); A.B., 1955 (Boston College); Appointed 1979, died April 22, 2008.

Philip Wayne Cooke

Professor of Social Work; D.S.W., 1964 (The University of Pennsylvania); M.S., 1956 (The University of North Carolina at Chapel Hill); A.B., 1952, (Furman University). Appointed July 1, 1967, died July 30 2007.

Billie Corder

Clinical Associate Professor, School of Medicine; Ph.D., 1966 (University of Kentucky); M.A., 1959 (Vanderbilt University); B.S., 1957 (Memphis State University; Appointed 1975, died October 23, 2007.

Ernest Craige

Henry A. Foscue Distinguished Professor of Cardiology Emeritus; M.D., 1943 (Harvard College); B.A., 1939 (The University of North Carolina at Chapel Hill); Appointed 1952, died January 24, 2008.

Harry E. Dascomb

Professor of Medicine; M.D., 1943 (University of Rochester); A.B., 1938 (Colgate University). Appointed 1977, died February 18, 2008.

Henry Hursell Dearman

Professor of Chemistry Emeritus; Ph.D., 1960 (California Institute of Technology); B.S., 1956 (The University of North Carolina at Chapel Hill); Appointed 1962, died October 23, 2007.

Paul Debrezény

Alumni Distinguished Professor of Russian and Comparative Literature Emeritus; Ph.D., 1960 (London University); M.A., 1955 (Eotvos University); B.A., 1953 (Eotvos University); Appointed 1967, died March 18, 2008.

Janet Jordan Fischer

Sarah Graham Kenan Professor of Medicine Emerita; M.B., 1948 (Johns Hopkins University); A.B., 1944 (Vassar College); Appointed 1954, died February 24, 2007.

Louise McGwigan Hall

Head, Humanities Reference Department; University Library; M.A., 1944 (University of Illinois); B.S., 1941 (The University of North Carolina at Chapel Hill); A.B., 1940 (The University of North Carolina at Chapel Hill); Appointed 1947, died 2008.

S.K. Heninger, Jr.

University Distinguished Professor of English Emeritus; Ph.D., 1951 (Johns Hopkins University); B.Litt., 1952 (University of Oxford); M.A., 1949 (Tulane University); B.A., 1947 (Tulane University); B.S., 1944 (Tulane University); Appointed 1982, died February 3, 2008.

Ronald Wesley Hyatt

Professor of Physical Education Emeritus; Ph.D., 1970 (The University of North Carolina at Chapel Hill); M.Ed., 1959 (The University of North Carolina at Chapel Hill); A.B., 1956 (Furman University); Appointed 1966, died June 13, 2007.

George Johnson Jr.

Roscoe B.G. Cowper Distinguished Professor of Surgery Emeritus; M.D., 1952 (Cornell University Medical School); B.S., 1949 (The University of North Carolina at Chapel Hill). Appointed 1961, died May 15, 2007.

Siddugari Kalachandra

Research Professor, School of Dentistry; Ph.D., 1970 (University of Madras); M.S., 1966, Sri Venkateswara University); B.S., 1960 (Sri Venkateswara University); Appointed 1985, died March 14, 2008.

Albert Warren King

Assistant Professor, Social Work; M.S., 1956 (The University of North Carolina at Chapel Hill); A.B., 1950 (The University of North Carolina at Chapel Hill). Appointed 1958, died July 14, 2007.

Virginia S. Long

Clinical Associate Professor of Psychiatry Emerita; M.S., 1940 (Western Reserve); B.A., 1936 (Goucher); Appointed 1961, died November 24, 2007.

William Patrick Murphy

Henry Brandis Professor of Law Emeritus; J.S.D., 1960 (Yale University); L.L.B., 1948 (The University of Virginia); A.B., 1941 (Southwestern College); Appointed 1971, died October, 18, 2007.

Daniel Alexander Okun

Kenan Professor of Environmental Engineering Emeritus; Sc.D., 1948 (Harvard University); M.S., 1938 (California Institute of Technology); B.S., 1937 (Cooper Union); Appointed 1952, died December 10, 2007.

James H. Ovit

Government Data Librarian, University Library; M.S., 2003 (The University of North Carolina at Chapel Hill); A.B., 1980 (Cornell University); Appointed 2004, died April 20, 2008.

