

**The University of North Carolina at Chapel Hill
Faculty Athletics Committee
Minutes of Meeting: September 15, 2016**

Present: **Committee Members:** Lissa Broome, Carol Folt, Bev Foster, Melissa Geil, David Guilkey, Daryhl Johnson, Steven Knotek, Josefa Lindquist, Layna Mosley, Darin Padua, Andrew Perrin, John Stephens, Deborah Stroman (arrived during course of meeting), Kim Strom-Gottfried

Liaisons from the Student-Athlete Advisory Council: Ezra Baeli-Wang, Blake Dodge

Advisors: Michelle Brown (Director, ASPSA), Bubba Cunningham (Athletics), Vince Ille (Athletics)

Guests: Deon Brown (Graduate Student), Debbi Clarke (Consultant to Provost, Process Review Group), Chris Faison (CCSAC – Minority Male Mentoring and Engagement), Karen Moon (Media Relations), (DTH photographer)

I. Introductions and Preliminary Matters

Kim Strom-Gottfried, committee chair, welcomed the four new members to the committee and asked everyone in the room, including guests, to introduce themselves.

The minutes from the May meeting, prepared by John Stephens, were approved.

II. Chancellor's Remarks

Chancellor Carol Folt noted Professor Strom-Gottfried's new role as Director of Ethics Education and Policy Management. Although this means that Strom-Gottfried will step down as FAC Chair, she will continue as a member of the committee. Chancellor Folt mentioned that a new website is already up and running, <http://ethicsandintegrity.unc.edu/>.

Chancellor Folt thanks members of the committee for their service. She said she has never seen faculty as involved in the monitoring of athletics as they are at UNC-Chapel Hill.

The ACC Council of Presidents meeting recently took place. At the meeting, the Presidents and Chancellors decided to remove all neutral site ACC Championships for 2016-17 from North Carolina because of North Carolina's HB2 legislation. This affected a number of championships and a number of community hosts, including Cary, Charlotte, and Greensboro. These communities, through no fault of their own, will be adversely impacted economically. This decision is in accord with the NCAA's decision to remove neutral site championships from North Carolina for the coming year. All the Presidents/Chancellors affirmed their commitment to diversity, inclusivity, and a welcoming environment to all.

Blake Dodge and Ezra Baeli Wang were asked for reaction to this decision from student-athletes. They thought most student-athletes understood and supported the decision, while recognizing the negative impact on the state's economy and denying UNC student-athletes the opportunity to play for an ACC championship in their state. Lissa Broome noted that at May ACC Governance meetings, the student-athlete representatives, which included Baeli-Wang, asked the ACC to issue a stronger statement about HB2, which the ACC did at that time.

Grade school and middle school students will lose the opportunity to attend the women's basketball tournament in Greensboro. Steven Knotek suggested that Carolina consider whether it could provide opportunities for these young people to attend an event in Chapel Hill. Bubba Cunningham and Chancellor Folt agreed this was a good idea. Cunningham noted that the athletics department was asking donors to donate "seats for service" to provide tickets for military members and first responders.

III. Athletic Directors' Remarks

Athletic Director Bubba Cunningham informed FAC about a proposal that is making its way through the NCAA legislative process to change the men's soccer season from the fall semester to extend it over the fall and spring semesters without increasing the number of games or total time spent in practice. The change is explained as promoting both academics (by reducing mid-week games) and health and safety (by allowing more recovery time between games). The student-athletes are in favor of this change. Women's soccer is not asking for the same change at this time. Andy Perrin said he hopes FAC has an opportunity for additional input into this proposal. Others were interested in learning more about the academic performance of teams that compete throughout the year and students that compete on multiple teams (cross country, indoor track, and outdoor track).

John Stephens asked that we talk about the newly announced ACC network at an upcoming meeting. As an initial matter, Cunningham remarked that the new ACC digital channel was providing opportunities for our students to assist in event production.

