



January 15, 2015

To: Faculty Council
From: Amy Herring, Chair of the APT Committee (7/1/14-6/30/15)
Re: APT 2014 Annual Report for Faculty Council

This year the committee made a recommendation to the Provost that resulted in a policy change (effective 7/1/14) that reasons for no votes and abstentions on promotion and tenure votes should be explained in the Chair's letter or Dean's letter. This policy provides greater clarity for the APT committee in interpreting divided votes.

A topic under current discussion at committee meetings is the practice of moving faculty members between the tenure-track and fixed-term tracks. Vice Provost Strauss has requested data on this practice from the Academic Personnel Office for the committee. Another topic under current discussion is the documentation provided by departments and schools regarding the criteria and policies around early promotion. We note that the Provost's office recognizes early promotions from assistant to associate professor only; promotions to full professor are not considered early at any time.

Below are the outcomes for each of the committee's monthly meetings in 2014, as well as the full committee roster and meeting schedule for the 2014-2015 academic year.

Annual APT Committee Report: 2014 Monthly Meeting Recommendations

Month	Number of Dossiers Recommended for Approval*	Number of Dossiers Not Recommended for Approval	Number Returned for More Information
January	6	0	0
February	9	0	1
March	25	1	0
April	11	0	1
May	15	0	1
June	13	0	0
July	9	0	0
August	13	0	1
September	3	0	0
October	5	0	0
November	4	0	0
December	<u>9</u>	<u>0</u>	<u>0</u>

* Majority not against approval

In 2014, the committee reviewed 123 dossiers. Five dossiers were returned for more information, and the final recommendations to the Provost were in favor of approving 122 dossiers and against approving one dossier. In 2013, the committee reviewed 161 dossiers. Three were returned for more information, and the final recommendations to the Provost were in favor of approving 159 dossiers and against approving two dossiers.

Of the 123 dossiers reviewed in 2014, 63 involved promotion to associate professor with tenure. Of these 63 dossiers, 6 were early promotions, and the committee recommended that 5 of these 6 be approved by the Provost.

APT Committee Roster for Academic Year 2013-2014

Term	Name	Department/School	Division
2017	Farber-Petes, Rosann	Pathology & Lab Medicine/Genetics	HA
2017	Mumby, Dennis	Communication Studies	AA
2017	Muller, Eric	Law	Prof Schools
2017	Thorp, John	OB-GYN, Maternal & Child Health	HA
2016	Gordon-Larsen, Penny	Nutrition	Prof Schools
2016	Kingsolver, Joel	Biology	AA
2016	Smith, Jessica	School of Government	Prof Schools
2016	Tepper, Joel	Radiation Oncology	HA
2015	Corbie-Smith, Giselle	Social Medicine	HA
2015	Herring, Amy	Biostatistics	Prof Schools
2015	Matchinske, Megan	English and Comparative Literature	AA
2015	McReynolds, Louise	History	AA

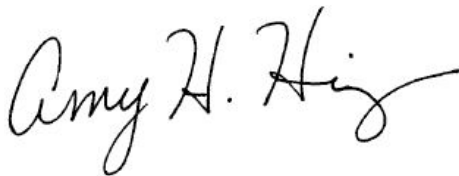
APT Committee Meeting Schedule for Academic Year 2014-2015

APT Subcommittee	APT Full Committee
July 2, 2014	July 9, 2014
August 6, 2014	August 13, 2014
September 3, 2014	September 10, 2014
October 1, 2014	October 8, 2014
October 29, 2014	November 5, 2014
November 26, 2014	December 3, 2014
December 30, 2014	January 7, 2015
February 4, 2015	February 11, 2015
March 4, 2015	March 11, 2015
April 1, 2015	April 8, 2015
May 6, 2015	May 13, 2015
June 3, 2015	June 10, 2015

APT committee meetings are determined primarily by the meeting schedule of the University's Board of Trustees.

If you have any questions about the APT Committee process, please do not hesitate to contact me.

Respectfully Submitted,



Amy H. Herring
Professor and Associate Chair of Biostatistics