

The University of North Carolina at Chapel Hill
Faculty Athletics Committee
Minutes of Meeting: January 12, 2016

Present: **Committee Members:** Lissa Broome, Bev Foster, Josefa Lindquist, Layna Mosley, Joy Renner, John Stephens, Deborah Stroman

Liaisons from the Student-Athlete Advisory Council: Ezra Baeli-Wang, Lexi Cappalli

Advisors: Michelle Brown (Director, ASPSA), Bubba Cunningham (Athletics)

Guests: Maggie Budd (DTH), Debbi Clarke (Liaison from the Process Review Group), Chris Faison (CCSAC – Minority Male Mentoring and Engagement), Jim Gregory (Media Relations), Ray Gronberg (Durham Herald-Sun), Quinton Smith (Graduate Assistant), Emma Tobin (DTH), Anne Whisnant (Office of Faculty Governance)

I. Preliminary Matters

Committee members and guests introduced themselves.

The minutes of the December meeting were approved. Professor John Stephens previously discussed a statement from the November minutes with Ezra Baeli-Wang indicating that one of the student-athletes noted “that a few coaches institute measures that are seen by students as punitive if they miss practice to attend a class.” Professor Stephens and Ezra are discussing this issue further and also collecting feedback on this issue from student-athletes at UNC and at other ACC institutions.

II. Upcoming Events

Faculty Council. Faculty Council will hear the first reading of the proposal to change the charge and composition of FAC at the January 22 meeting (rescheduled because of adverse weather to January 29) and the second reading will be held at the February 19 Faculty Council meeting.

SAAC Focus Groups. The FAC focus groups with SAAC members will be held on February 16 at 7:00 p.m. in the Blue Zone at Loudermilk and includes dinner. The group discussed the Guidelines document used for last year’s discussion. Suggestions for additions or modifications included:

- Under Academic Experience at UNC – rephrase the first prompt to “How does your involvement in athletics support or conflict with academics”

- Under General – add a question after the first question that asks about the most positive aspects of your overall experience at UNC, a question that asks about the most negative aspects of your overall experience at UNC.
- Add one or more questions about time commitments, including something like “how may we assist you in balancing the demands on your time.”
- Consider adding a question about empowerment and the voice of the student-athlete on important campus discussions like that in the November 16, 2015 Town Hall. Consider asking “has your participation as a student-athlete affected your ability to speak out on issues?” “How can you use your status as a student-athlete on non-athletic issues?”

Lissa Broome, John Stephens, Josefa Lindquist, Deb Stroman indicated that they would be able to attend the SAAC focus groups. Hopefully, Kim Strom-Gottfried and Daryhl Johnson will also be able to join. Typed notes from each table’s discussion should be sent to Professors Strom-Gottfried and Johnson within 48 hours of the event.

Head Coaches’ Meeting. FAC will meet with head coaches from 8:30-10:00 on Tuesday, February 23.

Campus Listening Session. FAC’s listening session (held at least once each semester) will be on Wednesday, March 2 from 11-1.

Campus Conversations on Athletics. Professor Joy Renner announced that the subgroup that will structure campus discussions on athletic issues of interest is still in the process of having representatives from the faculty and student body appointed to serve. Professor Renner will appoint the FAC representatives, in addition to Professor Kimberly Strom-Gottfried who is leading the subgroup, after Professor Renner learns who the other subgroup members will be.

The group spent some time brainstorming ideas for potential topics for the subgroup to address:

- Agents and amateurism; unionization of student-athletes
- Paying student-athletes
- Future of football given issues related to concussions, other injuries, violence of sport
- Positive benefits of athletics (health, fitness) versus how to keep kids from dropping out of athletics at younger ages
- Access to athletic opportunities – PE not being funded in public schools, expensive club sports may be only outlet creating economic disparity in opportunity to participate
- Youth sports – specialization, club/AAU teams and year-round competition, parental pressure
- Pressures on high school and club coaches to have students advance to collegiate sport and pressure on high school teachers to help students with athletic potential do well academically
- Mental health issues associated with sport
- Time demands of athletics (discussed further below under V.)

The group briefly discussed the format of these conversations which may depend on the topic. It will be important to think about readings that could be posted on the topic before the event and to

tape and post the event for those unable to participate in person. The audience is assumed to be faculty, staff, and students.