Jeffress Gary Palmer
Professor of Medicine; M.D., 1944 (Emory University); B.S., 1942 (Emory University). Appointed 1952, died December 19, 2006.

Everett D. Palmatier
Kenan Professor of Physics Emeritus; Ph.D., 1951 (Cornell University); B.S., 1938 (Manitoba). Appointed 1949, died September 14, 2007.

Joseph Flanner Patterson, Jr.
Professor of Anesthesiology Emeritus; M.D., 1942 (Harvard University); A.B., 1938 (The University of North Carolina at Chapel Hill). Appointed 1966, died September 18, 2007.

Dennis A. Rondinelli
Glaxo Distinguished International Professor of Management, Kenan-Flagler Business School; Ph.D., 1969 (Cornell University); B.A., 1965 (Rutgers University). Appointed July 1, 1990; died March 7, 2007.

Jay Frank Rosenberg
Professor of Philosophy; Ph.D., 1966 (The University of Pittsburgh); M.A., 1964 (The University of Pittsburgh); B.A., 1963 (Reed College). Appointed 1966, February 21, 2008.

Frank Winkler Ryan, Jr.
Professor of History Emeritus; Ph.D., 1956 (The University of North Carolina at Chapel Hill); M.A., 1947 (The University of North Carolina at Chapel Hill); B.S., 1940 (College of Charleston). Appointed 1957, died September 16, 2007.

Richard D. Settle
Lecturer in Radio, Television and Motion Pictures; M.A., 1957 (Indiana University); B.A., 1953 (University of Kansas). Appointed 1970, died May 11, 2007.

Hanson Douglas Sessoms
Professor of Leisure Studies and Recreation Administration Emeritus; Ph.D., 1959 (New York University); M.S., 1954 (The University of Illinois); A.B., 1953 (The University of North Carolina at Chapel Hill). Appointed September 1, 1954, died February 12, 2008.

Florence G. Soltys
Clinical Assistant Professor, School of Social Work; Adjunct Assistant Professor, School of Medicine; Coordinator for Social and Community Development, Program on Aging; M.S., 1984 (The University of North Carolina at Chapel Hill); B.S., 1958 (University of Tennessee). Appointed 1988, died September 27, 2007.

Roy Elmer Sommerfeld
Professor Emeritus, Education; Ph.D., 1952 (University of Michigan); M.A., 1947 (University of Michigan); B.S., 1937 (Western Michigan University). Appointed 1956, died July 11, 2007.

Pascal L. Trohanis
Clinical Associate Professor of Education and Director of State Technical Assistance Resource Team at Frank Porter Graham Child Development Center; Ph.D., 1972 (University of Maryland); M.S., 1969, (University of Bridgeport); B.A., 1965 (Northwestern University). Appointed 1972, died June 23, 2007.

Eunice Nickerson Tyler
Professor Emerita, Health Education; Ph.D., 1946 (Yale University); M.P.H., 1936 (Yale University); C.P.H., 1933 (Yale University); Ph.B., 1931 (Brown College). Appointed 1966, died June 21, 2007.

Herman Alfred Tyroler

Alumni Distinguished Professor of Epidemiology Emeritus; M.D., 1947 (New York University); A.B., 1943 (Ohio University). Appointed 1960, died Feb. 18, 2007.

Joseph Thomas Wall

Associate Professor, Operative Dentistry, D.D.S., 1960 (The University of North Carolina at Chapel Hill); B.S., 1954 (The University of North Carolina at Chapel Hill). Appointed 1966, died July 16, 2007.

Roberta Woollever

Associate Professor, Education; Ph.D., 1975 (University of Washington); B.A., 1958 (The University of California at Los Angeles); Appointed 1975, died December 12, 2007.

John Early Young

Director of Television, Chapel Hill Studios, WUNC-TV; M.A., 1956 (Northwestern University); M.A., 1956 (Northwestern University); A.B., 1948 (The University of North Carolina at Chapel Hill). Appointed 1950, died Feb. 15, 2007.