IV. Faculty Athletics Representative Update

Lissa Broome reviewed with the committee the update document which is attached. NCAA legislation is before the five autonomy conferences (including the ACC) and will be voted on at the NCAA's January meeting. The legislation includes several proposals related to time balance for student-athletes. Broome reviewed the proposals which are described on the attachment and in the proposed legislation which is posted on the FAC Sakai site. The committee made several suggestions:

- Be sure that the concept of "elite national or international events" is well-defined.
- Involve the ASPSA and/or Academic Advising in developing the Time Management Plan so that days off can be scheduled with mid-term and final exam demands in mind.
- Consider whether the Chancellor may delegate her annual review of the Time Management Plan to FAC or another administrator.

Broome and Cunningham attended the Council of Presidents meeting on which Chancellor Folt reported earlier in the meeting. Broome serves as President of the ACC this year and Cunningham as Chair of the Athletic Directors and, in those capacities, they were invited to the meeting.

The ACC fall governance meetings, which include all ACC athletic directors, senior woman administrators, and faculty athletics representatives, will be hosted by UNC October 4-6.

Broome's update document includes the priorities for the ACC for the coming year set by Broome, Cunningham, and Nicki Moore (UNC's senior woman administrator) as they lead their respective groups. Baeli-Wang, who heads the ACC SAAC this year, listed his priorities as well. They are:

- Awareness (sexual assault, domestic violence, mental health/wellness, HB2, SAAC, career development)
- Legislation (time demands, early recruitment, transparency)
- Community outreach (ACC Sportsmanship Week, Project Life)

V. Closed Session

Upon motion made, seconded, and passed, the committee moved into closed session "to prevent disclosure of information that is privileged or confidential." Athletic Director Bubba Cunningham was invited to participate in the closed session where a personnel matter and a student conduct issue were discussed. Upon the conclusion of the discussion, a motion was made, seconded, and passed to return to open session. Guests were invited to return to the room.

VI. Review of FAC Member Roles and Responsibilities

Andy Perrin, the FAC Vice Chair for internal matters, reviewed the topic and team assignments for each FAC member. Topic experts should try to attend and/or interact with Debbi Clarke from the Process Review Group when that group is meeting to discuss academic processes that affect their topics. The current processes may be found at <http://apsa.unc.edu>.

Layna Mosley subsequently circulated the dates and proposed topics for the Process Review Group for Fall 2017:

October 12, 12-1:30, Loudermilk, 2nd Floor Conference Room
7.1.1 - ASPSA Tutoring
8.0 - Faculty Relations and Governance
9.0 - Class Attendance and Travel

November 14, 12-1:30, 105 South Building
10.0 - Resources for Student-Athletes with Disabilities

Deborah Stroman suggested that the team liaison assignments be reconsidered in the light of Strom-Gottfried's new campus responsibilities.

Beverly Foster asked for discussion about the expanding role of the team liaison. She was concerned that there were now additional people beyond the team and coaches with whom the liaison was expected to meet, such as academic counselors. The expectation of attending a practice, team meeting, meeting with coaches, and talking with team leaders without the coach present could be burdensome. She also noted that we now have annual focus group discussions with SAAC, which include representatives of each team, and we have student-athlete representatives regularly attending FAC meetings.

One FAC member noted he had not heard back from the coaches for the teams to which he had been assigned. Other FAC members noted positive aspects of the liaison experience -- helping to solve a problem, and learning more about the issues FAC discusses through interaction with the coaches and student-athletes.

The new leadership of FAC agreed to consider assignments of and expectations for team liaisons as a process question later in the semester.

Layna Mosley was elected over the summer as the new chair of FAC, to succeed Kim Strom-Gottfried. Since Layna will be on research leave for the spring 2017 semester, a chair must be elected for the spring. Upon motion, second, and vote, John Stephens was elected to become FAC chair for spring 2017. Since Stephens serves as Vice Chair for external issues, Professor Daryhl Johnson, who currently serves as a member of the Committee on the Future of Sport, was elected Vice Chair for external issues for Spring 2017. Josefa Lindquist volunteered to fill Johnson's seat on the Committee on the Future of Sport.