III. Academic Process Review Group

The Student-Athlete Academic Initiative Working Group has morphed into the Process Review Group (PRG) with most of the same administrative positions represented, but with new faculty representatives, one student member appointed by student government, and two student-athlete members. The new group includes:

Jim Dean, Provost

Bubba Cunningham, Athletic Director

Vince Ille, Senior Associate Athletic Director

Michelle Brown, Assistant Provost and Director, ASPSA

Lissa Broome, FAR and faculty, School of Law

Steve Farmer, Vice Provost for Enrollment and Undergraduate Admissions

Debbi Clarke, Consultant to the Provost

Spencer Barnes, faculty, School of Journalism (new member)

Rudi Colloredo-Mansfeld, faculty, Anthropology (new member)

Amy Herring, faculty, Biostatistics (new member)

Harry Edwards, student government (new member)

Nick Weiler, student-athlete football (new member)

Kendra Douglas, student-athlete track & field (new member)

The PRG is scheduled to meet on January 22 (rescheduled to February 24 from 12-1:30 because of adverse weather). This spring the PRG will be reviewing Processes 1-5 (Recruiting, Admissions, Financial Aid, Orientation & Summer Bridge, and Enrollment & Advising) as described on the <http://apsa.unc.edu> website. Professor Joy Renner asked that FAC members review the processes to be discussed this spring, particularly the ones related to their subject areas, and post comments on Sakai. She found the form of feedback provided by Professor John Stephens to be especially valuable and recommended it as a template for others to use.

IV. Discussion with the Faculty Athletics Representative

Professor Lissa Broome referred to her written report (attached) which details some of the items to be discussed at the NCAA Annual Convention on January 15-16. She discussed the recent resolution from the Autonomy 5 Conferences to refer the three time-demand proposals for further study and for a vote next year. It was noted that this might also be a potential topic for the campus conversations. The Chronicle of Higher Education recently had an article on student-athlete time demand issues. Amy Perko, in her fall campus talk, mentioned how TV and money may have increased student-athlete time demands. John Stephens suggested that FAC should think about drafting a letter focusing on how TV broadcasting schedules and the money provided to conferences by TV contracts affect student-athlete time demands.

Professor Broome plans to submit to ACC FAR colleagues the survey requesting information on other ACC FACs. She also reported on recent meetings pursuant to the Working Group's

Process 9.0 (Class Attendance & Travel) on missed classes for travel, exceptions to the missed class policy and exceptions permitting some home regular season competition during the exam period.

Professor Broome pointed to several pages from UNC System Intercollegiate Athletics Report, dated December 15, 2015, that provided comparison information with UNC system schools and ACC schools on various academic metrics.

She also reported on information she provided to a faculty member about the interaction of ASPSA with Women's Basketball coaches regarding the academic progress of their student-athletes. There is now a form on the faculty governance webpage for FAC that permits faculty members to ask questions through the online form and through the FAC email alias (FAC@unc.edu). Inquiries also come by direct email to the FAC Chair and other FAC members, including the FAR.

V. Nominations for FAC Spring 2016 Elections

Professor Renner reported that three FAC members' terms come to an end in 2016 – Renner (at end of term limit), Strom-Gottfried (willing to be nominated for a second term), Deb Stroman (thinking about nomination to a second term). Hopefully, there will be three additional people coming on board the committee (with staggered terms) so that the committee will increase from 9 elected members to 12 elected members if the increase in number is approved by Faculty Council. A survey will go out soon to all faculty asking them to express interest in a committee. The Nominating Committee hopes to have nominations completed by March 11, with voting to occur April 18-25, and the results to be released on April 27.

The group discussed a profile (versus specific names) of new committee members. Attributes discussed included:

- Mix of disciplines
 - Might be good to have someone from English to replace Marc Cohen's perspective
- Someone with experience as an academic advisor (which Joy Renner has)
- Faculty who played Division I sports
- Racial diversity

Considerations for student-athlete liaisons to FAC. The current representatives (Baeli-wang and Cappalli) were approached by Student-Athlete Development staff in the Athletics Department, asking if they would be interested in serving. Discussion included whether a revenue sport student-athlete should be approached to be a liaison for 2016-17. The coach of the student needs to be flexible with time so the student may attend meetings. Medically disqualified students or fifth year students who have exhausted eligibility would not have practice conflicts.

VI. Movie Screening at the Varsity

Bradley Bethel's movie, Unverified, is being screened at the Varsity on January 12.