Annual Report of the Faculty Committee on Research

Faculty Council presentation April 25, 2008

Research Committee 2007-08

Through 2008

Sandra Funk (Nursing)

Harvey Seim (Marine Sciences and chair)

Stephen Walsh (Geography)

Through 2009

Aysenil Belger (Medicine)

Anne Skelly (Nursing)

Michael B. Jarstfer (Pharmacy)

Through 2010

Kenneth Bollen (Sociology)

Harvey Goldstein (City and Regional Planning)

Sharon Campbell (Biochemistry and Biophysics- attended no meetings)

Tony Waldrop (Vice Chancellor for Research and Economic Development), Ex-Officio

The Committee met twice in the Fall 2007 semester and four times in the Spring 2007 semester prior to reporting to the Faculty Council. This year, the committee has presented its report addressing the Chancellor's goal of growing the research enterprise at UNC-CH to \$1 billion per year and focused on possible creation of a true sabbatical program for the University.

Growing the Research Enterprise at UNC-CH

Last year the committee authored a report, "**Towards a strategic plan for growing the research enterprise at Carolina**", that was presented to Faculty Council as the committee's annual report. During fall 2007 the subject of the report was revisited in a panel discussion before Faculty Council on November 9, 2007; Seim represented the Research Committee as a member of the panel discussion. An outline of the full report was distributed prior to the meeting (<http://www.unc.edu/faculty/facoun/reports/2007-08/specialrepts/ResearchPanel/200711TowardsStrategicPlanResearchhandout.pdf>).

Promoting a true sabbatical program at UNC-CH

For this year the committee chose to promote one of the identified needs in their 2007 report, creation of a true sabbatical program for the University. It was decided that the committee would a) submit a resolution to Faculty Council supporting creation of a campus-wide sabbatical program; b) review peer institution sabbatical programs; c) establish a dialog with campus faculty and administration on the nature of program; and d) author a committee report that raises the important issues to be addressed and suggests a path forward as is appropriate.

Resolution 2008.1 submitted to and approved by Faculty Council at its January 25, 2008 meeting (<http://www.unc.edu/faculty/facoun/resolutions/Res2008-1.shtml>). The resolution "affirms and endorses the value of a faculty sabbatical program that is competitive with our peer institutions". It is clear from discussions with Faculty Council that an endowment is the most probable mechanism for funding the program. The committee feels that if there is broad support for the program it may be possible to have it included as a fund-raising priority in the cases developed by the schools of the University. As a way to promote discussion, the committee is developing a survey for the general faculty that will solicit their views on the structure of a sabbatical program, and is briefing senior administrators on the program, to seek their endorsement and to also better understand existing leave programs and the constraints under which they operate.

The committee has established that the overwhelming majority of our designated peer institutions operate sabbatical programs. Important aspects of a sabbatical program to be decided include eligibility, duration and compensation, payback requirements, frequency, the process of application and reporting. We are also pursuing basic cost estimates under a small range of scenarios.

Faculty Council
Committee on Fixed Term Faculty
Annual Report
2008

Members:

Marc Alperin, David Gerber, Suzanne Gullede (chair), Donna Lefebvre, Shielda Rodgers, Richard Weinberg, Anne Mitchell Whisnant . Ex Officio: Joe Ferrell, Joe Templeton.

Meetings in 2007-2008:

September 14, 2007; October 5, 2007; November 9, 2007; December 7, 2007; January 25, 2008; February 22, 2008; March 28, 2008; April 4, 2008; April 25, 2008.

Committee Charge:

The Fixed Term Faculty Committee is appointed by the Chair of the Faculty to review, consider and advise the Faculty Council on matters related to fixed term faculty members at the University of North Carolina at Chapel Hill.

Summary of Activities of the Committee 2007-08:

1. Reviewed previous resolutions passed by the Faculty Council related to Fixed Term Faculty;
2. Executive Associate Provost Steve Allred and Director of Institutional Research Lynn Williford met with the committee. Williford presented University data on Fixed Term faculty;
3. Identified general issues and areas of particular concern that relate to Fixed Term faculty considering issues addressed by former resolutions and additional concerns of faculty;
4. Drafted and refined our working definitions of faculty assignments/ ranks and titles that are under current consideration by this committee;
5. Sent representatives to meet with committee on Fixed Term Faculty in Medical School ;
6. Heard from representative of AAUP, Prof. Karl Ernst ;
7. Heard from Prof. Shielda Rodgers about Fixed Term Faculty in School of Nursing;
8. Considered reports about faculty policies in School of Government;
9. Met with Dean Holden Thorp from College of Arts and Sciences;
10. Met with Assoc. Provost Steve Allred with regard to implementation of the Faculty Council resolutions and to discuss the continued involvement and implementation of recommendations of concern that relate to Fixed Term faculty;
11. Began drafting list of activities and aims for the committee's work in 2008-09.

