

**March 13, 2000**  
**Executive Committee of the Faculty Council**  
**(Elected by Faculty Council)**  
**Annual Report to the Faculty Council**

**Members:** Donna LeFebvre (Political Science, '00); Abigail Panter (Psychology, '00); Richard Pfaff (History, '00); Stephen Weiss (Computer Science, '00); Gilbert White (Medicine, replacing Daye '99-'00); Charles Daye (Law, '01; leave of absence '99-'00); Marila Cordeiro-Stone (Pathology & Laboratory Medicine, '01); Gerald Postema (Philosophy, '01); Ronald Strauss (Dentistry, '01); Robert Adler (Business, '02); Thomas Clegg (Physics & Astronomy, '02); Arne Kalleberg (Sociology, '02); Nancy Raab-Traub (Microbiology, '02). *Ex Officio:* Pete Andrews (Chair of the Faculty); Joseph Ferrell (Secretary of the Faculty)

**Meetings:** The ECFC met twice monthly throughout the year. The ECFC also had regular dinner discussions with Chancellor McCoy, and held one joint meeting with the Executive Committee of the Employee Forum.

**Charge and Organization:** The ECFC is charged in the Faculty Code to: 1) serve as an advisory committee for the Chair of the Faculty; 2) represent the Faculty Council and General Faculty in advising the University Administration with respect to issues, such as planning, that the Committee deems important to the University's mission; 3) work with various officers and groups within the University toward the realization of goals set in actions of the Council; and 4) report to the Council on the status of implementation of resolutions of the Council.

**Activities this year:** ECFC this year has devoted continuing attention to several major issues and initiatives, and has also advised the University administration on faculty concerns with respect to other matters including those noted below.

**Faculty Salaries and Tuition Study:** ECFC reviewed and discussed at length the recommendations of the task force on faculty salary needs, chaired by the Provost, which ultimately recommended a combination of increases in state funding, development gifts, and tuition increases to fund UNC-CH faculty salary increases at more competitive levels, and communicated faculty comments and suggestions to the task force through the Chair of the Faculty.

**Review of the Office of Vice Provost for Graduate Education and Research:** ECFC discussed at length the faculty's concerns that this office provide continued and increasing strength in leadership and support of the university's research mission, including meetings with the internal/external review committee for this office (which was chaired by ECFC member Arne Kalleberg) and twice with Interim Vice Provost Linda Dykstra.

**Review of the Office of Provost:** In anticipation of the upcoming retirement of Provost Richard Richardson, ECFC under the leadership of Professor Bob Adler deliberated at length on the evolution and functions of the Office of Provost at UNC-Chapel Hill.

**Commercialism on the Chapel Hill Campus:** ECFC discussed at length both the proposed Wachovia contract and related matters associated with the transfer of ATM machines from the Daniels Building to a new site behind Davis Library, and the larger issue of commercialism on the Carolina campus. ECFC proposed a resolution to the Faculty Council on the former topic, which was adopted. On the latter, it drafted and sent to the Chancellor for his consideration, after discussion with Vice Chancellors Jack Evans and Susan Ehringhaus, a proposed policy calling for wider university review of proposed contracts that might trigger concerns of excessive commercialism on campus or affecting members of the University community.

**University Budget Process:** ECFC continued to urge and to monitor adoption of a more formal and transparent annual process for campus-wide budget formulation and allocation, and met with consultants engaged by the Chancellor to facilitate a workshop to initiate such a process. The first round of budget hearings under this process are scheduled for April 2000.

