

FACULTY HEARINGS COMMITTEE

Report Year	Summary of Committee Activity
1998	<p>One hearing requested and held (reappointment).</p> <p>Found in favor of the University (i.e., department's decision was not affected by procedural irregularities and was not based upon discriminatory grounds).</p>
1999	<p>Three hearing requests (reappointment). One request denied; one request withdrawn; one hearing.</p> <p>Found in favor of the faculty member (denial of tenure affected by procedural irregularities; recommended corrective actions for the academic unit which were accepted).</p>
2000	One hearing request (related to 1999 hearing); matter settled before hearing.
2001	<i>[Gap in reports]</i>
2002	One matter pending but no hearings.
2003	One hearing request; settled prior to hearing.
2004	<p>One hearing request (denial of tenure).</p> <p>Found in favor of the faculty member (decision affected by a procedural irregularity). Recommended corrective action.</p>
2005	<p>Three hearing requests (reappointment and denial of tenure).</p> <p>One request denied by committee (facts did not support claim). Two requests withdrawn (one settled in mediation; one faculty member resigned).</p>
2006	One hearing request (discharge of tenured faculty member). Request withdrawn prior to hearing.
2007	<p>One hearing requested and held (discharge of tenured faculty member on the grounds of being unfit to continue as a member of the faculty).</p> <p>Found in favor of the faculty member. Chancellor rejected the committee's reasoning and requested an additional hearing but the committee refused. Matter later settled. Faculty member resigned.</p>
2008	<p>Two hearings requested (discharge of fixed-term faculty member; reappointment). Discharge matter settled prior to hearing.</p> <p>Hearing held re: reappointment decision. Found in favor of the University (reappointment decision not made on impermissible grounds).</p>
2009	Two hearing requests. One request denied (reappointment; facts did not support claim of procedural irregularities). One matter (discharge) continued into 2010.
2010	<p>Three hearing requests (discharge, serious sanctions, denial of tenure). Matter related to sanctions settled prior to hearing.</p> <p>Hearing held in the discharge matter. Found in favor of the faculty member on discharge; demotion recommended. University agreed with committee's conclusions and recommendation.</p> <p>Hearing request denied in matter related to denial of tenure (facts did not support claim of procedural irregularities).</p>