(Additional information about each item is provided on back)

Additional Information:

- (1) Resolution of Faculty Council 2006-6 called on the Provost to: remind deans of terms of Resolution 2003-7, review how terms of Resolution 2003-7 have been implemented, develop tickler system to track data relevant to fixed term and assist Fixed Term committee and Faculty Council to track patterns of employment of Fixed Term Faculty.
- (2) Allied and Williford reported data on appointment and retention of fixed term faculty by school, by ethnicity and by gender. Composite data that includes units in Academic Affairs, Health Affairs and other units for 2007 shows 60.2% of total faculty of UNC-CH are Tenure Track and 39.8% are Fixed Term of our 3,000 person faculty
- (3) Issues of concern included fair and equitable compensation; access to teaching awards; perennial 1-year appointments; the effect of a change in chair on commitments to fixed term faculty; the matter of equity; 'second class citizenship' for F.T. faculty; availability; criteria for promotion and retention; availability of mentoring for F.T. faculty; limits on number of, or lack of availability to courses F.T. faculty might teach in Summer School; committees and policies for review and appointment of fixed term faculty; job security, etc.
- (4) Categories: (a) Faculty who are hired to teach with limited service or research expectations; (b) Faculty members hired as clinicians; to see patients or train practitioners; (c) faculty members hired as researchers; (d) faculty members hired to meet a need of the unit when a tenure line is unavailable or temporarily unfilled.
- (5) Richard Weinberg and David Gerber contacted Fixed Term Committee of Medical School, Kathleen Rao and Rick Meeker chair that committee. Discussion proceeded about possibility of ongoing liaison with that committee.
- (6) Recently revitalized UNC-CH chapter of AAUP was represented by Prof. Ernst who noted concerns about decline of state support for universities, financial exigencies, and disinvestment in tenure. AAUP gathers data on rising number of contingent faculty on university campuses. AAUP on the Carolina campus will offer membership with a sliding scale based on salary level.
- (7) Heard from Prof. Shelda Rodgers about Fixed Term Faculty in School of Nursing. Noted was that the School has policies for appointment and promotion in fixed term ranks and that as faculty are listed the fixed term ranks are listed with tenure track. Of concern is whether reviews of fixed term faculty and committee recommendations are accountable to APT committee or to Dean.
- (8) Considered reports about faculty policies in School of Government after report to Faculty Council by Assoc. Dean Frayda Bluestein. Noted was absence of identification of rank in faculty directory of the School and the extensive publication and research conducted by faculty along with service to the state that is provided by the School of Government.
- (9) Met with Dean Holden Thorp from College of Arts and Sciences. Dean Thorp has convened a committee from within the College to address issues of concern to Fixed Term faculty. The charge to the committee is to seek input from College faculty and departments and to produce recommendations for common practices in the College. Committee members Lysle (chair), Taylor, Boxill, Guskiewicz, Coble and Amer are asked to report to the Dean by June 30, 2008.
- (10) Met with Exec. Assoc. Provost Steve Allied about implementation of the Faculty Council resolutions that made requests of Provost's office related to Fixed Term faculty. The Provost's office subsequently communicated this message to Deans: "Faculty Council Resolution 2006-6 reminds all of us of the critically important role fixed-term faculty play in the life of UNC-Chapel Hill. That resolution also requests the Provost to remind deans and department chairs of the terms of Faculty Council Resolution 2003-7 relating to fixed-term faculty, and to that end I am pleased to send you a link to the 2003 Resolution. My office continues to work closely with the Faculty Council Committee on Fixed Term Faculty, and I ask that you review the 2003 Resolution and be prepared to discuss it at a future Deans' Council meeting."
- (11) Began drafting list of activities and aims for the committee's work in 2008-09. Committee aims to continue to meet in coming academic year; seek additional input from faculty and units; track data relative to Fixed Term faculty, consider recommendations about connections of the committee to committees on Fixed Term Faculty across the university and to extend and continue as charged by the chair of the Faculty.



