

Resolution 1999-3. On Improving Librarian Salaries.

The Faculty Council resolves:

The University Administration is requested to work to raise librarian salaries to a level competitive with peer institutions and to ensure that librarians participate fully in any salary increase provided other faculty members, regardless of source of funds.

I certify that the foregoing is a true copy of a Resolution adopted by the Faculty Council on March 26, 1999.

Joseph S. Ferrell
Secretary of the Faculty

The following recitals accompanied the Resolution:

- Librarians at the University of North Carolina at Chapel Hill are members of the General Faculty;
- Librarians are critical partners with other faculty members in teaching students to locate, evaluate, and use information effectively and in helping students to master the skills that support their academic work and give them a competitive edge in today's information-based economy;
- The principles and skills of librarianship are increasingly critical to the University in the electronic information age;
- In 1998/99 the University Libraries ranks 17th among the 110 members in the Association of Research Libraries Index, which ranks collections and staff size, but only 80th in average librarian salary;
- In 1998/99 the UNC-CH average librarian salary is 16.3% below the average for the top 25 ARL libraries and the lowest among those libraries.