

**Resolution 2008-1. On a Faculty Sabbatical Program.**

*Submitted by the Faculty Research Committee.*

The Faculty Council resolves:

The Faculty Council affirms and endorses the value of a faculty sabbatical program that is competitive with our peer institutions. Funding for such a sabbatical program should be one of the highest priorities for the University of North Carolina at Chapel Hill and should be included in its next capital campaign.

Comment: Under Chancellor Moeser's leadership, the University of North Carolina at Chapel Hill has set a goal of generating at least \$1 billion in annual external funding for faculty research by 2015. Achievement of that goal will be significantly enhanced by a sabbatical program that affords to faculty members periodic opportunities to engage in intensive study that develops new skills and ideas and refreshes the mind, thereby improving research productivity. Such a program would also be useful in encouraging faculty members to become more effective teachers by having opportunities to develop new courses, new curricula, and new pedagogical techniques, and it would promote increased engagement with public and non-profit organizations and programs in North Carolina and elsewhere. Most of our peer institutions have regular sabbatical programs in place that are accessible to most of their faculty. Our own competitive leave program is able to fund only a very small number of leaves each year, thereby putting Carolina at a competitive disadvantage in recruiting and retaining the most talented and productive faculty.