

Resolution # 2003-3. Amending the *Faculty Code of University Government* to Establish a Committee on Appointments, Promotions, and Tenure.

The General Faculty resolves:

Section 1. The *Faculty Code of University Government* is amended by inserting a new section as follows:

"§4-5.1. Committee on Appointments, Promotions, and Tenure. (a) The Committee on Appointments, Promotions, and Tenure is composed of twelve members of the faculty holding permanent tenure at the rank of professor. Four members shall hold primary appointments within the College of Arts and Sciences, four shall hold primary appointments in the School of Medicine, and four shall hold primary appointments within professional schools other than the School of Medicine. Members shall be elected by the voting faculty at large for three-year terms. Terms shall be staggered so that at least one term from each of the three constituencies expires each year. Members of the Advisory Committee, the Faculty Hearings Committee, and the Faculty Grievance Committee are not eligible to serve on the committee. The committee shall hold regular meetings once each month throughout the calendar year. It shall choose its own chair.

(b) The committee is advisory to the provost in any faculty personnel matter deemed important by the provost or the committee, and particularly with respect to:

(1) appointments, reappointments, and promotions that have the effect of conferring permanent tenure;

(2) promotions to a higher rank of persons holding permanent tenure at the rank of associate professor or assistant professor; and

(3) appointments to distinguished professorships that are not restricted by the terms of the endowment to a particular school or department."

Sec. 2. Section 4-5 of the *Faculty Code of University Government* is rewritten to read:

"§ 4-5. Advisory Committee. (a) The Advisory Committee shall consist of nine elected members, the chair of the faculty, and the secretary of the faculty.

(b) The committee shall be advisory to the chancellor in any matter deemed important by the chancellor or the committee, and particularly with respect to:

(1) proposed amendments to the trustee policies and procedures governing academic tenure;

(2) review of school and departmental statements of criteria for appointment, promotion, and tenure;

- (3) academic program planning and assessment;
- (4) appointment of vice chancellors, deans, and other senior administrators; and
- (5) recommendations for corrective action
 - (i) pursuant to a report of the Faculty Hearings Committee with respect to a decision not to reappoint a probationary-term faculty member, or
 - (ii) pursuant to a report of the Faculty Grievance Committee with respect to a decision not to promote to a higher rank a person holding permanent tenure at the rank of associate professor or assistant professor."

No faculty member shall serve simultaneously as an elected member of the Advisory Committee and the Executive Committee of the Faculty Council, the Committee on Appointments, Promotions, and Tenure, the Faculty Hearings Committee, or the Faculty Grievance Committee.

(c) It shall elect a chair for a term of one year. The secretary of the faculty shall serve as secretary of the committee.

(d) It shall hold regular meetings once each month, at such time and place as may be fixed by the committee and the chancellor. The presiding officer shall be the chancellor, or, in his or her absence, the chair of the Advisory Committee. Special meetings may be called by the chancellor or the chair of the Advisory Committee. Notice of a special meeting called by the chair shall be given to the chancellor. Whoever calls the special meeting shall preside."

Sec. 3. Nominations and elections for the initial Committee on Appointments, Promotions, and Tenure shall be conducted at the regular faculty elections in the Spring semester 2003. To implement a system of staggered terms, the secretary of the faculty shall assign one-year, two-year, or three-years terms to those elected in 2003 in the order of the number of votes received.

Sec. 4. Except as otherwise provided herein, this Resolution is effective July 1, 2003.