



**THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL**

**Meeting of the Faculty Council
Friday, January 25, 2008**

3:00 p.m.

**Hitchcock Multipurpose Room
Sonja Haynes Stone Center for Black Culture and History**

Faculty Chair Joseph Templeton presiding

AGENDA

3:00 Welcome, Opening Remarks, and General Questions

3:15 Carolina First Campaign Update

- Mr. Matt Kupec, Vice Chancellor for University Advancement

3:45 Annual Report of the Committee on University Government

- Prof. Michael Lienesch, Chair

4:10 Resolution 2008-1. On Endorsing Creation of a Faculty Sabbatical Program.

- Presented on behalf of the Faculty Research Committee by Prof. Harvey Seim, Chair

4:30 Adjourn

UNC-Chapel Hill Office of Faculty Governance

Resolution 2008-1. On a Faculty Sabbatical Program.

Submitted by the Faculty Research Committee.

The Faculty Council resolves:

The Faculty Council affirms and endorses the value of a faculty sabbatical program that is competitive with our peer institutions. Funding for such a sabbatical program should be one of the highest priorities for the University of North Carolina at Chapel Hill and should be included in its next capital campaign.

Comment: Under Chancellor Moeser's leadership, the University of North Carolina at Chapel Hill has set a goal of generating at least \$1 billion in annual external funding for faculty research by 2015. Achievement of that goal will be significantly enhanced by a sabbatical program that affords to faculty members periodic opportunities to engage in intensive study that develops new skills and ideas and refreshes the mind, thereby improving research productivity. Such a program would also be useful in encouraging faculty members to become more effective teachers by having opportunities to develop new courses, new curricula, and new pedagogical techniques, and it would promote increased engagement with public and non-profit organizations and programs in North Carolina and elsewhere. Most of our peer institutions have regular sabbatical programs in place that are accessible to most of their faculty. Our own competitive leave program is able to fund only a very small number of leaves each year, thereby putting Carolina at a competitive disadvantage in recruiting and retaining the most talented and productive faculty.



Annual Report of the
COMMITTEE ON UNIVERSITY GOVERNMENT
For Presentation to the Faculty Council on
January 25, 2008

Current Members:

James C. Drennan, School of Government (2009)
Connie Eble, English (2010)
Joseph S. Ferrell, Secretary of the Faculty (ex officio)
Elizabeth Gibson, School of Law (2009)
Clayton Koelb, Germanic Languages (2009)
Michael Lienesch, Political Science (2008), chair
Mary Lynn, School of Nursing (2008)
Melissa Saunders, School of Law (2009)
Vincas Steponaitis, Anthropology (2010)

Members leaving the committee this year: Carol Jenkins, Health Sciences Library (2007)

Meeting Dates: October 16, 2007; November 28, 2007

Annual Report prepared by: Michael Lienesch, chair. This report covers the period from January 2007 through December 2008.

Committee Charge. Section 4-19 of *The Faculty Code of University Government* reads as follows:

4-19. **Faculty Committee on University Government.** (a) The Faculty Committee on University Government consists of seven members appointed by the chancellor. The secretary of the faculty serves as an ex officio member.

(b) The committee is concerned with the continuing development, adaptation, and interpretation of *The Faculty Code of University Government*. Subject to the powers of the University's Board of Governors and president, and of the Board of Trustees and the chancellor of the University of North Carolina at Chapel Hill, the *Code* represents legislation enacted by the faculty regarding forms of internal organization and procedures at this institution which are deemed necessary for its fair and effective operation.

(c) The committee periodically reviews the existing *Code* and solicits suggestions for its improvement. Based on its review, the committee recommends appropriate amendments in the *Code* for consideration and vote of the General Faculty. As provided under Article I of the *Code*, the committee considers and reports on other proposals to amend the *Code* and also periodically makes appropriate adjustments of the elective representatives in the Faculty Council. The committee considers and reports on special questions of University governance which are referred to it by the chancellor or members of the faculty. The committee is especially concerned with maintaining internal forms and procedures of academic administration which reflect principles of democracy and equity, vision and adaptability, and quality and responsibility, toward achieving the intellectual aims of the University.

Report of Activities. *Resolutions Presented and Adopted.* The committee presented the following resolutions, which were approved by the General Faculty on the dates indicated:

Resolution 2007-4. *Amending The Faculty Code of University Government as it Relates to The Schools and Colleges; The General College; The College of Arts and Sciences; The Graduate School; The Summer School; Records, Registration, and Undergraduate Admissions; Administrative Board of Student Affairs; and Administrative Board of the Library* (approved on first reading on February 16, 2007, and adopted with amendment on second reading on March 23, 2007).

