

## **Resolution in Appreciation of Sue Estroff**

**Whereas Sue E. Estroff** served as Chair of the Faculty from 2000-2003;

**And whereas** she provided distinguished leadership;

**And whereas** she used her quick wit and intelligence on our behalf;

**And whereas** she spoke her mind when necessary;

**And whereas** she advocated for faculty involvement in the deans review process;

**And whereas** she did not flinch from controversy;

**And whereas** she monitored the mounting pressures for enrollment increases keeping us all apprised about the potential effects;

**And whereas** she guarded our right to know things we needed to know;

**And whereas** she extended the definition of silver-backed males;

**And whereas** she kept the faculty involved in policy and decision-making;

**And whereas** she was vigilant about the rights of faculty, students, and staff;

**And whereas** she recognized the need for interaction with the administration, student body, press, legislature, Board of Visitors, Board of Trustees, Chapel Hill Town Council, Board of Governors, and even the Office of the President;

**And whereas** she asked hard questions about issues as varied as athletics, the Academic Plan, parking, tuition increases, performance measures, and Qatar;

**And whereas** she (mostly) maintained her sense of humor;

**And whereas** she urged members of the faculty to be involved with the University and its' administration, even going so far as to offer inducements in the form of her own basketball tickets;

**And whereas** she listened when we spoke;

**And whereas** she made the campus feel a little smaller;

**And whereas** she made compelling and eloquent remarks every single time she spoke on our behalf;

**And whereas** she made us laugh;

**And whereas** she pursued reform of the Honor System;

**And whereas** she opened many opportunities for conversation between faculty in health affairs and those in academic affairs;

**And whereas** she invariably provided pistachio nuts along with red and white grapes at ECFC meetings;

**And whereas** she presided over 26 meetings of the Faculty Council, represented us at six Graduations, and three University Day Celebrations, and countless other official events;

**And whereas** she tenaciously pursued salary equity;

**And whereas** she worried about our declining benefits and increasing responsibilities;

**And whereas** her sequined Carolina-blue Chair's jacket should be retired and hung in the rafters of South Building (or the upper branches of the Davie Poplar);

**And whereas** she fostered a series of reforms through the Appointments, Promotion and Tenure Committee;

**And whereas** she doodled on all the documents she received usually by filling in all the circles;

**And whereas** she nominated hundreds of faculty members to committees;

**And whereas** through all this, she continues to believe in faculty governance:

**We the faculty of the University of North Carolina at Chapel Hill, on the twenty-fifth day of April in 2003, on the occasion of her final Faculty Council Meeting as Chair, do hereby recognize and celebrate her leadership, count her among our most prized colleagues and friends, and thank her from the bottom of our hearts.**