The University of North Carolina at Chapel Hill

2008 Faculty Elections Results

3,428 members of the Voting Faculty were eligible to vote. 3,294 had valid email addresses and received ballots. 800 ballots were cast.
Winners and alternates are listed in the order of number of votes received.

Position	Elected	Alternates
Advisory Committee	Abigail T. Panter Lissa L. Broome Timothy N. Taft	Janne G. Cannon James E. Ketch Thomas C. Ricketts George Rabinowitz Harvey E. Seim
APT: Arts & Sciences	Connie C. Eble	Jonathan Hartlyn Tomu Kalam
APT: Medical School	Margaret W. Leigh Paul B. Farel	Anthony N. Passannante Ross J. Simpson Jr. Michael R. Mill Don A. Gabriel
APT: Other Prof. Schools	Barbara A. Mark	Harold L. Kohn James Beck
Athletics	George S. Lensing Jr. Kathleen Mullian Harris Barbara Osborne	Mary R. Lynn Louise McReynolds Pat Akos
Educational Policy	Beverly B. Foster Cecil W. Wooten Andrea K. Biddle	Timothy J. McMillan Joy J. Renner Michael K. Salemi Jonathan M. Hess
Faculty Assembly	Lloyd S. Kramer	Robert S. Adler Clayton T. Koelb
Faculty Executive Committee	Jane D. Brown Carol M. Tobin Peggye Dilworth-Anderson David A. Gerber	Peter C. Gordon Mark W. Fraser Kevin M. Guskiewicz Dennis M. Williams William C. Rivenbark
Faculty Grievance: Professors	Beverly W. Taylor	Brent S. Wissick Jonathan H. Engel
Faculty Grievance: Assoc. Prof.	Laurie F. Maftly-Kipp	Mimi Victoria Chapman
Faculty Grievance: Asst. Prof.	Jordynn Jack	Nick Sexton
Faculty Hearings	Ronald P. Strauss James F. Donohue	Larry K. Benninger Robert J. Duronio Edgar W. Shields Jr.
Fin. Exigency: Academic Affairs	Laura N. Gasaway Sue E. Goodman	Thomas B. Clegg
Fin. Exigency: Health Affairs	Susan T. Lord Carol Runyan	Michael D. Murray
Honorary Degrees	Etta Driscoll Pisano Bland Simpson	John P. McGowan Susan A. Klebanow Royce W. Murray

Position	Elected	Alternates
Chair, Div. of the Humanities	James Thompson	Dino S. Cervigni Christopher Armitage
Admin. Bd. of the Library: Humanities	Carmen Hsu	Marcie Cohen Ferris Brendan Boyle
Admin. Bd. of the Library: Natural Sciences	Christopher Fecko	Prahask Belkale P. David Stotts
Admin. Bd. of the Library: Social Sciences	Terence V. McIntosh	Kenneth T. "Andy" Andrews
Admin. Bd. Of the Library: Prof. Schools	Cheryl M. Bolick	Eric L. Muller
Council: Fine Arts	Dorothy H. Verkerk Jeff Cornell	elin O'Hara slavik Judith L. Adamson
Council: Nat. Sciences, Tenured	John M. Papanikolas Mark H. Schoenfish P. David Stotts	Gregory Copenhagen Barbara Osborne Harvey E. Seim Edgar W. Shields, Jr.
Council: Nat. Sci. Non-Tenured	Jean S. DeSaix Rene Lopez	Charles Edward Mitchell Christopher Fecko Greg Gangi
Council: Libraries	Lee Richardson	Wanda Gunther
Council: Info. & Lib. Sci	Christopher "Cal" Lee	Deborah Barreau
Council: Journalism & Mass Communication, Non-Tenured	Andrew Bechtel	Craig Carroll Elizabeth Dougall
Council: Medicine, Tenured	Mary Elizabeth Hartnett Thomas M. Egan	Paola A. Gehrig Jair Soares
Council: Medicine, Non-Tenured	Kyrie Shoemaker Miranda van Tilburg Wesley M. Wallace Cara O'Connell-Edwards	Temtope Keku
Council: Nursing, Non-Tenured	Pauline Brown	
Council: Pharmacy, Tenured	Susan J. Blalock	Timothy J. Ives
Council: Pharmacy, Non-Tenured	Susan Morris-Natschke	Abdelnaser Rezk
Council, Pub. Health, Non- Tenured	Diane Cafellier	John E. Paul

