

2004-2005 Faculty Grievance Committee Activity Report

Prepared by Giselle Corbie-Smith, Interim Co-Chair FGC
August 24, 2005 and Hannelore Jarausch, Chair FGC 2005-2006

September 2004

Grievance filed by Assistant Professor in Business School about being denied summer grant support, salary support and RATS funding. A grievance hearing was held January 2005 and heard by Drs. Weiss, Farel, Jarausch and Wall. It was determined that consistent criteria were applied in evaluating faculty for summer grant support, salary support and RATS funding. A recommendation was made to the Dean of the Business School that criteria for awarding summer funding be updated and more clearly stated.

November, 2004

Tenured Professor in Arts and Sciences inquired about being denied consideration for a limited term Distinguished Professor Chair. After several months of discussion with both co-chairs the decision was made not to file a formal grievance

December 2004

Inquiry from Tenured Professor in Arts and Sciences re concerns about a recent hire in her department. Her concerns are about the process by which the new faculty member was hired, that poor professional references were not taken into account.

August 2005

Tenured Professor in School of Medicine considering a grievance after being relieved of administrative duties as Division Chief without prior indication that there was a problem in his performance

Members of the Faculty Grievance Committee 2004-2005:

Giselle Corbie-Smith and Bruce Fried, co-chairs; Andrew Chin, Paul Farel, Hannelore Jarausch, Gerald Postema, Ennio Rao, Jessica Smith, Aimee Wall, Stephen Weiss