Status of Women Committee
Annual Report
November 25, 2002

Members:

<table>
<thead>
<tr>
<th>Name</th>
<th>School/Department</th>
<th>Term</th>
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<tbody>
<tr>
<td>Etta Pisano – Chair</td>
<td>Radiology &amp; Biomedical Engineering</td>
<td>2005</td>
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<tr>
<td>Virginia Dickie</td>
<td>Allied Health Sciences</td>
<td>2004</td>
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<tr>
<td>Annegret Fauser</td>
<td>Music</td>
<td>2004</td>
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<td>Julie Fishell</td>
<td>Dramatic Art</td>
<td>2004</td>
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<td>Jean Goeppinger</td>
<td>Nursing</td>
<td>2003</td>
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<tr>
<td>Gail E. Henderson</td>
<td>Social Medicine</td>
<td>2003</td>
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<tr>
<td>Gregory Cable</td>
<td>Dramatic Art</td>
<td>2005</td>
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<tr>
<td>Margaret Lanchantin</td>
<td>Exercise &amp; Sport Science</td>
<td>2005</td>
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<tr>
<td>Peter Rock</td>
<td>Medicine</td>
<td>2005</td>
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<tr>
<td>Thomas Whitmore</td>
<td>Geography</td>
<td>2004</td>
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**Committee Charge:** "[The committee] addresses ongoing concerns of women faculty members, identifies obstacles to achievement and maintenance of equality in the representation and status of women on the faculty, and proposes steps for overcoming these obstacles."(Faculty Code, Section 4-22)

**Report of Activities:**

Fall Semester, 2002

The Committee met with Lynn Williford and Bernadette Gray-Little to review the results of the Salary Gender Equity Study.
The Committee worked with other women’s groups around campus, the Carolina Women’s Center, the Association of Women Faculty and Professionals and the Association of Professional Women in the Medical School (APWIMS) to hear feedback from women on the results of the salary study and to create proposals for UNC-CH response to the study.

The Committee subsequently met to finalize response proposals to the salary gender equity study to be presented to the Faculty Council on 12/6/02.