Voter Participation by Electoral Division

Division	# Eligible	# Voted	% Response
Fine Arts	71	24	34
Humanities	277	78	28
Natural Sciences	347	82	24
Social Sciences	218	82	38
Libraries	139	53	38
Information and Library Science	28	13	46
Kenan-Flagler Business School	107	12	11
Education	58	21	36
Journalism & Mass Communication	47	18	38
Law	45	18	40
Social Work	76	24	32
Government	51	26	51
Medicine	1,443	212	15
Dentistry	110	19	17
Nursing	106	32	30
Pharmacy	80	43	54
Public Health	223	24	19
TOTALS	3,428	800	23

Comparative Data Prior Years

Year	# Eligible	# Voted	% Response
2004	2,895	683	23.6
2005	2,897	683	23.6
2006	3,062	676	22.3
2007	2,814	395	14.0

UNC-Chapel Hill Office of Faculty Governance

JOURNAL OF PROCEEDINGS OF THE GENERAL FACULTY AND THE FACULTY COUNCIL

April 25, 2008

The General Faculty and Faculty Council of the University of North Carolina at Chapel Hill convened at 3:00 p.m. in the Hitchcock Multipurpose Room of the Sonja Haynes Stone Center for Black Culture and History.

The following 47 members of the Council attended: Aaron, Andrews, Ashby, Bagnell, Baltrop, Barreau, Blocher, Bloom, Boukhelifa, Broome, Campbell, Conway, Couper, Earp, Ernst, Gerber, Glazner, Gullecke, Halloran, Heenan, Hobbs, Kamarei, Katznelson, Kramer, Leonard, Lesneski, Meade, Melannut, Murray, Oatley, Papanikolas, Parsons, Pruvosi, Rhodes, Rodgers, Saunders, Sheldon, Silversmith, Stein, Sweeney, Threadgill, Visser, Williams, and Wissick.

The following 33 members were granted excused absences: Bachenheimer, Bangdiwala, Bickford, Blackburn, Brice, Chin, Copenhagen, DeSaix, Dupuis, Ewend, Gilligan, Hendrick, Hightow, Hodges, Kelly, Kendall, Koroluk, Lauen, Mauro, McGrath, Moss, Orth, Peirce, Perrin, Renner, Temple, Toews, Wegner, Weil, Weinberg, Whisman, Wilder and Yankaskas.

The following 11 members were absent without excuse: Ammerman, Belger, Coleman, Marshall, McCombs, Paquette, Rosamond, Thorp, Vernon-Feagans, Votta, and Wilson.

Call to Order

Prof. Joseph Templeton, Chair of the Faculty, called the meeting to order.

Provost's Remarks

Provost Bernadette Gray-Little reported briefly on a number of senior administrator searches:

- Dr. G. Williamson McDiarmid, Boeing Professor of Teacher Education at the University of Washington, Seattle, has been appointed dean of the School of Education. Effective January 1, 2009.
- Prof. Steve Matson (Biology) has been appointed dean of the Graduate School, effective July 1, 2008.
- Prof. Larry Band (Geography) has been appointed director of the Institute for the Environment, effective July 1, 2008.
- Prof. Joe Templeton will chair the search committee for executive provost.
- The search committee for dean of the Kenan-Flagler Business School, chaired by Dean Barbara Rimer, has identified a group of finalists. A decision is anticipated in July.
- Prof. Reginald Hildebrand is chairing the search committee for director of the Institute for African-American Research.
- Dean Linda Cronenwert of the School of Nursing has decided to step down next year; Dean Robert Blouin will chair the search committee for her successor.

The provost said that advance indications are that the 2008-09 state budget will provide only modest

salary increases, and a budget cut in the vicinity of up to 10% is anticipated.