**Other issues discussed:**

- *Selection of Interim Chancellor and other senior administrators:* ECFC advised President Broad and the UNC-Chapel Hill Board of Trustees on the selection of an interim chancellor following the death of Chancellor Hooker, and advised the Chancellor Search Committee and Provost Search Committee on criteria of concern to the faculty in filling each of these positions.
- *Information technology initiatives:* ECFC invited and received an update from Chief Information Officer Marian Moore on the campus's information technology initiatives and in particular the Carolina Computing Initiative.
- *Pedestrian safety:* In the aftermath of the tragic death of a post-doc in the School of Dentistry and other pedestrian accidents, ECFC expressed faculty concerns and suggestions for both immediate and longer-term corrective measures to Public Safety Director Derek Poarch.
- *Revision of the central campus plan:* ECFC has continued to provide input to the consultants who are drafting the campus master plan; completion is now anticipated in Summer 2000, with faculty informational meetings held in February 2000 and planned also for late April or early May.
- *Planning for the University development campaign:* ECFC reviewed drafts of the proposed case statement for the university's upcoming development campaign, and continued to express faculty views and priorities concerning this initiative through the Chair of the Faculty.
- *Grade Inflation report:* ECFC reviewed the draft report of the Educational Policy Committee on grade inflation, and offered suggestions as to refinements and next steps.
- *Capital facilities needs:* ECFC continued to express the faculty's concern about the need for capital improvements on the campus, including support for the 1999 bond proposal and participation by ECFC members in the visit of the legislative study committee on education facilities to the Chapel Hill campus in March 2000.

- *Issues for consideration by UNC General Administration:* ECFC met with incoming Vice President for Academic Affairs Gretchen Battaille, at her invitation, to offer UNC-Chapel Hill faculty views on issues for consideration by UNC General Administration.
- *Joint meeting with Executive Committee of the Employee Forum:* ECFC once again held one joint meeting with the Executive Committee of the Employee Forum, primarily to discuss the common interests of faculty and staff in steps to recruit and retain well-qualified staff members.

**Referrals to Faculty Council:** ECFC sent proposed resolutions to Faculty Council concerning distinctive academic regalia (99-09) and concerning a proposed contract with the Wachovia Bank (99-10), both of which were adopted. It also exercised its responsibility to act on behalf of Faculty Council on one urgent matter concerning honorary degrees, and it nominated several additional members to the Nominating Committee as provided by a Faculty Council resolution in 1998-99.

**Implementation of Faculty Council resolutions:** ECFC has continued to monitor implementation of other Faculty Council resolutions by those to whom they were directed. Those for which any new developments have occurred in 1999-2000 include the following:

- The resolutions on replacement of the Carolina Course Review by a more appropriate instrument for student evaluations of teaching for use in personnel reviews (98-3, 98-9) were assigned to a task force which reported to the Council in April 1999; its recommendations were adopted (99-04), and a new course evaluation instrument is now being developed and pilot-tested by the Center for Teaching and Learning, with full implementation anticipated in 2000-01.
- The resolutions on creation of a Copyright Committee (98-11) and an Office of Scholarly Communication (98-12) and related matters were forwarded to the Chancellor, who appointed initial members of the Copyright Committee effective 1999-2000. The proposed Office of Scholarly Communication has not yet been created.
- The resolution on adequate funding of teaching resources (99-05) led to the creation of a task force whose report was presented to the Faculty Council in December 1999.
- The resolution on creation of a Faculty Information Technology Advisory Committee (98-19) was implemented this year; its first annual report will be presented at the April 2000 Faculty Council meeting.
- The resolution on the implications of distance learning for faculty welfare (99-02) was assigned to the newly created Faculty Information Technology Advisory Committee, which will make its first annual report in April 2000.
- The resolution on responsibility for established lectures (99-06) was referred to the Committee on University Government, which will bring recommendations to the March 2000 meeting of the Faculty Council and General Faculty.
- The resolution on use of mediation in faculty grievances (99-08) is being implemented by the Faculty Grievance Committee.
- **Implementation of the Report of the Task Force on Intellectual Climate:** ECFC has continued to discuss and monitor implementation of the Intellectual Climate Task Force recommendations. At ECFC's request, the Provost in 1999 created an Intellectual

Climate Implementation Committee chaired by ECFC member Donna LeFebvre, and including several other ECFC members among others. This committee continued to develop recommendations on the further implementation of this report, resulting in several further actions by the Provost which were announced at the January 2000 Faculty Council meeting.