John Stephens, Vice Chair for external issues, reported on the first forum hosted by the Committee on the Future of Sport on September 14, 2016. The topic was "How Can We Help Student-Athletes Who Seek More Time for Academics and Student Life?" The list of presenters and panelists is attached. The committee will meet on September 21 to review the first event and Broome promised to send her notes from the forum to Stephens prior to that meeting. The committee expects to host an additional forum in the fall semester and one in the spring semester. Mental health issues related to student-athletes is another potential topic.

VII. Academic Support Program for Student-Athletes (ASPSA)

Michelle Brown, Assistant Provost and Director of ASPSA, reported that for the first time the grade point average for student-athletes exceeded 3.0 for a semester in spring 2016. This summer was the first time that incoming student-athletes were able to take advantage of priority registration. Although there were a few hiccups, they were worked out fairly quickly. Brown will soon receive more feedback from the students and academic counselors about priority registration for first years. Progress reports will now be distributed electronically to all professors, rather than in paper. Electronic distribution of progress reports was piloted in Summer Session II and so far the feedback has been good. All first-year students, transfer students, those with a GPA of less than 2.5, or those not eligible under NCAA/UNC standards have a My Academic Plan (MAP) developed by their academic counselor. About 70 incoming students took advantage of ASPSA summer academic programming offered during Summer

Session II. There were academic workshops held on the Friday and Saturday of the first week of the summer session. The sessions covered, among other things, honor court and study skills.

VIII. Jay Smith's Information Request

Mosley will post Joy Renner's response to Jay Smith's email request for FAC to collect and review additional academic information about student-athletes.

The meeting adjourned at 5:30.

Minutes respectfully submitted by Lissa Broome

Attachments

Update to FAC from the Faculty Athletics Representative

Agenda for the Forum on Time Demands Organized by the Committee on the Future of Sport

**Update to FAC from the Faculty Athletics Representative
September 15, 2016**

NCAA

1. NCAA Legislation --Autonomy Conferences -- Time Demands
 - a. 7 consecutive days free from required athletically related activities at the end of the championship segment
 - i. Exceptions for multi-sport athletes and individuals who have qualified for an elite national or international event
 - b. 14 days during school year outside of vacations with no required athletically related activities. Need not be consecutive
 - c. No required athletically related activities for 8 consecutive hours between 9:00 p.m. and 6:00 a.m.; if activities end after 9:00 p.m., there must be 8 consecutive free hours following the end of the required activities.
 - d. Time management plan
 - i. To be developed annually by each sports program
 - ii. Schedules all countable athletically related activity and other required athletically related activities
 - iii. Collaborative process involving senior athletics department staff, coaches, and student-athletes
 - iv. Adequate notice of any changes to the schedule
 - v. End-of-year review of plan by AD, FAR, head coach, and at least one student-athlete with the findings reviewed by the president/chancellor.
 - e. Timeline
 - i. Feedback due from conferences by October 19 (ACC to discuss October 5-6)
 - ii. Sponsor can modify until November
 - iii. Final proposals issued on December 1
 - iv. ACC Legislative meeting on December 3
 - v. NCAA Autonomy Legislative Session on January 20

ACC

1. Council of Presidents meeting, September 14-15
 - a. Removal of neutral site ACC Championships from North Carolina
 - i. Women's Soccer - Cary
 - ii. Men's and Women's Tennis - Cary
 - iii. Men's and Women's Swimming and Diving - Greensboro
 - iv. Women's Golf - Sedgefield Country Club
 - v. Men's Golf - Old North State Club
 - vi. Baseball - Durham Bulls Athletic Park
 - vii. Women's Basketball - Greensboro
 - viii. Football - Charlotte
2. ACC Meetings through the NCAA Annual Convention
 - a. Fall Meetings in Chapel Hill, October 5-6

- i. Feedback on time demands proposals
 - ii. May seek feedback from FAC on other agenda items
 - b. Legislative Meeting, December 3
 - c. ACC Meeting at NCAA session on January 19; NCAA Autonomy Legislation on January 20
- 3. ACC Priorities (attached)

ACC Priorities for 2016-17

Priorities for the Conference (which will be priority subjects for each governance group listed below)