Resolutions Presented. The committee presents today the following resolution:

Resolution 2008-1. *Amending The Faculty Code of University Government as it Relates to Officers of the Faculty.*

Ongoing. In response to concerns about delays in scheduling organizational meetings of some elected faculty committees, the Committee on University Government has requested the Office of the Faculty Secretary to annually remind all elected committees in the spring semester of their responsibility to choose chairs for the upcoming academic year. The Committee has asked the Office of Faculty Secretary to report this fall on any continuing problems.

Appendix 1

Report of the Committee on University Government on Resolution 2008-1

In response to the request of the chair of the faculty that the Committee consider an amendment to the Faculty Code removing the provision that allows election of faculty chairs to two consecutive terms, the Committee proposes the following revision:

Article 3 §3-1(b) The chair of the faculty serves for a term of three years and is not eligible for ~~immediate re-election to more than two consecutive terms.~~

Rationale: In 2003, as part of a comprehensive revision of the Faculty Code, the Committee recommended and the Faculty Council approved a change in the Code allowing for chairs of the faculty to serve two consecutive terms. At that time, the reason for the recommendation was to bring the office into conformity with Code provisions allowing faculty to serve two consecutive terms on a single faculty committee.

Asked to reconsider this revision, the Committee met with faculty chair Joe Templeton and consulted with the five previous faculty chairs. In addition, it solicited the views of selected faculty, including some presently serving as university administrators. In discussing possible Code revisions, the Committee considered a wide range of alternatives for structuring the election and terms of faculty chairs. Our conclusion is that the Code provision allowing faculty chairs to hold a single three-year term without eligibility for immediate re-election should be reinstated.

In brief, we come to this conclusion for several reasons, among them: 1) that single three-year terms for faculty chairs are optimal in maintaining the role of advocate for faculty priorities; 2) that allowing for immediate re-election provides advantages to incumbents and increases the difficulty of persuading other faculty to stand for election as faculty chair; 3) that limiting incumbency encourages broader faculty participation and allows for more diversity of faculty experience and views in the office of faculty chair and in faculty governance generally.

For these and related reasons, we propose Resolution 2008-1 today.

Respectfully submitted,
Committee on University Government

James C. Drennan
Connie Eble
Joseph S. Ferrell, Secretary of the Faculty
Elizabeth Gibson
Clayton Koelb
Michael Lienesch, chair
Mary Lynn
Melissa Saunders
Vincas Steponaitis

Resolution 2008-1. On Amending the Faculty Code of University Government to Provide a Term Limit for the Office of Chair of the Faculty.

The General Faculty enacts:

Section 3-1 of the Faculty Code of University Government is amended as follows:

“§ 3-1. The chair of the faculty. (a) The chair of the faculty serves as chair pro tempore of the Faculty Council and of the General Faculty, makes an annual report to the Faculty Council on the state of the faculty, represents the chancellor in all academic matters whenever the chancellor may request him or her to do so, and has such other responsibilities as may be determined by the chancellor or the Faculty Council.

(b) The chair of the faculty serves for a term of three years and is not eligible for ~~election to more than two consecutive terms~~ immediate reelection. Nominations and elections are held every third year, and the person elected takes office on July 1 following the election.

(c) Nominations are made by the Advisory Committee, which announces the upcoming election to all members of the voting faculty and invites recommendations of persons to be nominated. The Committee selects and submits the names of at least two qualified persons. The nominee receiving the highest number of votes in the election is elected, unless he or she has failed to receive a majority of the votes cast. In that event, a run-off election is held between those who received the highest and the next highest number of votes in the previous election, and the person receiving the highest number of votes in the run-off election is elected. Interim vacancies in the office of chair of the faculty are filled through appointment by the Advisory Committee.”



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

Faculty Council Presentation

Stony Hill, Hyman Stone Center for Black Culture & History

January 25, 2008

Carolina First Report

Campaign Goal:	\$2.0 Billion	
% of Campaign Goal Raised:	118%	
Raised in Campaign:	\$2,379,094,770	
Total Gifts Received:	\$1,706,400,400	(73%)
Gifts:	\$1,153,638,689	
Private Grants:	\$506,829,606	
Additional Commitments:	\$662,692,705	(27%)
Outstanding Pledges:	\$270,350,042	
Irrevocable Commitments:	\$61,330,900	
Revocable Commitments:	\$341,011,763	



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

Carolina First Highlights

- 5th largest completed campaign in U.S. history; 1st in the South
- Every School/Unit surpassed goal
- Created 208 new professorships
- Created 732 new scholarships/fellowships
- 193,000 donors
- 1,000+ volunteers
- Added \$900 million in commitments to the endowment
- Success of the Women and Minority Committees



THE UNIVERSITY
OF NORTH CAROLINA
AT CHAPEL HILL

Largest Completed Campaigns

School	Secured	Status
UCLA	\$3.0B	Ended 2005
USC	\$2.85B	Ended 2002
Columbia	\$2.79B	Ended 2000
Harvard	\$2.60B	Ended 1999
UNC	\$2.38B	Ended 2007
Duke	\$2.36B	Ended 2003
Stanford	\$2.11B	Ended 2004
MIT	\$2.05B	Ended 2004