The meeting adjourned at 5:30.

Minutes respectfully submitted by Lissa Broome

Attachment

FAR NCAA and ACC Update

**Update to FAC from the Faculty Athletics Representative
January 12, 2016**

1. NCAA

- a. Autonomy Proposals will be voted on at the NCAA Annual Convention on January 15, 2016.
 - i. One school, one vote (Power 5 Conferences, including the ACC)
 - ii. ACC discussed at December 5, 2015, legislative meeting
 - iii. ACC reps will meet at NCAA Annual Convention on January 14
 - 1. 5 Presidents, 15 FARs, 12 ADs, and many SWAs, and Compliance professionals from the ACC will be in attendance
 - 2. Will discuss how to increase collaboration in the development of the Autonomy proposals among the Autonomy Conferences
 - iv. New resolution related to time demands from all Autonomy 5 Conferences -- R-2016-1 -- that would refer the three current autonomy proposals related to time demands back to the autonomy governance structure for further consideration in developing new proposals.
 - 1. 65 member institutions of Autonomy 5 Conferences will work with S-A reps from their conferences and national SAAC to bring forward specific legislative proposals regarding a reduction in and greater flexibility regarding athletically related time demands, no later than July 1, 2016 for intended adoption no later than the 2017 NCAA Convention that will address period at the end of the seasons, 8-hour period during the evening without athletically related activity, and full day off per week that addresses the impact of travel time.
 - 2. The resolution also calls for study and possibly proposals related to other time demand issues, including
 - a. Definitions of countable, non-countable, and exempt activities to more accurately reflect the real demands made on SAs
 - b. Incorporation of research and best practices regarding physical and mental well-being
 - c. Provision of time for activities such as internships and international study
 - d. Impact of athletic time demands on academically at-risk SAs.
- b. NCAA GOALS survey info to be discussed at Annual Convention
 - i. Awaiting this information and comparison to ACC mini-survey using the time demands questions

2. ACC

- a. Meetings January 27-19, 2016.
 - i. Select ACC Postgraduate Scholarship Recipients
 - ii. Hope to distribute and discuss ACC FAC questionnaire results, including opportunities for FARs to collaborate

3. Pursuant to Process 9.0 (Class Attendance & Travel), I convened a meeting on November 19 to review classes missed for competition in the 2014-15 academic year (Michelle Brown, Nicki Moore, Bubba Cunningham, Debbie Clarke). Follow-up discussion will occur on January 12.
 - a. Travel letters provide that students should be excused from class one-hour before the team's scheduled departure time through eight hours following their return to campus.
 - b. Items discussed in November (but not resolved at that time) included
 - i. Questions re the Travel Letter provided by ASPSA
 1. Including classes missed for home competitions on the "travel" letter or "missed class" form
 2. Including required media day appearances for football, men's and women's basketball on travel letter
 3. Travel letters for the Indoor Tennis Championship (ITA) or other Exempt (from NCAA By-Law overall contest limit) contests
 - ii. Updating the initial schedule review to include *actual* class days/times missed since travel plans sometimes change because of weather
 - iii. Including in the review class misses for *actual* post-season travel
 - iv. Treatment of missed classes for ITA or other Exempt contests in total count
 - v. Exceptions for missed class time beyond 7 class days for regular season competition for 2015-16
 - vi. Exceptions for home contests during the final examination period for 2015-16
 - vii. Best time for consideration of 2016-17 schedule to have meaningful input
 - c. Approved exceptions for 2014-15 exceeding 7 days per semester (not including post-season) – Men's tennis fall (11) and Outdoor Track & Field spring (7.5, but not all students go to all meets)
 - d. Approved exceptions for regular season home competition during final exam period in 2014-15 (Men's and Women's Basketball in the fall and baseball in the spring)
4. UNC System Intercollegiate Athletics Report, dated December 15, 2015, is on the Sakai site in the January meeting materials in full and with an excerpted version
 - a. Pp. 3, 5 – Admissions
 - b. P. 14 – UNC GPA for SAs and student body
 - c. Pp. 26-27 – Academic Integrity Regulations
 - d. P. before last – Majors for SAs
 - e. P. 56 – GSR and FGR comparison with BOG peer group and ACC
5. Faculty Inquiry from Professor Mark Peifer, Biology regarding WBB and coach interaction with academics