

**2015-2016 Community and Diversity Committee Annual Report
April 15, 2016**

Membership

Voting members:

| Last | First | School/Department | Term expires |
|-------------------|--------------|--------------------------|---------------------|
| Alexander (Chair) | Rumay | School of Nursing | 2018 |
| Caldwell | Kia | Arts and Sciences/AAAD | 2017 |
| De-Hart Davis | Leisha | School of Government | 2018 |
| Gooding | Thomas | Student Appointee | 2016 |
| Hughes | Sherick | School of Education | 2018 |
| Pathak | Neil | Student Appointee | 2016 |
| Vargas | Lucila | School of Journalism | 2017 |
| Watkins | Charity | Grad rep | 2016 |
| White | Carla | School of Pharmacy | 2017 |

Consultants:

| | | |
|---|---|--|
| Blair, Wayne Cairns, Bruce Chavis, Larry Clayton, Taffye Counihan, Clare Dickinson, Elizabeth Fisher, Nancy Grandes, Jayne | Hertel, Amy Hurt, Christi Ives, Timothy Jones, Rudolph Jordan, Joseph Mathews, Michael | Perez, Josmell Phoenix, Terri Pukkila, Patricia Regester, Charlene Stein, Margot Turner, Kathryn Washington, Felicia Whisnant, Anne |
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Committee charge from The Faculty Code:

§ 4-18. COMMITTEE ON COMMUNITY AND DIVERSITY

(a) The Committee on Community and Diversity consists of five faculty members and two students appointed by the chair of the faculty.

(b) The committee is responsible for fostering community and promoting pluralism in the University by encouraging social interaction, mutual acceptance, and respect among various groups on campus. The committee is especially attentive to matters generated by discrimination on the basis of age, race, gender, disability, religion, socio-economic status, national or ethnic origin, or sexual orientation.

Long-term goals

The goal of this work is to yield long-term positive change in the UNC environment for all faculty; to improve the climate at UNC for minority faculty and all faculty with regard to matters of race and ethnicity; and to ultimately achieve long-standing and sustainable increases in overall numbers of underrepresented minority faculty in order to realize the benefits of diversity in education.

Short-term goals

In 2015-16, the committee focused its efforts on planning thematic discussions of issues related to race/ethnicity in academia, inclusive excellence, and faculty/student diversity at each of the Faculty Council meetings during the year. This work included planning discussions, assigning readings to Council members, organizing panel discussions, and inviting guests to Faculty Council in consultation with the Chair of the Faculty and the Agenda Committee.

Fall 2015-Spring 2016: Schedule of meetings and “Diversity Syllabus”

| FALL Community and Diversity Meetings/Planner | Agenda Committee | Faculty Council Dates/Topics |
|--|-------------------------|--|
| September 2, 1:30-3pm, Carrington 104 | September 9, 4-5pm | September 25: PCIED update; Taffye Clayton (CONFIRMED) |
| October 13, 2:30-4pm, Carrington 104 | October 21, 3-4pm | October 30: Update (environmental scan) from the Ombud’s Office/Wayne Blair (CONFIRMED) and Laurie Mesibov |
| October 28, 1:30-3pm, Carrington 104 | November 6, 3-4pm | November 13: Update on fixed-term faculty of color (data from Fixed-Term Survey); Nancy Fisher (CONFIRMED) |
| November 17, 1:30-3pm, Carr 200b | December 1, 4-5pm | December 11: Family and childcare issues update from Clare Counihan (CONFIRMED) |

| SPRING Community and Diversity Meetings/Planner | Agenda Committee (final meeting to plan timing of Council agenda) | Faculty Council Dates/Topics |
|--|--|--|
| Mon 1/11/16 10:00 AM – 11:30 AM, Carrington 104 | January 6, 2:30-3:30pm | <p>January 22: Structured discussion addressing faculty inclusivity, climate, and white privilege in the academy. Jim Johnson presentation'</p> <p>(CONFIRMED--NOT ATTENDING COMMITTEE MEETING) "I Have a Dream Campaign," Tafadzwa Matika -(Katie contacted x2 no response --CANCEL INVITE)</p> <p>PROFESSOR SHERICK HUGHES CONFIRMED for I-We Day presentation</p> |
| Tue 2/2/16 10:00 AM – 11:30 AM , Carrington 104 | February 5, 3-4pm | <p>February 19: Black History Month; Male Minority Retention, Chris Faison (CONFIRMED) Information about the impact of affordability on diversity; Don Hornstein, Shirley Ort (CONFIRMED)</p> |
| Wed 2/24/16 10:00 AM – 11:30 AM, Carrington 104 | March 2, 2:30-3:30pm | <p>March 11: Presentation by Elizabeth Dickinson on the topic of privilege (CONFIRMED)</p> |
| Tue 3/29/16 10:00 AM – 11:30 AM, Carrington 104 | April 1, 3-4pm | <p>April 15: Panel discussion on infusing inclusion into teaching and research. Speakers confirmed: Larry Chavis, Jennifer Webster-Cyriaque, Leisha De-Hart Davis, and Rosa Perelmuter; suggested reading: Creating an Inclusive Classroom (CONFIRMED)</p> |

Respectfully submitted by:

Professor Rumay Alexander, chair of the Community and Diversity Committee