

**Faculty Executive Committee  
(Elected by the Faculty at Large)  
Annual Report to the Faculty Council  
Submitted by Chair McKay Coble  
December 17, 2010**

*Elected Members:*

- Jane Brown (Journalism and Mass Communication, '11)
- Jean DeSaix (Biology, '13)
- Peggye Dilworth-Anderson (Public Health, '11)
- Jo Anne Earp (Health Behavior and Health Education, '13)
- David Gerber (Surgery, '11)
- Michael Gerhardt (Law, '13)
- Suzanne Gullede (Education, '12)
- Kevin Guskiewicz (Exercise and Sports Science '12)
- Laurie Maffly-Kipp (Religious Studies, '12)
- Shielda Rodgers (Nursing, '13)
- Carol Tobin (Academic Affairs Libraries, '11)
- Bonnie Yankaskas (Radiology, '12)

*Ex Officio Members:*

- McKay Coble (Chair of the Faculty, Committee Chair)
- Joseph Ferrell (Secretary of the Faculty)

*Members who completed their service at the end of the 2009-10 academic year:*

- Valerie Ashby (Chemistry, '10)
- Carl Ernst (Religious Studies, '10)
- Douglas Kelly (Statistics, '10)
- Terry Rhodes (Music, '10)

*Charge:*

The FEC is charged in the *Faculty Code* to: (1) exercise the consultative powers delegated to the Faculty Council; (2) exercise the legislative powers of the Council when prompt action is required; (3) serve as an advisory committee to the Chair of the Faculty; (4) represent the Faculty Council and General Faculty in advising the University administration with respect to issues that the Committee deems important to the University's mission; (5) work with various officers and groups within the University toward the realization of goals set in actions of the Council; (6) report to the Council on the status of implementation of resolutions of the Council; and (7) serve as members of the Faculty Council.

*Meetings:*

The Faculty Executive Committee (FEC) met once or twice monthly (for a total of thirteen meetings) throughout the year. Provost Bruce Carney attended approximately every other meeting, and other

administrators, faculty members, and chairs of various faculty committees joined the FEC as appropriate. The FEC also met periodically with chancellor Thorp to discuss topics of importance.

*Activities This Past Year:*

The Faculty Executive Committee continued this year to play several key roles: to serve as a forum for soliciting diverse faculty viewpoints and input on pressing university-wide issues, proposed policy changes, initiatives, and projects; to serve as an advisory body to the Chair of the Faculty, Provost, and Chancellor; and to act in place of Faculty Council on issues where timely action is needed.

Unlike in some previous years, 2010 was not dominated by discussion of any single issue, but the committee did provide input on a recurring basis on several matters including: the development of a new set of policies for hiring, appointment, and promotion of fixed-term faculty members in the College of Arts and Sciences; proposed changes in grading policy developed by the Educational Policy Committee; several intellectual property and integrity issues, especially regarding course materials; the provost's faculty salary equity study; retired faculty relations with the university; information security and related IT policies issues; student conduct and athletics-related issues; and the incorporation of practices of "Appreciative Inquiry" and more opportunities for interaction at Faculty Council meetings.

Providing a means for faculty conversation about large-scale University planning initiatives including Carolina Counts (the response to the previous year's Bain efficiency study), the Academic Plan, and the "innovation roadmap" also continued to be one of the committee's major roles.

In August, 2010, with the Faculty Council out of session and quick action required, the FEC exercised the legislative powers dedicated to it by Section 2-10 of the *Faculty Code of University Government* by approving a new set of legislatively mandated changes in the policy governing course absences for religious observances. This new policy was later elaborated and ratified by Faculty Council as Resolution 2010-4.

Topics discussed by the FEC in 2010 included:

- Campus conversation on engagement and engaged scholarship
- Retired faculty voice in faculty governance and retired faculty involvement in the life of the university
- Faculty elections
- Spring 2010 provost search
- Faculty Appreciative Inquiry training and implementation of Appreciative Inquiry techniques at Faculty Council
- Improving and enhancing student advising
- Paper management and reducing paper use in classes
- Habitat for Humanity "Build-A-Block" project
- Faculty-student community service projects
- Communication with faculty regarding activities of Faculty Council
- New Academic Plan (including draft review with Chancellor's Advisory Committee)
- Development of new fixed-term faculty policies in the College of Arts and Sciences
- Possible faculty survey on textbook ordering and use

- Creation of the Edward Kidder Graham Faculty Service Award
- Innovation steering committee's work
- Course Hero website and unauthorized use of copyrighted course materials
- UNC system presidential search
- Grading policy proposals from Educational Policy Committee to Faculty Council
- Educational Policy Committee proposals on Dean's List eligibility
- Scholars at Risk program at UNC
- Center for Faculty Excellence survey on faculty research needs
- Carolina Counts project
- New faculty salary equity study (Provost's project)
- Final exam schedules and club sports
- Campus email system changes, email address policy changes, and implementation of Exchange server
- State budget situation
- Minority faculty welcoming initiatives
- Multicultural/diversity teaching workshop, August 2010
- Student conduct, including the honor system, graduate students, and plagiarism
- New religious observances absence policy, Fall 2010
- Faculty Council programming, interactional style
- Athletics investigation, football program, Fall 2010
- Hearings and grievance policies and procedures for faculty
- Intellectual property issues regarding course materials
- Academic freedom and the 2006 *Garcetti v. Ceballos* decision
- Information security issues