The provost reported that the quarterly meeting of chief academic officers discussed a number of issues related to fixed-term faculty. She said that a committee to inquire into the status of fixed-term faculty will be appointed in the fall semester.

Finally, the provost said that the recent changes in provisions of the Code of the Board of Governors pertaining to academic tenure were much more modest than originally proposed. She characterized them as more like housekeeping with little substantive impact.

Chancellor's Remarks

Chancellor Moeser began with what he called a "high note." He said that the most recent report on national faculty salary data (for tenure-stream faculty only) in the *Chronicle of Higher Education* shows that Carolina is in a very favorable position in comparison to our peer institutions. Here, average salaries of full professors were up 10% from the previous year. Carolina now ranks slightly ahead of the University of Michigan, Georgia Tech, and the University of Virginia for full professors. We have also made good progress in the associate professor and assistant professor ranks. By contrast, the University of Wisconsin is losing faculty at an alarming rate, the University of Florida and Florida State are having difficult times, and the University of California System is looking at serious budget cuts.

The chancellor noted that this is the last meeting of the Faculty Council he will attend as chancellor. He said that one of the most satisfying aspects of his tenure at Carolina has been his relationship with the faculty. He said that he has had the benefit of experiencing faculty governance as a senior administrator at Pennsylvania State, the University of South Carolina, and the University of Nebraska. On those campuses the core faculty have, by and large, turned away from faculty governance, leaving that important aspect of university life to those who feel marginalized and who tend to use the governance structures to hammer the administration. He said that he found a very different culture at Carolina. Here, he said, the Council, the Faculty Executive Committee, the Chancellor's Advisory Committee, and other committees are peopled by the very best of our faculty. He said that we take shared governance seriously at Carolina and respect it. He thanked the Council for helping to keep that tradition alive and strong.

Thomas Jefferson Award

Chancellor Moeser presented the 2008 Thomas Jefferson Award to Prof. H. Shelton Earp III. This award was established in 1962 by the Robert E. McConnell Foundation to be given annually to that member of the faculty "who most closely approximates in his teaching and personal life the philosophy and conduct of Thomas Jefferson." Dean Barbara Rimer read the citation and Prof. Earp responded with gratitude.

Remembrance of Deceased Faculty

Prof. Joseph Ferrell, Secretary of the Faculty, led the Council in a remembrance of faculty colleagues who died in the past year.

Quality Enhancement Plan Update

Sr. Assoc. Dean Bobbi Owen presented a brief update on continued implementation of the Quality Enhancement Plan developed during the most recent SACS Reaccreditation Study. [Read the full report in Power Point here.](#)

Annual Report of the Research Committee

Prof. Harvey Seim, chair of the Committee on Research, presented the committee's annual report by title. There were no questions or discussion to add to the Council's discussion of the committee's work at the January 25, 2008, meeting.

Annual Report of the Committee on Fixed-Term Faculty

Prof. Suzanne Gulledge, chair of the Council Committee on Fixed-Term Faculty, presented the committee's annual report by title.

Prof. Diane Leonard (English & Comparative Literature) noted that Prof. Carl Ernst, president of the Carolina Chapter of AAUP, has made a presentation to the committee. She said that AAUP is concerned that "contingent faculty," i.e., those who do not have tenured or tenure-track appointments, do not enjoy the same level of academic freedom as their tenured colleagues and that, consequently, growth in the number of contingent faculty constitutes a real and present danger to academic freedom. She hoped that the committee would bear this in mind.

2008 Elections Report

Prof. Ferrell reported the results of the 2008 faculty elections. He said that 3,294 ballots had been distributed and 800 completed and returned. This is a 23.3% voter participation rate which, while low, is considerably better than the 14% participation rate in 2007.

Farewell to Chancellor Moeser

Prof. Terry Rhodes, soprano, and Prof. Brent Wissick, cello, bade farewell to Chancellor Moeser on behalf of the Council by serenading him.

General Discussion

Prof. Diane Leonard expressed regret that, in her view, Council meetings no longer entail the lively discussion that she thinks should be encouraged.

Adjournment

Its business having been completed, the Council adjourned at 4:03 p.m.

Joseph S. Ferrell
Secretary of the Faculty