THE UNIVERSITY
OF NORTH CAROLINA
AT CHAPEL HILL

Carolina First Impact

Complete Success: Schools/Units

Goals Achieved at:	School	\$\$ Raised	% of Goal
150%+	Pharmacy	\$67M	238%
	Public Health	\$164M	164%
	Botanical Garden	\$13M	156%
	Journalism	\$45M	152%
	Social Work	\$21M	152%
125%-150%	Dentistry	\$39M	139%
	Athletics	\$242M	138%
	Ackland	\$14M	136%
	SILS	\$6M	125%
100%-125%	Medicine	\$609M	122%
	Student Affairs	\$12M	116%
	Business	\$202M	112%
	Library	\$39M	110%
	A&S	\$387M	111%
	Education	\$14M	108%
	Law	\$32M	107%
	Graduate School	\$19M	107%
	Government	\$11M	106%
	Institute for Environment	\$9M	106%
	Nursing	\$16M	105%
	Carolina Performing Arts	\$18M	105%
	Health Sciences Library	\$1M	103%



THE UNIVERSITY
OF NORTH CAROLINA
at CHAPEL HILL

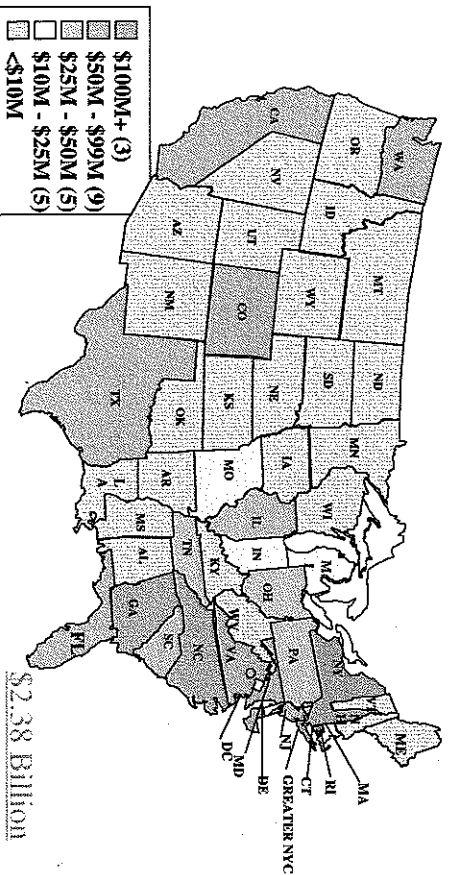
Sources of Funds

	<u>Total Committed</u>	<u>% of Goal</u>	<u>National Average</u>
Alumni	\$859,506,258	36%	28%
Friends	\$464,299,158	20%	20%
Foundations	\$622,150,636	26%	27%
Corporations	\$271,869,257	11%	17%
Other	\$161,269,476	7%	8%



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

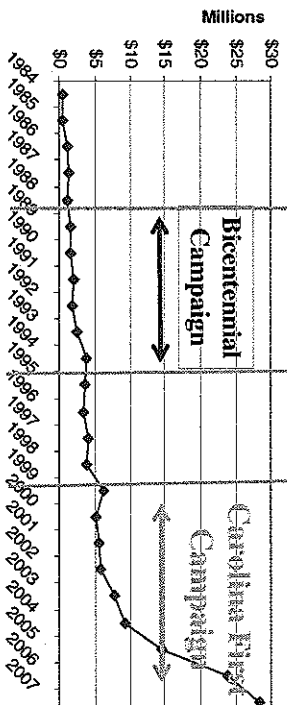
Commitments by State



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

Success of the Women's Committee

- *105 women recruited to serve on boards across campus
- *18,000 new donors in the last 3 years
- *Women's giving statistics



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

Diversity Committee

Purpose:

- * Created deeper partnerships between the University and its minority alumni.
- * Generated new leadership roles and funding opportunities

Accomplishments:

- * 2,100 donors in FY00 to 6,400 donors in 2006
- * \$412K in annual gifts to \$1.4M
- * Pledges from minority donors exceeded \$18M
- * 62 minorities served on the BOV since the start of Carolina First.
- * American Indian subcommittee was instrumental in helping to establish the UNC American Indian Center.



THE UNIVERSITY
of NORTH CAROLINA
at CHAPEL HILL

Development After Carolina First

- *Next campaign to begin 2011?
- *Establishing fund-raising priorities
- * Volunteer structure—identifying the next leadership group
- * Budget—University's commitment to development
- * Growing the base



THE UNIVERSITY
OF NORTH CAROLINA
at CHAPEL HILL