

**Joel E. Tepper, M.D.**

Hector MacLean Distinguished Professor  
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January 18, 2016

To: Faculty Council  
From: Joel Tepper, Chair of the APT (Appointments, Promotion and Tenure) Committee  
(7/1/15- 6/30/16)  
Re: APT 2015 Annual Report for the Faculty Council

The APT Committee has the responsibility to review all proposed promotions or appointments at the level of Associate Professor and full Professor and makes recommendations to the Provost on those appointments.

A few issues have had continuing evaluation by the Committee during the past year including:

- 1) Status of track changes between fixed-term and tenure track, to be sure there is a consistent university policy.
- 2) Clarification of the status, and assuring consistency in the policies of early promotion from Assistant Professor to Associate Professor with tenure.
- 3) Overall review of the operating policies of the APT committee to assure consistent evaluation of dossiers.
- 4) Communication with a number of different campus groups to enhance understanding of the operations of the committee and to enhance transparency in our operations.
- 5) Clarifying to certain groups the importance of avoiding any possible conflicts of interest in letters of recommendation

We are willing and anxious to discuss with groups or individuals any questions regarding the operations of the committee to foster a better understanding of the appointment and promotion process.

Below are listed some of the statistics related to the operation of the APT Committee. Questions regarding our operations are welcome.

Sincerely,

A handwritten signature in black ink that reads "Joel E. Tepper, M.D." in a cursive script.

Joel E. Tepper, M.D.  
Hector MacLean Distinguished Professor of Cancer Research  
University of North Carolina School of Medicine

### Annual APT Committee Report: 2015 Monthly Meeting Recommendations

Month	No. Dossiers Approved	No. Dossiers Not Approved	No. Returned for More Information
January 7, 2015	5	0	1
February 11, 2015	7	0	1
March 11, 2015	31	2	2
April 8, 2015	11	0	0
May 13, 2015	13	0	1
June 10, 2015	13	0	0
July 8, 2015	14	0	1
August 13, 2015	6	0	0
September 2, 2015	8	0	1
October 7, 2015	4	0	0
November 4, 2015	2	0	0
December 2, 2015	8	1	0
Totals	122	3	7

In 2015 the committee reviewed 132 dossiers. Seven dossiers were returned for more information. The final recommendations to the Provost were in favor of approving 122 and against approving three dossiers.

Of the 132 dossiers reviewed in 2015, 78 involved on time or late promotion to associate professor with tenure and eight were considered as early promotions to Associate Professor. There were 46 promotions from Associate Professor to Professor.

Month	Promotions to Tenured Full Professor	Early promotion to Associate	On Time/Late To Tenured Associate Professor
January	1	1	3
February	4		3
March	12	3	16
April	5		6
May	6	1	6
June	6	1	6
July	5	1	9
August	1		5
September	1	0	8
October	1	1	2
November	0	0	2
December	4	0	4

**APT Committee Roster for Academic Year 2014- 2015**

<b>Name</b>	<b>Department</b>	<b>Term End</b>
Corbie-Smith, Giselle	Social Medicine	2015
Farber-Petes, Rosann	Pathology and Lab Medicine	2017
Gordon-Larsen, Penny	Nutrition	2016
Herring, Amy	Biostatistics	2015
Kingsolver, Joel	Biology	2016
Matchinske, Megan	English and Comparative Literature	2015
McReynolds, Louise	History	2015
Muller, Eric	Law	2017
Mumby, Dennis	Communication Studies	2017
Smith, Jessica	School of Government	2016
Tepper, Joel	Radiation Oncology	2016
Thorp, John	Ob-Gyn and Maternal and Child Health	2017