1. Prepare for new channel
2. Focus on ACC Autonomy Committee's 3 sub-areas
 - a. Time demands
 - b. Early recruiting
 - c. Personnel limits
3. Response to HB2
4. Increase ACC representation on and influence in NCAA committees, including the Autonomy governance structure
5. Continue to integrate student-athletes into ACC governance structure and maximize their contributions
6. Monitor College Football playoff as an increasing source of ACC revenue

Priorities for the ACC Faculty Athletics Representatives

1. Improve communications
2. Increase efficiency and effectiveness of in-person meetings and conference calls
3. Develop topics for discussion at March meeting of Council of Presidents that might merit including some joint meeting time with the FARs, ADs, SWAs, and student-athletes. These might be selected from a list that includes
 - a. Title IX as it relates to sexual misconduct
 - b. Diversity and inclusion in athletics
 - c. Using the NCAA's Institutional Performance Program
 - d. Risk mitigation
 - e. Understanding and maximizing the roles of FARs & SWAs
4. Develop officer manual
5. Ensure that all decisions consider the effect of the decision on the academic mission of our Universities and on the welfare of our student-athletes.

Priorities for the Athletic Directors

1. Increase understanding and transparency of financial reporting by ACC, especially receipt and outflow of funds.
2. Learn more about agendas and action items by other ACC constituent groups (See FAR Priority 1.b.).
3. Promote ACC Digital Channel and share on-campus preparations for ACC linear channel.
4. Develop the knowledge of SWAs to enhance their professional development, undergird their professional contributions, and to better position women of the ACC to lead as Athletics Directors, Conference Commissioners, and at the NCAA.

Priorities for Senior Woman Administrators

1. Examine distribution of resources among ACC-sponsored Olympic sports, including administrative and championship support, to optimize the student-athlete experience and to add the greatest possible value to the ACC Network.
2. Embrace the WBB strategic planning opportunity and apply our learning through it to enhance other Olympic sports programs.
3. Adjust conference meetings to better integrate SWAs into discussions related to revenue sports and revenue generation to enhance SWA understanding of the larger financial picture to improve SWA decision-making.
4. Continue to promote ACC assistant coach and administrator professional development through conference-sponsored programs and opportunities.

Program

Open Forum: How can we help student-athletes who seek more time for academics and student life?

Collegiate Sports and UNC: Implications and Insights

[Resolution 2015-6 On a Campus Discussion Regarding the Academic Implications of the Changes Coming to College Sports]

<https://facultygov.unc.edu/committees/ad-hoc-committees/future-sport-committee/>

Wednesday, September 14 6:30-8:00 p.m.

Pleasants Family Room, Wilson Library

Purpose

- a) Understand sports time commitments of student-athletes; history of NCAA rules; effects on academics
- b) Examine proposals at NCAA level – explain and get reactions
- c) Hear from various perspectives and roles
- d) Inform work of UNC-CH Faculty Athletics Committee

6:30 Welcome, Introductions, Handouts - John Stephens

Overview - Robert Malekoff

NCAA Proposals on Time Limits/Athletics Scheduling - Lissa Broome

6:50 Panelists

- a) What is your experience with the time commitments for academics and sports for UNC student-athletes and what do you think of the NCAA proposals?
- b) Moderator: Comments and Questions among Panelists

Questions and Comments from the Audience

8:00 p.m. Adjourn

Presenters and Panelists

How can we help student-athletes who seek more time for academics and student life?

- John Stephens – Moderator – School of Government
- Robert Malekoff – Department of Exercise and Sports Science
- Lissa Broome – School of Law, UNC Faculty Athletics Representative

Student-Athletes

- Maggie Auslander (Women's Lacrosse, Psychology)
- Ezra F. Baeli-Wang, (Fencing, Peace, War, and Defense & Chinese)
- Justin Jackson (Men's Basketball, Exercise and Sport Science)

Student-Athlete Alum

- Deunta Williams - (Football, Management and Society – B.A. 2010, UNC; M.B.A. 2015, DeVry University)

Coach

- Harlis Meaders (Head Coach and Director of Track & Cross Country)

Teacher

- David Navalinsky (Dramatic Art)

Academic Support Program for Student-Athletes (ASPSA)

- Jenn Townsend (Associate Director, ASPSA; counselor for Men's Basketball, Men's Soccer)